Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker	1:1,1:3
Mason	1:1,1:4
Carpenter	1:1,1:4
Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:3

Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:4
Iron Worker	1:1,1:6
Laborer	1:1,1:3
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-775-3568	212-775-3579
Bureau of Public Work - Patchogue	631-687-4883	631-687-4904
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Albany County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

	07/01/2007	01/01/2008	06/01/2008 Additional
Carpenter	$ 24.45	$ 24.45	$ 1.50
Floor Coverer	24.45	24.45	1.50
Carpet Layer	24.45	24.45	1.50
Dry-Wall	24.45	24.45	1.50
Lather	24.45	24.45	1.50
Piledriver	24.95	24.95	1.50
Diver-Wet Day	57.50	57.50	
Diver -Dry Day	25.45	25.45	1.50
Diver Tender	25.45	25.45	1.50
Welder	24.45	24.45	1.50

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter	$ 12.765	$ 13.165	$ 13.165

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter			
1st year term	$ 5.845	$ 6.095	$ 6.095
2nd year term	9.29	9.61	9.61
3rd year term	12.765	13.165	13.165
4th year term	12.765	13.165	13.165

1-370

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
addedPer hour

	07/01/2007	01//1/2008
Carpenter	$ 25.14	$ 24.74
Millwrights	25.14	24.74

Piledriver	25.14	24.74
Welder & Hazardous Work	26.64	26.24
Diver - Wet Day	58.75	58.75
Diver - Dry Day	26.14	25.74
Tender	26.14	25.74

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.75	$ 13.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 5.86	$ 6.11
2nd year terms	9.305	9.635
3rd year terms	12.75	13.15
4th year terms	12.75	13.15

1-370H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6%	$ 16.285 +6%

	of wage	of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked	
1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 21.01	$ 1.50
Blaster, Wagon Drill	21.01	1.50
Formsetter, Laser Oper	21.01	1.50
Well Pointing	21.01	1.50
Asbestos Abatement	22.36	1.50
Toxic Material Handler	22.36	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour

	07/01/2007
Group # A	$ 22.49
Group # B	22.69
Group # C	22.89
Group # D	23.09

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices $ 12.70

1-190 h/h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66

Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:	07/01/2007
Millwright	$ 25.24
Millwright Welder & Hazardous Waste Work	26.49

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright	$ 12.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st Year Term	$ 5.86
2nd Year Term	10.054
3rd Year Term	10.753
4th Year Term	11.452

1-370

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 16.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18

Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14

Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2007
Brush,Roller,Spray	$ 23.24
Dry Wall Taper	23.24
Paper Hanger	23.24
Epoxy, Scaffold	23.24
Sandblasting	23.24
Lead Abatement	24.24
Structural Steel*	24.24

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 6.12

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms	$ 6.12

1-466-Z1

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81

8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Allegany County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 2

ENTIRE COUNTIES
Steuben

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour

BUILDING:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Carpenter	$ 23.09	$ 1.30	$ 1.31
Floor Coverer	23.09		
Carpet Layer	23.09		
Dry-Wall Applicator	23.09		
Piledriver (SEE NOTE BELOW)	25.40*		

*This rate applies in Steuben Co. only. It does not apply in Allegany Co..

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeymen	$ 13.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to June 30,2002):
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
55%	75%	80%	90%

APPRENTICES (indentured after July 1,2002):
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked:	07/01/2007
Apprentices	$ 13.59

2-700

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 3

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred. This exception does not apply to Millwrights.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08 Addit.	7/1/09 Addit.	7/1/10 Addit.
Carpenter	$ 21.84	$ 1.40	$ 1.40	$ 1.45
Anticontamination clothing	23.04	1.40	1.40	1.45
with supplied air respirator	24.24	1.40	1.40	1.45
Millwright	22.34*	1.60		
Mill. Cert. Welder	23.59*	1.60		
Mill. Hazardous Waste Work	23.59*	1.60		

* Millwright rates apply to all of Allegany County.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.71

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Carpenter Apprentices:

1st	2nd	3rd	4th
$ 5.31	$ 10.71	$ 10.71	$ 10.71

Millwright Apprentices:

1st	2nd	3rd	4th
$ 5.31	$ 8.54	$ 9.09	$ 9.63

3-66

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Building and Heavy Highway:					
Piledriver	$ 27.63	$ 1.50	$ 1.60	$ 1.60	$ 1.65
Dockbuilder	27.63	1.50	1.60	1.60	1.65
Marine Construction:					
Diver Tender	28.63*	1.50	1.60	1.60	1.65
Diver	39.25*	1.50	1.60	1.60	1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 19.49

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

$ 19.49

3-9-Pile

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Carpenter	$ 24.095	$ 1.60	$ 1.65
Certified Welder	25.595		

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st term	$ 5.11
All other terms	12.66

3-66h

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour:

	07/01/2007
Electrician	$ 28.55
Audio/Sound	28.55

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 p.m and 1:00 a.m.eight hours constitutes a work day.	07/01/2007	$ 34.49
Between the hours of 12.30 a.m and 9:00 a.m. eight hours constitutes a work day.	07/01/2007	$ 37.51

SUPPLEMENTAL BENEFITS

Per hour worked.
SEE NOTE *

Journeman	07/01/2007
	$ 15.35 plus 3% of gross wage*

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2007...$ 2.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

	07/01/2007
1st term	$ 9.10 plus 3% of gross wage
2nd term	$ 12.23 plus 3% of gross wage
3rd term	$12.85 plus 3% of gross wage
4th term	$ 13.48 plus of gross wage
5th term	$ 14.10 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of 2.35
4th term	70% of 2.35
5th term	80% of 2.35

2-139

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Electrician*	$ 27.35	$28.00	$ 1.65

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

	$ 12.85*	$13.80*

* NOTE - add 5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One half year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
35%	40%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour paid:

1st - 4th term	$ 10.05*	$10.80*
5th - 10th term	12.85*	13.80*

* NOTE - add 5% of the posted straight time or applicable premium wage rate.

3-106

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009	01/01/2010
Elevator Constructor	$ 36.915	$ 38.50	$ 39.75	$ 41.25
Helper	25.84	26.95	27.83	28.88

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 22.64	$ 1.40	$ 1.45
Working off Suspended Scaffold (Swing Stage)	23.64	1.40	1.45
Maintenance	10.00*	0.75	0.75

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier	$ 12.28*
Maintenance	7.42**

* Note - $5.35 of this amount to be paid at the same premium as the wages.
** Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier apprentices that have completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

6th	7th	8th	9th	10th
65%	70%	75%	80%	85%

Glazier apprentices that have not completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

All Glazier apprentices:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$ 5.28*	$5.28*	$ 6.13**	$ 6.13**	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***

* Note - $0.70 of this amount to be paid at the same premium as the wages.
** Note - $1.55 of this amount to be paid at the same premium as the wages.
*** Note - $2.45 of this amount to be paid at the same premium as the wages.

3-660

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Heat & Frost Insulator	$ 26.20	$ 1.60	$ 1.85

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.54

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 10.34
3rd and 4th	$ 13.54

3-4

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 23.80	$ 1.40
Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40

Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 25.36	$ 1.40
Ornamental	25.36	1.40
Layout	25.86	1.40
Rodmen	25.36	1.40
Reinforcing	25.36	1.40
Welders	25.36	1.40
Riggers & Mach. Movers	25.36	1.40
Window Erector	23.01	1.40
Fence Erector	23.96	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 17.44
All others	18.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 12.44	$ 13.04	$ 13.64

3-6

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county expect the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08 Addit.	7/1/09 Addit.	7/1/10 Addit.	7/1/11 Addit.
Basic and Flagman	$ 18.90	$ 1.25	$ 1.25	$ 1.25	$ 1.25
Blaster, Nozzelman, Curb	19.90	1.25	1.25	1.25	1.25
and Flatwork Formsetter not	19.90	1.25	1.25	1.25	1.25
on structures, Pipelayer	19.90	1.25	1.25	1.25	1.25
Work 40 ft. and up	19.05	1.25	1.25	1.25	1.25
Hazardous Waste	20.40	1.25	1.25	1.25	1.25
Deleader & Asbestos Removal	19.90	1.25	1.25	1.25	1.25
Level C or greater	20.90	1.25	1.25	1.25	1.25
protective suit or any	20.90	1.25	1.25	1.25	1.25
anticontamination clothing	20.90	1.25	1.25	1.25	1.25
With supplied air respirator	21.90	1.25	1.25	1.25	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 9.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 9.33

3-621b

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer,Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/2007
GROUP A	$ 21.00
GROUP B	21.40
Hazardous Waste	22.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 12.34

3-621h Zone 1

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62

Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$24.03	$1.50	$1.25
Cement Mason	24.03	1.50	1.25
Plasterer	24.03	1.50	1.25
Tuck Pointer	24.03	1.50	1.25
Stone Mason	24.03	1.50	1.25

SUPPLEMENTAL BENEFITS
Journeyman
$14.45

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MASONS: (1) Year terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th
	55%	70%	80%	90%
SUPPLEMENTS:	$14.45	$14.45	$14.45	$14.45

5-3b - Co - Z2

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Bricklayer	$ 25.13	$1.50	$1.25
Cement Mason	25.13	1.50	1.25
Plasterer	25.13	1.50	1.25
Tuck pointer	25.13	1.50	1.25

Stone Mason	25.13	1.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplements per hour worked:

1st term	$6.98
2nd term	8.79
3rd term	10.00
4th term	11.21

5-3B - Jam - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2007

Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008

1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18
Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95
CLASS # 3	22.91	23.56
CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

	$ 17.47	$ 18.28

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2008

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008

Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;

Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight	$ 7.50 plus 7% of straight	$ 7.75 plus 7% of straight

	time wage	time wage	time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20
Skeleton Steel*	24.64	1.00	1.00	1.20	1.20
Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Ontario

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 28.50	$ 1.55	$ 1.62
Steamfitter	28.50	1.55	1.62
Hazmat work	29.50	1.55	1.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 26.93	$ 1.30	$ 1.35
Steamfitter	26.93	1.30	1.35
Hazmat work	27.93	1.30	1.35

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 14.53*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Southern

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

Per hour:	07/01/2007
Roofer	$ 21.66
Waterproofer	21.66

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 10.09

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.33
Polyresin Fiberglass	$ 25.43

SUPPLEMENTAL BENEFITS

Journeyman: $ 11.67

OVERTIME PAY

See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term	$ 0.53
2nd term	$ 4.81
3rd & 4th term	$ 8.22
5th term	$ 8.71
6th term	$ 8.75
7th term	$ 8.79
8th term	$ 8.83
9th term	$ 11.06
10th term	$ 11.09

APPRENTICES:Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	43%	46%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term	$ 0.53
2nd term	$ 5.31
3rd & 4th term	$ 8.72
5th term	$ 9.14
6th term	$ 9.18
7th term	$ 9.21
8th term	$ 9.25
9th term	$ 11.48
10th term	$ 11.52

2-112

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hatrsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2007
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15) on HOLIDAY PAGE
Overtime:	See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2007	07/01/2008
GROUP 1	$ 23.18	$ 0.99
GROUP 2	23.40	0.99

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 9.75*
* Note - These amounts are required for paid holidays that are not worked.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-264

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway			
GROUP #1	$ 20.53	$ 20.95	$ 21.39
GROUP #2	20.73	21.15	21.59

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

	$ 13.06	$ 14.05	$ 15.08

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Bronx County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007
Abestos Worker	
Removal & Abatement Only*	$ 28.45

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.
NOTE: **May be distributed between wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$ 7.50

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)

Apprentice	
Removal & Abatement Only	$ 7.50

9-12a - Removal Only

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient
Floor Coverer $ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices $ 23.14

9-2287

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver $ 52.53
M.D.Tender 37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.

$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2007

Timberman $ 38.04

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st	2nd	3rd	4th
40%	50%	655	80%

Supplemental benefits per hour:

Apprentices $ 23.89

9-1536

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2007

Core Drilling:

Driller $ 29.56
Assistant Driller 24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2007

Show Exibit/ Carpenter	$ 45.66

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/ Carpenter	$ 25.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.82	$ 28.86	$34.90

Supplemental benefits per hour:
Apprentices $ 18.05

9-EXHIB

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building:	
Carpenter	$ 41.71
Heavy&Highway:	
Carpenter	$ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 34.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building Heavy&Highway	40%	50%	60%	75%

Supplemental benefits per hour for all Apprentices:

$ 23.14

9-NYC

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007	05/08/2008	05/14/2009
Electrician Audio/Sound/Tele/Data	$ 46.00	$ 47.00	$ 49.00
SUPPLEMENTAL BENEFITS			
Journeyman	$ 35.29	$ 37.84	$ 38.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
For those registered into apprentice program BEFORE 05/10/2007

One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 13.75	$ 13.75	$ 13.75
2nd term...	$ 16.55	$ 16.55	$ 16.55
3rd term...	$ 18.65	$ 18.65	$ 18.65
4th term...	$ 20.60	$ 20.60	$ 20.60
MIJ (5th term)...	$ 25.30	$ 25.30	$ 25.30

Wages Per Hour:
For those registered into apprentice program AFTER 05/10/2007
One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 11.00	$ 11.00	$ 11.00
2nd term...	$ 13.00	$ 13.00	$ 13.00
3rd term...	$ 15.00	$ 15.00	$ 15.00
4th term...	$ 17.00	$ 17.00	$ 17.00
MIJ (5th term)...	$ 21.50	$ 21.50	$ 21.50

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program BEFORE 05/10/2007

1st term...	$ 7.16*	$ 7.44*	$ 7.44*
2nd term...	$ 8.15*	$ 8.48*	$ 8.48*
3rd term...	$ 8.89*	$ 9.27*	$ 9.27*
4th term...	$ 9.58*	$ 9.99*	$ 9.99*
MIJ (5th term)...	$14.38	$14.88	$14.88

*Plus an additional 7.65% of hourly wage rate to benefits.

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program AFTER 05/10/2007

1st term...	$ 6.19*	$ 6.41*	$ 6.41*
2nd term...	$ 6.90*	$ 7.16*	$ 7.16*
3rd term...	$ 7.60*	$ 7.90*	$ 7.90*
4th term...	$ 8.31*	$ 8.65*	$ 8.65*
MIJ (5th term)...	$12.75	$13.18	$13.18

*Plus an additional 7.65% of hourly wage rate to benefits.

9-3

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2007
Service Technician	$ 27.00

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

		SUPPLEMENTAL BENEFITS
Per hour:		
Journeyman:	$ 36.56% of wage + $12.00 per day	

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
A night shift may be provided witha minimum of five (5) days work on the night shift, Monday through Friday.

The shift is based upon a 10% differential between the hours of 4:00 P.M. to 12:30 A.M. and a 15% differential for the hours of 12:00 A.M to 8:30 A:M

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Electrician	$ 25.80
H - Telephone	$ 25.80

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyman $ 15.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Tree Trimmer	$ 22.99
Ground Person	$ 15.19

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
30.5% of wages*

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2007
Elevator Constructor	$ 45.98
Elevator Constructor Modern. & Service	$ 36.80

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2007
Elevator Constructor	$ 20.02
Modern./Service	$ 19.87

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2007
One (1) year terms at the following rate	
Elevator Constructor	
1st Term	$ 20.70
2nd Term	$ 25.29
3rd Term	$ 29.89
4th Term	$ 34.49
Modern./Service	
1st Term	$ 20.70
2nd Term	$ 20.24
3rd Term	$ 23.92
4th Term	$ 27.60

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount

Elevator Constructor:	
1st Term	$ 16.79
2nd Term	$ 17.12
3rd Term	$ 17.76

4th Term	$ 18.41

Modern/ & Service:

1st Term	$ 16.62
2nd Term	$ 16.93
3rd Term	$ 17.66
4th Term	$ 18.29

9-1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2007

Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94

Glazier
Repair & Maintenance**: $ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62

3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007-12/30/2007	12/31/2007
Heat, Frost & Asbestos Insulator(s)	$ 44.41 + additional $ 1.50*	additional $ 1.75*

Note: *May be added to wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS
Per Hour:

Insulator(s)	$ 25.67	$ 25.67

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
40%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice Insulator(s)	Same % as for Wage of $ 25.67	Same % as for Wage of $ 25.67

9-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Derrickman/Rigger	$ 47.36

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.09

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

9-197D/R

Ironworker **06/01/2008**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007	01/01/2008
Ornamental	$ 38.60 plus $ 1.25*	additional $ 1.25*
Chain Link Fence	$ 38.60 plus $ 1.25*	additional $ 1.25*
Guide Rail Installation	$ 38.60 plus $ 1.25*	additional $ 1.25*

Note: *May be distributed to wages and/or supplemental benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 36.37

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

Supplemental Benefits per hour paid:

	07/01/2007	001/01/2008
1st Term	$ 27.45	$ 28.15
2nd Term	$ 28.26	$ 28.96
3rd Term	$ 29.06	$ 29.78
4th Term	$ 30.68	$ 31.41
5th Term	$ 31.49	$ 32.23
6th Term	$ 33.11	$ 33.86

9-580-Or

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES

Per hour:	07/01/2007
Reinforcing & Metal Lathing...	$ 45.57

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman	$ 30.96

OVERTIME PAY
OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd
$ 26.52	$ 30.59	$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
$ 21.33	$ 22.88	$ 23.93

9-46Reinf

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2007
Structural.....	$ 38.40
Riggers.....	$ 38.40

Machinery Movers.....	$ 38.40
Machinery Erectors.....	$ 38.40

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman..	$ 48.25

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd	4th	5th	6th
$20.29	20.89	21.49	21.49	21.49	21.49

Supplemental Benefits:
(Per Hour)
$ 34.38*

* Applies to all Apprentices.

9-40/361-Str

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Laborer/Excavation:		Additional	Additional
Asbestos, Lead, Hazardous Waste Removal (including soil)	$ 34.89	$ 2.61	$ 2.74
Basic	34.89	2.61	2.74
Flagman	34.89	2.61	2.74
Pipelayer	34.89	2.61	2.74
*Tree Work, *Landscape	34.89	2.61	2.74

Note: *Includes trimming, cutting, planting and/or removal of trees.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 22.61	$ 22.61	$ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	75%	90%

Supplemental Benefits per hour paid:

All Apprentices $ 22.61

9-731Ex

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP A: Blasters.

GROUP B: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP C: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)	07/01/2007
Laborer (Tunnel)-FREE AIR:	
Group A	$36.89
Group B	35.34
Group C	32.73
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP A	$ 32.78 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP B	$ 31.34 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP C	$ 28.92 per hour paid +

	0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories & Micro Tunneling See (B, F, R*) on OVERTIME PAGE.
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wages: (per Hour)	07/01/2007
Laborer/Asphalt:	
Screenman, Micro Paver...	$39.63
Rakers.....	$39.20
A/C Paintman, Liquid Tar.	$37.39
Gen. Laborer..	$37.26
Slurry/Sealcoater/Play Eqip. Installer	$36.69

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$24.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 11, 12, 15, 16) on HOLIDAY PAGE
Overtime: See (21, 22, 25) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,15,20)* on HOLIDAY PAGE.
Overtime: See (21, 22, 25)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will be paid only for the single time rate, plus one (1) day's pay for the holiday.

**If an employee does not work on any of these holidays, they will receive no pay. If an employee works on said holiday, he will be paid the single-time rate, plus one day's pay for the holiday.

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd
40%	50%	60%

Supplemental Benefits per hour paid:

	07/01/2007
1st year	$26.10
2nd year	$29.36
3rd year	$32.62

9-1018a

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer:	
Laborer-Concrete (including flag person)	$ 33.00

SUPPLEMENTAL BENEFITS

(Per Hour Worked)	07/01/2007
	$ 23.47

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1334 Hours Term at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd
	50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

07/01/2007	1st	2nd	3rd
	$ 16.21*	$ 17.04*	$ 20.06*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building Laborer-Demolition:	$ 29.61

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman: $ 16.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$17.76	$18.76	$20.26	$22.76

Supplemental Benefits per hour paid:

Apprentices: $ 11.63

9-79/95

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer - Building	
Basic Laborer....	$ 30.38
Mason Tender.....	$ 30.38
Laborer:	
Interior Demolition...	$ 29.61

	07/01/2007
Laborer:	
Asbestos Abatement....	$ 27.00

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
Journeyman:	
Basic & Mason Tender...	$ 18.66
Interior Demo....	$ 16.53
Asbestos Abatement....	$ 9.91

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.

Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

07/01/2007	1st	2nd	3rd	4th
Basic & Mason Tender	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Interior Demo.	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Asbestos Abatement	$ 21.06	$ 21.60	$ 22.41	$ 24.03

Supplemental Benefits: Per Hour Paid

1000 hours at the following dollar amounts:

Basic & Mason Tender...	$ 12.49
Interior Demo...	$ 11.29
Asbestos Abatement...	$ 9.91

9-NYDC(78)

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building:	
Plasterer Tender..	$29.55
Spray Fireproofing.	$29.55

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $17.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2007	$17.80	$18.80	$20.30	$22.80

Supplemental Benefits per hour paid:

Apprentices	$10.75**

** Apply to all Apprentices.

9-30 (79)

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Highway Laborer - Concrete Formsetter.....	$ 37.76
General Laborer (includng Traffic Safety).....	$ 34.24
Small Equipment Operator.....	$ 34.24
Landscape Planting & Maint....	$ 34.13
Small Power Tool Operator/ Maintenance Safety Surface...	$ 33.67

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman:	$ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
On night work, the first eight (8) hours of work will be paid for at fifteen (15%) over the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES

Wage Per Hour:	07/01/07
One (1) year terms at the following:	
1st Term	40% of Journeyman*
2nd Term	50% " "
3rd Term	60% " "

* pertains to work classification

Supplemental Benefits per hour paid:

Registered Apprentices	$ 24.20

9-1010HH-FS

Laborer - Trac Drill 06/01/2008

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2007
Hydraulic Trac Drill.....	$ 32.01
Hydraulic Trac Drill Chuck Tender...	$ 26.78
Air Trac, Wagon, Quarry Bar.....	$ 31.42
Power Tool (Chipper & Jackhammer)...	$ 30.65
Chuck Tender & Nipper.....	$ 26.23

Blaster.....	$ 35.48
Blaster Hydraulic.....	$ 36.09
Powder Carrier.....	$ 27.75
Magazine Keeper.....	$ 15.97

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
	$ 28.04

OVERTIME PAY

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 2: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 3: Top Nipper

GROUP 4: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 5: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

	07/01/2007
Laborer(Compressed Air):	
GROUP 1	$ 38.59
GROUP 2	37.26
GROUP 3	36.59
GROUP 4	35.95
GROUP 5	31.09

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS :

GROUP 1	$34.34	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 2	$33.20	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 3	$32.57	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 4	$31.98	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

GROUP 5	$30.54	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 06/01/2008

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Brick/Blocklayer	$ 43.34

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Brick/Block Layer	$ 20.61

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(750)Hour) Terms at the following Percentage of Brick/Blocklayer's Wage

1st	2nd	3rd	4th	5th 500hrs	6th 500hrs
50%	60%	70%	80%	90%	95%

Supplemental Benefits per hour:

All Apprentices	$ 13.30

9-1Brk

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:	07/01/2007
Mosaic & Terrazzo Worker	$41.68
Mosaic & Terrazzo Finisher	$40.37

SUPPLEMENTAL BENEFITS

Journeyman:	$18.55

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE
* ADD $8.05 per hour to supplements on time & one-half overtime hours. ADD $10.05 per hour to supplements on double-time overtime hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the journeymans wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Journeyman's benefit.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

9-7/3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Building
Marble/ Sawyer, Rubber
& Polisher $ 36.58
Marble Restoration
Finishers 18.66

SUPPLEMENTAL BENEFITS
Journeyman:
Polisher $14.63
Finisher 5.95

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15)on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked).

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	80%	90%	95%

Supplemental Benefits:
(per hour worked)
(750) hours term at the following dollar amount:

Apprentices : term wage % of $ 8.20 + $ 6.78

9-7/24

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2007
Building:	
Marble Cutters&Setters	$ 47.30

SUPPLEMENTAL BENEFITS
Journeyman: $ 18.20

OVERTIME PAY
See (B, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage Per Hour:
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental Benefits per hour paid:
(1/2) year terms at the following dollar amount:
Apprentice: $ 7.95 + term wage % of $ 9.85

9-7/4

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Marble-Riggers,
Crane & Derrickman $ 39.23

SUPPLEMENTAL BENEFITS
Journeyman $ 18.82

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1/2) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th	6th
07/01/2007	50%	55%	65%	75%	85%	95%

Supplemental Benefits:
(per hour paid)
07/01/2007 $ 8.65 + term wage % of $ 10.17

9-7/20-MR

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Shall include but not limited to: fired clay brick pavers, pre-cast con-crete slabs (london walks), pressed concrete pavers, cobble stone, all types of flagging, asphalt concrete pavers- asphaltic cement sand and stone aggregate, unit safety surface.

WAGES: (per hour)

	07/01/2007
Journeyman	$24.12

SUPPLEMENTAL BENEFITS

Journeyman	$10.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

	07/01/2007
Wages: (per hour paid)	
One year(1) Apprenticeship	$ 20.27

Supplemental Benefits:

Apprentice:	$ 6.08

9-1 Paver

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Stone Setter	$ 52.45
Stone Tender	$ 34.13

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Stone Setter	$ 22.08
Stone Tender	$ 14.88

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid:	See (8, 25) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2007

(750 hour) terms at the following percentage of Stone Setters Hourly Wage:

1st term	2nd term	3rd term	4th term	5th term	6th term
50%	60%	70%	80%	90%	100%

Supplemental Benifit for all terms

07/01/2007

$ 13.56

9-1Stn

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Cement Mason	$ 41.80

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Cement Mason	$ 26.11

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st Term	$ 22.20
2nd Term	26.64
3rd Term	31.08

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 16.81
2nd term	18.67
3rd term	20.53

9-780

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
(MASON) Pointer, Cleaner & Caulkers	$ 35.98

SUPPLEMENTAL BENEFITS

Pointer, Cleaners & Caulkers	$ 19.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

	1st	2nd	3rd	4th
07/01/2007	$ 18.43	$ 21.40	$ 26.31	$ 32.44

Apprentices Supplemental Benefits:
(per hour paid)

07/01/2007	1st	2nd	3rd	4th
	$ 3.00	$ 6.85	$ 9.35	$ 9.35

9-1PCC

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Building Contruction		
Party Chief	$ 51.19	Add $ 2.60/Hr
Instrument Man	40.59	Add 2.22/Hr
Rodman	27.52	Add 1.76/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction:	
Double Drum	$ 53.57
Cranes, Stone Derrick, Boom Trucks	56.79
Fork Lifts, Hoists Concrete Pump, Plaster Buckets & Platforms	46.94
All Engine Driven Equipment, Compressors	34.89

CRANES: Crawler Or Truck

100' to 149' Boom	$1.75/hr Addit. To Above Crane Rates.			
150' to 249' "	2.00/hr	"	"	"
250' to 349' "	2.25/hr	"	"	"
350' to 450' "	2.75/hr	"	"	"

Tower Crane	2.00/hr	"	"	"

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Operator Classes	$ 21.10 + 3.75 (taxable)
Premium Time	$ 42.20 + 3.70 (taxable)

OVERTIME PAY
See (C, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following percentages of Journeyman wage:

Apprentices:	1st	2nd	3rd
07/01/2007	40%	50%	60%

Supplemental Benefits:
Per Hour:

Straight Time	$ 9.25 + 3.70 (taxable)
Premium Time	$ 18.50 + 3.70 (taxable)

9-14/14B

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction Equipment:	
Maintenance Engineer	$ 48.65
Maintenance Engineer On Pumps, Generators, Mixers & Heaters	38.78
Oilers	46.46
Oilers On Backhoes, Crawler Cranes & Compressors	35.62

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	$21.85	$24.03	$26.21

Supplemental Benefits:
Per Hour:

All Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15Ab

Operating Engineer - Building / Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2007
Maintenance Engineer	$ 43.59
Assistant Maintenance Engineer	29.44

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	21.85	24.03	26.21

Suppllemental Benefits:
Per Hour:

Apprentices:	$11.45 + 1.80 (taxable)
Premium Time	$18.10 + 3.50 (taxable)

9-15Sewer

Operating Engineer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2007

Heavy and Highway:

Backhoes	$49.19
Barrier Movers	49.19
Boom Truck	49.19
Bulldozers	49.19
Cherry Pickers	49.19
Concrete Breaker	49.19
Curb Pavers	49.19
Groover	49.19
Loaders	49.19
P-811 Track Removal Machine or Similar	49.19
Dual Purpose Trucks	46.83
Finishing Machines	46.83
Fireman	46.83
Forklifts	46.83
Post Hole Diggers	46.83
Rollers (5 tons and under)	46.83
Tractors	46.83
Tugger Hoists	46.83
Generators	33.35
Water Pump	34.12
Tower Crane Maint. Engineer	63.41
Cherry Picker (20 Ton)	50.62
Oiler	44.45

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$ 17.48	$ 21.85	$ 24.03	$ 26.21

Supplemental Benefits:
Per Hour:

Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15-15A/H/H

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63

All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007-04/30/2008	05/01/2008
Brush	$ 34.50	$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007-04/30/2008	05/01/2008
Paperhanger	$ 23.15	$ 24.15
All others	20.83	20.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 12.70	$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 9.67	$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008
Drywall Taper	$ 36.82	$ 38.32

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007	07/01/2008
Journeyman:	$ 19.87	$ 21.04

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate

1st term	$ 14.73	$ 15.33
2nd term	$ 22.09	$ 22.99
3rd term	$ 29.46	$ 30.65

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.79
2nd term	$ 15.52
3rd term	$ 18.32

9-1974-DWT

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plasterer 06/01/2008

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:

07/01/2007

Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyman's wage.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:
1st six months $ 9.35
2nd six months $10.58

Second year:
1st six months $12.58
2nd six months $13.59

Third year:
1st six months $15.61
2nd six months $16.64

9-530-Z2

Plumber **06/01/2008**

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2007

Plumber $ 46.06
Repairs & Alterations* $ 29.50
Residential** $ 32.52

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**Applies only to State Institutionalized Facilities

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.
SHIFT WORK:
When shift work is directly specified in Transit Authority and/or Dept. of Transportation contract documents, and must continue for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Plumber: Journeyman	$ 29.93
Repairs & Alterations	$ 12.76
Residential	$ 20.81

OVERTIME PAY
OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs &
Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2007	$10.68	$14.81	$16.91	$19.76	$21.16	$33.23

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2007	1st	2nd	3rd-10th
	$.66	$2.91	$12.87

NB: The Repairs & Alterations Catergory has NO Apprentices.

9-1

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.34

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2007
Sign Erector*	$ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sign Erector	$ 25.48

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$12.67	$14.48	$16.29	$18.10	$19.91
6th	7th	8th	9th	10th
$21.72	$23.53	$25.34	$27.15	$28.96

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

1st	2nd	3rd	4th	5th
$8.28	$9.21	$10.16	$11.09	$12.18
6th	7th	8th	9th	10th
$12.97	$14.07	$14.86	$15.95	$16.74

9-137-SE

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007	08/01/2007	02/01/2008
Sheetmetal Worker	$ 42.06	42.06 + additional $ 1.25*	an additional $ 1.75*

For Temporary Operation or
Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sheetmetal Worker	$ 33.34

*May be distributed between wages and/or supplemental benefits.

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

1st	2nd	3rd	4th
30%	35%	40%	45%
5th	6th	7th	8th
50%	55%	60%	70%

Supplemental Benefits per hour:

1st Term	$ 13.11
2nd Term	14.86
3rd Term	16.35
4th Term	17.92
5th Term	19.45
6th Term	20.89
7th Term	22.79
8th Term	26.49

4-28

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Steamfitter/Maintance	$ 32.45

Refrigeration, A/C, Oil Burner and Stoker Service and Installations, limited on Refrigeration to combined compressors up to five (5) horsepower, and on A/C Heating and Air Cooling to combined compressors up to ten (10) horsepower.

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2007
Steamfitter/Maintance	$ 7.71

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2007-12/25/2008	12/26/2008
Steam Fitter*	$ 45.17	Additional $ 2.00 per Hour for all Catagories
Sprinkler Fitter*	45.17	
For Work on Temporary Heat** & Air Conditioning	34.32*	

SUPPLEMENTAL BENEFITS

Per Hour	
Steamfitter	$ 38.38
Sprinkler Fitter	38.38
(For Work on Temporary Heat & Air conditioning).	$ 27.40

OVERTIME PAY
See (*C, **D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2007	$ 15.79	$ 19.47	$24.98	$ 30.15	$ 32.32

9-638A-StmSpFtr

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01
Rodman.....	$ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman.....	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Truck Driver, Chauffeur	
Trailers	$ 26.33
Straight Jobs	26.03

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.20

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week

4-282.Demo

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Group#1	
Excavation	$ 33.235
Group#2	
Euclid & Turnapull type	$ 33.800

ADDITIONS Per Day:

Three(3) Axle Tractors and Trailers:	$ 8.00
Heavy Equipment and Tag-Along Trailers:	12.00
Drivers of Boom Trucks:	10.00

SUPPLEMENTAL BENEFITS
Per Hour:

All Groups/ Classifications	$ 28.31

OVERTIME PAY
See (B, E, Q, R, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (11, 12, 15, 25) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week
5,6,13 Paid at Triple Time if Worked.

4-282ny

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Broome County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour

BUILDING:	07/01/2007	07/01/2008	07/01/2009
Carpenter	$ 21.45	Additional	Additional
Floor,Carpet,Dry Wall	21.45	$ 1.30	$ 1.35
Lather	21.45		
Diver (wet day)	36.25		
Diver (dry day)	22.45		
Diver Tender	22.45		

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeyman	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked	07/01/2007
Apprentice	$ 11.56

2-281

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway:			
Carpenter/Millwright	$ 25.48	$ 1.60	$ 1.65
Piledriver	25.48		
Dockbuilder	25.48		
Diver,Tender (Dry Day)	26.48		
Diver (Wet Day)	57.50		
Certified Welder	26.98		
Hazardous Waste	26.98		

SUPPLEMENTAL BENEFITS

	07/01/2007
Per hour worked	$ 12.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

	07/01/2007
Per hour worked	$ 12.50

2-281h

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

	07/01/2007
Electrician	$ 27.15
Cable Splicer	$ 30.40
Electrician - Tunnels, 40' above ground & Roof Level	$ 27.65

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 31.85
Between the hours of 12.30a.m. and 9:00a.m	$ 35.68

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.30 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year

40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked

1st year	2nd year	3rd year	4th year	5th year
$ 7.91 plus 3% of wage	$ 12.55 plus 3% of wage	$ 13.05 plus 3% of wage	$ 13.55 plus 3% of wage	$ 14.05 plus 3% of wage

2-325

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES

Per hour:	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92* Plus 6% of wage	$ 16.32* Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Glazier	$ 20.10	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.80

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 7.30
3rd & 4th terms	7.40
5th & 6th terms	7.50
7th & 8th terms	7.60

5-677z3

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES

(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62

Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga,Owego, Barton and Nichols

WAGES

	07/01/2007	07/01/2008	07/01/2009
Building Laborer:			
Basic	$ 18.75	Additional	Additional
Rock Drilling&Blasters	19.50	$ 1.10	$ 1.20
Asbestos/Lead abatement	20.75		
Hazardous Waste Worker	20.75		

NOTE: For all work bid prior to July 1st of any contract year, there will be a carry over of the hourly rate and supplements for the duration of the project.

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeyman:	$ 11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	50%
2nd Term	60%
3rd Term	70%
4th Term	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
1st Term	$ 9.05
2nd Term	9.48
3rd	9.91
4th	10.34

2-7

Laborer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type

Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK: Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Laborer:			
Group # A	$22.12	Additional	Additional
Group # B	22.32	$ 1.44	$ 1.50
Group # C	22.52		
Group # D	22.72		
Hazardous Waste Work	24.12		

SUPPLEMENTAL BENEFITS

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	50%
2nd Term	60%
3rd Term	70%
4th Term	80%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$ 9.50
2nd Term	9.98
3rd Term	10.46
4th Term	10.94

2-7/2h

Lineman Electrician **06/01/2008**

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd shift	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour:

	07/01/2007	07/01/2008	07/01/2009
Building:			
Bricklayer	$ 25.13	$1.50	$1.25
Cement Mason	25.13	1.50	1.25
Plasterer	25.13	1.50	1.25
Stone Mason	25.13	1.50	1.25
Tuck pointer	25.13	1.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

$12.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms $12.42

5-3B - Bing - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50
Marble, Slate, Terrazzo and Tile			

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour:

MILLWRIGHTS:	07/01/2007	07/01/2008
Journeyman	$ 21.70	Additional
Certifide Welder	22.95	$1.30
Hazardous Waste Work	22.95	

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Millwrights	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked		07/01/2007
Millwright Apprentice		
	1st Term	$ 5.96
	2nd Term	9.32
	3rd Term	9.88
	4th Term	10.44

2-1163 Broome/Tioga

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom truck over 5 ton.

CLASS A:
Shovel, all excavators(including rubber tire & full swing) Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill(quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, tractor road paver,
boom trucks 5 ton and under, Maintenance Engineer, self contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoe(rubber tire backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, road roller, blacktop roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting(single drum), hoist two drum or more, three drumengine, power hoisting(two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core & well drillers(one drum), post hole digger, model CHB VibroTamp or similar machine, batch bin & plant operator, dinkey locomotive, skid steer loader, track excavator 5/8 cu. yd. or smaller.

CLASS C:
Fork Lift, high lift, Lull, oiler, fireman, heavy duty greaser, boilers & steam generators,pumps, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, concrete pump, electrical submersible pump 4" & over, murphy type diesel generator, conveyor, elevators, seeding & mulching machines, concrete mixer & beltcrete power pack(beltcrete system), Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2007

Class # A1	$ 31.27
Class # A2	29.15
Class # B	28.74
Class # C	26.68

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class A

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour paid

All classes	$ 14.72

1-106b.2

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:

Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75

Third Year	17.25
Fourth Year	18.00
Supplemental Benifit (Per Hour Worked) All Terms	$ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour

07/01/2007	05/01/2008	05/01/2009

		Additional	Additional
Painter(brush or roller),Taper Toothpick Staging (over 25 ft.)	$21.06	$ 1.44	$ 1.34
Epoxy Brush & Roller	21.31		
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator,Structural Steel (buildings), Spray Work	21.56		
Spray Work/Steeple Jack (over 100 ft.)	22.06		
Spray Epoxy	22.31		

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2007
Journeymen	$ 10.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
52%	60%	68%	76%	84%	92%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES

1st	2nd	3rd	4th	5th	5th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 10.89
Apprentices indentured after May 1,2002		
Painter Apprentice	1st through 4th terms	$ 4.70
	5th & 6th terms	5.20
	7th & 8th terms	5.70
Dry Wall Apprentices	1st & 2nd terms	$ 4.70
	3rd & 4th terms	5.20
	5th & 6th terms	5.70

2-178 B

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

	07/01/2007	05/01/2008	05/01/2009
Plumber	$ 26.23	Additional	Additional
Steamfitter	26.23	$ 1.75	$ 2.10

SUPPLEMENTAL BENEFITS

Journeymen	$ 13.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
Apprentices indentured prior to May 1,1999	$ 13.79
Apprentices indentured after May 1,1999	$ 10.69

2-112s-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeyman	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS:		07/01/2007
Apprentices:		
	1st term	$ 8.68
	2nd term	8.89
	3rd term	9.10
	4th term	9.31
	5th term	9.52
	6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.33
Polyresin Fiberglass	$ 25.43

SUPPLEMENTAL BENEFITS
Journeyman: $ 11.67

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term	$ 0.53
2nd term	$ 4.81
3rd & 4th term	$ 8.22
5th term	$ 8.71
6th term	$ 8.75
7th term	$ 8.79
8th term	$ 8.83
9th term	$ 11.06
10th term	$ 11.09

APPRENTICES:Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	43%	46%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term	$ 0.53
2nd term	$ 5.31
3rd & 4th term	$ 8.72
5th term	$ 9.14
6th term	$ 9.18
7th term	$ 9.21
8th term	$ 9.25
9th term	$ 11.48
10th term	$ 11.52

2-112

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

	07/01/2007
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS
$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway:			
Group #1	$ 19.40	$ 19.71	$ 20.03
Group #2	19.45	19.76	20.08
Group #3	19.50	19.81	20.13
Group #4	19.65	19.96	20.28
Group #5	19.93	20.24	20.56

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2007	07/01/2008	07/01/2009
$ 12.66	$ 13.70	$ 14.78

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Cattaraugus County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred. This exception does not apply to Millwrights.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08 Addit.	7/1/09 Addit.	7/1/10 Addit.
Carpenter	$ 21.84	$ 1.40	$ 1.40	$ 1.45
Anticontamination clothing	23.04	1.40	1.40	1.45
with supplied air respirator	24.24	1.40	1.40	1.45
Millwright	22.34*	1.60		
Mill. Cert. Welder	23.59*	1.60		
Mill. Hazardous Waste Work	23.59*	1.60		

* Millwright rates apply to all of Allegany County.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.71

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Carpenter Apprentices:

1st	2nd	3rd	4th
$ 5.31	$ 10.71	$ 10.71	$ 10.71

Millwright Apprentices:

1st	2nd	3rd	4th
$ 5.31	$ 8.54	$ 9.09	$ 9.63

3-66

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	7/1/07	5/1/08	5/1/09	5/1/10	5/1/11
Building and Heavy Highway:		Addit.	Addit.	Addit.	Addit.
Piledriver	$ 27.63	$ 1.50	$ 1.60	$ 1.60	$ 1.65
Dockbuilder	27.63	1.50	1.60	1.60	1.65
Marine Construction:					
Diver Tender	28.63*	1.50	1.60	1.60	1.65
Diver	39.25*	1.50	1.60	1.60	1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 19.49

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

$ 19.49

3-9-Pile

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	5/15/08	5/15/09	5/15/10	5/15/11
Building:		Addit.	Addit.	Addit.	Addit.
Carpenter*	$ 26.78	$ 1.50	$ 1.60	$ 1.60	$1.65
Floorlayer*	26.78	1.50	1.60	1.60	1.65
Heavy/Highway:					
Carpenter*	27.45	1.50	1.60	1.60	1.65

	7/1/07	7/01/08
		Addit.
Millwright	27.05	1.75
Mill. Certified Welder	28.30	1.75
Mill. Haz. Waste Work	28.30	1.75

* Note - additional $0.50 per hour in downtown Buffalo defined as Elmwood Ave north to North St, east on North St to Michigan Ave, south on Michigan Ave. to Seneca St, west on Seneca St to Upper Terrace, northerly on Upper Terrace to Elmwood Ave, where free parking is not available.

SUPPLEMENTAL BENEFITS
Per hour paid:
Carpenter Bldg $ 18.84

Floorlayer	18.84
Carpenter H/H	19.92
Millwright	18.84*

* For Millwrights only - the per hour paid provision only applies to Sundays.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Building and Floorlayer: One year terms at the following wage:

1st	2nd	3rd	4th
$ 12.46	$ 13.16	$ 15.31	$ 17.46

Heavy/Highway: One year terms at the following wage:

1st	2nd	3rd	4th
$ 13.83	$ 14.53	$ 16.68	$ 18.83

Millwright: One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

Building and Floorlayer Apprentices:

1st	2nd	3rd	4th
$ 7.12	$ 8.92	$ 10.27	$ 11.37

Heavy/Highway Apprentices:

1st	2nd	3rd	4th
$ 7.50	$ 9.30	$ 10.65	$ 11.75

Millwright Apprentices:

1st	2nd	3rd	4th
$ 8.69*	$ 14.78*	$ 15.795*	$ 16.81*

* For Millwrights only - the per hour paid provision only applies to Sundays.

3-9

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Carpenter	$ 24.095	$ 1.60	$ 1.65
Certified Welder	25.595		

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st term	$ 5.11
All other terms	12.66

3-66h

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,J ava, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2007	06/01/2008 Additional
Electrician*	$ 29.59	$ 1.35

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.15*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
37%	40%	45%	55%	70%	80%

Supplemental benefits per hour worked:

0 to 2000	to 6500	to 8000
$ 7.50*	$ 12.95*	$ 15.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Electrician*	$ 27.35	$28.00	$ 1.65

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

	$ 12.85*	$13.80*

* NOTE - add 5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One half year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
35%	40%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour paid:

1st - 4th term	$ 10.05*	$10.80*
5th - 10th term	12.85*	13.80*

* NOTE - add 5% of the posted straight time or applicable premium wage rate.

3-106

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 41 rate.

Per hour:	07/01/2007 - 05/31/2008
Teledata/Sound Wireman	$ 19.00***
Installer*	13.70
Cabler*	9.50

*NOTE - First man on the job MUST be a Teledata/Sound Wireman.

See other Electrician 41 rate for the installation of raceway and conduit greater than 10 ft.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for making permanent splices on cables of 600 pair or more and fiber optic fusion splices.
Additional $1.25/hr for work on radio, TV or light towers more than 100 ft.

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 10.05*
Installer	10.05*
Cabler	7.05*

*NOTE: add 3% of the wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-41i-InterSec

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

	07/01/2007	01/01/2008	01/01/2009	01/01/2010
Elevator Constructor	$ 36.915	$ 38.50	$ 39.75	$ 41.25
Helper	25.84	26.95	27.83	28.88

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 22.64	$ 1.40	$ 1.45
Working off Suspended Scaffold (Swing Stage)	23.64	1.40	1.45
Maintenance	10.00*	0.75	0.75

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier	$ 12.28*
Maintenance	7.42**

* Note - $5.35 of this amount to be paid at the same premium as the wages.
** Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier apprentices that have completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

6th	7th	8th	9th	10th
65%	70%	75%	80%	85%

Glazier apprentices that have not completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

All Glazier apprentices:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$ 5.28*	$5.28*	$ 6.13**	$ 6.13**	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***

* Note - $0.70 of this amount to be paid at the same premium as the wages.
** Note - $1.55 of this amount to be paid at the same premium as the wages.
*** Note - $2.45 of this amount to be paid at the same premium as the wages.

3-660

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Heat & Frost Insulator	$ 26.20	$ 1.60	$ 1.85

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.54

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 10.34
3rd and 4th	$ 13.54

3-4

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 25.36	$ 1.40
Ornamental	25.36	1.40
Layout	25.86	1.40
Rodmen	25.36	1.40
Reinforcing	25.36	1.40
Welders	25.36	1.40
Riggers & Mach. Movers	25.36	1.40
Window Erector	23.01	1.40
Fence Erector	23.96	1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Fence erectors	$ 17.44
All others	18.94

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 12.44	$ 13.04	$ 13.64

3-6

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour:	7/1/07	7/1/08	7/1/09	7/1/10	7/1/11
Building Laborer:		Addit.	Addit.	Addit.	Addit.
CLASS A	$ 23.23	$ 1.45	$ 1.45	$ 1.45	$ 1.45
CLASS B	23.40	1.45	1.45	1.45	1.45
CLASS C	23.51	1.45	1.45	1.45	1.45
CLASS D	23.98	1.45	1.45	1.45	1.45
CLASS E	24.23	1.45	1.45	1.45	1.45
CLASS F	25.23	1.45	1.45	1.45	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.85

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

$ 15.85

3-210b

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county expect the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08	7/1/09	7/1/10	7/1/11
		Addit.	Addit.	Addit.	Addit.
Basic and Flagman	$ 18.90	$ 1.25	$ 1.25	$ 1.25	$ 1.25
Blaster, Nozzelman, Curb	19.90	1.25	1.25	1.25	1.25
and Flatwork Formsetter not	19.90	1.25	1.25	1.25	1.25

on structures, Pipelayer	19.90	1.25	1.25	1.25	1.25
Work 40 ft. and up	19.05	1.25	1.25	1.25	1.25
Hazardous Waste	20.40	1.25	1.25	1.25	1.25
Deleader & Asbestos Removal	19.90	1.25	1.25	1.25	1.25
Level C or greater	20.90	1.25	1.25	1.25	1.25
protective suit or any	20.90	1.25	1.25	1.25	1.25
anticontamination clothing	20.90	1.25	1.25	1.25	1.25
With supplied air respirator	21.90	1.25	1.25	1.25	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 9.33

3-621b

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer,Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/2007
GROUP A	$ 21.00
GROUP B	21.40
Hazardous Waste	22.50

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 12.34

3-621h Zone 1

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87

Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2007

Cable Splicer	$ 24.85

Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Bricklayer	$ 28.50	$ 1.00	$ 1.00
Tuck Pointer	28.50	$ 1.00	$ 1.00
Cement Mason*	28.50*	$ 1.00*	$ 1.00*

Plasterer *	28.50*	$ 1.00*	$ 1.00*
Stone Mason	28.50	$ 1.00	$ 1.00

* Applies only to Orleans County, all other areas have seperate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 16.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$14.97	$15.04	$18.41	$22.28

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.28	$ 11.64	$ 12.75	$ 13.36

5-3B-Z3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2007

Plasterer $ 25.10
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.89

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000	to 2000	to 3000	to 4000	to 5000	to 5500	to 6000
$ 10.30	$ 12.30	$ 14.30	$ 14.30	$ 16.30	$ 17.30	$ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 3000	to 5000	to 5500	to 6000
$ 0.00	$ 2.00	$ 3.00	$ 4.00

3-9-Pltr

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Bricklayer	$ 25.13	$1.50	$1.25
Cement Mason	25.13	1.50	1.25
Plasterer	25.13	1.50	1.25
Tuck pointer	25.13	1.50	1.25
Stone Mason	25.13	1.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplements per hour worked:

1st term	$6.98
2nd term	8.79
3rd term	10.00
4th term	11.21

5-3B - Jam - Z2

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08	7/1/09 Addit.	7/1/10 Addit.	7/1/11 Addit.
Cement Mason	$ 25.00	$ 25.00	$ 1.70	$ 1.70	$ 1.75

Additional $0.30 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 19.62 $ 21.12

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

1st	2nd	3rd	4th	5th	6th
$ 12.65	$ 13.65	$ 14.65	$ 17.65	$ 19.65	$ 21.65

Supplemental benefits per hour paid:

1st	2nd	3rd	4th	5th	6th
$ 2.17	$ 4.29	$ 5.48	$ 7.68	$ 8.90	$ 11.06

3-111Erie

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2027	07/01/2008	07/01/2009
		Additional	Additional
Tile Finisher	$ 25.09	$ 1.00	$ 1.00

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 9.76

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
$ 11.06	$ 15.40	$ 20.00

Supplemental Benefits per hour worked:

1st	2nd	3rd
$ 2.79	$ 5.45	$ 7.85

5-3TF - Z3

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 28.25	$ 1.00	$ 1.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 14.69	$ 14.75	$ 18.06	$ 21.87

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.28	$ 11.64	$ 12.75	$ 13.36

5-3TS - Z3

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter: Marble, Slate, Terrazzo and Tile	$ 23.58	$ 24.73	$ 1.50

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on lube truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE
Note - Worked holidays require the payment of holiday pay plus straight time pay.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note - Worked holidays require the payment of holiday pay plus straight time pay.

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2007

Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on Lube Truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 19.36**

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician,	$ 27.49	$27.94	$ 28.49

Chief Welder, Maintenance Engineer			
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20
Skeleton Steel*	24.64	1.00	1.00	1.20	1.20
Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Brush & Roller, taping,	$ 20.95	$ 1.00	$ 1.50	$ 1.50	$ 1.50
wallcovering, swing & bosun	20.95	1.00	1.50	1.50	1.50
under 3 stories or under 35 ft	20.95	1.00	1.50	1.50	1.50
Swing & bosun over 3 stories or	21.20	1.00	1.50	1.50	1.50
over 35 feet, steel painting	21.20	1.00	1.50	1.50	1.50
All spraying, steam cleaning &	21.60	1.00	1.50	1.50	1.50
sandblasting, all toxic coating	21.60	1.00	1.50	1.50	1.50
Stacks	22.25	1.00	1.50	1.50	1.50

SUPPLEMENTAL BENEFITS

Per hour worked:

	$ 9.65	$ 9.93	$ 9.98	$ 10.03	$ 10.08

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Transportation Bridge: 1000 hour terms at the following percentage of Journeyman's Transportation Bridge wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Jamestown

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional

Plumber	$ 28.50	$ 1.55	$ 1.62
Steamfitter	28.50	1.55	1.62
Hazmat work	29.50	1.55	1.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 26.93	$ 1.30	$ 1.35
Steamfitter	26.93	1.30	1.35
Hazmat work	27.93	1.30	1.35

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Southern

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES

Per hour:	07/01/2007
Roofer	$ 21.66
Waterproofer	21.66

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 10.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES

Per hour:	7/1/07	1/1/08	7/1/08 Addit.	1/1/09 Addit.	7/1/09 Addit.	1/1/10 Addit.
	$ 23.39	$23.89	$ 0.75	$ 0.75	$ 0.75	$ 0.75

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15% for work from 3:30PM - 1:00AM
20% for work from 12:00AM - 8:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.68* $14.68*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	75%

Supplemental benefits per hour worked for apprentices hired prior to 05/01/2007:

1st term	$ 10.87*	$ 10.87*
2nd term	11.19*	11.19*
3rd term	11.51*	11.51*
4th term	11.82*	11.82*
5th term	12.14*	12.14*

6th term	12.46*	12.46*
7th term	12.78*	12.78*
8th term	13.10*	13.10*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Supplemental benefits per hour worked for apprentices hired after 05/01/2007:

1st term	$ 7.99*	$ 7.99*
2nd term	8.31*	8.31*
3rd term	9.81*	9.81*
4th term	10.24*	10.24*
5th term	10.68*	10.68*
6th term	11.12*	11.12*
7th term	11.55*	11.55*
8th term	11.99*	11.99*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

3-112-Jamestown

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2007	07/01/2008
GROUP 1	$ 23.18	$ 0.99
GROUP 2	23.40	0.99

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 9.75*

* Note - These amounts are required for paid holidays that are not worked.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-264

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Cayuga County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Carpenter	$ 21.00	$1.25	$1.40
Floor Coverer	21.00	1.25	1.40
Carpet Layer	21.00	1.25	1.40
Dry-Wall Applicator	21.00	1.25	1.40
Lather	21.00	1.25	1.40
Piledriver	22.00	1.25	1.40
Diver-Wet	57.50	1.25	1.40
Diver-Dry	22.00	1.25	1.40
Diver-Tender	22.00	1.25	1.40

*ADDITIONAL $ 1.25 PER HR. CERTIFIED WELDER

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 11.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 11.31
Appr. 2nd year	11.31
Appr. 3rd year	11.92
Appr. 4th year	11.92

5-281B

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Heavy/Highway			
Carpenter	$ 24.48	$ 1.60	$ 1.65
Certified Welder	25.98	1.60	1.65
Diver Wet Day	57.50	1.60	1.65
Diver Dry Day	25.48	1.60	1.65
Tender	25.48	1.60	1.65
Piledriver	24.48	1.60	1.65

Additional $1.50 per hour for CERTIFIED WELDER.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. all terms	$ 13.50

5-281HH

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Electrician	$ 28.10
Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82 plus *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid
6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour:	07/01/2007	06/01/2008
Electrician	$ 28.85	Addtl $ 1.90

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc.
40 feet or more from ground floor or in underground mines or tunnels.
Work done from personal lift equip that complies with OSHA requirements
are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED LOW:

1st shift	8:00 AM to 4:30 PM	$ 28.85
2nd shift	4:30 PM to 12:30 AM	33.84
3rd shift	12:30 AM to 8:30 AM	37.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.80	plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%

$ 12.98 $ 15.87 $ 18.75 $ 21.64 $ 24.52

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 7.75	Plus 3% of hourly wage paid (for all terms).
5th term	13.21	SEE NOTE ABOVE
6th term	13.21	
7th term	14.05	
8th term	14.05	
9th term	14.89	
10th term	14.89	

6-241

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Mancherster, Phelps and Seneca
Seneca: All Townships expect Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per Hour	07/01/2007
Audio/ Sound/ TV	
Teledata Mechanic	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12;30 AM-9:00AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	$13.82	plus 3% of wage

5-840 Teledata

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per hour 07/01/2007

Electrician	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12:30 AM-9:00 AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contacting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	13.82	plus 3% of wage

5-840 Z1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES

Per hour:	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92*	$ 16.32*
	Plus 6% of wage	Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 20.75	$ 1.06

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.68

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00 A.M. and after 6:00 P.M. Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

All Apprentices $ 9.68

5-677.Z-2

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchester, Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
NOTE If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable . When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

Per hour:	07/01/2007	07/01/08	07/01/09
Building Laborer:			
All Classifications	$ 21.07	$ 21.82	$ 22.57

All Asbestos/Hazardous Waste Removal Work	22.32	23.07	23.82

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 10.15	10.65	11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 b

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchesterand Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour:

GROUP # A: Flagperson.

GROUP # B: BASIC RATE: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water pump oper (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting, Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters, Stone or Granite Curb Setters, Lagging

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Powderman, Gunite Nozzleman, Pipelayer Wrecking Laborer and Asphalt Raker (top only).

GROUP # D: Blasters.

GROUP # E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

**Note: For all work bid on or after June 1, 1991, there shall be a twelve
(12) month carryover from the bid date of the posted proposal wage rates.**

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Laborer:			
Group # A	$ 25.10	$ 26.05	$ 27.00
Group # B	25.80	26.75	27.70
Group # C	26.00	26.95	27.90
Group # D	26.80	27.75	28.70
Group # E	27.60	28.55	29.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.00	$ 11.60	$ 12.26
Appr 1st & 2nd	5.15	5.40	5.61
Appr 3rd & 4TH	9.25	9.75	10.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 h

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canadaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour:

GROUP #A:Change house man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Check tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper,Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

	07/01/2007
Tunnel Laborer:	
Group # A	$ 26.95
Group # B	27.15
Group # C	28.15
Group # D	31.15*

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wage and supplements.

1st term	60%
2nd term	70%

3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 6.17
Appr. 2nd term	6.17
Appr. 3rd term	8.17
Appr. 4th term	11.10

6-103T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour

07/01/2007	06/01/2008	06/01/2009

		Additional	Additional
Tile,Terrazzo,Marble			
Setter	$ 22.27	$ 1.50	$ 1.50
Finisher	19.42	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 12.24	$ 12.24	$ 12.24
Journeyman Finisher	11.79	11.79	11.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:			
1st term	$ 9.06	$ 9.06	$ 9.06
All others	12.24	12.24	12.24
Finisher:			
1st term	$ 8.71	$ 8.71	$ 8.71
All others	11.79	11.79	11.79

1-2TS.3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2007
All of the below	$ 24.23

Bricklayer, Blocklayer, Stone Mason, Concrete Finisher, Plasterer,
Reractory, Pointer, Caulker, Cleaner, Fireproofer*, Snythetic Plastering, Gunite Nozzeman, Cutting of Concrete, Grout Nozzeman, Bush Hammering of all concrete, Curing.

*Fireproofer on Structural only.

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 13.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 9.45
All others	13.73

1-2b.3

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES

Cayuga, Seneca, Yates

WAGES

Per Hour	07/01/2007	07/01/2008
		Additional
Building and Heavy Highway:		
Millwright	$ 21.99	$ 1.25
Certified welder	23.24	1.25
Hazardous	23.24	1.25

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 11.92

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.96
Appr. 2nd year	9.536
Appr. 3rd year	10.132
Appr. 4 th year	10.728

5-1163 Zone 2

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist

Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under

Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2007
Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice	$ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder,	$ 25.79	$ 26.29	$ 26.84

Boat Operator(licensed)

CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82

Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown andOneida Lake.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller/Wallcovering	$ 20.00	Addtl	Addtl
Sign painting	20.00	$ 1.90	$ 1.95
Parking Lot/Hwy Striping	20.00		
Lead base paint abatement	20.00		
Dry Wall Taper/Finisher	20.50		
Spray	20.50		
Epoxy (Brush-Roller)	20.50		
Epoxy (Spray	20.50		
Sandblasting (Oper)	20.50		
Boatswain Chair	20.50		
Swing Scaffold	20.50		
Structural Steel	20.50		
Coal Tar epoxy	21.50		
Asbestos related work	22.20		

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.58

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE

NOTE: Nuclear power plants (Double time applicable on Sunday if other trades working receive double time.)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 4.76
Appr	60%,65%	4.76
Appr	70%,75%	5.80
Appr	80%,90%	6.96

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	4.76
Appr	60%,65%	4.76
Appr	75%,85%	5.80

6-31

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

Per hour:	07/01/2007
Plumber/Welder/Heating	$ 26.65
Steamfitter/Air Conditioning	26.65
On schools, hospitals & health related facilities	26.65
Under $750,000	23.18*
Under $250,000	23.18*

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $250,000 or the combination of all does not exceed $750,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr	$ 5.20	plus 50% of $ 6.91
Appr 2nd yr	5.20	plus 75% of $ 6.91
Appr 3rd yr	5.20	plus 90% of $ 6.91
Appr 4th & 5th yrs	12.11	

6-73.1

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM
AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM
AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.66
	* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hatrsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2007
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway			
GROUP #1	$ 20.53	$ 20.95	$ 21.39
GROUP #2	20.73	21.15	21.59

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

	$ 13.06	$ 14.05	$ 15.08

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Chautauqua County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred. This exception does not apply to Millwrights.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08 Addit.	7/1/09 Addit.	7/1/10 Addit.
Carpenter	$ 21.84	$ 1.40	$ 1.40	$ 1.45
Anticontamination clothing	23.04	1.40	1.40	1.45
with supplied air respirator	24.24	1.40	1.40	1.45
Millwright	22.34*	1.60		
Mill. Cert. Welder	23.59*	1.60		
Mill. Hazardous Waste Work	23.59*	1.60		

* Millwright rates apply to all of Allegany County.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.71

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Carpenter Apprentices:

1st	2nd	3rd	4th
$ 5.31	$ 10.71	$ 10.71	$ 10.71

Millwright Apprentices:

1st	2nd	3rd	4th
$ 5.31	$ 8.54	$ 9.09	$ 9.63

3-66

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	7/1/07	5/1/08	5/1/09	5/1/10	5/1/11
Building and Heavy Highway:		Addit.	Addit.	Addit.	Addit.
Piledriver	$ 27.63	$ 1.50	$ 1.60	$ 1.60	$ 1.65
Dockbuilder	27.63	1.50	1.60	1.60	1.65
Marine Construction:					
Diver Tender	28.63*	1.50	1.60	1.60	1.65
Diver	39.25*	1.50	1.60	1.60	1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 19.49

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:
$ 19.49

3-9-Pile

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Carpenter	$ 24.095	$ 1.60	$ 1.65
Certified Welder	25.595		

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th

50%	60%	70%	80%

Supplemental benefits per hour worked:

1st term	$ 5.11
All other terms	12.66

3-66h

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Electrician*	$ 27.35	$28.00	$ 1.65

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

	$ 12.85*	$13.80*

* NOTE - add 5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One half year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
35%	40%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour paid:

1st - 4th term	$ 10.05*	$10.80*
5th - 10th term	12.85*	13.80*

* NOTE - add 5% of the posted straight time or applicable premium wage rate.

3-106

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009	01/01/2010
Elevator Constructor	$ 36.915	$ 38.50	$ 39.75	$ 41.25
Helper	25.84	26.95	27.83	28.88

SUPPLEMENTAL BENEFITS

Per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 22.64	$ 1.40	$ 1.45
Working off Suspended Scaffold (Swing Stage)	23.64	1.40	1.45
Maintenance	10.00*	0.75	0.75

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier	$ 12.28*
Maintenance	7.42**

* Note - $5.35 of this amount to be paid at the same premium as the wages.
** Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier apprentices that have completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

6th	7th	8th	9th	10th
65%	70%	75%	80%	85%

Glazier apprentices that have not completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

All Glazier apprentices:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$ 5.28*	$5.28*	$ 6.13**	$ 6.13**	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***

* Note - $0.70 of this amount to be paid at the same premium as the wages.
** Note - $1.55 of this amount to be paid at the same premium as the wages.
*** Note - $2.45 of this amount to be paid at the same premium as the wages.

3-660

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Heat & Frost Insulator	$ 26.20	$ 1.60	$ 1.85

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.54

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 10.34
3rd and 4th	$ 13.54

3-4

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 25.36	$ 1.40
Ornamental	25.36	1.40
Layout	25.86	1.40
Rodmen	25.36	1.40
Reinforcing	25.36	1.40
Welders	25.36	1.40
Riggers & Mach. Movers	25.36	1.40
Window Erector	23.01	1.40

Fence Erector	23.96	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 17.44
All others	18.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 12.44	$ 13.04	$ 13.64

3-6

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county expect the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08 Addit.	7/1/09 Addit.	7/1/10 Addit.	7/1/11 Addit.
Basic and Flagman	$ 18.90	$ 1.25	$ 1.25	$ 1.25	$ 1.25
Blaster, Nozzelman, Curb	19.90	1.25	1.25	1.25	1.25
and Flatwork Formsetter not	19.90	1.25	1.25	1.25	1.25
on structures, Pipelayer	19.90	1.25	1.25	1.25	1.25
Work 40 ft. and up	19.05	1.25	1.25	1.25	1.25
Hazardous Waste	20.40	1.25	1.25	1.25	1.25
Deleader & Asbestos Removal	19.90	1.25	1.25	1.25	1.25
Level C or greater	20.90	1.25	1.25	1.25	1.25
protective suit or any	20.90	1.25	1.25	1.25	1.25
anticontamination clothing	20.90	1.25	1.25	1.25	1.25
With supplied air respirator	21.90	1.25	1.25	1.25	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 9.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 9.33

3-621b

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/2007
GROUP A	$ 21.95
GROUP B	22.35
Hazardous Waste	23.45

SUPPLEMENTAL BENEFITS
per hour worked:
$ 12.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Paid holidays are applicable for work bid on or after July 1, 2002.

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 12.34

3-621h Zone 2

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer,Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/2007
GROUP A	$ 21.00
GROUP B	21.40
Hazardous Waste	22.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 12.34

3-621h Zone 1

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Bricklayer	$ 25.13	$1.50	$1.25
Cement Mason	25.13	1.50	1.25
Plasterer	25.13	1.50	1.25
Tuck pointer	25.13	1.50	1.25
Stone Mason	25.13	1.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplements per hour worked:

1st term	$6.98
2nd term	8.79
3rd term	10.00
4th term	11.21

5-3B - Jam - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2007 01/01/2008 07/01/2008

Tile Setter: Marble, Slate, Terrazzo and Tile	$ 23.58	$ 24.73	$ 1.50

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on lube truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE
Note - Worked holidays require the payment of holiday pay plus straight time pay.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note - Worked holidays require the payment of holiday pay plus straight time pay.

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on Lube Truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 19.36**

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage

(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20
Skeleton Steel*	24.64	1.00	1.00	1.20	1.20
Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Brush & Roller, taping,	$ 20.95	$ 1.00	$ 1.50	$ 1.50	$ 1.50
wallcovering, swing & bosun	20.95	1.00	1.50	1.50	1.50
under 3 stories or under 35 ft	20.95	1.00	1.50	1.50	1.50
Swing & bosun over 3 stories or	21.20	1.00	1.50	1.50	1.50
over 35 feet, steel painting	21.20	1.00	1.50	1.50	1.50
All spraying, steam cleaning &	21.60	1.00	1.50	1.50	1.50
sandblasting, all toxic coating	21.60	1.00	1.50	1.50	1.50
Stacks	22.25	1.00	1.50	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 9.65	$ 9.93	$ 9.98	$ 10.03	$ 10.08

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Transportation Bridge: 1000 hour terms at the following percentage of Journeyman's Transportation Bridge wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Jamestown

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 28.50	$ 1.55	$ 1.62
Steamfitter	28.50	1.55	1.62
Hazmat work	29.50	1.55	1.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 26.93	$ 1.30	$ 1.35
Steamfitter	26.93	1.30	1.35
Hazmat work	27.93	1.30	1.35

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Southern

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES

Per hour:	07/01/2007
Roofer	$ 21.66
Waterproofer	21.66

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES

Per hour:	7/1/07	1/1/08	7/1/08 Addit.	1/1/09 Addit.	7/1/09 Addit.	1/1/10 Addit.
	$ 23.39	$23.89	$ 0.75	$ 0.75	$ 0.75	$ 0.75

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15% for work from 3:30PM - 1:00AM
20% for work from 12:00AM - 8:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.68*	$14.68*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	75%

Supplemental benefits per hour worked for apprentices hired prior to 05/01/2007:

1st term	$ 10.87*	$ 10.87*
2nd term	11.19*	11.19*
3rd term	11.51*	11.51*
4th term	11.82*	11.82*
5th term	12.14*	12.14*
6th term	12.46*	12.46*
7th term	12.78*	12.78*
8th term	13.10*	13.10*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Supplemental benefits per hour worked for apprentices hired after 05/01/2007:

1st term	$ 7.99*	$ 7.99*
2nd term	8.31*	8.31*
3rd term	9.81*	9.81*
4th term	10.24*	10.24*
5th term	10.68*	10.68*
6th term	11.12*	11.12*
7th term	11.55*	11.55*
8th term	11.99*	11.99*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

3-112-Jamestown

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2007

Sprinkler Fitter $ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2007	07/01/2008
GROUP 1	$ 23.18	$ 0.99
GROUP 2	23.40	0.99

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 9.75*
* Note - These amounts are required for paid holidays that are not worked.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-264

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Chemung County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 2

ENTIRE COUNTIES
Chemung

WAGES
Per hour

BUILDING:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Carpenter	$ 23.09	$ 1.40	$ 1.40
Floor Coverer	23.09		
Carpet Layer	23.09		
Dry-Wall Applicator	23.09		
Lather	23.09		
Piledriver (Bldg)	25.40		

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeyman	$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:	07/01/2007
Apprentice	$ 12.25

2-532

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung

WAGES
Per hour

	7/01/2007	07/01/2008	07/01/2009
Heavy/Highway:			
Carpenter	$ 25.53	Additional	Additional
Piledriver(Heavy/Highway)	25.53	$ 1.60	$ 1.65
Certified Welder	27.03		
Diver (wet day)	57.50		
Diver (dry day)	26.53		
Diver Tender	26.53		

Hazardous Waste 27.03

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeymen	$ 12.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES :(1) Year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS

	07/01/2007
Per hour worked	$ 12.50

2-281 (532)

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2007
Electrician	$ 28.55
Audio/Sound	28.55

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 p.m and 1:00 a.m.eight hours constitutes a work day.	07/01/2007	$ 34.49
Between the hours of 12.30 a.m and 9:00 a.m. eight hours constitutes a work day.	07/01/2007	$ 37.51

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

	07/01/2007
Journeman	$ 15.35 plus 3% of gross wage*

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2007...$ 2.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

1st term	07/01/2007 $ 9.10 plus 3% of gross wage
2nd term	$ 12.23 plus 3% of gross wage
3rd term	$12.85 plus 3% of gross wage
4th term	$ 13.48 plus of gross wage
5th term	$ 14.10 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of 2.35
4th term	70% of 2.35
5th term	80% of 2.35

2-139

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour	07/01/2007	01/01/2008
Elevator Constructor	$ 36.385	$ 37.945
Helper (70%)	25.47	26.515

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman/Helper	$ 15.065*	$ 16.465*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 00.00 No extra %	$ 00.00 No extra %
Appr. 2nd to 8th term	15.065*	16.465*

* plus 6% of wage

5-27

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Glazier	$ 20.10	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.80

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 7.30
3rd & 4th terms	7.40
5th & 6th terms	7.50
7th & 8th terms	7.60

5-677z3

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

	07/01/2007	05/01/2008
		Additional
Structural	$ 23.80	$ 1.40

Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Jackhammer Operator, Concrete Vibrator, all air or gas driven tools, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Asbestos

Group #3: Toxic Waste

WAGES: (per hour)	07/01/2007	05/01/2008	05/01/2009
Building Laborer:			
Group #1	$ 19.35	Additional	Additional
Group #2	20.85	$ 1.05	$ 1.05
Group #3	20.35		

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2007
Journeyman	$ 11.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's

wage.

1st	2nd	3rd	4th
70%	80%	85%	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
1st Term	$ 9.70
2nd Term	10.26
3rd Term	10.54
4th Term	10.82

2-1358

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP #B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman. Blasters, Form Setters, Stone or Granite Curb Setters.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.00 per hour. This provision shall be effective for work bid on or after July 1,2002.

WAGES: (per hour)

	07/01/2007
Heavy/Highway Laborer:	
GROUP # A	$ 20.63
GROUP # B	21.03

*There shall be a 12 month carryover from the bid date of the posted rates on work bid prior to July 1,2002.

SUPPLEMENTAL BENEFITS

Journeyman	$ 12.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:

1st term	$ 5.34
2nd term	5.84
3rd & 4th term	6.34

2-1358h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42

Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$24.03	$1.50	$1.25
Cement Mason	24.03	1.50	1.25
Plasterer	24.03	1.50	1.25
Tuck Pointer	24.03	1.50	1.25
Stone Mason	24.03	1.50	1.25

SUPPLEMENTAL BENEFITS
Journeyman

$14.45

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MASONS: (1) Year terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th
	55%	70%	80%	90%
SUPPLEMENTS:	$14.45	$14.45	$14.45	$14.45

5-3b - Co - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 2

ENTIRE COUNTIES
Chemung

WAGES
Per hour

MILLRIGHTS:	07/01/2007	07/01/2008
Journeyman	$25.23	Additional
Certified Welder	26.48	$ 1.40
Hazardous Waste Work	26.48	

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Millright Journeyman	$ 12.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:		07/01/2007
Millright Apprentice		
	1st Tern	$ 5.96
	2nd Term	9.884
	3rd Term	10.538
	4th Term	10.192

2-1163 Chemung

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18
Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95
CLASS # 3	22.91	23.56
CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

	$ 17.47	$ 18.28

5-832B

Operating Engineer - Building - Excavating & Paving **06/01/2008**

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008
Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate

2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;
Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89

CLASS B

Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour

	07/01/2007	11/01/2007 Additional	05/01/2008 Additional
Brush or roll, taper	$ 20.16	$ .50	$ 1.00
Spray Work/Spray Epoxy	21.66		
(solvent base)	21.66		
Swing Chair or Swing Scaffold	21.66		
Steeplejack	22.16		
Sandblasting/Steam Cleaning	21.16		
Acid or High Pressure Water	21.16		
Paper or Vinyl Hangers	20.16		
Epoxy Brush or Roll	21.41		
(solvent base)			

Drywall Machine Operator/Helper	22.16
Structural Steel	21.41

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2007
Journeymen	$ 9.75

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	70%	80%	90%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 9.75
Apprentices indentured after May 1,2002		
Painter Apprentice	1st & 2nd terms	$ 1.70
	3rd & 4th terms	4.70
	5th through 8th terms	5.70
Dry Wall Apprentices	1st & 2nd terms	$ 1.70
	3rd & 4th term	4.70
	5th & 6th term	5.70

2-178 E

Painter - Metal Polisher **06/01/2008**

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell,Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2007
Plumber/Steamfitter/Welder	$ 26.61
Refrigeration	26.61

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 26.61	
2nd Shift	4:00 PM to 12:00 Midnight		JOURNEYMAN'S RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM		JOURNEYMAN'S RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.12

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%

Supplemental Benefits per hour worked:

Appr 1st year	$ 7.85
Appr all other years	13.01*

*plus term % of $ 2.11

6-267-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeyman	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2007
Apprentices:

1st term	$ 8.68
2nd term	8.89
3rd term	9.10
4th term	9.31
5th term	9.52
6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.33
Polyresin Fiberglass	$ 25.43

SUPPLEMENTAL BENEFITS
Journeyman: $ 11.67

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term	$ 0.53
2nd term	$ 4.81
3rd & 4th term	$ 8.22
5th term	$ 8.71
6th term	$ 8.75
7th term	$ 8.79
8th term	$ 8.83
9th term	$ 11.06
10th term	$ 11.09

APPRENTICES:Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	43%	46%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term	$ 0.53
2nd term	$ 5.31
3rd & 4th term	$ 8.72
5th term	$ 9.14
6th term	$ 9.18
7th term	$ 9.21
8th term	$ 9.25
9th term	$ 11.48
10th term	$ 11.52

2-112

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

	07/01/2007
Building:	
All Groups	$ 20.00

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension)are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

01/01/07

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: Only the Townships of Spencer and Barton.

WAGES

GROUP #1: Pickups, Panel Trucks, Flatbed, Single Axle Dump Trucks, Dumpster Greasers, Tandems, Batch Trucks, Semi-Trailers, Low-boy Trucks, Asphalt Distributor, Agitator and Mixer Trucks.

GROUP #2: Euclid, Straddle Carrier, Transit Mixer, Tandem Back-Dump,Twin Engine Equipment and Double-Hitched Equipment

WAGES: (per hour)

	07/01/2007
Heavy/Highway:	
Group #1	$ 16.25
Group #2	$ 16.60

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

$ 8.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Chenango County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway **06/01/2008**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES

Per hour:	07/01/2007
Carpenter	$ 24.35
Floor, Carpet Layer, Dry-Wall	24.35
Piledriver/Dock builder	24.35
Millwright	24.40
Diver (wet)	55.00
Diver (dry)	25.35
Dive tender	25.35

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00* per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $2.00* per hour.

*Millwright: $1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Carpenter	$ 15.90
Millwright	15.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Building;
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:. See (5, 6,) on HOLIDAY PAGE.
Heavy/Highway:
Paid:See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

CARPENTER(1) year terms at the following wages.

1st.	2nd.	3rd.	4th
$ 12.78	$ 14.70	$ 17.55	$ 19.90

MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Carpenter	$ 7.97	$ 11.29	$ 14.22	$ 15.00
Millwright	8.06	12.764	13.548	14.332

7-281e

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Electrician	$ 28.10
Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid

6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

	07/01/2007
Electrician	$ 27.15
Cable Splicer	$ 30.40
Electrician - Tunnels, 40' above ground & Roof Level	$ 27.65

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 31.85
Between the hours of 12.30a.m. and 9:00a.m	$ 35.68

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.30 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked

1st year	2nd year	3rd year	4th year	5th year
$ 7.91 plus 3% of wage	$ 12.55 plus 3% of wage	$ 13.05 plus 3% of wage	$ 13.55 plus 3% of wage	$ 14.05 plus 3% of wage

2-325

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES

Per hour:	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92*	$ 16.32*
	Plus 6% of wage	Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Glazier	$ 20.10	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.80

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 7.30
3rd & 4th terms	7.40
5th & 6th terms	7.50
7th & 8th terms	7.60

5-677z3

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga,Owego, Barton and Nichols

WAGES

	07/01/2007	07/01/2008	07/01/2009
Building Laborer:			
Basic	$ 18.75	Additional	Additional
Rock Drilling&Blasters	19.50	$ 1.10	$ 1.20
Asbestos/Lead abatement	20.75		
Hazardous Waste Worker	20.75		

NOTE: For all work bid prior to July 1st of any contract year, there will be a carry over of the hourly rate and supplements for the duration of the project.

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeyman:	$ 11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	50%
2nd Term	60%
3rd Term	70%
4th Term	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
1st Term	$ 9.05
2nd Term	9.48
3rd	9.91
4th	10.34

2-7

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, fire proofing, piping for foundation and building, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete machine, rip rap, retention and toxic and hazardous waste liners, air track, assembling and placing of gabion baskets. Asbestos abatement, toxic and hazardous waste abatement, lead abatement, and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	7/01/2007	06/01/2008
General	$ 21.20	$ 22.00
Premium	23.40	24.20

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 14.85	$ 15.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage rate.

1st term	$ 13.17	$ 13.92
2nd term	15.57	16.45
3rd term	17.96	18.98
4th term	20.36	21.51

Supplemental Benefits per hour worked:

Apprentices	$ 9.50	$ 9.95

8-17.BB

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK: Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Laborer:			
Group # A	$22.12	Additional	Additional
Group # B	22.32	$ 1.44	$ 1.50
Group # C	22.52		
Group # D	22.72		
Hazardous Waste Work	24.12		

SUPPLEMENTAL BENEFITS

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following percent of journeyman's wage

1st Term	50%
2nd Term	60%
3rd Term	70%
4th Term	80%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$ 9.50
2nd Term	9.98
3rd Term	10.46
4th Term	10.94

2-7/2h

Laborer - Heavy&Highway & Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, spraying traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, wagon drill, air track, jib rig, joy drill, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., fireproof, plaster & accoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, hydraulic drill, asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES: (per hour)

	07/01/2007
CLASS 1	$ 23.50
CLASS 2	23.60
CLASS 3	26.45
CLASS 4	27.45

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time hours.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeymen	$ 15.20

OVERTIME PAY
OVERTIME:..... See (B, E, Q, S*) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime:.... See (5, 6, 13, 15, 25) on HOLIDAY PAGE

*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term	$ 14.76
2nd term	17.45
3rd term	20.13
4th term	22.82

Supplemental Benefits per hour paid:

Apprentices	$ 11.65

8-17.2H/H

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES

Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009

Building:

Bricklayer	$ 25.13	$1.50	$1.25
Cement Mason	25.13	1.50	1.25
Plasterer	25.13	1.50	1.25
Stone Mason	25.13	1.50	1.25
Tuck pointer	25.13	1.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$12.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms $12.42

5-3B - Bing - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2007

Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

	07/01/2007
Millwright	$ 24.40

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright	$15.90

OVERTIME PAY

HOLIDAY
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:. See (5, 6,) on HOLIDAY PAGE.

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Millwright	8.06	12.764	13.548	14.332

7-1163 - CDO

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom truck over 5 ton.

CLASS A:
Shovel, all excavators(including rubber tire & full swing) Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill(quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, tractor road paver,
boom trucks 5 ton and under, Maintenance Engineer, self contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoe(rubber tire backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, road roller, blacktop roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting(single drum), hoist two drum or more, three drumengine, power hoisting(two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core & well drillers(one drum), post hole digger, model CHB VibroTamp or similar machine, batch bin & plant operator, dinkey locomotive, skid steer loader, track excavator 5/8 cu. yd. or smaller.

CLASS C:
Fork Lift, high lift, Lull, oiler, fireman, heavy duty greaser, boilers & steam generators,pumps, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, concrete pump, electrical submersible pump 4" & over, murphy type diesel generator, conveyor, elevators, seeding & mulching machines, concrete mixer & beltcrete power pack(beltcrete system), Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Class # A1	$ 31.27
Class # A2	29.15
Class # B	28.74
Class # C	26.68

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class A

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour paid

All classes	$ 14.72

1-106b.2

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight	$ 7.50 plus 7% of straight	$ 7.75 plus 7% of straight

	time wage	time wage	time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Painter(brush or roller),Taper Toothpick Staging (over 25 ft.)	$21.06	$ 1.44	$ 1.34
Epoxy Brush & Roller	21.31		
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator,Structural Steel (buildings), Spray Work	21.56		
Spray Work/Steeple Jack (over 100 ft.)	22.06		
Spray Epoxy	22.31		

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2007
Journeymen	$ 10.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
52%	60%	68%	76%	84%	92%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES

1st	2nd	3rd	4th	5th	5th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 10.89
Apprentices indentured after May 1,2002		
Painter Apprentice	1st through 4th terms	$ 4.70

	5th & 6th terms	5.20
	7th & 8th terms	5.70
Dry Wall Apprentices	1st & 2nd terms	$ 4.70
	3rd & 4th terms	5.20
	5th & 6th terms	5.70

2-178 B

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

	07/01/2007	05/01/2008	05/01/2009
Plumber	$ 26.23	Additional	Additional
Steamfitter	26.23	$ 1.75	$ 2.10

SUPPLEMENTAL BENEFITS

Journeymen	$ 13.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
Apprentices indentured prior to May 1,1999	$ 13.79
Apprentices indentured after May 1,1999	$ 10.69

2-112s-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2007
	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: Apprentices:	07/01/2007
1st term	$ 8.68
2nd term	8.89
3rd term	9.10
4th term	9.31
5th term	9.52
6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour: Sheetmetal Worker:	07/01/2007	05/01/2008	05/01/2009
*(under $10 million)	$ 25.00	Addtl	Addtl

*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.66
* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th

50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building **06/01/2008**

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

	07/01/2007
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS
$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Building **06/01/2008**

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens,Maryland, and Milford.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2007
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway:			
Group #1	$ 19.40	$ 19.71	$ 20.03
Group #2	19.45	19.76	20.08
Group #3	19.50	19.81	20.13
Group #4	19.65	19.96	20.28
Group #5	19.93	20.24	20.56

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2007	07/01/2008	07/01/2009
$ 12.66	$ 13.70	$ 14.78

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2007
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Clinton County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint.
See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Carpenter	$ 22.16	$ 1.50	$ 1.50
Soft Floor Layer	22.16	1.50	1.50
Carpet Layer	22.16	1.50	1.50
Dry-Wall Applicator	22.16	1.50	1.50
Lather	22.16	1.50	1.50
Piledriver (Bldg)	22.31	1.50	1.50
Diver Wet Day	58.75		
Diver Dry Day	23.16	1.50	1.50
Diver Tender	23.16	1.50	1.50
Welder	22.16	1.50	1.50

Hazardous site pay, requiring protective gear shall be an additional
$1.50 per hour.

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman	$11.915	$11.915

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter		
1st year terms	$ 5.185	$ 5.185
2nd year terms	8.535	8.535
3rd year terms	11.915	11.915
4th year terms	11.915	11.915

1-1042

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour:

	07/01/2007
Carpenter	$ 25.79
Piledriver	25.79
Millwright	25.79
Dockbuilder	25.79
Certified Welder	27.29
Diver Wet Day	58.75
Diver - Tender	26.79
Diver - Dry Day	26.79

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear propective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 5.20
2nd year terms	8.55
3rd year terms	11.90
4th year terms	11.90

1-370/1042H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

	07/01/2007	04/01/2008	04/01/2009
Electrician	$ 27.75	Addtl	Addtl
Cable Splicer	29.25	$ 1.50	$ 1.50
Tunnel worker/welder	29.25		

Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 12.90
*plus 3% of
gross wage

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW: The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency.

1st shift	8:00 AM to 4:30 PM	Regular rate
2nd shift	4:30 PM to 1:00 AM	Regular rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular rate plus 31.4%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following percentage of journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
07/01/2007	$ 11.10	$ 12.49	$ 13.88	$ 16.65	$ 19.43	$ 22.20
Tunnel apprentices						
07/01/2007	$ 12.60	13.99	15.38	18.15	20.93	23.70

Supplemental Benefits per hour worked:

Appr 1st & 2nd term	$ 5.54 * plus 3% of gross wage
Appr All other terms	$ 12.90 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89	$ 16.285

	+8 % of wage	+8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES

Wages per hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 21.76	$ 1.50	$ 1.50
Insulator	21.76	1.50	1.50
Firestopping Worker*	21.76	1.50	1.50

*On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=double time after 10 hours
***Q=Triple time on Labor Day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40/CF

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked

1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Driller, Formsetter, Curb Setter, Asphalt Raker, Tail/Screwman on paving machine, Wagon Jack and Wagon Drill.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

	07/01/2007	05/01/2008 Additional
Group # A	$ 18.63	$ 1.25
Group # B	18.78	1.25
Group # C	18.93	1.25
Group # D	19.08	1.25
Group # E	19.13	1.25
Group # F	19.63	1.25

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 11.86	$ 11.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HR.terms at the following percentage of Base Rate A.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

Apprentices	$ 11.86	$ 11.86

1-186ew

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting) ,Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Group # A	$ 21.62	$ 1.42	$ 1.48
Group # B	21.82	1.42	1.48
Group # C	22.02	1.42	1.48
Group # D	22.22	1.42	1.48
Group # E	23.62	1.42	1.48

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 12.05	$ 12.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hr. term at the following percentage of Group A rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked

Apprentices	$ 12.05	$ 12.05

1-186/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008

		Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 22.67
Cement Finish	22.67
Plasterer/Fireproofer*	22.67
Tuck Pointer	22.67

*Fireproofer on Structural only.
Additional $ .25 per for work on swing scaffold.
Additional $ .50 for acid brick work, work on two man swinging cable scaffold, counterbalanced scaffold and bosun chair.
Additional $1.00 for two man swing scaffold work 100' to 200'
Additional $2.00 for two man swing scaffold work over 200'

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour paid

1st term $ 8.19
All others 13.39

1-2b.8

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term $ 8.12
All others 13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour: 07/01/2007

Millwright	$ 23.00
Millwright Welder & Hazardous Waste Work	24.25

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman Millwright	$ 12.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	$ 5.20
2nd Year Term	9.37
3rd Year Term	10.065
4th Year Term	10.76

1-1042

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:

Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes $ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage

(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

	07/01/2007
Basic	$ 20.05
Paperhanger	20.05
Drywall Finishers	20.05
Spray Rate	20.05
Lead Abatement	21.05
Structural Steel*	21.05

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height,towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.11

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Year terms at the following percent of basic wage

1st	2nd	3rd	4th
40%	50%	60%	80%

Supplemental Benefits per hour worked

All terms $ 8.11

1-466-Z3

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$26.02	$2.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th year	14.42	14.42

1-773-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89

2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.)

Wages per hour

	06/01/2007	06/01/2008	06/01/2009
Building:		Additional	Additional
Group #1	$ 18.93	$ 1.40	$ 1.45
Group #2	18.98	1.40	1.45
Group #3	19.03	1.40	1.45
Group #4	19.19	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

	06/01/2007
All groups	$ 12.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
Group #1	$ 21.80
Group #2	22.02

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All classes	$ 12.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Columbia County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 28.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

1-201HV

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Columbia

WAGES
WAGES(per hour)

	07/01/07
Carpenter	$ 29.20
Carpenter-Floor Cover	29.20
Dockbuilder/Piledriver	29.20
Diver Tender	27.51
Diver(WET)	53.24
Diver(Dry)	32.61

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman	$ 17.46
Apprentices	
1st term	8.31
2nd term	12.41
3rd term	16.11
4th term	16.46

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE

HOLIDAY

BUILDING:	
Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5,6) on HOLIDAY PAGE
HEAVY/HIGHWAY:	
Paid:	See (5,6,16) on HOLIDAY PAGE including benefits
Overtime:	See (5,6,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1Year terms at the following rates

1st	2nd	3rd	4th
$ 14.70	$ 17.06	$ 20.73	$ 23.96

8-19B/H&H-C

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61

Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage

Helper	14.89 + 6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5,6,15,16) on HOLIDAY PAGE
Overtime: See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY

See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked
1st year $ 8.00

2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 1

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake,Gallatin, Germantown, Greenport, Hillsdale, Livingston, and Taghkanic.

WAGES
GROUP #1:
General Laborer, Mason tenders, Carpenter Tenders, Labor Stripping and Cleaning Forms, Laborer Grading and Digging Ditches, Sweepers and Cleaners.

GROUP # 2
Skilled Laborer, Hod Carriers, Plasterers helpers, Scaffold Builders (padlock and self-supporting scaffold 14' or under all runways), Mortar Mixers (machine and hand), Concrete Mixers (by machine under 21E), Vibrators, Form Setters, Working Labor Foreman, Jack Hammers and Oper. Signal Men, Gunniting, Shop Stewards, Motor Buggs, Water Pumps(2" or under), Barco Machine, Wreckers, Paving Breaker, Power Saw Operators, Other Laborer Machine Operators.

GROUP # 3:
Blaster, Laser Beam Oper.,Asphalt Rakers & Drillers

WAGES per hour

	07/01/2007	06/01/2008 Additional
GROUP # 1	$ 25.75	$ 1.70
GROUP # 2	26.25	1.70
GROUP # 3	28.10	1.70

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.15	$ 17.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

		Additional
1000 Hour terms		
1st term	$ 14.50	$ 1.00
2nd term	15.50	1.00
3rd term	16.50	1.00
4th term	17.50	1.00

Supplemental Benefits per hour worked

Apprentices	$ 9.55	$ 9.55

1-1000

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 21.01	$ 1.50
Blaster, Wagon Drill	21.01	1.50
Formsetter, Laser Oper	21.01	1.50
Well Pointing	21.01	1.50
Asbestos Abatement	22.36	1.50
Toxic Material Handler	22.36	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont,Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL

WAGES: (per hour)*

	07/01/2007
Protective Gear Not Required	$ 27.00
Protective Gear Required	31.55

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17tox

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour

	07/01/2007
Group # A	$ 22.49
Group # B	22.69
Group # C	22.89
Group # D	23.09

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices	$ 12.70

1-190 h/h

Laborer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown,Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL(Five feet or more outside of building foundation line)

WAGES:(per hour)

	07/01/2007
Protective Gear Not Required	$ 29.50
Protective Gear Required	33.40

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time hours.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 15.95

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 26) on HOLIDAY PAGE
*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st term	$ 18.01
2nd term	21.28
3rd term	24.56
4th term	27.83

Supplemental Benefits per hour paid:

Apprentice	$ 12.40

8-17tox

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake,Gallatin, Germantown, Greenport, Hillsdale, Livingston, and Taghkanic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders,
tool room.

GROUP # 2:
General Laborer, Dumpman, Pitman, All AFL-CIO Trades Tenders. Concrete Man,
Signal Man, Pipe Layer, Rip Rap, Dry Stone Layer, Jack Hammer, Powderman, Highscalers, Power Buggy Operator, Steel Rod Carrier, Vibratory Oper., Other Machine Oper., Wrecking, Vibrator Operator-Compactor, Gunite & Sand Blasting, Water Pumps 2" or under, Nipper, Chucker, Asphalt Worker.

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drillers (all), Laser Beam Operator, Form Setters/Aligners, Blaster.

WAGES per hour

	07/01/2007
Group # 1	$ 22.30
Group # 2	26.06
Group # 3	27.06

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & holidays

Journeyman	$ 16.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term	$ 14.50
2nd Term	15.50
3rd Term	16.50
4th Term	17.50

Supplemental Benefits per hour worked & Holidays

Apprentices	$ 9.35

1-1000h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2007	05/05/2008	05/04/2009
Certified welder	$ 37.54	$ 39.50	$ 41.48
Lineman/Technician	35.75	37.62	39.50
Digging Machine	32.18	33.86	35.55

Tractor Trailer driver	30.39	31.98	33.58
Groundman Truck Driver	28.60	30.10	31.60
Mechanic 1st Class	28.60	30.10	31.60
Flagman	21.45	22.57	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including listed holidays:

$11.75
*plus
6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.

Supplements paid at STRAIGHT TIME rate for holidays.

The following apprentice rates and the following supplemental benefits apply to all classifications.

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of journeyman wage

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Greene

WAGES
Per hour:

	07/01/2007
Millwright	$ 29.28
Millwright Welder & Hazardous Waste Work	30.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hours worked:

Apprentices:

1st term	$ 8.12
2nd term	13.55
3rd term	14.455
4th term	15.36

1-1163 ColGre

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of	70% of	80% of	90% of
Class B	Class B	Class B	Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "

Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09

Oiler(please add)	$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

07/01/2007

DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Brush/Paper Hanger	$ 24.59
Dry Wall Finisher	24.59
Lead Abatement	24.59
Sandblaster-Painter	24.59
Spray Rate	25.59

Bridge Painter:
See Bridge Painting rates for the following work.

Structural Steel, Tanks over 100,000 Gal or over 20' High, Towers, Smoke Stacks, Flag Poles, Bridges, Swing Stage, Boatswain Chair over 20', Bridge Sandblaster.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 6.19
All others	13.69

1-155

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Cortland County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2007
Building:	
Carpenter	$ 23.09
Floor, Carpet layer	23.09
Dry-wall applicator	23.09
Lather	23.09
Piledriver (Bldg)	25.40
Welder	25.80
Hazardous Waste Work	25.80

BUILDING WORK IS DEFINED AS ALL WORK DONE WITHIN THE BUILDING PROPER.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.50

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICE: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hours worked:

$ 13.50

6-281 Ithaca

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2007	07/01/08	07/01/09
Carpenter/Piledriver/Millwright	$ 24.48	Addtl $ 1.60	Addtl $ 1.65
Certified Welder	25.98		
Diver - Wet Day	57.50	$ 58.75	$ 60.00
Diver - Dry Day	25.48		
Tender	25.48		

Hazardous work 25.98*

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 13.50

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hours worked:

All Apprentices $ 13.50

6-281-Ithaca

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Electrician	$ 28.10
Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid
6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES

Per hour:	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92* Plus 6% of wage	$ 16.32* Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 20.75	$ 1.06

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.68

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00 A.M. and after 6:00 P.M. Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

All Apprentices $ 9.68

5-677.Z-2

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES

If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

	07/01/2007	05/01/2008
Building Laborer:		
GROUP # 1	$ 20.48	Addtl $ 1.15
GROUP # 2	20.78	
GROUP # 3	21.48	

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 12.25

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000 hr) terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
70%	80%	85%	90%	100%

Supplemental Benefits per hour worked:

Apprentice	1st term	0-1000 hrs	$ 9.30
Apprentice	2nd term	1001-2000 hrs	9.80
Apprentice	3rd term	2001-3000 hrs	10.30
Apprentice	4th term	3001-4000 hrs	10.80
Apprentice	5th term	over 4000 hrs	12.25

6-589 b

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

	07/01/2007	07/01/2008
Heavy/Highway Laborer:		
GROUP # A	$ 21.67	Addtl $ 1.44
GROUP # B	21.87	
GROUP # C	22.07	
GROUP # D	22.27	

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr) terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
60%	70%	80%	90%	100%

Supplemental Benefits per hour worked:

Apprentice	1st term	0 - 1000 HRS	$ 9.40
Apprentice	2nd term	1001-2000 HRS	9.90
Apprentice	3rd term	2001-3000 HRS	10.40
Apprentice	4th term	3001-4000 HRS	10.90

Apprentice	5th term	over 4000 HRS	12.35

6-589 h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Cortland, Tompkins

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Brick/Block Layer	$ 24.80	$1.50	$1.25
Cement/Stone Mason	24.80	1.50	1.25
Plasterer/EFIS	24.80	1.50	1.25
Tuck Pointer	24.80	1.50	1.25

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007
	$13.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked.

$13.68 for all terms.

5-3B Ith - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2007	07/01/2008
Journeyman	$ 25.23	Addtl $ 1.35
Welder	26.48	
Hazardous Waste Work	26.48	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1) year terms at the following percentage of Journeyman's wage.

Supplemental Benefits per hour worked:

Appr 50%	$ 5.96
Appr 60%	10.484
Appr 70%	11.238
Appr 80%	11.992

6-1163 CST

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A	CLASSIFICATION B
Air Plako	"A"Frame Truck
Asphalt & Blacktop Roller	Back Dumps

Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator

Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2007

Heavy/Highway:

Master Mechanic	$ 28.65

CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice $ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Cortland, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Brush or roll, taper	$ 23.78	Additional	Additional
Bosum Chair,Swing Scaffold	24.38	$ 1.40	$ 1.45
Window Platform	24.38		
Structural Steel	24.38		
Spray	24.78		
Sandblasting	24.68		

Spray Epoxy	25.28
Brush/Roller Epoxy	24.88

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.25 per hour.

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeymen	$ 12.10
Apprentices indentured prior to May 1, 2002	12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	70%	80%	90%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES (with less than 2000 hrs. as of 7/29/04)
(1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

DRY WALL TAPER/FINISHER APPRENTICES (with more than 2000 hrs. as of 7/29/04)
(1000) hour terms at the following percentage of journeymans wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 12.10
Apprentices indentured after May 1,2002		
Painter Apprentice	1st through 4th terms	$ 4.60
	5th & 6th terms	5.10
	7th & 8th terms	5.60
Dry Wall Apprentices	1st through 4th terms	$ 4.60
	5th term	5.10
	6th term	5.60

2-178 I

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell,Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2007
Plumber/Steamfitter/Welder	$ 26.61
Refrigeration	26.61

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 26.61	
2nd Shift	4:00 PM to 12:00 Midnight		JOURNEYMAN'S RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM		JOURNEYMAN'S RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.12

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%

Supplemental Benefits per hour worked:

Appr 1st year	$ 7.85

Appr all other years	13.01*

*plus term % of $ 2.11

6-267-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

	07/01/2007	05/01/2008	05/01/2009
Plumber	$ 26.23	Additional	Additional
Steamfitter	26.23	$ 1.75	$ 2.10

SUPPLEMENTAL BENEFITS
Journeymen $ 13.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
Apprentices indentured prior to May 1,1999	$ 13.79
Apprentices indentured after May 1,1999	$ 10.69

2-112s-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM

AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.66
* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hatrsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2007
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway			
GROUP #1	$ 20.53	$ 20.95	$ 21.39
GROUP #2	20.73	21.15	21.59

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

	$ 13.06	$ 14.05	$ 15.08

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Delaware County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 28.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

1-201HV

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES

Per hour:	07/01/2007
Carpenter	$ 24.35
Floor, Carpet Layer, Dry-Wall	24.35
Piledriver/Dock builder	24.35
Millwright	24.40
Diver (wet)	55.00
Diver (dry)	25.35
Dive tender	25.35

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00* per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $2.00* per hour.

*Millwright: $1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Carpenter	$ 15.90
Millwright	15.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Building;
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:. See (5, 6,) on HOLIDAY PAGE.
Heavy/Highway:
Paid:See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

CARPENTER(1) year terms at the following wages.

1st.	2nd.	3rd.	4th
$ 12.78	$ 14.70	$ 17.55	$ 19.90

MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Carpenter	$ 7.97	$ 11.29	$ 14.22	$ 15.00
Millwright	8.06	12.764	13.548	14.332

7-281e

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 35.00*	36.00*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 41.06*	42.06*
Shift worked between 12:30am & 8:30am	$ 45.99*	46.99*

* On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007	04/01/2008
Journeyman	$ 20.94 plus 6% of wage	20.96 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:	07/01/2007	
1st & 2nd term	$ 6.97	plus 6% of wage
3rd & 4th term	8.92	plus 6% of wage
5th & 6th term	10.87	plus 6% of wage
7th & 8th term	13.82	plus 6% of wage
9th & 10th term	16.72	plus 6% of wage

8-363/2

Electrician **06/01/2008**

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

	07/01/2007
Electrician	$ 27.15

Cable Splicer	$ 30.40
Electrician - Tunnels, 40' above ground & Roof Level	$ 27.65

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 31.85
Between the hours of 12.30a.m. and 9:00a.m	$ 35.68

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.30 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked

1st year	2nd year	3rd year	4th year	5th year
$ 7.91 plus 3% of wage	$ 12.55 plus 3% of wage	$ 13.05 plus 3% of wage	$ 13.55 plus 3% of wage	$ 14.05 plus 3% of wage

2-325

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage

Helper	14.89 + 6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5,6,15,16) on HOLIDAY PAGE
Overtime: See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES

Per hour:	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.92* Plus 6% of wage	$ 16.32* Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Glazier	$ 20.10	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.80

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 7.30
3rd & 4th terms	7.40
5th & 6th terms	7.50
7th & 8th terms	7.60

5-677z3

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Per Hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked

1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete, laborer, demolition, excavation, fire proofing, piping for foundation and building, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete machine, rip rap, retention and toxic and hazardous waste liners, air track, assembling and placing of gabion baskets. Asbestos abatement, toxic and hazardous waste abatement, lead abatement, and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	7/01/2007	06/01/2008
General	$ 27.00	$ 27.75
Premium	31.55	32.30

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 16.60	$ 17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st term	$ 16.13	$ 16.84
2nd term	19.33	20.18
3rd term	22.54	23.51
4th term	25.74	26.85

Supplemental Benefits per hour worked:

Apprentices	$ 11.85	$ 12.35

8-17.BA

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga,Owego, Barton and Nichols

WAGES

	07/01/2007	07/01/2008	07/01/2009
Building Laborer:			
Basic	$ 18.75	Additional	Additional
Rock Drilling&Blasters	19.50	$ 1.10	$ 1.20
Asbestos/Lead abatement	20.75		
Hazardous Waste Worker	20.75		

NOTE: For all work bid prior to July 1st of any contract year, there will be a carry over of the hourly rate and supplements for the duration of the project.

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeyman:	$ 11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	50%
2nd Term	60%
3rd Term	70%
4th Term	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
1st Term	$ 9.05
2nd Term	9.48
3rd	9.91
4th	10.34

2-7

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK: Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Laborer:			
Group # A	$22.12	Additional	Additional
Group # B	22.32	$ 1.44	$ 1.50
Group # C	22.52		
Group # D	22.72		
Hazardous Waste Work	24.12		

SUPPLEMENTAL BENEFITS

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	50%
2nd Term	60%
3rd Term	70%
4th Term	80%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$ 9.50
2nd Term	9.98
3rd Term	10.46
4th Term	10.94

2-7/2h

Laborer - Heavy&Highway & Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, spraying, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, wagon drill, air track, jib rig, joy drill, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, hydraulic drill, asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES:(per hour)

07/01/2007

CLASS 1	$ 25.15
CLASS 2*	29.50
CLASS 3	33.40
CLASS 4	34.40

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time hours.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 15.95

OVERTIME PAY
OVERTIME: See (B, E, Q, S*) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term	$ 18.01
2nd term	21.28
3rd term	24.56
4th term	27.83

Supplemental Benefits per hour paid:

Apprentices	$ 12.40

8-17.1H/H

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51

Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building:			
Bricklayer	$ 25.13	$1.50	$1.25
Cement Mason	25.13	1.50	1.25
Plasterer	25.13	1.50	1.25
Stone Mason	25.13	1.50	1.25
Tuck pointer	25.13	1.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$12.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms $12.42

5-3B - Bing - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2007

Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50
Marble, Slate, Terrazzo and Tile			

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

	07/01/2007
Millwright	$ 24.40

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright	$15.90

OVERTIME PAY

HOLIDAY
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:. See (5, 6,) on HOLIDAY PAGE.

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st	2nd	3rd	4th

	50%	60%	70%	80%
Supplements per hour worked:				
	1st	2nd	3rd	4th
Millwright	8.06	12.764	13.548	14.332

7-1163 - CDO

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Chief Of Party, Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2007
Class A	$ 39.27
Class B	37.68
Class C	35.77
Class D	34.14
Class E	32.43
Helicopter Pilot/Engineer	41.09
Chief of Party	35.77
Instrument Man	32.43
Rod/Chainman	29.85

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $0.50 per hour. On machines with booms (including jib) of 140' and over an additional $0.75 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 20.75

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	$ 20.75

8-825

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician,	$ 27.49	$27.94	$ 28.49

Chief Welder, Maintenance Engineer			
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00

DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour

	07/01/2007	05/01/2008	05/01/2009
Painter(brush or roller),Taper	$ 22.06	Additional $ 1.44	Additional $ 1.34
Toothpick Staging (over 25 ft.) Epoxy Brush & Roller	22.31		
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator,Structural Steel (buildings), Spray Work	22.56		
Spray Work/Steeple Jack (over 100ft.)	23.06		
Spray Epoxy	23.31		

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeymen	$ 10.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
52%	60%	68%	76%	84%	92%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES (1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 10.89
Apprentices indentured after May 1,2002		
Painter Apprentice	1st through 4th terms	$ 4.70
	5th & 6th terms	5.20
	7th & 8th terms	5.70
Dry Wall Apprentices	1st & 2nd terms	$ 4.70
	3rd & 4th term	5.20
	5th & 6th term	5.70

2-178 O

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES

	07/01/2007	05/01/2008	05/01/2009
Plumber	$ 26.23	Additional	Additional
Steamfitter	26.23	$ 1.75	$ 2.10

SUPPLEMENTAL BENEFITS
Journeymen $ 13.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
Apprentices indentured prior to May 1,1999	$ 13.79
Apprentices indentured after May 1,1999	$ 10.69

2-112s-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

	07/01/2007	05/01/2008
Plumber & Steamfitter	$ 38.51	Wage and Fringe Benefits will be an additional 5% to be allocated

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 22.15 per hour paid
+ 2.24 per hour worked

OVERTIME PAY
See (B, E*, Q, V) on OVERTIME PAGE.
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year.	$ 14.45
2nd year.	20.22

3rd year.	23.47
4th year.	28.40
5th year.	32.94

Supplemental Benefits per hour:
Apprentices

"	1st yr.	$ 9.75 per hour paid + 0.93 per hour worked
"	2nd yr.	12.27 per hour paid + 1.05 per hour worked
"	3rd yr.	14.16 per hour paid + 1.30 per hour worked
"	4th yr.	15.62 per hour paid + 1.93 per hour worked
"	5th yr.	17.11 per hour paid + 1.93 per hour worked

8-21.2-SF

Plumber - HVAC / Service 06/01/2008

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury
Ulster: Entire county (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:

	07/01/2007
HVAC Service	$ 29.12

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 13.57 per hour paid. + 0.55 per hour worked.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturday.
All additional hours on Saturday to be paid at double time.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms after 1st year at the following wages.

1st term	2nd term	3rd term	4th term	5th term
$ 13.23	$ 16.12	$ 19.02	$ 21.92	$ 24.80

Supplemental Benefits per hour:
Apprentices

1st term	$ 8.30 per hour paid + 0.35 per hour worked.
2nd term	9.27 per hour paid + 0.35 per hour worked.
3rd term	10.22 per hour paid

	+ 0.40 per hour worked.
4th term	11.19 per hour paid
	+ 0.45 per hour worked.
5th term	12.15 per hour paid
	+ 0.45 per hour worked.

8-21.2-SF/Re/AC

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeyman	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2007
Apprentices:

1st term	$ 8.68
2nd term	8.89
3rd term	9.10
4th term	9.31
5th term	9.52
6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.33
Polyresin Fiberglass	$ 25.43

SUPPLEMENTAL BENEFITS
Journeyman: $ 11.67

OVERTIME PAY

See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term	$ 0.53
2nd term	$ 4.81
3rd & 4th term	$ 8.22
5th term	$ 8.71
6th term	$ 8.75
7th term	$ 8.79
8th term	$ 8.83
9th term	$ 11.06
10th term	$ 11.09

APPRENTICES:Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	43%	46%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term	$ 0.53
2nd term	$ 5.31
3rd & 4th term	$ 8.72
5th term	$ 9.14
6th term	$ 9.18
7th term	$ 9.21
8th term	$ 9.25
9th term	$ 11.48
10th term	$ 11.52

2-112

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

	07/01/2007
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS
$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway:			
Group #1	$ 19.40	$ 19.71	$ 20.03
Group #2	19.45	19.76	20.08
Group #3	19.50	19.81	20.13
Group #4	19.65	19.96	20.28
Group #5	19.93	20.24	20.56

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2007	07/01/2008	07/01/2009
$ 12.66	$ 13.70	$ 14.78

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Dutchess County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 28.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

1-201HV

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Carpet/Resilient Floor Coverer	$ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18, 19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices	$ 23.14

9-2287

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver	$ 52.53
M.D.Tender	37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices	$ 23.89

9-1456MC

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2007

Building:
Millwright $ 32.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 27.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.

Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th
	55%	65%	75%	95%

Supplemental benefits per hour:

APPRENTICES:	1st	2nd	3rd	4th
	17.51	19.37	21.90	24.95

9-740.2

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

	07/01/2007
Carpenter	$ 29.30
Carpenter-Floor Coverer*	29.30
Dockbuilder/Piledriver	29.30
Diver Tender	27.51
Diver(WET)	53.24
Diver(DRY)	32.61

* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 17.46
Apprentices	
1st term	8.31
2nd term	12.41
3rd term	16.11
4th term	16.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

1st	2nd	3rd	4th
$ 14.75	$ 17.12	$ 20.80	$ 24.04

8-19B/H&H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 35.00*	36.00*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 41.06*	42.06*
Shift worked between 12:30am & 8:30am	$ 45.99*	46.99*

* On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007	04/01/2008
Journeyman	$ 20.94 plus 6% of wage	20.96 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:	07/01/2007	
1st & 2nd term	$ 6.97	plus 6% of wage
3rd & 4th term	8.92	plus 6% of wage
5th & 6th term	10.87	plus 6% of wage
7th & 8th term	13.82	plus 6% of wage
9th & 10th term	16.72	plus 6% of wage

8-363/2

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 39.00*	40.00

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 45.75*	46.75
Shift worked between 12:30am & 8:30am	$ 51.25*	52.25

* On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
Journeyman	$ 20.97 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:	07/01/2007	
1st & 2nd term	$ 6.97	plus 6% of wage
3rd & 4th term	8.92	plus 6% of wage
5th & 6th term	10.87	plus 6% of wage
7th & 8th term	13.82	plus 6% of wage
9th & 10th term	16.72	plus 6% of wage

8-363/1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage
Helper	14.89	16.285

	+ 6 % of wage	+6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5,6,15,16) on HOLIDAY PAGE
Overtime: See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2007

Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94

Glazier
Repair & Maintenance**: $ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62
3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour:	07/01/2007
Asbestos Worker	$ 43.10
Fire Stop Work*	
Asbestos Worker	$ 28.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 21.19
Fire Stop Work:	
Journeyman	$ 9.16

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
$ 26.52	$ 28.58	$ 30.66	$ 34.81

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	$ 12.95
2nd term	13.99

3rd term	15.02
4th term	17.08

8-91

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2007
Structural	$ 36.90
Reinforcing	36.90
Ornamental	36.90
Chain Link Fence	36.90

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 25.65

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 22.14	$ 25.83	$ 29.52	$ 33.21

Supplemental Benefits per hour worked:

1st year	$ 22.75
2nd year	23.48
3rd year	24.20
4th year	24.93

8-417

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 1

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake,Gallatin, Germantown, Greenport, Hillsdale, Livingston, and Taghkanic.

WAGES
GROUP #1:
General Laborer, Mason tenders, Carpenter Tenders, Labor Stripping and Cleaning Forms, Laborer Grading and Digging Ditches, Sweepers and Cleaners.

GROUP # 2
Skilled Laborer, Hod Carriers, Plasterers helpers, Scaffold Builders (padlock and self-supporting scaffold 14' or under all runways), Mortar Mixers (machine and hand), Concrete Mixers (by machine under 21E), Vibrators, Form Setters, Working Labor Foreman, Jack Hammers and Oper. Signal Men, Gunniting, Shop Stewards, Motor Buggs, Water Pumps(2" or under), Barco Machine, Wreckers, Paving Breaker, Power Saw Operators, Other Laborer Machine Operators.

GROUP # 3:
Blaster, Laser Beam Oper.,Asphalt Rakers & Drillers

WAGES per hour

	07/01/2007	06/01/2008 Additional
GROUP # 1	$ 25.75	$ 1.70
GROUP # 2	26.25	1.70
GROUP # 3	28.10	1.70

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.15	$ 17.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

		Additional
1000 Hour terms		
1st term	$ 14.50	$ 1.00
2nd term	15.50	1.00
3rd term	16.50	1.00
4th term	17.50	1.00

Supplemental Benefits per hour worked

Apprentices	$ 9.55	$ 9.55

1-1000

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont,Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL

WAGES: (per hour)*

	07/01/2007
Protective Gear Not Required	$ 27.00
Protective Gear Required	31.55

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17tox

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown,Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL(Five feet or more outside of building foundation line)

WAGES:(per hour)

	07/01/2007
Protective Gear Not Required	$ 29.50
Protective Gear Required	33.40

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time hours.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 15.95

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 26) on HOLIDAY PAGE
*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st term	$ 18.01
2nd term	21.28
3rd term	24.56
4th term	27.83

Supplemental Benefits per hour paid:

Apprentice	$ 12.40

8-17tox

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake,Gallatin, Germantown, Greenport, Hillsdale, Livingston, and Taghkanic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders,
tool room.

GROUP # 2:

General Laborer, Dumpman, Pitman, All AFL-CIO Trades Tenders. Concrete Man,
Signal Man, Pipe Layer, Rip Rap, Dry Stone Layer, Jack Hammer, Powderman, Highscalers, Power Buggy Operator, Steel Rod Carrier, Vibratory Oper., Other Machine Oper., Wrecking, Vibrator Operator-Compactor, Gunite & Sand Blasting, Water Pumps 2" or under, Nipper, Chucker, Asphalt Worker.

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drillers (all), Laser Beam Operator, Form Setters/Aligners, Blaster.

WAGES per hour

	07/01/2007
Group # 1	$ 22.30
Group # 2	26.06
Group # 3	27.06

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & holidays

Journeyman	$ 16.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term	$ 14.50
2nd Term	15.50
3rd Term	16.50
4th Term	17.50

Supplemental Benefits per hour worked & Holidays

Apprentices	$ 9.35

1-1000h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2007	05/05/2008	05/04/2009
Certified welder	$ 37.54	$ 39.50	$ 41.48
Lineman/Technician	35.75	37.62	39.50
Digging Machine	32.18	33.86	35.55
Tractor Trailer driver	30.39	31.98	33.58
Groundman Truck Driver	28.60	30.10	31.60
Mechanic 1st Class	28.60	30.10	31.60
Flagman	21.45	22.57	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including listed holidays:

$11.75
*plus
6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.

Supplements paid at STRAIGHT TIME rate for holidays.

The following apprentice rates and the following supplemental benefits apply to all classifications.

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of journeyman wage

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00

Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 35.11
Cement Mason Bldg	35.11
Plasterer/Stone Mason	35.11
Pointer/Caulker	35.11

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.25

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$10.625
All others	21.25

1-5du-b

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 32.04

SUPPLEMENTAL BENEFITS
Journeyman: $ 17.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages
(per hour):

(750 hr) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits:

Apprentice: $ 9.93+
wage % of $7.35

9-7/52B

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2007
Building
Tile Finisher $ 26.24

SUPPLEMENTAL BENEFITS
Journeyman: $ 15.92

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
Apprentices: $ 7.40+
wage % of 8.52

9-7/88B-tf

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 35.61
Cement Mason	35.61
Marble/Stone Mason	35.61
Plasterer	35.61
Pointer/Caulker	35.61

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.25

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 10.625
All others	21.25

1-5du-H/H

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).
*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift

Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-A: Master Mechanic, Assistant Master Mechanic, Helicoper Hoist Operator, Helicopter Pilot, Helicopter Signal Man, Welder Certified.

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

	07/01/2007	03/03/2008
GROUP I	$ 44.87	46.18
*Tower Cranes	50.77	52.32
GROUP I-A	39.15	40.25
GROUP I-B	36.06	37.02
GROUP II-A	37.78	38.81
GROUP III-A	36.37	37.34
GROUP III-B	34.59	35.49
GROUP IV-A	36.00	36.96
GROUP IV-B	30.32	31.05

GROUP V-A	34.49	35.49
GROUP V-B	32.75	33.57
GROUP VI-A		
Master Mechanic	41.16	42.32
Asst.Master Mechanic	35.08	36.00
Helicopter Hoist Oper	39.87	40.98
Helicopter Pilot	45.52	46.86
Helicopter Signal Man	35.63	36.51
Welder Certified	38.46	39.51
GROUP VI-B		
Utility Man	31.03	31.79
Warehouse Man	32.56	33.38
Second Engineer	32.62	33.45
Cable Splicer	35.76	36.70

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 14.67 Per hour paid	$16.02
	+7.10 Per hour worked	+7.15

OVERTIME PAY
OVERTIME:..... See (D, O, U*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:

Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar.

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similarTractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master,Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2007
Group I	$ 43.33
Group I-A	38.13
Group I-B	39.52
Group II-A	36.49
Group II-B	36.65
Group III	35.84
Group IV-A	32.52
Group IV-B	27.84
Group V-A	
Master Mechanic/Asst	40.41
Helicopter Hoist Oper	39.13
Engineer All Tower,Climbing and Cranes of 100 Tons	49.16
Hoist Engrineer(Steel)	43.80
Engineer(Pile Driver)	43.80
Welder(Certified)	37.62
Helicopter Pilot	43.80
Helicopter Signalman	36.31
Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger	36.65
Group V-B	
Utility Man	26.47
Concrete Saw	30.36

Oiler	26.04

SHIFT DIFFERENTIAL: On all NYS D.O.T. and other Governmental mandated off-shift work, an additional 15% of wage on straight time hours.

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over 5 cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

	07/01/2007
Journeyman:	$ 15.03 Per hour paid. + 7.35 Per hour for first 40 hours worked. + 0.70 Per hour worked.

OVERTIME PAY
OVERTIME:.... See (B, E, Q, U*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLDIAY PAGE.
Overtime:.... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

	07/01/2007
1st term	$ 17.92
2nd term	21.50
3rd term	25.09
4th term	28.67

Supplemental Benefits per hour:

Apprentices:	$ 15.05 Per hour paid. + 7.35 Per hour for first 40 hours worked. + 0.70 Per hour worked.

8-137HH

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when preformed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Catorgories cover GPS & Underground Suveying

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Party Chief	$ 49.91	Add $ 3.40/Hr

Instrument Man	36.42	Add	2.76/Hr
Rodman	31.53	Add	2.53/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:

A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2007
GROUP I	$ 33.99
GROUP I-A	31.80
GROUP I-B	32.90
GROUP II-A	30.51
GROUP II-B	30.63
GROUP III	30.00
GROUP IV-A	27.38
GROUP IV-B	23.71
GROUP V-A	
Engineer-Pile Driver	34.35
Engineer-Cranes	38.56
Helicopter Pilot	36.91
Helicopter Signalman	30.37
Helicopter Hoist Opr	32.59
Hoist Engineer	34.35
Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger	30.64
Master Mechanic	33.60
Asst. Master Mechanic	33.60
Welder-Certified	31.40
GROUP V-B	
Concrete Saw	22.29
Oiler	22.29
Utility Man	22.62

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman: $ 9.76 all hours paid.
+ 6.00 for first 40 hours worked.
+ 0.35 for all hours worked.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st	2nd	3rd	4th
$ 15.00	$ 18.00	$ 21.00	$ 24.00

Supplemental Benefits per hour:

Apprentices: $ 9.76 all hours paid.
+ 0.35 all hours worked.

8-137Tun

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			

Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.

Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Brush/Paper Hanger	$ 24.59
Dry Wall Finisher	24.59
Lead Abatement	24.59
Sandblaster-Painter	24.59
Spray Rate	25.59

Bridge Painter:

See Bridge Painting rates for the following work.

Structural Steel, Tanks over 100,000 Gal or over 20' High, Towers, Smoke Stacks, Flag Poles, Bridges, Swing Stage, Boatswain Chair over 20', Bridge Sandblaster.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 6.19
All others	13.69

1-155

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

	07/01/2007	05/01/2008
Plumber & Steamfitter	$ 38.51	Wage and Fringe Benefits will be an additional 5% to be allocated

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 22.15 per hour paid
+ 2.24 per hour worked

OVERTIME PAY
See (B, E*, Q, V) on OVERTIME PAGE.
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year.	$ 14.45
2nd year.	20.22
3rd year.	23.47
4th year.	28.40
5th year.	32.94

Supplemental Benefits per hour:
Apprentices

" 1st yr.	$ 9.75 per hour paid + 0.93 per hour worked
" 2nd yr.	12.27 per hour paid + 1.05 per hour worked
" 3rd yr.	14.16 per hour paid + 1.30 per hour worked
" 4th yr.	15.62 per hour paid + 1.93 per hour worked
" 5th yr.	17.11 per hour paid + 1.93 per hour worked

8-21.2-SF

Plumber - HVAC / Service 06/01/2008

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury
Ulster: Entire county (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:

	07/01/2007
HVAC Service	
	$ 29.12

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 13.57 per hour paid. + 0.55 per hour worked.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturday.
All additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms after 1st year at the following wages.

1st term	2nd term	3rd term	4th term	5th term
$ 13.23	$ 16.12	$ 19.02	$ 21.92	$ 24.80

Supplemental Benefits per hour:
Apprentices

1st term	$ 8.30 per hour paid + 0.35 per hour worked.
2nd term	9.27 per hour paid + 0.35 per hour worked.
3rd term	10.22 per hour paid + 0.40 per hour worked.
4th term	11.19 per hour paid + 0.45 per hour worked.
5th term	12.15 per hour paid + 0.45 per hour worked.

8-21.2-SF/Re/AC

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS
Journeyman $ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2007
SheetMetal Worker	$ 36.58

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.91

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.37	$ 15.11	$ 16.82	$ 18.56	$ 21.78	$ 23.63	$ 25.47	$ 27.34

Supplemental Benefits per hour:

Apprentices	
1st term	$ 11.63
2nd term	13.01
3rd term	14.43
4th term	15.81
5th term	15.71
6th term	16.99
7th term	18.27
8th term	19.53

8-38

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 37.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669.2

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01
Rodman.....	$ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman..... $ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated back dumps and road oil distributors.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Ten Wheelers, Grease Trucks and Tillerman.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2007
GROUP 1	$ 28.25
GROUP 1A	29.25
GROUP 2	27.75
GROUP 3	27.55
GROUP 4	27.45
GROUP 5	27.35
GROUP 6	27.35

SUPPLEMENTAL BENEFITS
(per hour paid)

First 40 hours	$ 19.45
Over 40 hours	14.15

OVERTIME PAY
OVERTIME:... See (B, E, P,R*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on wages will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code R applies.
**Holidays worked on Sunday, code T applies.

8-445B/HH

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Erie County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	7/1/07	5/1/08	5/1/09	5/1/10	5/1/11
Building and Heavy Highway:		Addit.	Addit.	Addit.	Addit.
Piledriver	$ 27.63	$ 1.50	$ 1.60	$ 1.60	$ 1.65
Dockbuilder	27.63	1.50	1.60	1.60	1.65
Marine Construction:					
Diver Tender	28.63*	1.50	1.60	1.60	1.65
Diver	39.25*	1.50	1.60	1.60	1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 19.49

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

$ 19.49

3-9-Pile

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	5/15/08	5/15/09	5/15/10	5/15/11
Building:		Addit.	Addit.	Addit.	Addit.
Carpenter*	$ 26.78	$ 1.50	$ 1.60	$ 1.60	$1.65
Floorlayer*	26.78	1.50	1.60	1.60	1.65

Heavy/Highway:

Carpenter*	27.45	1.50	1.60	1.60	1.65

	7/1/07	7/01/08 Addit.
Millwright	27.05	1.75
Mill. Certified Welder	28.30	1.75
Mill. Haz. Waste Work	28.30	1.75

* Note - additional $0.50 per hour in downtown Buffalo defined as Elmwood Ave north to North St, east on North St to Michigan Ave, south on Michigan Ave. to Seneca St, west on Seneca St to Upper Terrace, northerly on Upper Terrace to Elmwood Ave, where free parking is not available.

SUPPLEMENTAL BENEFITS

Per hour paid:

Carpenter Bldg	$ 18.84
Floorlayer	18.84
Carpenter H/H	19.92
Millwright	18.84*

* For Millwrights only - the per hour paid provision only applies to Sundays.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Building and Floorlayer: One year terms at the following wage:

1st	2nd	3rd	4th
$ 12.46	$ 13.16	$ 15.31	$ 17.46

Heavy/Highway: One year terms at the following wage:

1st	2nd	3rd	4th
$ 13.83	$ 14.53	$ 16.68	$ 18.83

Millwright: One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

Building and Floorlayer Apprentices:

1st	2nd	3rd	4th
$ 7.12	$ 8.92	$ 10.27	$ 11.37

Heavy/Highway Apprentices:

1st	2nd	3rd	4th
$ 7.50	$ 9.30	$ 10.65	$ 11.75

Millwright Apprentices:

1st	2nd	3rd	4th
$ 8.69*	$ 14.78*	$ 15.795*	$ 16.81*

* For Millwrights only - the per hour paid provision only applies to Sundays.

3-9

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,J ava, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2007	06/01/2008 Additional
Electrician*	$ 29.59	$ 1.35

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.15*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
37%	40%	45%	55%	70%	80%

Supplemental benefits per hour worked:

0 to 2000	to 6500	to 8000
$ 7.50*	$ 12.95*	$ 15.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 41 rate.

Per hour:	07/01/2007 - 05/31/2008
Teledata/Sound Wireman	$ 19.00***
Installer*	13.70
Cabler*	9.50

*NOTE - First man on the job MUST be a Teledata/Sound Wireman.

See other Electrician 41 rate for the installation of raceway and conduit greater than 10 ft.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for making permanent splices on cables of 600 pair or more and fiber optic fusion splices.
Additional $1.25/hr for work on radio, TV or light towers more than 100 ft.

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 10.05*
Installer	10.05*
Cabler	7.05*

*NOTE: add 3% of the wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-41i-InterSec

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

	07/01/2007	01/01/2008	01/01/2009	01/01/2010
Elevator Constructor	$ 36.915	$ 38.50	$ 39.75	$ 41.25
Helper	25.84	26.95	27.83	28.88

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 22.64	$ 1.40	$ 1.45
Working off Suspended Scaffold (Swing Stage)	23.64	1.40	1.45
Maintenance	10.00*	0.75	0.75

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier	$ 12.28*
Maintenance	7.42**

* Note - $5.35 of this amount to be paid at the same premium as the wages.
** Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier apprentices that have completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

6th	7th	8th	9th	10th
65%	70%	75%	80%	85%

Glazier apprentices that have not completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

All Glazier apprentices:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$ 5.28*	$5.28*	$ 6.13**	$ 6.13**	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***

* Note - $0.70 of this amount to be paid at the same premium as the wages.
** Note - $1.55 of this amount to be paid at the same premium as the wages.
*** Note - $2.45 of this amount to be paid at the same premium as the wages.

3-660

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Heat & Frost Insulator	$ 26.20	$ 1.60	$ 1.85

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.54

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 10.34
3rd and 4th	$ 13.54

3-4

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 25.36	$ 1.40
Ornamental	25.36	1.40
Layout	25.86	1.40
Rodmen	25.36	1.40
Reinforcing	25.36	1.40
Welders	25.36	1.40
Riggers & Mach. Movers	25.36	1.40
Window Erector	23.01	1.40
Fence Erector	23.96	1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Fence erectors	$ 17.44
All others	18.94

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 12.44	$ 13.04	$ 13.64

3-6

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north ofWhitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008
Structural	$ 27.57	$ 27.97
Ornamental	27.57	27.97
Reinforcing	27.57	27.97
Rigger & Mach. Mover	27.57	27.97
Pre-Engineered	27.57	27.97
Fence Erector	27.57	27.97
Pre-Cast Erector	27.57	27.97
Welder	27.57	27.97
Window Erector	27.57	27.97
Sheeter	30.33	30.77

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.98	$ 17.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 15.00	$ 15.00
2nd term	17.00	17.00
3rd term	19.00	19.00
4th term	21.00	21.00

Supplemental benefits per hour worked:

1st term	$ 8.00	$ 8.00
2nd term	12.34	12.69
3rd term	12.96	13.36
4th term	13.58	14.03

3-9

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour:	7/1/07	7/1/08	7/1/09	7/1/10	7/1/11
Building Laborer:		Addit.	Addit.	Addit.	Addit.
CLASS A	$ 23.23	$ 1.45	$ 1.45	$ 1.45	$ 1.45
CLASS B	23.40	1.45	1.45	1.45	1.45
CLASS C	23.51	1.45	1.45	1.45	1.45
CLASS D	23.98	1.45	1.45	1.45	1.45
CLASS E	24.23	1.45	1.45	1.45	1.45
CLASS F	25.23	1.45	1.45	1.45	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.85

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

$ 15.85

3-210b

Laborer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

WAGES
Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour:	07/01/2007
Heavy/Highway Laborer:	
GROUP A	$ 24.76
GROUP B	24.96
GROUP C	25.16
GROUP D	25.36

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour:	07/01/2007
Sewer/Water Laborer:	
GROUP A	$ 24.76
GROUP B	24.86
GROUP C	24.91
GROUP D	25.01
GROUP E	25.36
GROUP F	25.76

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.85

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

$15.85

3-210h

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 3

ENTIRE COUNTIES
Erie

WAGES
CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour:	07/01/2007
Tunnel Laborer:	
CLASS A	$ 25.26

CLASS B	25.41
CLASS C	25.51
CLASS D	26.01
CLASS E	26.11
CLASS F	26.51
CLASS G	26.76

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.85

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

$ 15.85

3-210t

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Bricklayer	$ 28.50	$ 1.00	$ 1.00
Tuck Pointer	28.50	$ 1.00	$ 1.00
Cement Mason*	28.50*	$ 1.00*	$ 1.00*
Plasterer *	28.50*	$ 1.00*	$ 1.00*
Stone Mason	28.50	$ 1.00	$ 1.00

* Applies only to Orleans County, all other areas have seperate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 16.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$14.97	$15.04	$18.41	$22.28

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.28	$ 11.64	$ 12.75	$ 13.36

5-3B-Z3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2007

Plasterer $ 25.10
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.89

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000	to 2000	to 3000	to 4000	to 5000	to 5500	to 6000
$ 10.30	$ 12.30	$ 14.30	$ 14.30	$ 16.30	$ 17.30	$ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 3000	to 5000	to 5500	to 6000
$ 0.00	$ 2.00	$ 3.00	$ 4.00

3-9-Pltr

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08	7/1/09 Addit.	7/1/10 Addit.	7/1/11 Addit.
Cement Mason	$ 25.00	$ 25.00	$ 1.70	$ 1.70	$ 1.75

Additional $0.30 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:

	$ 19.62	$ 21.12

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

1st	2nd	3rd	4th	5th	6th
$ 12.65	$ 13.65	$ 14.65	$ 17.65	$ 19.65	$ 21.65

Supplemental benefits per hour paid:

1st	2nd	3rd	4th	5th	6th
$ 2.17	$ 4.29	$ 5.48	$ 7.68	$ 8.90	$ 11.06

3-111Erie

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2007

Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2027	07/01/2008	07/01/2009
		Additional	Additional
Tile Finisher	$ 25.09	$ 1.00	$ 1.00

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.76

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
$ 11.06	$ 15.40	$ 20.00

Supplemental Benefits per hour worked:

1st	2nd	3rd
$ 2.79	$ 5.45	$ 7.85

5-3TF - Z3

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Tile Setter:	$ 28.25	$ 1.00	$ 1.00
Marble, Slate, Terrazzo and Tile			

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 14.69	$ 14.75	$ 18.06	$ 21.87

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.28	$ 11.64	$ 12.75	$ 13.36

5-3TS - Z3

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on lube truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE
Note - Worked holidays require the payment of holiday pay plus straight time pay.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note - Worked holidays require the payment of holiday pay plus straight time pay.

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91

CLASS B 24.41

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on Lube Truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 19.36**

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84

CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20
Skeleton Steel*	24.64	1.00	1.00	1.20	1.20
Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 28.50	$ 1.55	$ 1.62
Steamfitter	28.50	1.55	1.62
Hazmat work	29.50	1.55	1.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007
Asbestos Removal	$ 25.50
Slate, Tile	24.65
Precast tile / slabs	24.65
Crete / gypsum planks	24.65
Damp and waterproofer	24.50
Composition, spayers,	24.50
Aspalt mastic,	24.50
Steep roofers	24.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.91

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 6.76	$ 9.85	$ 10.11	$ 10.37	$ 10.62	$ 10.88	$ 11.14	$ 11.40	$ 11.65

3-74

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

$ 29.25
Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.50 For overtime hours $8.02 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th	5th
$ 13.16	$ 16.03	$ 17.35	$ 21.32	$23.96

Supplemental benefits per hour:

1st term	$ 9.30	For overtime hours $3.82 of this amount must be paid at the same premium as the wage.
2nd term	10.70	For overtime hours $5.22 of this amount must be paid at the same premium as the wage.
3rd term	12.24	For overtime hours $6.76 of this amount must be paid at the same premium as the wage.
4th term	12.66	For overtime hours $7.18 of this amount must be paid at the same premium as the wage.
5th term	12.94	For overtime hours $7.46 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2007

All GROUPS $ 25.23
Add $2.00 when required to use personal protection when performing hazardous waste removal work.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.30*
*Note - Only $ 3.60 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2007 06/01/2008 06/01/2009

Dump Truck Operator	$ 16.05	$ 16.55	$ 17.05

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 1.44	$ 1.44	$ 1.44

OVERTIME PAY

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Essex County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Carpenter	$ 22.16	$ 1.50	$ 1.50
Soft Floor Layer	22.16	1.50	1.50
Carpet Layer	22.16	1.50	1.50
Dry-Wall Applicator	22.16	1.50	1.50
Lather	22.16	1.50	1.50
Piledriver (Bldg)	22.31	1.50	1.50
Diver Wet Day	58.75		
Diver Dry Day	23.16	1.50	1.50
Diver Tender	23.16	1.50	1.50
Welder	22.16	1.50	1.50

Hazardous site pay, requiring protective gear shall be an additional
$1.50 per hour.

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman	$11.915	$11.915

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter		
1st year terms	$ 5.185	$ 5.185
2nd year terms	8.535	8.535
3rd year terms	11.915	11.915
4th year terms	11.915	11.915

1-1042

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES

Per hour:

	07/01/2007
Carpenter	$ 25.79
Piledriver	25.79
Millwright	25.79
Dockbuilder	25.79
Certified Welder	27.29
Diver Wet Day	58.75
Diver - Tender	26.79
Diver - Dry Day	26.79

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear propective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 5.20
2nd year terms	8.55
3rd year terms	11.90
4th year terms	11.90

1-370/1042H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

	07/01/2007	04/01/2008	04/01/2009
Electrician	$ 27.75	Addtl	Addtl
Cable Splicer	29.25	$ 1.50	$ 1.50
Tunnel worker/welder	29.25		

Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 12.90
*plus 3% of
gross wage

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW: The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency.

1st shift	8:00 AM to 4:30 PM	Regular rate
2nd shift	4:30 PM to 1:00 AM	Regular rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular rate plus 31.4%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following percentage of journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
07/01/2007	$ 11.10	$ 12.49	$ 13.88	$ 16.65	$ 19.43	$ 22.20
Tunnel apprentices						
07/01/2007	$ 12.60	13.99	15.38	18.15	20.93	23.70

Supplemental Benefits per hour worked:

Appr 1st & 2nd term	$ 5.54 * plus 3% of gross wage
Appr All other terms	$ 12.90 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89	16.285

	+6 % of wage	+6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Per Hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked

1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Driller, Formsetter, Curb Setter, Asphalt Raker, Tail/Screwman on paving machine, Wagon Jack and Wagon Drill.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

	07/01/2007	05/01/2008 Additional
Group # A	$ 18.63	$ 1.25
Group # B	18.78	1.25
Group # C	18.93	1.25
Group # D	19.08	1.25
Group # E	19.13	1.25
Group # F	19.63	1.25

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 11.86	$ 11.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HR.terms at the following percentage of Base Rate A.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

Apprentices	$ 11.86	$ 11.86

1-186ew

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting) ,Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Group # A	$ 21.62	$ 1.42	$ 1.48
Group # B	21.82	1.42	1.48
Group # C	22.02	1.42	1.48
Group # D	22.22	1.42	1.48
Group # E	23.62	1.42	1.48

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 12.05	$ 12.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hr. term at the following percentage of Group A rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked

Apprentices	$ 12.05	$ 12.05

1-186/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78

Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE

2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo Setter	$ 24.35	$ 1.75

Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 22.67
Cement Finish	22.67
Plasterer/Fireproofer*	22.67
Tuck Pointer	22.67

*Fireproofer on Structural only.
Additional $ .25 per for work on swing scaffold.
Additional $ .50 for acid brick work, work on two man swinging cable scaffold, counterbalanced scaffold and bosun chair.
Additional $1.00 for two man swing scaffold work 100' to 200'
Additional $2.00 for two man swing scaffold work over 200'

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour paid

1st term	$ 8.19
All others	13.39

1-2b.8

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:

	07/01/2007
Millwright	$ 23.00
Millwright Welder & Hazardous Waste Work	24.25

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman Millwright	$ 12.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	$ 5.20
2nd Year Term	9.37
3rd Year Term	10.065
4th Year Term	10.76

1-1042

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:

Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48

All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

	07/01/2007
Brush, Taping	$ 20.65
Paperhanging	20.65
Spray Rate	20.65
Lead Abatement	21.65
Structural Steel*	21.65

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.71

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
40%	50%	60%	80%

Supplemental Benefits per hour worked

All terms $ 8.71

1-466-Z2

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Essex

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 27.02	$ 2.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of journeyman's wage

1st yr 1st half 50%	1st yr 2nd half 55%
2nd.yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th year 80%	5th year 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th year	14.42	14.42

1-773-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.)

Wages per hour

	06/01/2007	06/01/2008	06/01/2009
Building:		Additional	Additional
Group #1	$ 18.93	$ 1.40	$ 1.45
Group #2	18.98	1.40	1.45
Group #3	19.03	1.40	1.45
Group #4	19.19	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

	06/01/2007
All groups	$ 12.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
Group #1	$ 21.80
Group #2	22.02

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2007
All classes	$ 12.49

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Franklin County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint.
See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Carpenter	$ 22.16	$ 1.50	$ 1.50
Soft Floor Layer	22.16	1.50	1.50
Carpet Layer	22.16	1.50	1.50
Dry-Wall Applicator	22.16	1.50	1.50
Lather	22.16	1.50	1.50
Piledriver (Bldg)	22.31	1.50	1.50
Diver Wet Day	58.75		
Diver Dry Day	23.16	1.50	1.50
Diver Tender	23.16	1.50	1.50
Welder	22.16	1.50	1.50

Hazardous site pay, requiring protective gear shall be an additional
$1.50 per hour.

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman	$11.915	$11.915

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter		
1st year terms	$ 5.185	$ 5.185
2nd year terms	8.535	8.535
3rd year terms	11.915	11.915
4th year terms	11.915	11.915

1-1042

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour:

	07/01/2007
Carpenter	$ 25.79
Piledriver	25.79
Millwright	25.79
Dockbuilder	25.79
Certified Welder	27.29
Diver Wet Day	58.75
Diver - Tender	26.79
Diver - Dry Day	26.79

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear propective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 5.20
2nd year terms	8.55
3rd year terms	11.90
4th year terms	11.90

1-370/1042H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

	07/01/2007	04/01/2008	04/01/2009
Electrician	$ 27.75	Addtl	Addtl
Cable Splicer	29.25	$ 1.50	$ 1.50
Tunnel worker/welder	29.25		

Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 12.90
*plus 3% of
gross wage

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW: The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency.

1st shift	8:00 AM to 4:30 PM	Regular rate
2nd shift	4:30 PM to 1:00 AM	Regular rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular rate plus 31.4%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following percentage of journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
07/01/2007	$ 11.10	$ 12.49	$ 13.88	$ 16.65	$ 19.43	$ 22.20
Tunnel apprentices						
07/01/2007	$ 12.60	13.99	15.38	18.15	20.93	23.70

Supplemental Benefits per hour worked:

Appr 1st & 2nd term	$ 5.54 * plus 3% of gross wage
Appr All other terms	$ 12.90 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89	$ 16.285

	+8 % of wage	+8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES

Wages per hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 21.76	$ 1.50	$ 1.50
Insulator	21.76	1.50	1.50
Firestopping Worker*	21.76	1.50	1.50

*On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=double time after 10 hours
***Q=Triple time on Labor Day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40/CF

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65

Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Rock Drilling Equipment Operators.
Group #4: Blaster, Asbestos Removal

WAGEs per hour:

	07/01/2007	06/01/2008	06/01/2009
Building Laborer:		Addit.	Addit.
Group # 1	$ 19.62	$ 1.40	$ 1.45
Group # 2	19.82	1.40	1.45
Group # 3	20.02	1.40	1.45
Group # 4	20.22	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 11.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms $ 11.56

7-322

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type
Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators,Acetylene Torch Operators, Asphalt Raker and Powderman. Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2007	06/01/2008	06/01/2009
Heavy/Highway Laborer:		Additional	Additional
GROUP # A	$ 21.57	$ 1.44	$ 1.50
GROUP # B	21.77	1.44	1.50
GROUP # C	21.97	1.44	1.50
GROUP # D	22.17	1.44	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
All groups	$ 12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:
All terms $ 12.10

7-322/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30

Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 22.67
Cement Finish	22.67
Plasterer/Fireproofer*	22.67
Tuck Pointer	22.67

*Fireproofer on Structural only.
Additional $ .25 per for work on swing scaffold.
Additional $ .50 for acid brick work, work on two man swinging cable scaffold, counterbalanced scaffold and bosun chair.
Additional $1.00 for two man swing scaffold work 100' to 200'
Additional $2.00 for two man swing scaffold work over 200'

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour paid

1st term	$ 8.19
All others	13.39

1-2b.8

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:

	07/01/2007
Millwright	$ 23.00
Millwright Welder & Hazardous Waste Work	24.25

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman Millwright	$ 12.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	$ 5.20
2nd Year Term	9.37
3rd Year Term	10.065
4th Year Term	10.76

1-1042

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of	70% of	80% of	90% of
Class B	Class B	Class B	Class B

Supplemental Benefits per hour paid

All classes $ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control,
the classification covering the operation will be the same as if manually

operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder,	$ 25.79	$ 26.29	$ 26.84

Boat Operator(licensed)

CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82

Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

	07/01/2007
Basic	$ 20.05
Paperhanger	20.05
Drywall Finishers	20.05
Spray Rate	20.05
Lead Abatement	21.05

Structural Steel* 21.05

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height,towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.11

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Year terms at the following percent of basic wage

1st	2nd	3rd	4th
40%	50%	60%	80%

Supplemental Benefits per hour worked

All terms $ 8.11

1-466-Z3

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd

07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: All with the exception the Townships of Lyonsdale, West Turin,Leyden and Lewis.

WAGES
Per hour: 07/01/2007

Plumber	$ 24.44
Steamfitter	24.44
SERVICE WORK: HVAC,PLUMBING & REFRIGERATION	19.57

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr	$ 5.20 plus 50% of $6.91
Appr 2nd yr	$ 5.20 plus 75% of $6.91
Appr 3rd yr	$ 5.20 plus 90% of $6.91
Appr 4th & 5th yr	$ 12.11

6-73Wtr

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Franklin

PARTIAL COUNTIES
Hamilton: The Town of Long Lake.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 27.42	$ 2.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of journeyman's wage

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$11.27	$11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th year	14.42	14.42

1-773-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.)

Wages per hour

	06/01/2007	06/01/2008	06/01/2009
Building:		Additional	Additional
Group #1	$ 18.93	$ 1.40	$ 1.45
Group #2	18.98	1.40	1.45
Group #3	19.03	1.40	1.45
Group #4	19.19	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

	06/01/2007
All groups	$ 12.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
Group #1	$ 21.80
Group #2	22.02

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All classes	$ 12.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Fulton County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

	07/01/2007	01/01/2008	06/01/2008 Additional
Carpenter	$ 24.45	$ 24.45	$ 1.50
Floor Coverer	24.45	24.45	1.50
Carpet Layer	24.45	24.45	1.50
Dry-Wall	24.45	24.45	1.50
Lather	24.45	24.45	1.50
Piledriver	24.95	24.95	1.50
Diver-Wet Day	57.50	57.50	
Diver -Dry Day	25.45	25.45	1.50
Diver Tender	25.45	25.45	1.50
Welder	24.45	24.45	1.50

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter	$ 12.765	$ 13.165	$ 13.165

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter			
1st year term	$ 5.845	$ 6.095	$ 6.095
2nd year term	9.29	9.61	9.61
3rd year term	12.765	13.165	13.165
4th year term	12.765	13.165	13.165

1-370

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
addedPer hour

	07/01/2007	01//1/2008
Carpenter	$ 25.14	$ 24.74
Millwrights	25.14	24.74

Piledriver	25.14	24.74
Welder & Hazardous Work	26.64	26.24
Diver - Wet Day	58.75	58.75
Diver - Dry Day	26.14	25.74
Tender	26.14	25.74

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.75	$ 13.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 5.86	$ 6.11
2nd year terms	9.305	9.635
3rd year terms	12.75	13.15
4th year terms	12.75	13.15

1-370H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6%	$ 16.285 +6%

	of wage	of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked	
1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Group #1: All Classifications except as noted in Groups 2 & 3	$ 21.33	$ 1.50	$ 1.55
Group #2: Blaster, Wagon Drill Operator, Formsetter,Well Pointing & Laser Operator	21.83	1.50	1.55
Group #3: Handling of Asbestos or Toxic Materials	22.68	1.50	1.55

SUPPLEMENTAL BENEFITS
Supplemental Benefits per hour worked

Journeyman	$ 12.26	$ 12.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	$ 12.26

1-157

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift.
GROUP #3: Wagon Drill
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy.
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal.

WAGESper hour:	07/01/2007
Building Laborer:	
Group # 1	$ 19.15
Group # 2	19.30
Group # 3	19.55
Group # 4	19.65
Group # 5	20.65
Group # 6	20.65

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All groups	$ 9.89

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms	$ 9.09

7-35

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour	07/01/2007
Group # A	$ 22.79
Group # B	22.99
Group # C	23.19
Group # D	23.39

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 12.40

1-157h/h

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour:	07/01/2007
Heavy/Highway Laborer:	
GROUP # A	$ 22.45
GROUP # B	22.65
GROUP # C	22.85
GROUP # D	23.05

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $1.50/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 12.74

7-35/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42

Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20

All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

	07/01/2007
Millwright	$ 25.24
Millwright Welder & Hazardous Waste Work	26.49

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright	$ 12.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st Year Term	$ 5.86
2nd Year Term	10.054
3rd Year Term	10.753
4th Year Term	11.452

1-370

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of	70% of	80% of	90% of
Class B	Class B	Class B	Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:

Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75

Third Year	17.25
Fourth Year	18.00
Supplemental Benifit (Per Hour Worked) All Terms	$ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2007
Brush,Roller,Spray	$ 23.24
Dry Wall Taper	23.24
Paper Hanger	23.24
Epoxy, Scaffold	23.24
Sandblasting	23.24
Lead Abatement	24.24
Structural Steel*	24.24

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 6.12

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms $ 6.12

1-466-Z1

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Genesee County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield for Carpenter. The entire county applies for Millwright.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional
Carpenter	$ 26.77	$ 1.50
Carpenter Welder	27.27	1.50
Cert. Carp. Welder	27.77	1.50
Millwright	26.84*	1.50
Millwright Welder	27.34*	1.50
Cert. Mill. Welder	27.84*	1.50

* Millwright rates apply to all of Wyoming County.
Use of Protective Clothing add $1.25 per hour.
Use of Supplied Air Respirator add $4.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.80*
* Note - $19.30 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter Apprentices:

1st	2nd	3rd	4th
$ 10.05*	$ 10.05*	$ 10.05*	$ 10.05*

* Note - $ 9.75 of this amount to be paid at the same premium as the wages.

Millwright Apprentices:

1st	2nd	3rd	4th
$ 10.60*	$ 16.12*	$ 17.04*	$ 17.96*

* Note - All but $0.30 of this amount to be paid at the same premium as the wages.

3-280

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	7/1/07	5/1/08	5/1/09	5/1/10	5/1/11
Building and Heavy Highway:		Addit.	Addit.	Addit.	Addit.
Piledriver	$ 27.63	$ 1.50	$ 1.60	$ 1.60	$ 1.65
Dockbuilder	27.63	1.50	1.60	1.60	1.65
Marine Construction:					
Diver Tender	28.63*	1.50	1.60	1.60	1.65
Diver	39.25*	1.50	1.60	1.60	1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 19.49

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

$ 19.49

3-9-Pile

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/07), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Blooomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Electrician*	$ 28.50

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 33.45
Work from 12:30 AM - 9:00 AM**	37.45

** Applies when shift work is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.27	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following rates: Indentured prior to 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
35%	40%	50%	60%	70%	85%

(Hourly) terms at the following rates. Indentured on or after 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 5.65	plus 5% of wage
All other Appr.	$ 12.27	plus 5% of wage

5-86

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,J ava, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2007	06/01/2008 Additional
Electrician*	$ 29.59	$ 1.35

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.15*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
37%	40%	45%	55%	70%	80%

Supplemental benefits per hour worked:

0 to 2000	to 6500	to 8000
$ 7.50*	$ 12.95*	$ 15.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 41 rate.

Per hour:	07/01/2007 - 05/31/2008
Teledata/Sound Wireman	$ 19.00***
Installer*	13.70
Cabler*	9.50

*NOTE - First man on the job MUST be a Teledata/Sound Wireman.

See other Electrician 41 rate for the installation of raceway and conduit greater than 10 ft.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for making permanent splices on cables of 600 pair or more and fiber optic fusion splices.
Additional $1.25/hr for work on radio, TV or light towers more than 100 ft.

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 10.05*
Installer	10.05*
Cabler	7.05*

*NOTE: add 3% of the wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-41i-InterSec

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/07), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kandall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:	07/01/2007
Teledata/Sound Wireman	$ 21.40***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 11.67	plus 4 1/2% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86T/S

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009	01/01/2010
Elevator Constructor	$ 36.915	$ 38.50	$ 39.75	$ 41.25
Helper	25.84	26.95	27.83	28.88

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 22.64	$ 1.40	$ 1.45
Working off Suspended Scaffold (Swing Stage)	23.64	1.40	1.45
Maintenance	10.00*	0.75	0.75

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeymen Glazier	$ 12.28*
Maintenance	7.42**

* Note - $5.35 of this amount to be paid at the same premium as the wages.
** Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier apprentices that have completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

6th	7th	8th	9th	10th
65%	70%	75%	80%	85%

Glazier apprentices that have not completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

All Glazier apprentices:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$ 5.28*	$5.28*	$ 6.13**	$ 6.13**	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***

* Note - $0.70 of this amount to be paid at the same premium as the wages.
** Note - $1.55 of this amount to be paid at the same premium as the wages.
*** Note - $2.45 of this amount to be paid at the same premium as the wages.

3-660

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba,Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2007	06/01/2008 Additional

Asbestos Worker	$ 24.21	$ 1.40

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 13.90
2nd year	14.13
3rd year	15.43
4th year	17.81
5th year	20.08

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 5.74
Appr. Rest of First year	10.69
Appr. 2nd year	12.76
Appr. 3rd year	13.76
Appr. 4th year	13.76
Appr. 5th year	13.76

5-26

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Heat & Frost Insulator	$ 26.20	$ 1.60	$ 1.85

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.54

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 10.34
3rd and 4th	$ 13.54

3-4

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008
		Additional
Structural	$ 23.80	$ 1.40
Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 25.36	$ 1.40
Ornamental	25.36	1.40
Layout	25.86	1.40
Rodmen	25.36	1.40
Reinforcing	25.36	1.40
Welders	25.36	1.40
Riggers & Mach. Movers	25.36	1.40
Window Erector	23.01	1.40
Fence Erector	23.96	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 17.44
All others	18.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 12.44	$ 13.04	$ 13.64

3-6

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Building Laborer:		
Basic	$ 21.80	$ 1.15
Blaster	23.13	1.15
Powder Monkey	22.67	1.15
Drillers & Asphalt Raker	22.20	1.15
Chuck Tenders	22.00	1.15
Jackhammers, Mortar Mixer	22.10	1.15
Pipelayers, Burners, Cutters	22.10	1.15
Concrete Vibrators	22.24	1.15
Asbestos Removal	22.80	1.15
New Chimney work:		
Base to 100 ft	22.80	1.15
100 ft to 150 ft	23.05	1.15
150 ft to 200 ft	23.32	1.15
200 ft to 250 ft	23.55	1.15

250 ft and higher	23.80	1.15

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective. For hazardous waste work see Heavy/Highway rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.22
Appr. 2nd year	6.22
Appr. 3rd year	8.22
Appr. 4th year	10.75

5-435

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

GROUP #E: All hazardous waste work.

12 month carry over from bid date.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour)	07/01/2007
Heavy/Highway	
Laborer:	
Group # A	$ 23.42
Group # B	24.12

Group # C	24.32
Group # D	25.12
Group # E	25.62

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.55
Appr. 2nd year	6.55
Appr. 3rd year	8.80
Appr. 4th year	11.73

5-435H

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2007
Tunnel Laborer:	
Group # A	$ 27.73
Group # B	27.93
Group # C	28.93
Group # D*	31.93

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.65
Appr. 2nd year	6.65
Appr. 3rd year	8.65
Appr. 4th year	11.58

5-435 T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51

Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata **06/01/2008**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$ 25.94	$ 1.05	1.05
Cement Finish (Bldg)	25.94	1.05	1.05
Plasterer	25.94	1.05	1.05
Tuck Pointer	25.94	1.05	1.05
Stone Mason	25.94	1.05	1.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st,2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per term:

1st.	2nd.	3rd.	4th.
$14.43	$14.54	$17.64	$21.23

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$5.78	$9.72	$10.67	$11.12

5-3B - Z1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building		Additional	Additional
Tile Finisher	$ 21.56	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 10.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hrs for 1st and 2nd term, 1300 hrs for 3rd term.

1st	2nd	3rd
$10.32	$14.27	$18.46

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 2.66	$ 5.22	$ 7.53

5-3TF - Z1

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Building:			
Tile Setter:	$ 26.94	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 14.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 11.24	$ 13.22	$ 14.70	$ 16.43	$ 18.16	$ 19.90	$ 23.66	$ 26.77

Supplemental Benefits per hour worked:

Appr. 1st term	$ 9.38
Appr. 2nd term	9.46
Appr. 3rd term	10.04
Appr. 4th term	10.38
Appr. 5th term	10.71
Appr. 6th term	11.04
Appr. 7th term	11.41
Appr. 8th term	12.43

5-3TS - Z1

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18

Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95
CLASS # 3	22.91	23.56
CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

	$ 17.47	$ 18.28

5-832B

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on lube truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE
Note - Worked holidays require the payment of holiday pay plus straight time pay.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note - Worked holidays require the payment of holiday pay plus straight time pay.

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17b

Operating Engineer - Building - Excavating & Paving 06/01/2008

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008
Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;
Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on Lube Truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 19.36**

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11

CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook,	$ 20.34	$ 20.64	$ 21.09

Messman, Porter/Janitor	
Oiler(please add)	$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

07/01/2007

DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20
Skeleton Steel*	24.64	1.00	1.00	1.20	1.20
Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Ontario

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 28.50	$ 1.55	$ 1.62
Steamfitter	28.50	1.55	1.62
Hazmat work	29.50	1.55	1.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

Asbestos Removal	$ 25.50
Slate, Tile	24.65
Precast tile / slabs	24.65
Crete / gypsum planks	24.65
Damp and waterproofer	24.50
Composition, spayers,	24.50
Aspalt mastic,	24.50
Steep roofers	24.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.91

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 6.76	$ 9.85	$ 10.11	$ 10.37	$ 10.62	$ 10.88	$ 11.14	$ 11.40	$ 11.65

3-74

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

$ 29.25

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.50 For overtime hours $8.02 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th	5th
$ 13.16	$ 16.03	$ 17.35	$ 21.32	$23.96

Supplemental benefits per hour:

1st term	$ 9.30	For overtime hours $3.82 of this amount must be paid at the same premium as the wage.
2nd term	10.70	For overtime hours $5.22 of this amount must be paid at the same premium as the wage.
3rd term	12.24	For overtime hours $6.76 of this amount must be paid at the same premium as the wage.
4th term	12.66	For overtime hours $7.18 of this amount must be paid at the same premium as the wage.
5th term	12.94	For overtime hours $7.46 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour worked:	07/01/2007	05/01/2008
Building		
Group A	$ 21.24	$ 21.44
Group B	21.09	21.29
Group C	21.49	21.69
Group D	21.39	21.59
Group E	21.49	21.69

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of atual ten (10) tons capacity or over.

Group B: Truck-actual capacity ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

5-118

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2007
All GROUPS	$ 25.23

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 7.30*
*Note - Only $ 3.60 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour:	07/01/2007	06/01/2008	06/01/2009
Dump Truck Operator	$ 16.05	$ 16.55	$ 17.05

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 1.44	$ 1.44	$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Heavy/Highway:			
Group #1	$ 20.90	$ .65	$ .65
Group #2	20.95	.65	.65
Group #3	21.00	.65	.65
Group #4	21.15	.65	.65
Group #5	21.30	.65	.65

One year carry-over for rate in effect at time of bid.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self -contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 12.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

5-791H

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Greene County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 28.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

1-201HV

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Greene

WAGES
WAGES:(per hour)

	07/01/2007
Carpenter	$ 28.97
Carpenter-Floor Coverer	28.97
Dockbuilder/Piledriver	28.97
Diver Tender	27.51
Diver(WET)	53.24
Diver(DRY)	32.61

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

(per hour paid)	
Journeyman	$ 17.46
Apprentices	
1st term	8.31
2nd term	12.41
3rd term	16.11
4th term	16.46

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE

HOLIDAY

BUILDING:	
Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5,6) on HOLIDAY PAGE
HEAVY/HIGHWAY:	
Paid:	See (5,6,16) on HOLIDAY PAGE including benefits
Overtime:	See (5,6,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year terms at the following rates

1st	2nd	3rd	4th
$ 14.64	$ 16.99	$ 20.54	$ 23.75

8-19B/H&H-G

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61

Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 35.00*	36.00*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 41.06*	42.06*
Shift worked between 12:30am & 8:30am	$ 45.99*	46.99*

* On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007	04/01/2008
Journeyman	$ 20.94 plus 6% of wage	20.96 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:	07/01/2007	
1st & 2nd term	$ 6.97	plus 6% of wage
3rd & 4th term	8.92	plus 6% of wage
5th & 6th term	10.87	plus 6% of wage
7th & 8th term	13.82	plus 6% of wage
9th & 10th term	16.72	plus 6% of wage

8-363/2

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage
Helper	14.89 + 6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5,6,15,16) on HOLIDAY PAGE
Overtime: See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Per Hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked

1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 21.01	$ 1.50
Blaster, Wagon Drill	21.01	1.50
Formsetter, Laser Oper	21.01	1.50
Well Pointing	21.01	1.50
Asbestos Abatement	22.36	1.50
Toxic Material Handler	22.36	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete, laborer, demolition, excavation, fire proofing, piping for foundation and building, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete machine, rip rap, retention and toxic and hazardous waste liners, air track, assembling and placing of gabion baskets. Asbestos abatement, toxic and hazardous waste abatement, lead abatement, and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	7/01/2007	06/01/2008
General	$ 27.00	$ 27.75
Premium	31.55	32.30

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 16.60	$ 17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st term	$ 16.13	$ 16.84
2nd term	19.33	20.18
3rd term	22.54	23.51
4th term	25.74	26.85

Supplemental Benefits per hour worked:

Apprentices	$ 11.85	$ 12.35

8-17.BA

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour

	07/01/2007
Group # A	$ 22.49
Group # B	22.69
Group # C	22.89
Group # D	23.09

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices $ 12.70

1-190 h/h

Laborer - Heavy&Highway & Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, spraying, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, wagon drill, air track, jib rig, joy drill, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, hydraulic drill, asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES:(per hour)

	07/01/2007
CLASS 1	$ 25.15
CLASS 2*	29.50
CLASS 3	33.40
CLASS 4	34.40

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time hours.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $ 15.95

OVERTIME PAY
OVERTIME: See (B, E, Q, S*) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term	$ 18.01
2nd term	21.28
3rd term	24.56
4th term	27.83

Supplemental Benefits per hour paid:

Apprentices $ 12.40

8-17.1H/H

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:
1st term 500 hours 60%

2nd term 1000 hours	80%
3rd term 500 hours	90%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:

1st term	$ 8.20	$ 8.20
All others	14.00	14.00

Finishers:

1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Greene

WAGES
Per hour:

	07/01/2007
Millwright	$ 29.28

Millwright Welder & Hazardous Waste Work	30.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hours worked:

Apprentices:

1st term	$ 8.12
2nd term	13.55
3rd term	14.455
4th term	15.36

1-1163 ColGre

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:

Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48

All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Brush/Paper Hanger	$ 24.59
Dry Wall Finisher	24.59
Lead Abatement	24.59
Sandblaster-Painter	24.59
Spray Rate	25.59

Bridge Painter:
See Bridge Painting rates for the following work.

Structural Steel, Tanks over 100,000 Gal or over 20' High, Towers, Smoke Stacks, Flag Poles, Bridges, Swing Stage, Boatswain Chair over 20', Bridge Sandblaster.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 6.19
All others	13.69

1-155

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Hamilton County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Carpenter	$ 23.54	$ 1.50	$ 1.50
Floor & Carpet	23.54	1.50	1.50
Asbestos Work	23.54	1.50	1.50
Dry-Wall Applicator	23.54	1.50	1.50
Piledriver	23.69	1.50	1.50
Diver - Wet Day	58.75		
Diver - Dry Day	24.54	1.50	1.50
Diver Tender	24.54	1.50	1.50
Welder	23.54	1.50	1.50

Hazardous site pay, requiring protective gear shall be an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Carpenter	$ 11.915	$ 11.915

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter		
1st year terms	$ 5.185	$ 5.185
2nd year terms	8.535	8.535
3rd year terms	11.915	11.915
4th year terms	11.915	11.915

1-370Z2

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour:

	07/01/2007
Carpenter	$ 25.79
Piledriver	25.79
Millwright	25.79

Dockbuilder	25.79
Certified Welder	27.29
Diver Wet Day	58.75
Diver - Tender	26.79
Diver - Dry Day	26.79

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear propective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 5.20
2nd year terms	8.55
3rd year terms	11.90
4th year terms	11.90

1-370/1042H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of	$ 14.80 +3% of

	Wage	Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00

3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked

1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift.
GROUP #3: Wagon Drill
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy.
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal.

WAGESper hour:	07/01/2007
Building Laborer:	
Group # 1	$ 19.15
Group # 2	19.30
Group # 3	19.55
Group # 4	19.65
Group # 5	20.65
Group # 6	20.65

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All groups	$ 9.89

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 9.09

7-35

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour: 07/01/2007

Heavy/Highway Laborer:

GROUP # A	$ 22.45
GROUP # B	22.65
GROUP # C	22.85
GROUP # D	23.05

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $1.50/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 12.74

7-35/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12

All others 13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES

Per hour:	07/01/2007
Millwright	$ 23.78
Millwright Welder & Hazardous Waste Work	25.03

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright	$ 12.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	$ 5.20
2nd Year Term	9.37
3rd Year Term	10.065
4th Year Term	10.76

1-370.Z.2

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00

Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

	07/01/2007
Brush, Taping	$ 20.65
Paperhanging	20.65
Spray Rate	20.65
Lead Abatement	21.65
Structural Steel*	21.65

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 8.71

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
40%	50%	60%	80%

Supplemental Benefits per hour worked

All terms $ 8.71

1-466-Z2

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 27.25	$ 1.75	$ 2.10
Steamfitter	$ 27.25	1.75	2.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 10.69

7-112n-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Franklin

PARTIAL COUNTIES
Hamilton: The Town of Long Lake.

WAGES

Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 27.42	$ 2.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of journeyman's wage

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$11.27	$11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th year	14.42	14.42

1-773-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84

5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens,Maryland, and Milford.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2007

Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS

Per hour worked:	$ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2007
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:	
Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Herkimer County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour	07/01/2007	07/01/2008
Building:		Additional
Carpenter	$ 21.89	$ 1.30
Floor Coverer	21.89	1.30
Millwright*	22.11	1.30
Piledriver (Bldg)	22.14	1.30
Hazardous Waste	23.39	1.30
Deep Sea Diver	56.25	1.30
Deep Sea Diver Tender & Dry	21.89	1.30
Certified Welder	23.39	1.30
Hazardous waste/Asbestos	23.39	1.30

*Millwright Certified Welder and Hazardous Waste - Addit. $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter	$ 11.06
Millwright	11.08

OVERTIME PAY
See (B, E,E2, Q,) on OVERTIME PAGE.
Millwright: See (B,E,E2,Q)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's' wage.

	1st	2nd	3rd	4th
Carpenter	50%	60%	70%	80%
Millwright	50%	60%	70%	80%

Supplements per hour worked:

	Term 1	Term 2	Term 3	Term 4
Carpenter	$ 4.71	$ 7.635	$ 10.56	$ 10.56
Millwright	5.23	8.74	9.325	9.91

7-747

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES

Herkimer, Madison, Oneida

WAGES

	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Carpenter	$ 26.59	$1.60	$1.65
Piledriver(Heavy/Hiway)	26.59	1.60	1.65
Millwright(Heavy/Hiway)	26.59	1.60	1.65
Diver Wet Day	57.50	58.75(actual)	60.00(actual)
Diver Dry Day	27.59	1.60	1.65
Diver Tender	27.59	1.60	1.65
Certified Welder	28.09	1.60	1.65
Hazardous Waste	28.09	1.60	1.65

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 11.06

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour

(1) year terms at the following percentages of journeyman's' wage.
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	$ 5.21	$ 8.135	$ 11.06	$ 11.06

7-747oneidah

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Electrician	$ 28.10
Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid
6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

	07/01/2007	05/01/2008 Additional
Glazier	$ 20.75	$ 1.06

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.68

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00 A.M. and after 6:00 P.M. Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

All Apprentices $ 9.68

5-677.Z-2

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift.
GROUP #3: Wagon Drill
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy.
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal.

WAGESper hour:	07/01/2007
Building Laborer:	
Group # 1	$ 19.15
Group # 2	19.30
Group # 3	19.55
Group # 4	19.65
Group # 5	20.65
Group # 6	20.65

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All groups	$ 9.89

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 9.09

7-35

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour:	07/01/2007
Heavy/Highway Laborer:	
GROUP # A	$ 22.45
GROUP # B	22.65
GROUP # C	22.85
GROUP # D	23.05

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $1.50/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 12.74

7-35/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87

Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60

Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Tile/Marble/Terazzo			
Setter	$22.46	$ 1.35	$ 1.35
Finisher	19.56	1.35	1.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 12.10	$ 12.10	$ 12.10
Journeyman Finishers	11.70	11.70	11.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finsher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:			
1st term	$ 7.81	$ 7.81	$ 7.81
All others	12.10	12.10	12.10
Finishers:			
1st term	$ 7.46	$ 7.46	$ 7.46
All others	11.70	11.70	11.70

1-2TS.2

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Madison, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, West Turin, Leyden,Turin

WAGES
Per hour

	07/01/2007
All of the below	$ 24.31

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofer*, Snythetic Plastering, Gunite Nozzman,
Cutting of Concrete, Grout Nozzman, Bush Hammering of all Concrete, Curing.

*Fireproofer on Structural only.

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.89

OVERTIME PAY

Point/Caulk & Cleaner	See (B, E, Q) on OVERTIME PAGE attached.
All Others	See (B, E,* Q) on OVERTIME PAGE attached.

*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.29
All others	12.89

1-2b.2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour	07/01/2007	07/01/2008
Building:		Additional
Millwright	$ 22.11	$ 1.30
Certified Welder	23.36	1.30
Hazardous Waste	23.36	1.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.08

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th
Millwright	50%	60%	70%	80%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
$ 5.23	$ 8.74	$ 9.325	$ 9.91

7-1163 - HMO

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18

Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 12.45

1-106h

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2007
Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice $ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B

4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus	$ 7.50 plus	$ 7.75 plus

	7% of straight time wage	7% of straight time wage	7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown andOneida Lake.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller/Wallcovering	$ 20.00	Addtl	Addtl
Sign painting	20.00	$ 1.90	$ 1.95
Parking Lot/Hwy Striping	20.00		
Lead base paint abatement	20.00		
Dry Wall Taper/Finisher	20.50		
Spray	20.50		
Epoxy (Brush-Roller)	20.50		
Epoxy (Spray	20.50		
Sandblasting (Oper)	20.50		
Boatswain Chair	20.50		
Swing Scaffold	20.50		
Structural Steel	20.50		
Coal Tar epoxy	21.50		
Asbestos related work	22.20		

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.58

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE

NOTE: Nuclear power plants (Double time applicable on Sunday if other trades working receive double time.)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 4.76
Appr	60%,65%	4.76

Appr	70%,75%	5.80
Appr	80%,90%	6.96

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	4.76
Appr	60%,65%	4.76
Appr	75%,85%	5.80

6-31

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 27.25	$ 1.75	$ 2.10
Steamfitter	$ 27.25	1.75	2.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 10.69

7-112n-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.66
* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens,Maryland, and Milford.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2007
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2007
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Jefferson County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	06/01/08	06/01/09
Carpenter	$ 22.94	Addtl	Addtl
Carpet Layer	22.94	$ 1.30	$ 1.45
Dry-Wall Applicator	22.94		
Lather	22.94		
Hazardous waste	24.44		
Piledriver (Bld)	23.09		
Diver Wet Day	57.50	58.75	60.00
Diver Dry Day & Tenders	23.94		
Sawyer	23.19		
Welder	23.94		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's Wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr 50%	$ 5.21
Appr 60%	9.28
Appr 70%	13.35
Appr 80%	13.35

6-747.3b/1163

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway			
Carpenter/Millwright	$ 24.30	Addtl $ 1.60	Addtl $ 1.65
Pile driver	24.30		
Dock builder	24.30		
Welder	25.80		
Hazardous waste	25.80		
Diver - Wet	57.50	$ 58.75	$ 60.00
Diver Tender/Dry	25.30		
Sawyer	24.70		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

Appr	50%	$ 5.21
Appr	60%	9.28
Appr	70%	13.35
Appr	80%	13.35

6-747-J

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	04/01/2008	04/01/2009
Electrician	$ 27.75	Addtl	Addtl
Cable Splicer	29.25	$ 1.50	$ 1.50
Tunnel worker/welder	29.25		

Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 12.90
*plus 3% of
gross wage

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW: The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency.

1st shift	8:00 AM to 4:30 PM	Regular rate
2nd shift	4:30 PM to 1:00 AM	Regular rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular rate plus 31.4%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following percentage of journeyman's wage.

	1-1000	to 2000	to 3500	to 5000	to 6500	to 8000
	40%	45%	50%	60%	70%	80%
07/01/2007	$ 11.10	$ 12.49	$ 13.88	$ 16.65	$ 19.43	$ 22.20
Tunnel apprentices						
07/01/2007	$ 12.60	13.99	15.38	18.15	20.93	23.70

Supplemental Benefits per hour worked:

Appr 1st & 2nd term
$ 5.54
* plus 3% of
gross wage

Appr All other terms
$ 12.90
* plus 3% of
gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES
Per hour: 07/01/2008 01/01/2008 01/01/2009

Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92*	$ 16.32*
	Plus 6% of wage	Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 21.75	$ 1.20

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.75

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 8.90
Appr. 3rd term	11.21
Appr. 4th term	11.40
Appr. 5th term	11.60
Appr. 6th term	11.79
Appr. 7th term	11.98
Appr. 8th term	12.37

5-677.1

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65

Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Rock Drilling Equipment Operators.
Group #4: Blaster, Asbestos Removal

WAGEs per hour:

	07/01/2007	06/01/2008	06/01/2009
Building Laborer:		Addit.	Addit.
Group # 1	$ 19.62	$ 1.40	$ 1.45
Group # 2	19.82	1.40	1.45
Group # 3	20.02	1.40	1.45
Group # 4	20.22	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 11.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms $ 11.56

7-322

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type
Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators,Acetylene Torch Operators, Asphalt Raker and Powderman. Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2007	06/01/2008	06/01/2009
Heavy/Highway Laborer:		Additional	Additional
GROUP # A	$ 21.57	$ 1.44	$ 1.50
GROUP # B	21.77	1.44	1.50
GROUP # C	21.97	1.44	1.50
GROUP # D	22.17	1.44	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2007

All groups $ 12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:
All terms $ 12.10

7-322/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Tile/Marble/Terazzo			
Setter	$22.46	$ 1.35	$ 1.35
Finisher	19.56	1.35	1.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 12.10	$ 12.10	$ 12.10
Journeyman Finishers	11.70	11.70	11.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%

5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:			
1st term	$ 7.81	$ 7.81	$ 7.81
All others	12.10	12.10	12.10
Finishers:			
1st term	$ 7.46	$ 7.46	$ 7.46
All others	11.70	11.70	11.70

1-2TS.2

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The Townships of Diana, Croghan, Denmark, Pinckney, Harrisburg,Lowville, New Breman, Watson, Martinsburg, Montagua, Highmarket,Lyonsdale & Greig

WAGES
Per hour

	07/01/2007
All of the below	$ 24.52

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleane r, Fireproofer*, Snythetic Plastering, Gunite Nozzman, Cutting of Concrete, Grout Nozzman, Bush Hammering of All Concrete, Curing.

*Fireproofer on Structural only.
Additional $ .25 per hr for work in restricted radiation area of atomic plant.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.10

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 9.21
All others	14.10

1-2b.5

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

	07/01/2007	07/01/2008
Journeyman	$ 23.41	Addtl $ 1.30
Welder	24.66	
Hazardous Waste Work	24.66	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 year terms) at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr 50%	$ 5.23
Appr 60%	10.114
Appr 70%	10.928
Appr 80%	11.742

6-1163 Jeff/Lew/StL

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)

LCM's Work Boat Operator
Light Plants,Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	

Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2007
Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th

60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice	$ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00

DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig,Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked:

	07/01/2007	05/1/2008	05/1/2009
Brush/Roll/Seamless	$ 19.98	Addtl	Addtl
Floor Application	19.98	$ 1.10	$ 1.20
Highway Striping/Parking lot	19.98		
Paper Hanger/Removal/wall cov	19.98		
Cork/Taper	20.24		
Swing Staging/Steam Clean	20.34		
Window Jacks	20.34		
Cup Spray & Hydro Water Blasting	20.34		
Airless Spray & Conventional	20.49		
Steel* (old & new)	20.69		
Sandblast, Bosun's Chair	20.69		
Steel Spray (Open- Non weather protected)	21.19		

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, water towers, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman	10.79

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th

50%	55%	60%	65%	70%	75%	80%	90%

TAPER/DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:*

APPRENTICES	
Appr. 50% & 55% Terms	$ 4.75
Appr. 60% & 65% Terms	4.75
Appr. 70% & 75% Terms	5.79
Appr. 80%, 85% & 90% Terms	6.95

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

6-38.W

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: All with the exception the Townships of Lyonsdale, West Turin,Leyden and Lewis.

WAGES
Per hour: 07/01/2007

Plumber	$ 24.44
Steamfitter	24.44

SERVICE WORK:
HVAC,PLUMBING

& REFRIGERATION 19.57

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr	$ 5.20 plus 50% of $6.91
Appr 2nd yr	$ 5.20 plus 75% of $6.91
Appr 3rd yr	$ 5.20 plus 90% of $6.91
Appr 4th & 5th yr	$ 12.11

6-73Wtr

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.66
* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.)

Wages per hour

	06/01/2007	06/01/2008	06/01/2009
Building:		Additional	Additional
Group #1	$ 18.93	$ 1.40	$ 1.45
Group #2	18.98	1.40	1.45
Group #3	19.03	1.40	1.45
Group #4	19.19	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

	06/01/2007
All groups	$ 12.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
Group #1	$ 21.80
Group #2	22.02

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All classes	$ 12.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Kings County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007
Abestos Worker	
Removal & Abatement Only*	$ 28.45

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.
NOTE: **May be distributed between wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$ 7.50

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)

Apprentice	
Removal & Abatement Only	$ 7.50

9-12a - Removal Only

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient
Floor Coverer $ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices $ 23.14

9-2287

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver $ 52.53
M.D.Tender 37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.

$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2007

Timberman $ 38.04

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st	2nd	3rd	4th
40%	50%	655	80%

Supplemental benefits per hour:

Apprentices $ 23.89

9-1536

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2007

Core Drilling:

Driller $ 29.56
Assistant Driller 24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2007

Show Exibit/
Carpenter $ 45.66

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 25.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.82	$ 28.86	$34.90

Supplemental benefits per hour:
Apprentices $ 18.05

9-EXHIB

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building:	
Carpenter	$ 41.71
Heavy&Highway:	
Carpenter	$ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 34.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building				
Heavy&Highway	40%	50%	60%	75%

Supplemental benefits per hour for all Apprentices:

$ 23.14

9-NYC

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007	05/08/2008	05/14/2009
Electrician Audio/Sound/Tele/Data	$ 46.00	$ 47.00	$ 49.00
SUPPLEMENTAL BENEFITS			
Journeyman	$ 35.29	$ 37.84	$ 38.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
For those registered into apprentice program BEFORE 05/10/2007

One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 13.75	$ 13.75	$ 13.75
2nd term...	$ 16.55	$ 16.55	$ 16.55
3rd term...	$ 18.65	$ 18.65	$ 18.65
4th term...	$ 20.60	$ 20.60	$ 20.60
MIJ (5th term)...	$ 25.30	$ 25.30	$ 25.30

Wages Per Hour:
For those registered into apprentice program AFTER 05/10/2007
One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 11.00	$ 11.00	$ 11.00
2nd term...	$ 13.00	$ 13.00	$ 13.00
3rd term...	$ 15.00	$ 15.00	$ 15.00
4th term...	$ 17.00	$ 17.00	$ 17.00
MIJ (5th term)...	$ 21.50	$ 21.50	$ 21.50

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program BEFORE 05/10/2007

1st term...	$ 7.16*	$ 7.44*	$ 7.44*
2nd term...	$ 8.15*	$ 8.48*	$ 8.48*
3rd term...	$ 8.89*	$ 9.27*	$ 9.27*
4th term...	$ 9.58*	$ 9.99*	$ 9.99*
MIJ (5th term)...	$14.38	$14.88	$14.88

*Plus an additional 7.65% of hourly wage rate to benefits.

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program AFTER 05/10/2007

1st term...	$ 6.19*	$ 6.41*	$ 6.41*
2nd term...	$ 6.90*	$ 7.16*	$ 7.16*
3rd term...	$ 7.60*	$ 7.90*	$ 7.90*
4th term...	$ 8.31*	$ 8.65*	$ 8.65*
MIJ (5th term)...	$12.75	$13.18	$13.18

*Plus an additional 7.65% of hourly wage rate to benefits.

9-3

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2007
Service Technician	$ 27.00

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

		SUPPLEMENTAL BENEFITS
Per hour:		
Journeyman:	$ 36.56% of wage + $12.00 per day	

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
A night shift may be provided witha minimum of five (5) days work on the night shift, Monday through Friday.

The shift is based upon a 10% differential between the hours of 4:00 P.M. to 12:30 A.M. and a 15% differential for the hours of 12:00 A.M to 8:30 A:M

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Electrician	$ 25.80
H - Telephone	$ 25.80

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyman $ 15.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Tree Trimmer	$ 22.99
Ground Person	$ 15.19

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
30.5% of wages*

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2007
Elevator Constructor	$ 45.98
Elevator Constructor Modern. & Service	$ 36.80

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2007
Elevator Constructor	$ 20.02
Modern./Service	$ 19.87

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2007
One (1) year terms at the following rate	
Elevator Constructor	
1st Term	$ 20.70
2nd Term	$ 25.29
3rd Term	$ 29.89
4th Term	$ 34.49
Modern./Service	
1st Term	$ 20.70
2nd Term	$ 20.24
3rd Term	$ 23.92
4th Term	$ 27.60

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount

Elevator Constructor:	
1st Term	$ 16.79
2nd Term	$ 17.12
3rd Term	$ 17.76

4th Term	$ 18.41

Modern/ & Service:

1st Term	$ 16.62
2nd Term	$ 16.93
3rd Term	$ 17.66
4th Term	$ 18.29

9-1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2007

Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94

Glazier
Repair & Maintenance**: $ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62

3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007-12/30/2007	12/31/2007
Heat, Frost & Asbestos Insulator(s)	$ 44.41 + additional $ 1.50*	additional $ 1.75*

Note: *May be added to wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS
Per Hour:

Insulator(s)	$ 25.67	$ 25.67

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
40%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice Insulator(s)

	Same % as for Wage of $ 25.67	Same % as for Wage of $ 25.67

9-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Derrickman/Rigger	$ 47.36

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.09

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice

1st year	50% of journeyman's rate
All others	75% of journeyman's rate

9-197D/R

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007	01/01/2008
Ornamental	$ 38.60 plus $ 1.25*	additional $ 1.25*
Chain Link Fence	$ 38.60 plus $ 1.25*	additional $ 1.25*
Guide Rail Installation	$ 38.60 plus $ 1.25*	additional $ 1.25*

Note: *May be distributed to wages and/or supplemental benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 36.37

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

Supplemental Benefits per hour paid:

	07/01/2007	001/01/2008
1st Term	$ 27.45	$ 28.15
2nd Term	$ 28.26	$ 28.96
3rd Term	$ 29.06	$ 29.78
4th Term	$ 30.68	$ 31.41
5th Term	$ 31.49	$ 32.23
6th Term	$ 33.11	$ 33.86

9-580-Or

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES

Per hour:	07/01/2007
Reinforcing & Metal Lathing...	$ 45.57

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman	$ 30.96

OVERTIME PAY
OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd
$ 26.52	$ 30.59	$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
$ 21.33	$ 22.88	$ 23.93

9-46Reinf

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2007
Structural.....	$ 38.40
Riggers.....	$ 38.40

Machinery Movers.....	$ 38.40
Machinery Erectors.....	$ 38.40

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman..	$ 48.25

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd	4th	5th	6th
$20.29	20.89	21.49	21.49	21.49	21.49

Supplemental Benefits:
(Per Hour)
$ 34.38*

* Applies to all Apprentices.

9-40/361-Str

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Laborer/Excavation:		Additional	Additional
Asbestos, Lead, Hazardous Waste Removal (including soil)	$ 34.89	$ 2.61	$ 2.74
Basic	34.89	2.61	2.74
Flagman	34.89	2.61	2.74
Pipelayer	34.89	2.61	2.74
*Tree Work, *Landscape	34.89	2.61	2.74

Note: *Includes trimming, cutting, planting and/or removal of trees.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 22.61	$ 22.61	$ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	75%	90%

Supplemental Benefits per hour paid:

All Apprentices $ 22.61

9-731Ex

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP A: Blasters.

GROUP B: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP C: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)	07/01/2007
Laborer (Tunnel)-FREE AIR:	
Group A	$36.89
Group B	35.34
Group C	32.73
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP A	$ 32.78 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP B	$ 31.34 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP C	$ 28.92 per hour paid +

	0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories & Micro Tunneling See (B, F, R*) on OVERTIME PAGE.
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wages: (per Hour)	07/01/2007
Laborer/Asphalt:	
Screenman, Micro Paver...	$39.63
Rakers.....	$39.20
A/C Paintman, Liquid Tar.	$37.39
Gen. Laborer..	$37.26
Slurry/Sealcoater/Play Eqip. Installer	$36.69

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$24.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 11, 12, 15, 16) on HOLIDAY PAGE
Overtime: See (21, 22, 25) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,15,20)* on HOLIDAY PAGE.
Overtime: See (21, 22, 25)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will be paid only for the single time rate, plus one (1) day's pay for the holiday.

**If an employee does not work on any of these holidays, they will receive no pay. If an employee works on said holiday, he will be paid the single-time rate, plus one day's pay for the holiday.

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd
40%	50%	60%

Supplemental Benefits per hour paid:

	07/01/2007
1st year	$26.10
2nd year	$29.36
3rd year	$32.62

9-1018a

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer:	
Laborer-Concrete (including flag person)	$ 33.00

SUPPLEMENTAL BENEFITS

(Per Hour Worked)	07/01/2007
	$ 23.47

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1334 Hours Term at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd
	50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

07/01/2007	1st	2nd	3rd
	$ 16.21*	$ 17.04*	$ 20.06*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building Laborer-Demolition:	$ 29.61

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman: $ 16.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$17.76	$18.76	$20.26	$22.76

Supplemental Benefits per hour paid:

Apprentices: $ 11.63

9-79/95

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer - Building	
Basic Laborer....	$ 30.38
Mason Tender.....	$ 30.38
Laborer:	
Interior Demolition...	$ 29.61

	07/01/2007
Laborer:	
Asbestos Abatement....	$ 27.00

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
Journeyman:	
Basic & Mason Tender...	$ 18.66
Interior Demo....	$ 16.53
Asbestos Abatement....	$ 9.91

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.

Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

07/01/2007	1st	2nd	3rd	4th
Basic & Mason Tender	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Interior Demo.	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Asbestos Abatement	$ 21.06	$ 21.60	$ 22.41	$ 24.03

Supplemental Benefits: Per Hour Paid

1000 hours at the following dollar amounts:

Basic & Mason Tender...	$ 12.49
Interior Demo...	$ 11.29
Asbestos Abatement...	$ 9.91

9-NYDC(78)

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building:	
Plasterer Tender..	$29.55
Spray Fireproofing.	$29.55

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $17.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2007	$17.80	$18.80	$20.30	$22.80

Supplemental Benefits per hour paid:

Apprentices $10.75**

** Apply to all Apprentices.

9-30 (79)

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Highway Laborer - Concrete Formsetter.....	$ 37.76
General Laborer (includng Traffic Safety).....	$ 34.24
Small Equipment Operator.....	$ 34.24
Landscape Planting & Maint....	$ 34.13
Small Power Tool Operator/ Maintenance Safety Surface...	$ 33.67

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
On night work, the first eight (8) hours of work will be paid for at fifteen (15%) over the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES

Wage Per Hour:	07/01/07
One (1) year terms at the following:	
1st Term	40% of Journeyman*
2nd Term	50% " "
3rd Term	60% " "

* pertains to work classification

Supplemental Benefits per hour paid:
Registered Apprentices $ 24.20

9-1010HH-FS

Laborer - Trac Drill 06/01/2008

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2007
Hydraulic Trac Drill.....	$ 32.01
Hydraulic Trac Drill Chuck Tender...	$ 26.78
Air Trac, Wagon, Quarry Bar.....	$ 31.42
Power Tool (Chipper & Jackhammer)...	$ 30.65
Chuck Tender & Nipper.....	$ 26.23

Blaster.....	$ 35.48
Blaster Hydraulic.....	$ 36.09
Powder Carrier.....	$ 27.75
Magazine Keeper.....	$ 15.97

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
	$ 28.04

OVERTIME PAY

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 2: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 3: Top Nipper

GROUP 4: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 5: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

	07/01/2007
Laborer(Compressed Air):	
GROUP 1	$ 38.59
GROUP 2	37.26
GROUP 3	36.59
GROUP 4	35.95
GROUP 5	31.09

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS :

GROUP 1	$34.34	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 2	$33.20	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 3	$32.57	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 4	$31.98	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

GROUP 5	$30.54	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 06/01/2008

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Brick/Blocklayer	$ 43.34

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Brick/Block Layer	$ 20.61

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(750)Hour) Terms at the following Percentage of Brick/Blocklayer's Wage

1st	2nd	3rd	4th	5th 500hrs	6th 500hrs
50%	60%	70%	80%	90%	95%

Supplemental Benefits per hour:

All Apprentices	$ 13.30

9-1Brk

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:	07/01/2007
Mosaic & Terrazzo Worker	$41.68
Mosaic & Terrazzo Finisher	$40.37

SUPPLEMENTAL BENEFITS

Journeyman:	$18.55

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE
* ADD $8.05 per hour to supplements on time & one-half overtime hours. ADD $10.05 per hour to supplements on double-time overtime hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the journeymans wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Journeyman's benefit.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

9-7/3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Building
Marble/ Sawyer, Rubber
& Polisher $ 36.58
Marble Restoration
Finishers 18.66

SUPPLEMENTAL BENEFITS
Journeyman:
Polisher $14.63
Finisher 5.95

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15)on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked).

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	80%	90%	95%

Supplemental Benefits:
(per hour worked)
(750) hours term at the following dollar amount:

Apprentices : term wage % of $ 8.20 + $ 6.78

9-7/24

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2007
Building:	
Marble Cutters&Setters	$ 47.30

SUPPLEMENTAL BENEFITS
Journeyman: $ 18.20

OVERTIME PAY
See (B, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage Per Hour:
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental Benefits per hour paid:
(1/2) year terms at the following dollar amount:
Apprentice: $ 7.95 + term wage % of $ 9.85

9-7/4

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Marble-Riggers,
Crane & Derrickman $ 39.23

SUPPLEMENTAL BENEFITS
Journeyman $ 18.82

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1/2) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th	6th
07/01/2007	50%	55%	65%	75%	85%	95%

Supplemental Benefits:
(per hour paid)
07/01/2007 $ 8.65 + term wage % of $ 10.17

9-7/20-MR

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Shall include but not limited to: fired clay brick pavers, pre-cast con-crete slabs (london walks), pressed concrete pavers, cobble stone, all types of flagging, asphalt concrete pavers- asphaltic cement sand and stone aggregate, unit safety surface.

WAGES: (per hour)

	07/01/2007
Journeyman	$24.12

SUPPLEMENTAL BENEFITS

Journeyman	$10.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

	07/01/2007
Wages: (per hour paid)	
One year(1) Apprenticeship	$ 20.27

Supplemental Benefits:

Apprentice:	$ 6.08

9-1 Paver

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Stone Setter	$ 52.45
Stone Tender	$ 34.13

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Stone Setter	$ 22.08
Stone Tender	$ 14.88

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid:	See (8, 25) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2007

(750 hour) terms at the following percentage of Stone Setters Hourly Wage:

1st term	2nd term	3rd term	4th term	5th term	6th term
50%	60%	70%	80%	90%	100%

Supplemental Benifit for all terms

07/01/2007

$ 13.56

9-1Stn

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Cement Mason	$ 41.80

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Cement Mason	$ 26.11

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st Term	$ 22.20
2nd Term	26.64
3rd Term	31.08

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 16.81
2nd term	18.67
3rd term	20.53

9-780

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
(MASON) Pointer, Cleaner & Caulkers	$ 35.98

SUPPLEMENTAL BENEFITS

Pointer, Cleaners & Caulkers	$ 19.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

	1st	2nd	3rd	4th
07/01/2007	$ 18.43	$ 21.40	$ 26.31	$ 32.44

Apprentices Supplemental Benefits:
(per hour paid)

07/01/2007	1st	2nd	3rd	4th
	$ 3.00	$ 6.85	$ 9.35	$ 9.35

9-1PCC

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Building Contruction		
Party Chief	$ 51.19	Add $ 2.60/Hr
Instrument Man	40.59	Add 2.22/Hr
Rodman	27.52	Add 1.76/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction:	
Double Drum	$ 53.57
Cranes, Stone Derrick, Boom Trucks	56.79
Fork Lifts, Hoists Concrete Pump, Plaster Buckets & Platforms	46.94
All Engine Driven Equipment, Compressors	34.89

CRANES: Crawler Or Truck

100' to 149' Boom	$1.75/hr Addit. To Above Crane Rates.			
150' to 249' "	2.00/hr	"	"	"
250' to 349' "	2.25/hr	"	"	"
350' to 450' "	2.75/hr	"	"	"

Tower Crane	2.00/hr	"	"	"

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Operator Classes	$ 21.10 + 3.75 (taxable)
Premium Time	$ 42.20 + 3.70 (taxable)

OVERTIME PAY
See (C, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following percentages of Journeyman wage:

Apprentices:	1st	2nd	3rd
07/01/2007	40%	50%	60%

Supplemental Benefits:
Per Hour:

Straight Time	$ 9.25 + 3.70 (taxable)
Premium Time	$ 18.50 + 3.70 (taxable)

9-14/14B

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction Equipment:	
Maintenance Engineer	$ 48.65
Maintenance Engineer On Pumps, Generators, Mixers & Heaters	38.78
Oilers	46.46
Oilers On Backhoes, Crawler Cranes & Compressors	35.62

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	$21.85	$24.03	$26.21

Supplemental Benefits:
Per Hour:

All Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15Ab

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2007
Maintenance Engineer	$ 43.59
Assistant Maintenance Engineer	29.44

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	21.85	24.03	26.21

Suppllemental Benefits:
Per Hour:

Apprentices:	$11.45 + 1.80 (taxable)
Premium Time	$18.10 + 3.50 (taxable)

9-15Sewer

Operating Engineer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Heavy and Highway:	
Backhoes	$49.19
Barrier Movers	49.19
Boom Truck	49.19
Bulldozers	49.19
Cherry Pickers	49.19
Concrete Breaker	49.19
Curb Pavers	49.19
Groover	49.19
Loaders	49.19
P-811 Track Removal Machine or Similar	49.19
Dual Purpose Trucks	46.83
Finishing Machines	46.83
Fireman	46.83
Forklifts	46.83
Post Hole Diggers	46.83
Rollers (5 tons and under)	46.83
Tractors	46.83
Tugger Hoists	46.83
Generators	33.35
Water Pump	34.12
Tower Crane Maint. Engineer	63.41
Cherry Picker (20 Ton)	50.62
Oiler	44.45

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$ 17.48	$ 21.85	$ 24.03	$ 26.21

Supplemental Benefits:
Per Hour:

Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15-15A/H/H

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63

All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations $ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007-04/30/2008	05/01/2008
Brush	$ 34.50	$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007-04/30/2008	05/01/2008
Paperhanger	$ 23.15	$ 24.15
All others	20.83	20.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 12.70	$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 9.67	$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008
Drywall Taper	$ 36.82	$ 38.32

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007	07/01/2008
Journeyman:	$ 19.87	$ 21.04

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate

1st term	$ 14.73	$ 15.33
2nd term	$ 22.09	$ 22.99
3rd term	$ 29.46	$ 30.65

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.79
2nd term	$ 15.52
3rd term	$ 18.32

9-1974-DWT

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plasterer 06/01/2008

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES

Per hour:

	07/01/2007
Building:	
Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % journeyman's wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months	$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:	07/01/2007
Plumber	$ 46.06
Repairs & Alterations*	$ 29.50
Residential**	$ 32.52

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**Applies only to State Institutionalized Facilities

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.
SHIFT WORK:

When shift work is directly specified in Transit Authority and/or Dept. of Transportation contract documents, and must continue for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Plumber: Journeyman	$ 29.93
Repairs & Alterations	$ 12.76
Residential	$ 20.81

OVERTIME PAY
OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs & Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2007	$10.68	$14.81	$16.91	$19.76	$21.16	$33.23

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2007	1st	2nd	3rd-10th
	$.66	$2.91	$12.87

NB: The Repairs & Alterations Catergory has NO Apprentices.

9-1

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2007
Sign Erector*	$ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sign Erector	$ 25.48

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$12.67	$14.48	$16.29	$18.10	$19.91
6th	7th	8th	9th	10th
$21.72	$23.53	$25.34	$27.15	$28.96

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

1st	2nd	3rd	4th	5th
$8.28	$9.21	$10.16	$11.09	$12.18
6th	7th	8th	9th	10th
$12.97	$14.07	$14.86	$15.95	$16.74

9-137-SE

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007	08/01/2007	02/01/2008
Sheetmetal Worker	$ 42.06	42.06 + additional $ 1.25*	an additional $ 1.75*

For Temporary Operation or
Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sheetmetal Worker	$ 33.34

*May be distributed between wages and/or supplemental benefits.

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

1st	2nd	3rd	4th
30%	35%	40%	45%
5th	6th	7th	8th
50%	55%	60%	70%

Supplemental Benefits per hour:

1st Term	$ 13.11
2nd Term	14.86
3rd Term	16.35
4th Term	17.92
5th Term	19.45
6th Term	20.89
7th Term	22.79
8th Term	26.49

4-28

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Steamfitter/Maintance	$ 32.45

Refrigeration, A/C, Oil Burner and Stoker Service and Installations, limited on Refrigeration to combined compressors up to five (5) horsepower, and on A/C Heating and Air Cooling to combined compressors up to ten (10) horsepower.

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2007
Steamfitter/Maintance	$ 7.71

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2007-12/25/2008	12/26/2008
Steam Fitter*	$ 45.17	Additional $ 2.00 per Hour for all Catagories
Sprinkler Fitter*	45.17	
For Work on Temporary Heat** & Air Conditioning	34.32*	

SUPPLEMENTAL BENEFITS

Per Hour	
Steamfitter	$ 38.38
Sprinkler Fitter	38.38
(For Work on Temporary Heat & Air conditioning).	$ 27.40

OVERTIME PAY
See (*C, **D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2007	$ 15.79	$ 19.47	$24.98	$ 30.15	$ 32.32

9-638A-StmSpFtr

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01
Rodman.....	$ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman.....	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Truck Driver, Chauffeur	
Trailers	$ 26.33
Straight Jobs	26.03

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.20

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week

4-282.Demo

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Group#1	
Excavation	$ 33.235
Group#2	
Euclid & Turnapull type	$ 33.800
ADDITIONS Per Day:	
Three(3) Axle Tractors and Trailers:	$ 8.00
Heavy Equipment and Tag-Alongs Trailers:	12.00
Drivers of Boom Trucks:	10.00

SUPPLEMENTAL BENEFITS
Per Hour:

All Groups/
Classifications $ 28.31

OVERTIME PAY
See (B, E, Q, R, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (11, 12, 15, 25) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week
5,6,13 Paid at Triple Time if Worked.

4-282ny

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Lewis County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	06/01/08	06/01/09
Carpenter	$ 22.94	Addtl	Addtl
Carpet Layer	22.94	$ 1.30	$ 1.45
Dry-Wall Applicator	22.94		
Lather	22.94		
Hazardous waste	24.44		
Piledriver (Bld)	23.09		
Diver Wet Day	57.50	58.75	60.00
Diver Dry Day & Tenders	23.94		
Sawyer	23.19		
Welder	23.94		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's Wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr 50%	$ 5.21
Appr 60%	9.28
Appr 70%	13.35
Appr 80%	13.35

6-747.3b/1163

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Carpenter/Millwright	$ 24.30	Addtl $ 1.60	Addtl $ 1.65
Pile driver	24.30		
Dock builder	24.30		
Welder	25.80		
Hazardous waste	25.80		
Diver - Wet	57.50	$ 58.75	$ 60.00
Diver Tender/Dry	25.30		
Sawyer	24.70		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

Appr	50%	$ 5.21
Appr	60%	9.28
Appr	70%	13.35
Appr	80%	13.35

6-747-J

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	04/01/2008	04/01/2009
Electrician	$ 27.75	Addtl	Addtl
Cable Splicer	29.25	$ 1.50	$ 1.50
Tunnel worker/welder	29.25		

Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 12.90
*plus 3% of
gross wage

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW: The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency.

1st shift	8:00 AM to 4:30 PM	Regular rate
2nd shift	4:30 PM to 1:00 AM	Regular rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular rate plus 31.4%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following percentage of journeyman's wage.

	1-1000	to 2000	to 3500	to 5000	to 6500	to 8000
	40%	45%	50%	60%	70%	80%
07/01/2007	$ 11.10	$ 12.49	$ 13.88	$ 16.65	$ 19.43	$ 22.20
Tunnel apprentices						
07/01/2007	$ 12.60	13.99	15.38	18.15	20.93	23.70

Supplemental Benefits per hour worked:

Appr 1st & 2nd term
$ 5.54
* plus 3% of
gross wage

Appr All other terms
$ 12.90
* plus 3% of
gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor **06/01/2008**

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES
Per hour: 07/01/2008 01/01/2008 01/01/2009

Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92*	$ 16.32*
	Plus 6% of wage	Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 21.75	$ 1.20

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.75

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 8.90
Appr. 3rd term	11.21
Appr. 4th term	11.40
Appr. 5th term	11.60
Appr. 6th term	11.79
Appr. 7th term	11.98
Appr. 8th term	12.37

5-677.1

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Rock Drilling Equipment Operators.
Group #4: Blaster, Asbestos Removal

WAGEs per hour:

	07/01/2007	06/01/2008	06/01/2009
Building Laborer:		Addit.	Addit.
Group # 1	$ 19.62	$ 1.40	$ 1.45
Group # 2	19.82	1.40	1.45
Group # 3	20.02	1.40	1.45
Group # 4	20.22	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 11.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms $ 11.56

7-322

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type
Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators,Acetylene Torch Operators, Asphalt Raker and Powderman. Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2007	06/01/2008	06/01/2009
Heavy/Highway Laborer:		Additional	Additional
GROUP # A	$ 21.57	$ 1.44	$ 1.50
GROUP # B	21.77	1.44	1.50
GROUP # C	21.97	1.44	1.50
GROUP # D	22.17	1.44	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
All groups	$ 12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:
All terms $ 12.10

7-322/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd shift	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage

paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Tile/Marble/Terazzo			
Setter	$22.46	$ 1.35	$ 1.35
Finisher	19.56	1.35	1.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 12.10	$ 12.10	$ 12.10
Journeyman Finishers	11.70	11.70	11.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finsher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:			
1st term	$ 7.81	$ 7.81	$ 7.81
All others	12.10	12.10	12.10
Finishers:			
1st term	$ 7.46	$ 7.46	$ 7.46
All others	11.70	11.70	11.70

1-2TS.2

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Madison, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, West Turin, Leyden,Turin

WAGES
Per hour

	07/01/2007
All of the below	$ 24.31

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofer*, Snythetic Plastering, Gunite Nozzman,
Cutting of Concrete, Grout Nozzman, Bush Hammering of all Concrete, Curing.

*Fireproofer on Structural only.

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.89

OVERTIME PAY

Point/Caulk & Cleaner	See (B, E, Q) on OVERTIME PAGE attached.
All Others	See (B, E,* Q) on OVERTIME PAGE attached.

*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.29
All others	12.89

1-2b.2

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The Townships of Diana, Croghan, Denmark, Pinckney, Harrisburg,Lowville, New Breman, Watson, Martinsburg, Montagua, Highmarket,Lyonsdale & Greig

WAGES
Per hour

	07/01/2007
All of the below	$ 24.52

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleane r, Fireproofer*, Snythetic Plastering, Gunite Nozzman, Cutting of Concrete, Grout Nozzman, Bush Hammering of All Concrete, Curing.

*Fireproofer on Structural only.
Additional $ .25 per hr for work in restricted radiation area of atomic plant.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.10

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 9.21
All others	14.10

1-2b.5

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES

Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	07/01/2008
Journeyman	$ 23.41	Addtl $ 1.30
Welder	24.66	
Hazardous Waste Work	24.66	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 year terms) at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr 50%	$ 5.23
Appr 60%	10.114
Appr 70%	10.928
Appr 80%	11.742

6-1163 Jeff/Lew/StL

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2007
Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice $ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B

4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus	$ 7.50 plus	$ 7.75 plus

	7% of straight time wage	7% of straight time wage	7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

Painter **06/01/2008**

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig,Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES

Per hour worked:	07/01/2007	05/1/2008	05/1/2009
Brush/Roll/Seamless	$ 19.98	Addtl	Addtl
Floor Application	19.98	$ 1.10	$ 1.20
Highway Striping/Parking lot	19.98		
Paper Hanger/Removal/wall cov	19.98		
Cork/Taper	20.24		
Swing Staging/Steam Clean	20.34		
Window Jacks	20.34		
Cup Spray & Hydro Water Blasting	20.34		
Airless Spray & Conventional	20.49		
Steel* (old & new)	20.69		
Sandblast, Bosun's Chair	20.69		
Steel Spray (Open- Non weather protected)	21.19		

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, water towers, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman	10.79

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

TAPER/DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:*

APPRENTICES

Appr. 50% & 55% Terms	$ 4.75
Appr. 60% & 65% Terms	4.75
Appr. 70% & 75% Terms	5.79

Appr. 80%, 85% & 90% Terms 6.95

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

6-38.W

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown andOneida Lake.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller/Wallcovering	$ 20.00	Addtl	Addtl
Sign painting	20.00	$ 1.90	$ 1.95
Parking Lot/Hwy Striping	20.00		
Lead base paint abatement	20.00		
Dry Wall Taper/Finisher	20.50		
Spray	20.50		
Epoxy (Brush-Roller)	20.50		
Epoxy (Spray	20.50		
Sandblasting (Oper)	20.50		
Boatswain Chair	20.50		
Swing Scaffold	20.50		
Structural Steel	20.50		
Coal Tar epoxy	21.50		
Asbestos related work	22.20		

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.58

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE

NOTE: Nuclear power plants (Double time applicable on Sunday if other trades working receive double time.)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 4.76
Appr	60%,65%	4.76
Appr	70%,75%	5.80
Appr	80%,90%	6.96

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	4.76
Appr	60%,65%	4.76
Appr	75%,85%	5.80

6-31

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: All with the exception the Townships of Lyonsdale, West Turin,Leyden and Lewis.

WAGES
Per hour: 07/01/2007

Plumber	$ 24.44
Steamfitter	24.44
SERVICE WORK: HVAC,PLUMBING & REFRIGERATION	19.57

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr	$ 5.20 plus 50% of $6.91
Appr 2nd yr	$ 5.20 plus 75% of $6.91
Appr 3rd yr	$ 5.20 plus 90% of $6.91
Appr 4th & 5th yr	$ 12.11

6-73Wtr

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 27.25	$ 1.75	$ 2.10
Steamfitter	$ 27.25	1.75	2.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 10.69

7-112n-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY

See (B, E,*,Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 13.66
	* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.)

Wages per hour

	06/01/2007	06/01/2008	06/01/2009
Building:		Additional	Additional
Group #1	$ 18.93	$ 1.40	$ 1.45
Group #2	18.98	1.40	1.45
Group #3	19.03	1.40	1.45
Group #4	19.19	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

	06/01/2007
All groups	$ 12.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens,Maryland, and Milford.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2007
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
Group #1	$ 21.80
Group #2	22.02

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All classes	$ 12.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Teamster - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2007
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Livingston County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	7/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Floor Layer	$ 22.78	$1.20	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 6.38
2nd year term	6.38
3rd year term	9.29
4th year term	12.18

5-85

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Carpenter	$ 24.04	$ 1.25	$ 1.40
Draper	24.04	1.25	1.40

Dry-wall Applicator	24.04	1.25	1.40
Lather	24.04	1.25	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.16

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 6.60
Appr. 3rd	10.86
Appr. 4th	13.01

5-85

Carpenter - Building / Heavy & Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy & Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2007

Building:	
Piledriver	$ 26.97
Certified Welder	28.22
Diver (Wet Day)	39.58
Diver (Dry Day)	25.72
Diver Tender	27.97
Hazardous	29.47
Dock Builders	26.97

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
Piledrivers	$ 16.68
Certified Welder	16.68
Diver Wet Day	16.90
Diver Dry Day	16.90
Diver Tender	16.90
Hazardous	16.68
Dock Builders	16.68

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 9.31
Appr. 2nd year	13.07
Appr. 3rd year	16.68
Appr. 4th year	16.68

5-289

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2007	04/01/2008	04/01/2009
		Additional	Additional
Carpenter	$ 24.71	$ 1.35	$ 1.35
Welder	26.21	1.35	1.35

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms $ 14.98

5-85H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/07), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Blooomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Electrician*	$ 28.50

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 33.45
Work from 12:30 AM - 9:00 AM**	37.45

** Applies when shift work is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 13.27	plus 5% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hourly) terms at the following rates: Indentured prior to 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
35%	40%	50%	60%	70%	85%

(Hourly) terms at the following rates. Indentured on or after 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 5.65	plus 5% of wage
All other Appr.	$ 12.27	plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/07), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kandall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:	07/01/2007
Teledata/Sound Wireman	$ 21.40***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 11.67	plus 4 1/2% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86T/S

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour	07/01/2007	01/01/2008
Elevator Constructor	$ 36.385	$ 37.945
Helper (70%)	25.47	26.515

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman/Helper	$ 15.065*	$ 16.465*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 00.00 No extra %	$ 00.00 No extra %
Appr. 2nd to 8th term	15.065*	16.465*

* plus 6% of wage

5-27

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 21.75	$ 1.20

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.75

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 8.90
Appr. 3rd term	11.21
Appr. 4th term	11.40
Appr. 5th term	11.60
Appr. 6th term	11.79
Appr. 7th term	11.98
Appr. 8th term	12.37

5-677.1

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba,Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Asbestos Worker	$ 24.21	$ 1.40

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.26

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (4, 6) on HOLIDAY PAGE

Triple Time For Labor Day if Worked

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

1st year	$ 13.90
2nd year	14.13
3rd year	15.43
4th year	17.81
5th year	20.08

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 5.74
Appr. Rest of First year	10.69
Appr. 2nd year	12.76
Appr. 3rd year	13.76
Appr. 4th year	13.76
Appr. 5th year	13.76

5-26

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008
		Additional
Structural	$ 23.80	$ 1.40
Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Building Laborer:		
Basic	$ 21.80	$ 1.15
Blaster	23.13	1.15
Powder Monkey	22.67	1.15
Drillers & Asphalt Raker	22.20	1.15
Chuck Tenders	22.00	1.15
Jackhammers, Mortar Mixer	22.10	1.15
Pipelayers, Burners, Cutters	22.10	1.15
Concrete Vibrators	22.24	1.15
Asbestos Removal	22.80	1.15
New Chimney work:		
Base to 100 ft	22.80	1.15
100 ft to 150 ft	23.05	1.15
150 ft to 200 ft	23.32	1.15
200 ft to 250 ft	23.55	1.15
250 ft and higher	23.80	1.15

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective. For hazardous waste work see Heavy/Highway rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.22
Appr. 2nd year	6.22
Appr. 3rd year	8.22
Appr. 4th year	10.75

5-435

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

GROUP #E: All hazardous waste work.

12 month carry over from bid date.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour)	07/01/2007
Heavy/Highway	
Laborer:	
Group # A	$ 23.42
Group # B	24.12
Group # C	24.32
Group # D	25.12
Group # E	25.62

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.55
Appr. 2nd year	6.55
Appr. 3rd year	8.80
Appr. 4th year	11.73

5-435H

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2007
Tunnel Laborer:	
Group # A	$ 27.73
Group # B	27.93
Group # C	28.93
Group # D*	31.93

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.65
Appr. 2nd year	6.65
Appr. 3rd year	8.65
Appr. 4th year	11.58

5-435 T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$ 25.94	$ 1.05	1.05
Cement Finish (Bldg)	25.94	1.05	1.05
Plasterer	25.94	1.05	1.05
Tuck Pointer	25.94	1.05	1.05
Stone Mason	25.94	1.05	1.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st,2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per term:

1st.	2nd.	3rd.	4th.
$14.43	$14.54	$17.64	$21.23

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$5.78	$9.72	$10.67	$11.12

5-3B - Z1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building		Additional	Additional
Tile Finisher	$ 21.56	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 10.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hrs for 1st and 2nd term, 1300 hrs for 3rd term.

1st	2nd	3rd
$10.32	$14.27	$18.46

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 2.66	$ 5.22	$ 7.53

5-3TF - Z1

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Building:			
Tile Setter:	$ 26.94	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 14.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 11.24	$ 13.22	$ 14.70	$ 16.43	$ 18.16	$ 19.90	$ 23.66	$ 26.77

Supplemental Benefits per hour worked:

Appr. 1st term	$ 9.38
Appr. 2nd term	9.46
Appr. 3rd term	10.04
Appr. 4th term	10.38
Appr. 5th term	10.71
Appr. 6th term	11.04
Appr. 7th term	11.41
Appr. 8th term	12.43

5-3TS - Z1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

WAGES

Per hour	07/01/2007	07/01/2008
		Additional
Building and Heavy Highway:		
Millwright	$ 23.29	$ 1.35
Certified welder	24.54	1.35
Hazardous	24.54	1.35

SUPPLEMENTAL BENEFITS

Per hour worked:

Jouryneyman	$ 14.59

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.41
Appr. 2nd year	11.52
Appr. 3rd year	12.205
Appr. 4th year	12.89

5-1163

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18
Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95
CLASS # 3	22.91	23.56
CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

	$ 17.47	$ 18.28

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2008

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008
Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;
Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate,	$ 25.04	$ 25.49	$ 26.14

Assistant Fill Placer, Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York,Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Townships and City of Geneva.

WAGES
Per hour

	07/01/2007
Base	$ 21.01
Spray	21.61
Sandblast	21.76
WallCovering	21.31
Lead Paint Abatement	21.01

Drywall: Taper-Finsher*	21.46

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.85
Journeyman Taper-Finsher*	13.65

OVERTIME PAY
exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.70
**Appr. 3rd thru 8th terms	3.70

5-150

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20
Skeleton Steel*	24.64	1.00	1.00	1.20	1.20
Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th

50% 60% 70% 80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Ontario

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2007	06/02/2008 Additional	06/01/2009 Additional
Roofer	$ 24.10*	$ 1.05	$ 1.05
Waterproofer	24.10*	1.05	1.05

*When working on a roofing projects requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.25 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.25 and $.25 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.77

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 4.66
Appr.3rd thru 6th terms	11.77

5-22

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2007	05/05/2008 Additional
Sheetmetal Worker	$ 27.56	$ 1.55

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	43%	46%	49%	54%	58%	62%	66%	75%	84%

Supplemental Benefits per hour paid:

Appr. 1st term	$ 6.75
Appr. 2nd term	7.38
Appr. 3rd term	10.13
Appr. 4th term	10.18
Appr. 5th term	11.62
Appr. 6th term	11.69
Appr. 7th term	13.11
Appr. 8th term	13.18
Appr. 9th term	13.34
Appr. 10th term	13.50

5-46

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour worked:	07/01/2007	05/01/2008
Building		
Group A	$ 21.24	$ 21.44
Group B	21.09	21.29
Group C	21.49	21.69
Group D	21.39	21.59
Group E	21.49	21.69

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of atual ten (10) tons capacity or over.

Group B: Truck-actual capacity ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

5-118

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Heavy/Highway:			
Group #1	$ 20.90	$ .65	$ .65
Group #2	20.95	.65	.65
Group #3	21.00	.65	.65
Group #4	21.15	.65	.65
Group #5	21.30	.65	.65

One year carry-over for rate in effect at time of bid.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self -contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 12.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-791H

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Madison County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour	07/01/2007	07/01/2008
Building:		Additional
Carpenter	$ 21.89	$ 1.30
Floor Coverer	21.89	1.30
Millwright*	22.11	1.30
Piledriver (Bldg)	22.14	1.30
Hazardous Waste	23.39	1.30
Deep Sea Diver	56.25	1.30
Deep Sea Diver Tender & Dry	21.89	1.30
Certified Welder	23.39	1.30
Hazardous waste/Asbestos	23.39	1.30

*Millwright Certified Welder and Hazardous Waste - Addit. $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter	$ 11.06
Millwright	11.08

OVERTIME PAY
See (B, E,E2, Q,) on OVERTIME PAGE.
Millwright: See (B,E,E2,Q)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's' wage.

	1st	2nd	3rd	4th
Carpenter	50%	60%	70%	80%
Millwright	50%	60%	70%	80%

Supplements per hour worked:

	Term 1	Term 2	Term 3	Term 4
Carpenter	$ 4.71	$ 7.635	$ 10.56	$ 10.56
Millwright	5.23	8.74	9.325	9.91

7-747

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Carpenter	$ 26.59	$1.60	$1.65
Piledriver(Heavy/Hiway)	26.59	1.60	1.65
Millwright(Heavy/Hiway)	26.59	1.60	1.65
Diver Wet Day	57.50	58.75(actual)	60.00(actual)
Diver Dry Day	27.59	1.60	1.65
Diver Tender	27.59	1.60	1.65
Certified Welder	28.09	1.60	1.65
Hazardous Waste	28.09	1.60	1.65

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's' wage.
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	$ 5.21	$ 8.135	$ 11.06	$ 11.06

7-747oneidah

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2007

Electrician $ 28.10

Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid
6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES

Per hour:	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92*	$ 16.32*
	Plus 6% of wage	Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 20.75	$ 1.06

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 9.68

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00 A.M. and after 6:00 P.M. Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

All Apprentices	$ 9.68

5-677.Z-2

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2007 05/01/2008

		Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65

Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift.
GROUP #3: Wagon Drill
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy.
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal.

WAGESper hour:	07/01/2007
Building Laborer:	
Group # 1	$ 19.15
Group # 2	19.30
Group # 3	19.55
Group # 4	19.65
Group # 5	20.65
Group # 6	20.65

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All groups	$ 9.89

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 9.09

7-35

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour:	07/01/2007
Heavy/Highway Laborer:	
GROUP # A	$ 22.45
GROUP # B	22.65
GROUP # C	22.85
GROUP # D	23.05

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $1.50/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 12.74

7-35/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Tile/Marble/Terazzo			
Setter	$22.46	$ 1.35	$ 1.35
Finisher	19.56	1.35	1.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 12.10	$ 12.10	$ 12.10
Journeyman Finishers	11.70	11.70	11.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finsher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:			
1st term	$ 7.81	$ 7.81	$ 7.81
All others	12.10	12.10	12.10
Finishers:			
1st term	$ 7.46	$ 7.46	$ 7.46
All others	11.70	11.70	11.70

1-2TS.2

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Tile,Terrazzo,Marble			
Setter	$ 22.27	$ 1.50	$ 1.50
Finisher	19.42	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 12.24	$ 12.24	$ 12.24
Journeyman Finisher	11.79	11.79	11.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finisher:	
1st term 500 hours	70%

2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:			
1st term	$ 9.06	$ 9.06	$ 9.06
All others	12.24	12.24	12.24
Finisher:			
1st term	$ 8.71	$ 8.71	$ 8.71
All others	11.79	11.79	11.79

1-2TS.3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2007
All of the below	$ 24.23

Bricklayer, Blocklayer, Stone Mason, Concrete Finisher, Plasterer,
Reractory, Pointer, Caulker, Cleaner, Fireproofer*, Snythetic Plastering, Gunite Nozzeman, Cutting of Concrete, Grout Nozzeman, Bush Hammering of all concrete, Curing.

*Fireproofer on Structural only.

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 9.45
All others	13.73

1-2b.3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES

Herkimer, Madison, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, West Turin, Leyden,Turin

WAGES
Per hour

	07/01/2007
All of the below	$ 24.31

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofer*, Snythetic Plastering, Gunite Nozzman,
Cutting of Concrete, Grout Nozzman, Bush Hammering of all Concrete, Curing.

*Fireproofer on Structural only.

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.89

OVERTIME PAY

Point/Caulk & Cleaner	See (B, E, Q) on OVERTIME PAGE attached.
All Others	See (B, E,* Q) on OVERTIME PAGE attached.

*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.29
All others	12.89

1-2b.2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour

	07/01/2007	07/01/2008
Building:		Additional
Millwright	$ 22.11	$ 1.30
Certified Welder	23.36	1.30
Hazardous Waste	23.36	1.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.08

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th
Millwright	50%	60%	70%	80%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
$ 5.23	$ 8.74	$ 9.325	$ 9.91

7-1163 - HMO

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp

carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or
Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a
battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2007

Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice	$ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown andOneida Lake.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller/Wallcovering	$ 20.00	Addtl	Addtl
Sign painting	20.00	$ 1.90	$ 1.95
Parking Lot/Hwy Striping	20.00		

Lead base paint abatement	20.00
Dry Wall Taper/Finisher	20.50
Spray	20.50
Epoxy (Brush-Roller)	20.50
Epoxy (Spray	20.50
Sandblasting (Oper)	20.50
Boatswain Chair	20.50
Swing Scaffold	20.50
Structural Steel	20.50
Coal Tar epoxy	21.50
Asbestos related work	22.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.58

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE

NOTE: Nuclear power plants (Double time applicable on Sunday if other trades working receive double time.)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 4.76
Appr	60%,65%	4.76
Appr	70%,75%	5.80
Appr	80%,90%	6.96

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	4.76
Appr	60%,65%	4.76
Appr	75%,85%	5.80

6-31

Painter - Metal Polisher **06/01/2008**

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9
ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell,Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2007
Plumber/Steamfitter/Welder	$ 26.61
Refrigeration	26.61

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 26.61	
2nd Shift	4:00 PM to 12:00 Midnight		JOURNEYMAN'S RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM		JOURNEYMAN'S RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.12

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%

Supplemental Benefits per hour worked:

Appr 1st year	$ 7.85
Appr all other years	13.01*

*plus term % of $ 2.11

6-267-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

	07/01/2007	05/01/2008	05/01/2009
Plumber	$ 26.23	Additional	Additional
Steamfitter	26.23	$ 1.75	$ 2.10

SUPPLEMENTAL BENEFITS
Journeymen $ 13.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
Apprentices indentured prior to May 1,1999	$ 13.79
Apprentices indentured after May 1,1999	$ 10.69

2-112s-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

07/01/2007	05/01/2008	05/01/2009
	Additional	Additional

Plumber	$ 27.25	$ 1.75	$ 2.10
Steamfitter	$ 27.25	1.75	2.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 10.69

7-112n-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.66
* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga, Oswego

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown,Lenox, Nelson and Sullivan.

WAGES
Per hour:

GROUP # A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP # B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP # C: Euclid.
GROUP # D: Mechanic-on-Site.

	07/01/2007	06/01/2008
Building:(under $ 5 million)		
GROUP #A	$ 18.43	$ 18.83
GROUP #B	18.43	18.83
GROUP #C	18.43	18.83
GROUP #D	18.43	18.83
Building:(over $ 5 million)		
GROUP #A	19.48	19.88
GROUP #B	19.58	19.98
GROUP #C	19.83	20.23
GROUP #D	19.63	20.03

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007	01/01/2008
(under $5 Million)	$ 10.99	$ 11.92
(over $5 Million)	11.14	12.07

OVERTIME PAY
On Job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens,Maryland, and Milford.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2007
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2007
Heavy/Highway:	
GROUP #1	$ 18.57

GROUP #2 18.62
There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2007
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga, Oswego

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:	07/01/2007	06/01/2008	06/01/2009
Heavy/Highway:			
Group #1	$ 19.93	$ 20.30	$ 20.69
Group #2	20.13	20.50	20.89

*For all work bid on or after April 1,1988 there shall be a twelve month carryover of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS

Per hour paid:	$ 12.66	$ 13.70	$ 14.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Monroe County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	7/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Floor Layer	$ 22.78	$1.20	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 6.38
2nd year term	6.38
3rd year term	9.29
4th year term	12.18

5-85

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Carpenter	$ 24.04	$ 1.25	$ 1.40
Draper	24.04	1.25	1.40

Dry-wall Applicator	24.04	1.25	1.40
Lather	24.04	1.25	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.16

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 6.60
Appr. 3rd	10.86
Appr. 4th	13.01

5-85

Carpenter - Building / Heavy & Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy & Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Per hour	07/01/2007
Building:	
Piledriver	$ 26.97
Certified Welder	28.22
Diver (Wet Day)	39.58
Diver (Dry Day)	25.72
Diver Tender	27.97
Hazardous	29.47
Dock Builders	26.97

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
Piledrivers	$ 16.68
Certified Welder	16.68
Diver Wet Day	16.90
Diver Dry Day	16.90
Diver Tender	16.90
Hazardous	16.68
Dock Builders	16.68

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 9.31
Appr. 2nd year	13.07
Appr. 3rd year	16.68
Appr. 4th year	16.68

5-289

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2007	04/01/2008	04/01/2009
		Additional	Additional
Carpenter	$ 24.71	$ 1.35	$ 1.35
Welder	26.21	1.35	1.35

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms $ 14.98

5-85H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/07), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Blooomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Electrician*	$ 28.50

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 33.45
Work from 12:30 AM - 9:00 AM**	37.45

** Applies when shift work is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 13.27	plus 5% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hourly) terms at the following rates: Indentured prior to 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
35%	40%	50%	60%	70%	85%

(Hourly) terms at the following rates. Indentured on or after 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 5.65	plus 5% of wage
All other Appr.	$ 12.27	plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/07), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kandall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:	07/01/2007
Teledata/Sound Wireman	$ 21.40***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 11.67	plus 4 1/2% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86T/S

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour	07/01/2007	01/01/2008
Elevator Constructor	$ 36.385	$ 37.945
Helper (70%)	25.47	26.515

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman/Helper	$ 15.065*	$ 16.465*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 00.00 No extra %	$ 00.00 No extra %
Appr. 2nd to 8th term	15.065*	16.465*

* plus 6% of wage

5-27

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 21.75	$ 1.20

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.75

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 8.90
Appr. 3rd term	11.21
Appr. 4th term	11.40
Appr. 5th term	11.60
Appr. 6th term	11.79
Appr. 7th term	11.98
Appr. 8th term	12.37

5-677.1

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba,Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Asbestos Worker	$ 24.21	$ 1.40

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.26

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (4, 6) on HOLIDAY PAGE

Triple Time For Labor Day if Worked

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

1st year	$ 13.90
2nd year	14.13
3rd year	15.43
4th year	17.81
5th year	20.08

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 5.74
Appr. Rest of First year	10.69
Appr. 2nd year	12.76
Appr. 3rd year	13.76
Appr. 4th year	13.76
Appr. 5th year	13.76

5-26

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008
		Additional
Structural	$ 23.80	$ 1.40
Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Building Laborer:		
Basic	$ 21.80	$ 1.15
Blaster	23.13	1.15
Powder Monkey	22.67	1.15
Drillers & Asphalt Raker	22.20	1.15
Chuck Tenders	22.00	1.15
Jackhammers, Mortar Mixer	22.10	1.15
Pipelayers, Burners, Cutters	22.10	1.15
Concrete Vibrators	22.24	1.15
Asbestos Removal	22.80	1.15
New Chimney work:		
Base to 100 ft	22.80	1.15
100 ft to 150 ft	23.05	1.15
150 ft to 200 ft	23.32	1.15
200 ft to 250 ft	23.55	1.15
250 ft and higher	23.80	1.15

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective. For hazardous waste work see Heavy/Highway rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.22
Appr. 2nd year	6.22
Appr. 3rd year	8.22
Appr. 4th year	10.75

5-435

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

GROUP #E: All hazardous waste work.

12 month carry over from bid date.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour)	07/01/2007
Heavy/Highway	
Laborer:	
Group # A	$ 23.42
Group # B	24.12
Group # C	24.32
Group # D	25.12
Group # E	25.62

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.55
Appr. 2nd year	6.55
Appr. 3rd year	8.80
Appr. 4th year	11.73

5-435H

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2007
Tunnel Laborer:	
Group # A	$ 27.73
Group # B	27.93
Group # C	28.93
Group # D*	31.93

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.65
Appr. 2nd year	6.65
Appr. 3rd year	8.65
Appr. 4th year	11.58

5-435 T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$ 25.94	$ 1.05	1.05
Cement Finish (Bldg)	25.94	1.05	1.05
Plasterer	25.94	1.05	1.05
Tuck Pointer	25.94	1.05	1.05
Stone Mason	25.94	1.05	1.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st,2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per term:

1st.	2nd.	3rd.	4th.
$14.43	$14.54	$17.64	$21.23

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$5.78	$9.72	$10.67	$11.12

5-3B - Z1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building		Additional	Additional
Tile Finisher	$ 21.56	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 10.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hrs for 1st and 2nd term, 1300 hrs for 3rd term.

1st	2nd	3rd
$10.32	$14.27	$18.46

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 2.66	$ 5.22	$ 7.53

5-3TF - Z1

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Building:			
Tile Setter:	$ 26.94	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 14.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 11.24	$ 13.22	$ 14.70	$ 16.43	$ 18.16	$ 19.90	$ 23.66	$ 26.77

Supplemental Benefits per hour worked:

Appr. 1st term	$ 9.38
Appr. 2nd term	9.46
Appr. 3rd term	10.04
Appr. 4th term	10.38
Appr. 5th term	10.71
Appr. 6th term	11.04
Appr. 7th term	11.41
Appr. 8th term	12.43

5-3TS - Z1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

WAGES

Per hour	07/01/2007	07/01/2008
		Additional
Building and Heavy Highway:		
Millwright	$ 23.29	$ 1.35
Certified welder	24.54	1.35
Hazardous	24.54	1.35

SUPPLEMENTAL BENEFITS

Per hour worked:

Jouryneyman	$ 14.59

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.41
Appr. 2nd year	11.52
Appr. 3rd year	12.205
Appr. 4th year	12.89

5-1163

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18
Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95
CLASS # 3	22.91	23.56
CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

	$ 17.47	$ 18.28

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2008

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008
Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;
Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate,	$ 25.04	$ 25.49	$ 26.14

Assistant Fill Placer, Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York,Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Townships and City of Geneva.

WAGES
Per hour

	07/01/2007
Base	$ 21.01
Spray	21.61
Sandblast	21.76
WallCovering	21.31
Lead Paint Abatement	21.01

Drywall: Taper-Finsher*	21.46

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.85
Journeyman Taper-Finsher*	13.65

OVERTIME PAY
exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.70
**Appr. 3rd thru 8th terms	3.70

5-150

Painter **06/01/2008**

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Ontario

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2007	06/02/2008 Additional	06/01/2009 Additional
Roofer	$ 24.10*	$ 1.05	$ 1.05
Waterproofer	24.10*	1.05	1.05

*When working on a roofing projects requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.25 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.25 and $.25 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.77

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 4.66
Appr.3rd thru 6th terms	11.77

5-22

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2007	05/05/2008 Additional
Sheetmetal Worker	$ 27.56	$ 1.55

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	43%	46%	49%	54%	58%	62%	66%	75%	84%

Supplemental Benefits per hour paid:

Appr. 1st term	$ 6.75
Appr. 2nd term	7.38
Appr. 3rd term	10.13
Appr. 4th term	10.18
Appr. 5th term	11.62
Appr. 6th term	11.69
Appr. 7th term	13.11
Appr. 8th term	13.18
Appr. 9th term	13.34
Appr. 10th term	13.50

5-46

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES
Per hour worked:

	07/01/2007	05/01/2008
Building		
Group A	$ 21.24	$ 21.44
Group B	21.09	21.29
Group C	21.49	21.69
Group D	21.39	21.59
Group E	21.49	21.69

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of atual ten (10) tons capacity or over.

Group B: Truck-actual capacity ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

5-118

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Heavy/Highway:			
Group #1	$ 20.90	$ .65	$ .65
Group #2	20.95	.65	.65
Group #3	21.00	.65	.65
Group #4	21.15	.65	.65
Group #5	21.30	.65	.65

One year carry-over for rate in effect at time of bid.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self -contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 12.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-791H

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Montgomery County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

	07/01/2007	01/01/2008	06/01/2008 Additional
Carpenter	$ 24.45	$ 24.45	$ 1.50
Floor Coverer	24.45	24.45	1.50
Carpet Layer	24.45	24.45	1.50
Dry-Wall	24.45	24.45	1.50
Lather	24.45	24.45	1.50
Piledriver	24.95	24.95	1.50
Diver-Wet Day	57.50	57.50	
Diver -Dry Day	25.45	25.45	1.50
Diver Tender	25.45	25.45	1.50
Welder	24.45	24.45	1.50

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter	$ 12.765	$ 13.165	$ 13.165

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter			
1st year term	$ 5.845	$ 6.095	$ 6.095
2nd year term	9.29	9.61	9.61
3rd year term	12.765	13.165	13.165
4th year term	12.765	13.165	13.165

1-370

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
addedPer hour

	07/01/2007	01//1/2008
Carpenter	$ 25.14	$ 24.74
Millwrights	25.14	24.74

Piledriver	25.14	24.74
Welder & Hazardous Work	26.64	26.24
Diver - Wet Day	58.75	58.75
Diver - Dry Day	26.14	25.74
Tender	26.14	25.74

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.75	$ 13.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 5.86	$ 6.11
2nd year terms	9.305	9.635
3rd year terms	12.75	13.15
4th year terms	12.75	13.15

1-370H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6%	$ 16.285 +6%

	of wage	of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked	
1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Group #1: All Classifications except as noted in Groups 2 & 3	$ 21.33	$ 1.50	$ 1.55
Group #2: Blaster, Wagon Drill Operator, Formsetter,Well Pointing & Laser Operator	21.83	1.50	1.55
Group #3: Handling of Asbestos or Toxic Materials	22.68	1.50	1.55

SUPPLEMENTAL BENEFITS
Supplemental Benefits per hour worked

Journeyman	$ 12.26	$ 12.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	$ 12.26

1-157

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift.
GROUP #3: Wagon Drill
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy.
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal.

WAGESper hour:	07/01/2007
Building Laborer:	
Group # 1	$ 19.15
Group # 2	19.30
Group # 3	19.55
Group # 4	19.65
Group # 5	20.65
Group # 6	20.65

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All groups	$ 9.89

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms	$ 9.09

7-35

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour	07/01/2007
Group # A	$ 22.79
Group # B	22.99
Group # C	23.19
Group # D	23.39

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 12.40

1-157h/h

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour: 07/01/2007

Heavy/Highway Laborer:

GROUP # A	$ 22.45
GROUP # B	22.65
GROUP # C	22.85
GROUP # D	23.05

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $1.50/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 12.74

7-35/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42

Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20

All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

	07/01/2007
Millwright	$ 25.24
Millwright Welder & Hazardous Waste Work	26.49

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright	$ 12.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st Year Term	$ 5.86
2nd Year Term	10.054
3rd Year Term	10.753
4th Year Term	11.452

1-370

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of	70% of	80% of	90% of
Class B	Class B	Class B	Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:

Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75

Third Year	17.25
Fourth Year	18.00
Supplemental Benifit (Per Hour Worked) All Terms	$ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2007
Brush,Roller,Spray	$ 23.24
Dry Wall Taper	23.24
Paper Hanger	23.24
Epoxy, Scaffold	23.24
Sandblasting	23.24
Lead Abatement	24.24
Structural Steel*	24.24

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 6.12

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms $ 6.12

1-466-Z1

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Nassau County General Construction

Asbestos Worker — 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007
Abestos Worker	
Removal & Abatement Only*	$ 28.45

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.
NOTE: **May be distributed between wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$ 7.50

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)

Apprentice	
Removal & Abatement Only	$ 7.50

9-12a - Removal Only

Boilermaker — 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient
Floor Coverer $ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices $ 23.14

9-2287

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver $ 52.53
M.D.Tender 37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.

$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2007

Timberman $ 38.04

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st	2nd	3rd	4th
40%	50%	655	80%

Supplemental benefits per hour:

Apprentices $ 23.89

9-1536

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2007

Core Drilling:

Driller $ 29.56
Assistant Driller 24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2007

Show Exibit/ Carpenter	$ 45.66

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/ Carpenter	$ 25.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.82	$ 28.86	$34.90

Supplemental benefits per hour:
Apprentices $ 18.05

9-EXHIB

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2007
Building Carpenter	$ 35.60
Heavy Highway Carpenter	$ 35.60

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Both Carpenter Categories	$ 29.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following pecentage of Journeymans Wage

1st	2nd	3rd	4th
40%	55%	65%	75%

Supplemental Benefits

Per Hour:	07/01/2007
All Apprentice Terms	$ 15.90

4-Reg.Council Nass/Suff

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-04/25/2008	04/26/2008-04/24/2009	04/25/2009
Electrician	$ 44.00	$ 44.75	$ 45.75
Fire Alarm	44.00	$ 44.75	$ 45.75
HVAC Controls	44.00	$ 44.75	$ 45.75

PUMP & TANK WORK
Electrcian $ 35.20

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-04/25/2008	04/26/2008-04/24/2009	04/25/2009
Electrcian	35.5% of Hourly Wage Paid + $ 11.91	28.0% of Hourly Wage Paid + $ 16.31	16.0% of Hourly Wage Paid + $ 22.69

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percetage of Journeyman(s) Wage

1st	2nd	3rd	4th	5th	6th
35%	40%	45%	50%	60%	70%

Supplemental Benefits per hour

Apprentice(s)

1st Term	15% of Hourly Wage Paid + $ 1.97	15% of Hourly Wage Paid + $ 2.36	3% of Hourly Wage Paid + $ 4.54
2nd Term	15% of Hourly Wage Paid + $ 3.84	15% of Hourly Wage Paid + $ 4.30	3% of Hourly Wage Paid + $ 6.79
3rd Term	35.5% of Hourly Wage Paid + $ 5.36	28.0% of Hourly Wage Paid + $ 7.34	16.0% of Hourly Wage Paid + $ 10.21
4th Term	35.5% of Hourly Wage Paid + $ 5.97	28.0% of Hourly Wage Paid + $ 8.17	16.0% of Hourly Wage Paid + $ 11.35
5th Term	35.5% of Hourly Wage Paid + $ 7.14	28.0% of Hourly Wage Paid + $ 9.78	16.0% of Hourly Wage Paid + $ 13.61
6th Term	35.5% of Hourly Wage Paid + $ 8.34	28.0% of Hourly Wage Paid + $ 11.42	16.0% of Hourly Wage Paid + $ 15.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2007

Electrcian
Electrical Maintenance $ 34.90

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

Electrcian 35.5% of Hourly Wage Paid + $ 5.28

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage
of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr	5th Yr
40%	50%	60%	70%	80%

Supplemental Benefits per hour

Apprentice(s) 35.5% ofHourly Wage Paid + $ 5.28

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2007

Telephone &
Intergrated Tele-
Data Sytems
Electrician $ 31.80

"PLEASE NOTE"
This rate classification applies to ALL Voice,Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call the Garden City District Office at (516)228-3915.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

Electrician 47.5% of Hourly Wage Paid + $ 3.90

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Tree Trimmer/ Line Clearance Specialist	$ 24.71	$ 25.57	$ 26.46

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007- 12/31/2007	01/01/2008- 12/31/2008	01/01/2009
Tree Trimmer/ Line Clearance Specialist	17.5% of Hourly Wage Paid + $ 5.18	19.0% of Hourly Wage Paid + $ 5.33	20.5% of Hourly Wage Paid + $ 5.48

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
NOTE: Time and One Half the Hourly Rate plus Holiday Pay if Worked

4-1049/Tree

Electrician Lineman 06/01/2008

JOB DESCRIPTION Electrician Lineman **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction

Per Hour:	07/01/2007
Lineman/Splicer	$ 39.50
Marerial Man	34.37
Heavy Equip. Operator	31.60
Groundman	32.70
Flagman	17.78

Undergrond Natural Gasline Mechanic (2" or Less)

	07/01/2007
Journeyman U.G.Mech.	$ 31.81

SUPPLEMENTAL BENEFITS
Per Hour:

Utility Distribution & Transmission Line Construction

	07/01/2007
All Classifications	24% of Hourly Wage Paid + $ 6.40

Underground Natural Gas Mechanic

	07/01/2007
Journeyman U.G.Mech.	12% of Hourly Wage Paid + $ 5.96

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Use Codes (B,G,P) for Natural Gas Mechanic

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour Periods at the following Percentage of Journeyman's Wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.
60%	65%	70%	75%	80%	85%	90%

4-1049 Line/Gas

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2007
Elevator Constructor	$ 45.98
Elevator Constructor Modern. & Service	$ 36.80

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2007
Elevator Constructor	$ 20.02
Modern./Service	$ 19.87

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2007
One (1) year terms at the following rate	
Elevator Constructor	
1st Term	$ 20.70
2nd Term	$ 25.29
3rd Term	$ 29.89
4th Term	$ 34.49
Modern./Service	
1st Term	$ 20.70
2nd Term	$ 20.24
3rd Term	$ 23.92
4th Term	$ 27.60

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount

Elevator Constructor:	
1st Term	$ 16.79
2nd Term	$ 17.12
3rd Term	$ 17.76
4th Term	$ 18.41
Modern/ & Service:	
1st Term	$ 16.62

2nd Term	$ 16.93
3rd Term	$ 17.66
4th Term	$ 18.29

9-1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2007

Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94
Glazier Repair & Maintenance**:	$ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62
3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007-12/30/2007	12/31/2007
Heat, Frost & Asbestos Insulator(s)	$ 44.41 + additional $ 1.50*	additional $ 1.75*

Note: *May be added to wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS
Per Hour:

Insulator(s)	$ 25.67	$ 25.67

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
40%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice Insulator(s)	Same % as for Wage of $ 25.67	Same % as for Wage of $ 25.67

9-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Derrickman/Rigger	$ 47.36

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.09

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7)

hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

9-197D/R

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007	01/01/2008
Ornamental	$ 38.60 plus $ 1.25*	additional $ 1.25*
Chain Link Fence	$ 38.60 plus $ 1.25*	additional $ 1.25*
Guide Rail Installation	$ 38.60 plus $ 1.25*	additional $ 1.25*

Note: *May be distributed to wages and/or supplemental benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 36.37

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

Supplemental Benefits per hour paid:

	07/01/2007	001/01/2008
1st Term	$ 27.45	$ 28.15
2nd Term	$ 28.26	$ 28.96
3rd Term	$ 29.06	$ 29.78
4th Term	$ 30.68	$ 31.41
5th Term	$ 31.49	$ 32.23
6th Term	$ 33.11	$ 33.86

9-580-Or

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES

Per hour:	07/01/2007
Reinforcing & Metal Lathing...	$ 45.57

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman	$ 30.96

OVERTIME PAY
OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd
$ 26.52	$ 30.59	$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
$ 21.33	$ 22.88	$ 23.93

9-46Reinf

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2007
Structural.....	$ 38.40
Riggers.....	$ 38.40
Machinery Movers.....	$ 38.40
Machinery Erectors.....	$ 38.40

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman..	$ 48.25

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd	4th	5th	6th
$20.29	20.89	21.49	21.49	21.49	21.49

Supplemental Benefits:
(Per Hour)
$ 34.38*

* Applies to all Apprentices.

9-40/361-Str

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Building Laborer	$ 28.00
Asbestos Abatment Worker (Re-Roofing see Roofer)	25.50

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Building Laborer	$ 22.70
Asbestos Worker	9.91

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Regular Hours Work Terms (Not Available for Abatment Work)

TERM #1	1 hr to 1000hrs
TERM #2	1001hrs to 2000hrs
TERM #3	2001hrs to 3000hrs

TERM #4	3001hrs to 4000hrs

Wages per hour:
APPRENTICES (Not Allowed on Abatment Work)

TERM #1	$ 15.75
TERM #2	18.50
TERM #3	21.00
TERM #4	23.85

Supplemental Benefits per hour:

APPRENTICES

TERM #1	$ 11.17
TERM #2	12.52
TERM #3	13.14
TERM #4	13.39

4-66

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers and Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool, Trackmen, Landscape, Pipelayer, Jackhammer and Concrete, Traffic Control Personnel.

WAGES PER HOUR:	07/01/2007
GROUP # 1	$ 31.53
GROUP # 2	30.66
GROUP # 3	28.05

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
ALL GROUPS	$ 21.34
After Forty (40)paid Hours in a work Week	13.27

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTE: Premium Pay of 25% of wage for all Straight time hours on all New York State D.O.T. and other Goverment Mandated Off-Shift Work

NOTE: Hazardous Material Work add an Additional 10% of Hourly Rate

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Pecentage of the Journeyman's Wage

1st	2nd
80%	90%

Supplemental Benefits per hour:

APPRENTICES	$ 21.34
After Forty (40)paid Hours in a work Week	13.27

4-1298

Mason 06/01/2008

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Brick/Blocklayer	$ 43.34

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Brick/Block Layer	$ 20.61

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(750)Hour) Terms at the following Percentage of Brick/Blocklayer's Wage

1st	2nd	3rd	4th	5th 500hrs	6th 500hrs
50%	60%	70%	80%	90%	95%

Supplemental Benefits per hour:

All Apprentices	$ 13.30

9-1Brk

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:	07/01/2007
Mosaic & Terrazzo Worker	$41.68
Mosaic & Terrazzo Finisher	$40.37

SUPPLEMENTAL BENEFITS

Journeyman:	$18.55

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
* ADD $8.05 per hour to supplements on time & one-half overtime hours. ADD $10.05 per hour to supplements on double-time overtime hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 Hour) terms at the following percentage of the journeymans wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Journeyman's benefit.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

9-7/3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Building
Marble/ Sawyer, Rubber
& Polisher $ 36.58
Marble Restoration
Finishers 18.66

SUPPLEMENTAL BENEFITS
Journeyman:
Polisher $14.63
Finisher 5.95

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15)on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked).

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	80%	90%	95%

Supplemental Benefits:
(per hour worked)
(750) hours term at the following dollar amount:

Apprentices : term wage % of $ 8.20 + $ 6.78

9-7/24

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Marble-Riggers,
Crane & Derrickman $ 39.23

SUPPLEMENTAL BENEFITS
Journeyman $ 18.82

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1/2) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th	6th
07/01/2007	50%	55%	65%	75%	85%	95%

Supplemental Benefits:
(per hour paid)
07/01/2007 $ 8.65 + term wage % of $ 10.17

9-7/20-MR

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Shall include but not limited to: fired clay brick pavers, pre-cast con-crete slabs (london walks), pressed concrete pavers, cobble stone, all types of flagging, asphalt concrete pavers- asphaltic cement sand and stone aggregate, unit safety surface.

WAGES: (per hour)

	07/01/2007
Journeyman	$24.12

SUPPLEMENTAL BENEFITS

Journeyman	$10.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:	07/01/2007
(per hour paid)	
One year(1) Apprenticeship	$ 20.27

Supplemental Benefits:

Apprentice:	$ 6.08

9-1 Paver

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Stone Setter	$ 52.45
Stone Tender	$ 34.13

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Stone Setter	$ 22.08
Stone Tender	$ 14.88

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2007

(750 hour) terms at the following percentage of Stone Setters Hourly Wage:

1st term	2nd term	3rd term	4th term	5th term	6th term
50%	60%	70%	80%	90%	100%

Supplemental Benifit for all terms

07/01/2007

$ 13.56

9-1Stn

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2007

Cement Mason $ 41.80

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

Cement Mason $ 26.11

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st Term	$ 22.20
2nd Term	26.64
3rd Term	31.08

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 16.81
2nd term	18.67
3rd term	20.53

9-780

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2007

(MASON)
Pointer, Cleaner & Caulkers $ 35.98

SUPPLEMENTAL BENEFITS
Pointer, Cleaners & Caulkers $ 19.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

	1st	2nd	3rd	4th
07/01/2007	$ 18.43	$ 21.40	$ 26.31	$ 32.44

Apprentices Supplemental Benefits:
(per hour paid)

07/01/2007	1st	2nd	3rd	4th
	$ 3.00	$ 6.85	$ 9.35	$ 9.35

9-1PCC

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Building Contruction		
Party Chief	$ 51.19	Add $ 2.60/Hr
Instrument Man	40.59	Add 2.22/Hr
Rodman	27.52	Add 1.76/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS " AA "CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler, Boiler, Boring Machine, Cherry Picker (over 50 tons), Concrete Pump, Gradall, Grader, Hoist,Loading Machine (10 yds. or more), Milling Machine, Power Winch - Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Shovel, Sideboom Tractor, Stone Spreader (self-propelled), Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 50 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mulch Machine (Machine Fed), Power Winches (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall, Scaper, Maintenance Man on Tower Crane,
Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine, Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (all), Roller (dirt), Ridge Cutter, Vac-All, Shotblaster, Striping Machine, Interior Hoist, Concrete Finish Machine, ConcreteSpreader, Conveyer, Curing Machine, Hoist (one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor (caterpiller or wheel), Vibrator, Deckhand on Workboat.

	07/01/2007
Class "AA"	$ 50.11
Cranes: Boom length over 100 feet add $ 1.00 per hour	
" " " 150 " " $ 1.50 " "	
" " " 250 " " $ 2.00 " "	
" " " 350 " " $ 3.00 " "	
Class "A"	$ 44.11*
*Add $3.50 for Hazardous Waste Work	
Class "B"	$ 41.81*
*Add $2.50 for Hazardous Waste Work	
Class "C"	$ 40.28*
*Add $1.50 for Hazardous Waste Work	
Class "D"	$ 37.20
Class "E"	$ 35.65

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
ALL CLASSES	$ 27.29
NOTE: Overtime Rate	$ 22.85

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

	07/01/2007
1st Term	$ 20.84
2nd Term	21.67
3rd Term	22.33

Supplemental Benefits per hour:

APPRENTICES	$ 15.89
Note: OVERTIME AMOUNT	5.85

4-138

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-07/31/2007	08/01/2007
Well Driller	$ 28.22	$ 29.00
Well Driller Helper	24.87	25.52
Hazardous Waste Differential Added to Hourly Wage:		
Level A	$ 3.00	$ 3.00
Level B	2.00	2.00
Level C	1.00	1.00
Monitoring Well Work Add to Hourly Wage:		
Level A	$ 3.00	$ 3.00
Level B	2.00	2.00

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-07/31/2007	08/01/2007
Well Driller Well Drller Helper	$ 10% of straight time rate plus $9.55	10% of straight time rate plus $ 9.55
(NOTE)	Additional $2.25 for Premium Time	Additional $ 2.88 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

4-138well

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler, Boiler Cherrypicker (over 50 tons), Concrete Pump, Grader, Gradall, Hoist Loading Machine 10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Shovel, Sideboom Tractor, Stone Spreader (self propelled), Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 50 tons), Conveyor-Multi, Dinky Locomotive, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Winches (all others not included in CLASS A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall, Scaper, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine, Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi-Mixer, Pumps, Roller (Dirt), Vac-All, Welding/Burning, Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Striping Machine, Welding Machine (Structural Steel & Pile Work).

CLASS "D":
Compressor (Pile,Crane,Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift (Walk Behind,Power Operated), Generator (Pile Work),Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump (Single Action-1 to 3 Inches/Gypsum/Double Action Diaphragm), Hand Trenching Machine, Welding Machine.

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (Centrifugal up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

	07/01/2007
Class "AA"	$ 51.34
Cranes: Boom Length over 100 feet add $ 1.00 per hour	
" " " 150 " " $ 1.50 " "	
" " " 250 " " $ 2.00 " "	
" " " 350 " " $ 3.00 " "	
Class "A"	$ 45.33*
*Add $3.50 for Hazardous Waste Work.	
Class "B"	$ 42.28*
*Add $2.50 for Hazardous Waste Work.	
Class "C"	$ 40.74*
*Add $1.50 for Hazardous Waste Work	
Class "D"	$ 37.66
Class "E"	$ 36.13

"NOTE": PREMIUM PAY of 25% on straight time hours for NEW YORK STATE-D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
ALL CLASSES	$ 27.29
Note: OVERTIME AMOUNT	$ 22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15) on HOLIDAY PAGE
"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term	$ 20.84
2nd Term	21.67
3rd Term	22.33
APPRENTICES	$ 15.89
Note: OVERTIME AMOUNT	5.85

4-138

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Nassau

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when preformed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Catorgories cover GPS & Under Ground Surveying

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Party Chief	$ 50.00	Add $ 3.41/Hr
Instrument Man	37.90	Add 2.83/Hr
Rodman	33.52	Add 2.62/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

9-15D-N/S co.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp),	$ 27.49	$27.94	$ 28.49

OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer			
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

07/01/2007

DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007-04/30/2008	05/01/2008
Brush	$ 34.50	$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007-04/30/2008	05/01/2008
Paperhanger	$ 23.15	$ 24.15
All others	20.83	20.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 12.70	$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 9.67	$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per hour:	07/01/2007-04/30/2008	05/01/2008
Drywall Taper	$ 34.50	$ 35.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.94	$ 20.84

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages(per Hour)	07/01/2007-04/30/2008	05/01/2008
1st Year	$ 12.70	$ 13.25
2nd Year	17.25	17.50
3rd Year	20.70	21.00
4th Year	27.60	28.00

Suppemental Benefits:
(per Hour)

1st year	$ 9.67	$ 9.82
2nd Year	11.82	12.32
3rd year	14.15	14.74
4th year	18.62	19.42

9-NYDCT9-DWT

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-09/30/2007	10/01/2007
Structural Steel	$ 43.00	$ 44.00
Bridge Painting	43.00	44.00

Power Tool/Compressor	49.00	50.00

"NOTE"
Bridge Painting Contracts, ALL WORKERS on and off the bridge(including flagmen) are to be paid Painting Rate. The Contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-09/30/2007	10/01/07
Painters/ All Classifications	$ 26.47	$ 27.66

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Terms at the following
Percentage of the Journeyman(s) Wage:

1st Term	40%
2nd Term	60%
3rd Term	80%

Supplemental Benefits per hour:

Apprentice(s)		
1st Term	$ 21.47	$ 27.66
2nd Term	26.47	27.66
3rd Term	26.47	27.66

4-DC9/NS-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plasterer 06/01/2008

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

	07/01/2007
Building:	
Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % journeyman's wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):

(1) year term broken down into six month periods:
1st year:

1st six months	$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-10/31/2007	11/01/2007-04/30/2008	05/01/2008
Plumber	$ 44.90	$ 46.08	$ 46.98

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber	$ 23.42	$ 24.33	$ 24.68

OVERTIME PAY
See (A, O, V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term	2nd Term	3rd Term	4th Term	5th Term
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	07/01/2007-10/31/2007	11/01/2007-04/30/2008	05/01/2008
1st Term	$ 11.99	$ 12.79	$ 12.89
2nd Term	13.82	14.64	15.14
3rd Term	15.83	16.38	16.78
4th Term	16.83	17.68	17.78
5th Term	17.68	18.68	18.78

4-200

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2007

Plumber
MAINTENANCE ONLY $ 24.25

(NOTE)
Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures.

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 7.65

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, Wages Per Hour as Follows:

	07/01/2007
1st Term	$ 12.34
2nd Term	13.29
3rd Term	14.28
4th Term	15.31
5th Term	16.38

Supplemental Benefits per hour:

1st Term	$ 6.20
2nd Term	6.20
3rd Term	6.20
4th Term	6.20
5th Term	6.20

4-200 Maintance

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-05/31/2008	06/01/2008
Plumber/ PUMP & TANK	$ 40.18	$ 42.24

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-05/31/2008	06/01/2008
Plumber	$ 18.57	$ 18.57

OVERTIME PAY
See (B, N, V) on OVERTIME PAGE
(V) Sunday & Holidays Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following Wage Per Hour:

07/01/2007-05/31/2008	06/01/2008

1st Term	$ 9.66	$ 9.77
2nd Term	14.54	15.37
3rd Term	19.93	20.96
4th Term	25.57	26.80

Supplemental Benefits per hour:

1st Term	$ 7.89	$ 8.39
2nd Term	8.89	8.89
3rd Term	9.39	9.39
4th Term	9.64	9.64

4-200 Pump & Tank

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Roofer/Waterproofer	$ 35.50

SUPPLEMENTAL BENEFITS

Per Hour:	
Roofer/Waterproofer	$ 22.62

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following pecentage of Roofers/Waterproofers Wage

1st	2nd	3rd	4th
40%	50%	70%	80%

Supplemental Benefits per hour:

1st Term	$ 2.00
2nd Term	6.00
3rd Term	12.35
4th Term	17.31

4-154

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2007
Sign Erector*	$ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sign Erector	$ 25.48

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$12.67	$14.48	$16.29	$18.10	$19.91
6th	7th	8th	9th	10th
$21.72	$23.53	$25.34	$27.15	$28.96

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

1st	2nd	3rd	4th	5th
$8.28	$9.21	$10.16	$11.09	$12.18
6th	7th	8th	9th	10th
$12.97	$14.07	$14.86	$15.95	$16.74

9-137-SE

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007	08/01/2007	02/01/2008
Sheetmetal Worker	$ 42.06	42.06 + additional $ 1.25*	an additional $ 1.75*

For Temporary Operation or
Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sheetmetal Worker	$ 33.34

*May be distributed between wages and/or supplemental benefits.

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

1st	2nd	3rd	4th
30%	35%	40%	45%

5th	6th	7th	8th
50%	55%	60%	70%

Supplemental Benefits per hour:

1st Term	$ 13.11
2nd Term	14.86
3rd Term	16.35
4th Term	17.92
5th Term	19.45
6th Term	20.89
7th Term	22.79
8th Term	26.49

4-28

Steamfitter **06/01/2008**

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Steamfitter/Maintance	$ 32.45

Refrigeration, A/C, Oil Burner and Stoker Service and Installations, limited on Refrigeration to combined compressors up to five (5) horsepower, and on A/C Heating and Air Cooling to combined compressors up to ten (10) horsepower.

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2007
Steamfitter/Maintance	$ 7.71

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter **06/01/2008**

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2007-12/25/2008	12/26/2008
Steam Fitter*	$ 45.17	Additional $ 2.00 per Hour for all Catagories
Sprinkler Fitter*	45.17	
For Work on Temporary Heat** & Air Conditioning	34.32*	

SUPPLEMENTAL BENEFITS

Per Hour	
Steamfitter	$ 38.38
Sprinkler Fitter	38.38

(For Work on Temporary Heat & Air conditioning). $ 27.40

OVERTIME PAY
See (*C, **D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2007	$ 15.79	$ 19.47	$24.98	$ 30.15	$ 32.32

9-638A-StmSpFtr

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01
Rodman.....	$ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman..... $ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2007

Truck Driver, Chauffeur

Trailers	$ 26.33
Straight Jobs	26.03

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

All Classifications	$ 19.20

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week

4-282.Demo

Teamster - Delivery of Asphalt & Concrete 06/01/2008

JOB DESCRIPTION Teamster - Delivery of Asphalt & Concrete **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2007

"TRUCK DRIVER"

Asphalt Delivery	$ 32.885
Concrete Delivery	32.885

ADDITIONS Per Day:

Three(3) Axle Tractors and Trailers:	$ 10.00
Heavy Equipment and Tag-Along Trailers:	10.00
Boom Truck Drivers:	8.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

"TRUCK DRIVER"

All Classifications	$ 27.05

OVERTIME PAY
See (B, E, Q, R, T) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (11, 12, 15, 25) on HOLIDAY PAGE
Employee must Work TWO(2) Days in Holiday Week.
5,6,13 Paid at Triple if Worked.

4-282ns

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

New York County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007
Abestos Worker	
Removal & Abatement Only*	$ 28.45

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.
NOTE: **May be distributed between wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$ 7.50

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)

Apprentice	
Removal & Abatement Only	$ 7.50

9-12a - Removal Only

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient
Floor Coverer $ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices $ 23.14

9-2287

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver $ 52.53
M.D.Tender 37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.

$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2007

Timberman $ 38.04

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st	2nd	3rd	4th
40%	50%	655	80%

Supplemental benefits per hour:

Apprentices $ 23.89

9-1536

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2007

Core Drilling:

Driller $ 29.56
Assistant Driller 24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2007

Show Exibit/
Carpenter $ 45.66

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 25.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.82	$ 28.86	$34.90

Supplemental benefits per hour:
Apprentices $ 18.05

9-EXHIB

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building:	
Carpenter	$ 41.71
Heavy&Highway:	
Carpenter	$ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 34.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building Heavy&Highway	40%	50%	60%	75%

Supplemental benefits per hour for all Apprentices:

$ 23.14

9-NYC

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007	05/08/2008	05/14/2009
Electrician Audio/Sound/Tele/Data	$ 46.00	$ 47.00	$ 49.00
SUPPLEMENTAL BENEFITS			
Journeyman	$ 35.29	$ 37.84	$ 38.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
For those registered into apprentice program BEFORE 05/10/2007

One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 13.75	$ 13.75	$ 13.75
2nd term...	$ 16.55	$ 16.55	$ 16.55
3rd term...	$ 18.65	$ 18.65	$ 18.65
4th term...	$ 20.60	$ 20.60	$ 20.60
MIJ (5th term)...	$ 25.30	$ 25.30	$ 25.30

Wages Per Hour:
For those registered into apprentice program AFTER 05/10/2007
One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 11.00	$ 11.00	$ 11.00
2nd term...	$ 13.00	$ 13.00	$ 13.00
3rd term...	$ 15.00	$ 15.00	$ 15.00
4th term...	$ 17.00	$ 17.00	$ 17.00
MIJ (5th term)...	$ 21.50	$ 21.50	$ 21.50

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program BEFORE 05/10/2007

1st term...	$ 7.16*	$ 7.44*	$ 7.44*
2nd term...	$ 8.15*	$ 8.48*	$ 8.48*
3rd term...	$ 8.89*	$ 9.27*	$ 9.27*
4th term...	$ 9.58*	$ 9.99*	$ 9.99*
MIJ (5th term)...	$14.38	$14.88	$14.88

*Plus an additional 7.65% of hourly wage rate to benefits.

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program AFTER 05/10/2007

1st term...	$ 6.19*	$ 6.41*	$ 6.41*
2nd term...	$ 6.90*	$ 7.16*	$ 7.16*
3rd term...	$ 7.60*	$ 7.90*	$ 7.90*
4th term...	$ 8.31*	$ 8.65*	$ 8.65*
MIJ (5th term)...	$12.75	$13.18	$13.18

*Plus an additional 7.65% of hourly wage rate to benefits.

9-3

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2007
Service Technician	$ 27.00

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

		SUPPLEMENTAL BENEFITS
Per hour:		
Journeyman:	$ 36.56% of wage + $12.00 per day	

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
A night shift may be provided witha minimum of five (5) days work on the night shift, Monday through Friday.

The shift is based upon a 10% differential between the hours of 4:00 P.M. to 12:30 A.M. and a 15% differential for the hours of 12:00 A.M to 8:30 A:M

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Electrician	$ 25.80
H - Telephone	$ 25.80

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyman $ 15.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Tree Trimmer	$ 22.99
Ground Person	$ 15.19

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
30.5% of wages*

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2007
Elevator Constructor	$ 45.98
Elevator Constructor Modern. & Service	$ 36.80

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2007
Elevator Constructor	$ 20.02
Modern./Service	$ 19.87

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2007
One (1) year terms at the following rate	
Elevator Constructor	
1st Term	$ 20.70
2nd Term	$ 25.29
3rd Term	$ 29.89
4th Term	$ 34.49
Modern./Service	
1st Term	$ 20.70
2nd Term	$ 20.24
3rd Term	$ 23.92
4th Term	$ 27.60

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount

Elevator Constructor:	
1st Term	$ 16.79
2nd Term	$ 17.12
3rd Term	$ 17.76

4th Term	$ 18.41

Modern/ & Service:

1st Term	$ 16.62
2nd Term	$ 16.93
3rd Term	$ 17.66
4th Term	$ 18.29

9-1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2007

Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94
Glazier Repair & Maintenance**:	$ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62

3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007-12/30/2007	12/31/2007
Heat, Frost & Asbestos Insulator(s)	$ 44.41 + additional $ 1.50*	additional $ 1.75*

Note: *May be added to wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS
Per Hour:

Insulator(s)	$ 25.67	$ 25.67

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
40%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice Insulator(s)	Same % as for Wage of $ 25.67	Same % as for Wage of $ 25.67

9-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Derrickman/Rigger	$ 47.36

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.09

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice

1st year	50% of journeyman's rate
All others	75% of journeyman's rate

9-197D/R

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007	01/01/2008
Ornamental	$ 38.60 plus $ 1.25*	additional $ 1.25*
Chain Link Fence	$ 38.60 plus $ 1.25*	additional $ 1.25*
Guide Rail Installation	$ 38.60 plus $ 1.25*	additional $ 1.25*

Note: *May be distributed to wages and/or supplemental benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 36.37

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

Supplemental Benefits per hour paid:

	07/01/2007	001/01/2008
1st Term	$ 27.45	$ 28.15
2nd Term	$ 28.26	$ 28.96
3rd Term	$ 29.06	$ 29.78
4th Term	$ 30.68	$ 31.41
5th Term	$ 31.49	$ 32.23
6th Term	$ 33.11	$ 33.86

9-580-Or

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES

Per hour:	07/01/2007
Reinforcing & Metal Lathing...	$ 45.57

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman	$ 30.96

OVERTIME PAY
OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd
$ 26.52	$ 30.59	$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
$ 21.33	$ 22.88	$ 23.93

9-46Reinf

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2007
Structural.....	$ 38.40
Riggers.....	$ 38.40

Machinery Movers.....	$ 38.40
Machinery Erectors.....	$ 38.40

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman..	$ 48.25

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd	4th	5th	6th
$20.29	20.89	21.49	21.49	21.49	21.49

Supplemental Benefits:
(Per Hour)
$ 34.38*

* Applies to all Apprentices.

9-40/361-Str

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Laborer/Excavation:		Additional	Additional
Asbestos, Lead, Hazardous Waste Removal (including soil)	$ 34.89	$ 2.61	$ 2.74
Basic	34.89	2.61	2.74
Flagman	34.89	2.61	2.74
Pipelayer	34.89	2.61	2.74
*Tree Work, *Landscape	34.89	2.61	2.74

Note: *Includes trimming, cutting, planting and/or removal of trees.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 22.61	$ 22.61	$ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	75%	90%

Supplemental Benefits per hour paid:

All Apprentices $ 22.61

9-731Ex

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP A: Blasters.

GROUP B: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP C: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)	07/01/2007
Laborer (Tunnel)-FREE AIR:	
Group A	$36.89
Group B	35.34
Group C	32.73
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP A	$ 32.78 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP B	$ 31.34 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP C	$ 28.92 per hour paid +

	0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories & Micro Tunneling See (B, F, R*) on OVERTIME PAGE.
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wages: (per Hour)	07/01/2007
Laborer/Asphalt:	
Screenman, Micro Paver...	$39.63
Rakers.....	$39.20
A/C Paintman, Liquid Tar.	$37.39
Gen. Laborer..	$37.26
Slurry/Sealcoater/Play Eqip. Installer	$36.69

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$24.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 11, 12, 15, 16) on HOLIDAY PAGE
Overtime: See (21, 22, 25) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,15,20)* on HOLIDAY PAGE.
Overtime: See (21, 22, 25)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will be paid only for the single time rate, plus one (1) day's pay for the holiday.

**If an employee does not work on any of these holidays, they will receive no pay. If an employee works on said holiday, he will be paid the single-time rate, plus one day's pay for the holiday.

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd
40%	50%	60%

Supplemental Benefits per hour paid:

	07/01/2007
1st year	$26.10
2nd year	$29.36
3rd year	$32.62

9-1018a

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer:	
Laborer-Concrete (including flag person)	$ 33.00

SUPPLEMENTAL BENEFITS

(Per Hour Worked)	07/01/2007
	$ 23.47

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1334 Hours Term at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd
	50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

07/01/2007	1st	2nd	3rd
	$ 16.21*	$ 17.04*	$ 20.06*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building Laborer-Demolition:	$ 29.61

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman: $ 16.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$17.76	$18.76	$20.26	$22.76

Supplemental Benefits per hour paid:

Apprentices: $ 11.63

9-79/95

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer - Building	
Basic Laborer....	$ 30.38
Mason Tender.....	$ 30.38
Laborer:	
Interior Demolition...	$ 29.61

	07/01/2007
Laborer:	
Asbestos Abatement....	$ 27.00

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
Journeyman:	
Basic & Mason Tender...	$ 18.66
Interior Demo....	$ 16.53
Asbestos Abatement....	$ 9.91

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.

Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

07/01/2007	1st	2nd	3rd	4th
Basic & Mason Tender	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Interior Demo.	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Asbestos Abatement	$ 21.06	$ 21.60	$ 22.41	$ 24.03

Supplemental Benefits: Per Hour Paid

1000 hours at the following dollar amounts:

Basic & Mason Tender...	$ 12.49
Interior Demo...	$ 11.29
Asbestos Abatement...	$ 9.91

9-NYDC(78)

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2007

Building:
Plasterer Tender.. $29.55
Spray Fireproofing. $29.55

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $17.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2007	$17.80	$18.80	$20.30	$22.80

Supplemental Benefits per hour paid:

Apprentices $10.75**

** Apply to all Apprentices.

9-30 (79)

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Highway Laborer - Concrete Formsetter.....	$ 37.76
General Laborer (includng Traffic Safety).....	$ 34.24
Small Equipment Operator.....	$ 34.24
Landscape Planting & Maint....	$ 34.13
Small Power Tool Operator/ Maintenance Safety Surface...	$ 33.67

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
On night work, the first eight (8) hours of work will be paid for at fifteen (15%) over the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES

Wage Per Hour:	07/01/07
One (1) year terms at the following:	
1st Term	40% of Journeyman*
2nd Term	50% " "
3rd Term	60% " "

* pertains to work classification

Supplemental Benefits per hour paid:
Registered Apprentices $ 24.20

9-1010HH-FS

Laborer - Trac Drill 06/01/2008

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2007
Hydraulic Trac Drill.....	$ 32.01
Hydraulic Trac Drill Chuck Tender...	$ 26.78
Air Trac, Wagon, Quarry Bar.....	$ 31.42
Power Tool (Chipper & Jackhammer)...	$ 30.65
Chuck Tender & Nipper.....	$ 26.23

Blaster.....	$ 35.48
Blaster Hydraulic.....	$ 36.09
Powder Carrier.....	$ 27.75
Magazine Keeper.....	$ 15.97

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
	$ 28.04

OVERTIME PAY

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 2: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 3: Top Nipper

GROUP 4: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 5: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

	07/01/2007
Laborer(Compressed Air):	
GROUP 1	$ 38.59
GROUP 2	37.26
GROUP 3	36.59
GROUP 4	35.95
GROUP 5	31.09

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS :

GROUP 1	$34.34	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 2	$33.20	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 3	$32.57	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 4	$31.98	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

GROUP 5	$30.54	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 06/01/2008

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Brick/Blocklayer	$ 43.34

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Brick/Block Layer	$ 20.61

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(750)Hour) Terms at the following Percentage of Brick/Blocklayer's Wage

1st	2nd	3rd	4th	5th 500hrs	6th 500hrs
50%	60%	70%	80%	90%	95%

Supplemental Benefits per hour:

All Apprentices	$ 13.30

9-1Brk

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:	07/01/2007
Mosaic & Terrazzo Worker	$41.68
Mosaic & Terrazzo Finisher	$40.37

SUPPLEMENTAL BENEFITS

Journeyman:	$18.55

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE
* ADD $8.05 per hour to supplements on time & one-half overtime hours. ADD $10.05 per hour to supplements on double-time overtime hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the journeymans wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Journeyman's benefit.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

9-7/3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Building
Marble/ Sawyer, Rubber
& Polisher $ 36.58
Marble Restoration
Finishers 18.66

SUPPLEMENTAL BENEFITS
Journeyman:
Polisher $14.63
Finisher 5.95

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15)on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked).

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	80%	90%	95%

Supplemental Benefits:
(per hour worked)
(750) hours term at the following dollar amount:

Apprentices : term wage % of $ 8.20 + $ 6.78

9-7/24

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2007
Building:	
Marble Cutters&Setters	$ 47.30

SUPPLEMENTAL BENEFITS
Journeyman: $ 18.20

OVERTIME PAY
See (B, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage Per Hour:
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental Benefits per hour paid:
(1/2) year terms at the following dollar amount:
Apprentice: $ 7.95 + term wage % of $ 9.85

9-7/4

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Marble-Riggers,
Crane & Derrickman $ 39.23

SUPPLEMENTAL BENEFITS
Journeyman $ 18.82

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1/2) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th	6th
07/01/2007	50%	55%	65%	75%	85%	95%

Supplemental Benefits:
(per hour paid)
07/01/2007 $ 8.65 + term wage % of $ 10.17

9-7/20-MR

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Shall include but not limited to: fired clay brick pavers, pre-cast con-crete slabs (london walks), pressed concrete pavers, cobble stone, all types of flagging, asphalt concrete pavers- asphaltic cement sand and stone aggregate, unit safety surface.

WAGES: (per hour)

	07/01/2007
Journeyman	$24.12

SUPPLEMENTAL BENEFITS

Journeyman	$10.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

	07/01/2007
Wages: (per hour paid)	
One year(1) Apprenticeship	$ 20.27

Supplemental Benefits:

Apprentice:	$ 6.08

9-1 Paver

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Stone Setter	$ 52.45
Stone Tender	$ 34.13

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Stone Setter	$ 22.08
Stone Tender	$ 14.88

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid:	See (8, 25) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2007

(750 hour) terms at the following percentage of Stone Setters Hourly Wage:

1st term	2nd term	3rd term	4th term	5th term	6th term
50%	60%	70%	80%	90%	100%

Supplemental Benifit for all terms

07/01/2007

$ 13.56

9-1Stn

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Cement Mason	$ 41.80

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Cement Mason	$ 26.11

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st Term	$ 22.20
2nd Term	26.64
3rd Term	31.08

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 16.81
2nd term	18.67
3rd term	20.53

9-780

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
(MASON) Pointer, Cleaner & Caulkers	$ 35.98

SUPPLEMENTAL BENEFITS

Pointer, Cleaners & Caulkers	$ 19.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

	1st	2nd	3rd	4th
07/01/2007	$ 18.43	$ 21.40	$ 26.31	$ 32.44

Apprentices Supplemental Benefits:
(per hour paid)

07/01/2007	1st	2nd	3rd	4th
	$ 3.00	$ 6.85	$ 9.35	$ 9.35

9-1PCC

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Building Contruction		
Party Chief	$ 51.19	Add $ 2.60/Hr
Instrument Man	40.59	Add 2.22/Hr
Rodman	27.52	Add 1.76/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction:	
Double Drum	$ 53.57
Cranes, Stone Derrick, Boom Trucks	56.79
Fork Lifts, Hoists Concrete Pump, Plaster Buckets & Platforms	46.94
All Engine Driven Equipment, Compressors	34.89

CRANES: Crawler Or Truck

100' to 149' Boom	$1.75/hr Addit. To Above Crane Rates.			
150' to 249' "	2.00/hr	"	"	"
250' to 349' "	2.25/hr	"	"	"
350' to 450' "	2.75/hr	"	"	"

Tower Crane	2.00/hr	"	"	"

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Operator Classes	$ 21.10 + 3.75 (taxable)
Premium Time	$ 42.20 + 3.70 (taxable)

OVERTIME PAY
See (C, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following percentages of Journeyman wage:

Apprentices:	1st	2nd	3rd
07/01/2007	40%	50%	60%

Supplemental Benefits:
Per Hour:

Straight Time	$ 9.25 + 3.70 (taxable)
Premium Time	$ 18.50 + 3.70 (taxable)

9-14/14B

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction Equipment:	
Maintenance Engineer	$ 48.65
Maintenance Engineer On Pumps, Generators, Mixers & Heaters	38.78
Oilers	46.46
Oilers On Backhoes, Crawler Cranes & Compressors	35.62

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	$21.85	$24.03	$26.21

Supplemental Benefits:
Per Hour:

All Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15Ab

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2007
Maintenance Engineer	$ 43.59
Assistant Maintenance Engineer	29.44

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	21.85	24.03	26.21

Suppllemental Benefits:
Per Hour:

Apprentices:	$11.45 + 1.80 (taxable)
Premium Time	$18.10 + 3.50 (taxable)

9-15Sewer

Operating Engineer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2007

Heavy and Highway:

Backhoes	$49.19
Barrier Movers	49.19
Boom Truck	49.19
Bulldozers	49.19
Cherry Pickers	49.19
Concrete Breaker	49.19
Curb Pavers	49.19
Groover	49.19
Loaders	49.19
P-811 Track Removal Machine or Similar	49.19
Dual Purpose Trucks	46.83
Finishing Machines	46.83
Fireman	46.83
Forklifts	46.83
Post Hole Diggers	46.83
Rollers (5 tons and under)	46.83
Tractors	46.83
Tugger Hoists	46.83
Generators	33.35
Water Pump	34.12
Tower Crane Maint. Engineer	63.41
Cherry Picker (20 Ton)	50.62
Oiler	44.45

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$ 17.48	$ 21.85	$ 24.03	$ 26.21

Supplemental Benefits:
Per Hour:

Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15-15A/H/H

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63

All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007-04/30/2008	05/01/2008
Brush	$ 34.50	$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007-04/30/2008	05/01/2008
Paperhanger	$ 23.15	$ 24.15
All others	20.83	20.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 12.70	$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 9.67	$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008
Drywall Taper	$ 36.82	$ 38.32

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007	07/01/2008
Journeyman:	$ 19.87	$ 21.04

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate

1st term	$ 14.73	$ 15.33
2nd term	$ 22.09	$ 22.99
3rd term	$ 29.46	$ 30.65

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.79
2nd term	$ 15.52
3rd term	$ 18.32

9-1974-DWT

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plasterer 06/01/2008

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES

Per hour:

	07/01/2007
Building:	
Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % journeyman's wage rate.

	1st 6 months	2nd 6 months
First year:	40%	45%
Second year:	55%	60%
Third year:	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months	$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plasterer 06/01/2008

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:

	07/01/2007
Building:	
Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyman's wage.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:	
1st six months	$ 9.35
2nd six months	$10.58
Second year:	
1st six months	$12.58
2nd six months	$13.59
Third year:	
1st six months	$15.61
2nd six months	$16.64

9-530-Z2

Plumber **06/01/2008**

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:	07/01/2007
Plumber	$ 46.06
Repairs & Alterations*	$ 29.50
Residential**	$ 32.52

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**Applies only to State Institutionalized Facilities

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.
SHIFT WORK:
When shift work is directly specified in Transit Authority and/or Dept. of Transportation contract documents, and must continue for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Plumber: Journeyman	$ 29.93

Repairs & Alterations	$ 12.76
Residential	$ 20.81

OVERTIME PAY
OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs &
Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2007	$10.68	$14.81	$16.91	$19.76	$21.16	$33.23

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2007	1st	2nd	3rd-10th
	$.66	$2.91	$12.87

NB: The Repairs & Alterations Catergory has NO Apprentices.

9-1

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008 Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS
Journeyman $ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2007
Sign Erector*	$ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sign Erector	$ 25.48

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$12.67	$14.48	$16.29	$18.10	$19.91
6th	7th	8th	9th	10th
$21.72	$23.53	$25.34	$27.15	$28.96

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

1st	2nd	3rd	4th	5th
$8.28	$9.21	$10.16	$11.09	$12.18
6th	7th	8th	9th	10th
$12.97	$14.07	$14.86	$15.95	$16.74

9-137-SE

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007	08/01/2007	02/01/2008
Sheetmetal Worker	$ 42.06	42.06 + additional $ 1.25*	an additional $ 1.75*

For Temporary Operation or
Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sheetmetal Worker	$ 33.34

*May be distributed between wages and/or supplemental benefits.

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

1st	2nd	3rd	4th
30%	35%	40%	45%
5th	6th	7th	8th
50%	55%	60%	70%

Supplemental Benefits per hour:

1st Term	$ 13.11
2nd Term	14.86
3rd Term	16.35
4th Term	17.92
5th Term	19.45
6th Term	20.89
7th Term	22.79
8th Term	26.49

4-28

Steamfitter **06/01/2008**

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2007

Steamfitter/Maintance $ 32.45

Refrigeration, A/C, Oil Burner and Stoker Service and Installations, limited on Refrigeration to combined compressors up to five (5) horsepower, and on A/C Heating and Air Cooling to combined compressors up to ten (10) horsepower.

SUPPLEMENTAL BENEFITS
Per Hour 07/01/2007

Steamfitter/Maintance $ 7.71

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter **06/01/2008**

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour 07/01/2007- 12/26/2008

	12/25/2008	
Steam Fitter*	$ 45.17	Additional
Sprinkler Fitter*	45.17	$ 2.00 per Hour for all Catagories
For Work on Temporary Heat** & Air Conditioning	34.32*	

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter	$ 38.38
Sprinkler Fitter	38.38
(For Work on Temporary Heat & Air conditioning).	$ 27.40

OVERTIME PAY
See (*C, **D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2007	$ 15.79	$ 19.47	$24.98	$ 30.15	$ 32.32

9-638A-StmSpFtr

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01
Rodman.....	$ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman.....	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Truck Driver, Chauffeur	
Trailers	$ 26.33
Straight Jobs	26.03

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.20

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week

4-282.Demo

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Group#1	
Excavation	$ 33.235
Group#2	
Euclid & Turnapull type	$ 33.800
ADDITIONS Per Day:	
Three(3) Axle Tractors and Trailers:	$ 8.00
Heavy Equipment and Tag-Alongs Trailers:	12.00
Drivers of Boom Trucks:	10.00

SUPPLEMENTAL BENEFITS

Per Hour:	
All Groups/ Classifications	$ 28.31

OVERTIME PAY
See (B, E, Q, R, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (11, 12, 15, 25) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week
5,6,13 Paid at Triple Time if Worked.

4-282ny

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Niagara County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield for Carpenter. The entire county applies for Millwright.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional
Carpenter	$ 26.77	$ 1.50
Carpenter Welder	27.27	1.50
Cert. Carp. Welder	27.77	1.50
Millwright	26.84*	1.50
Millwright Welder	27.34*	1.50
Cert. Mill. Welder	27.84*	1.50

* Millwright rates apply to all of Wyoming County.
Use of Protective Clothing add $1.25 per hour.
Use of Supplied Air Respirator add $4.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.80*
* Note - $19.30 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter Apprentices:

1st	2nd	3rd	4th
$ 10.05*	$ 10.05*	$ 10.05*	$ 10.05*

* Note - $ 9.75 of this amount to be paid at the same premium as the wages.

Millwright Apprentices:

1st	2nd	3rd	4th
$ 10.60*	$ 16.12*	$ 17.04*	$ 17.96*

* Note - All but $0.30 of this amount to be paid at the same premium as the wages.

3-280

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	7/1/07	5/1/08	5/1/09	5/1/10	5/1/11
Building and Heavy Highway:		Addit.	Addit.	Addit.	Addit.
Piledriver	$ 27.63	$ 1.50	$ 1.60	$ 1.60	$ 1.65
Dockbuilder	27.63	1.50	1.60	1.60	1.65
Marine Construction:					
Diver Tender	28.63*	1.50	1.60	1.60	1.65
Diver	39.25*	1.50	1.60	1.60	1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 19.49

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

$ 19.49

3-9-Pile

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007
Electrician*	$ 27.70
Cable Splicer	30.47**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.
Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.14*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	85%

Supplemental benefits per hour worked:

0 to 2000	to 3500	to 5000	to 6500	to 8000
$ 6.69*	$ 14.21*	$ 14.38*	$ 14.63*	$14.89*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009	01/01/2010
Elevator Constructor	$ 36.915	$ 38.50	$ 39.75	$ 41.25
Helper	25.84	26.95	27.83	28.88

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 22.64	$ 1.40	$ 1.45
Working off Suspended Scaffold (Swing Stage)	23.64	1.40	1.45

Maintenance	10.00*	0.75	0.75

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier	$ 12.28*
Maintenance	7.42**

* Note - $5.35 of this amount to be paid at the same premium as the wages.
** Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier apprentices that have completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

6th	7th	8th	9th	10th
65%	70%	75%	80%	85%

Glazier apprentices that have not completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

All Glazier apprentices:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$ 5.28*	$5.28*	$ 6.13**	$ 6.13**	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***

* Note - $0.70 of this amount to be paid at the same premium as the wages.
** Note - $1.55 of this amount to be paid at the same premium as the wages.
*** Note - $2.45 of this amount to be paid at the same premium as the wages.

3-660

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Heat & Frost Insulator	$ 26.20	$ 1.60	$ 1.85

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.54

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 10.34
3rd and 4th	$ 13.54

3-4

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north ofWhitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008
Structural	$ 27.57	$ 27.97
Ornamental	27.57	27.97
Reinforcing	27.57	27.97
Rigger & Mach. Mover	27.57	27.97
Pre-Engineered	27.57	27.97
Fence Erector	27.57	27.97
Pre-Cast Erector	27.57	27.97
Welder	27.57	27.97
Window Erector	27.57	27.97
Sheeter	30.33	30.77

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.98	$ 17.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 15.00	$ 15.00
2nd term	17.00	17.00
3rd term	19.00	19.00
4th term	21.00	21.00

Supplemental benefits per hour worked:

1st term	$ 8.00	$ 8.00
2nd term	12.34	12.69
3rd term	12.96	13.36
4th term	13.58	14.03

3-9

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavment Breakers, Jack Hammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour:	07/01/2007	07/01/2008 Additional
GROUP 1	$ 23.55	$ 1.50
GROUP 2	24.15	$ 1.50
GROUP 3	23.85	$ 1.50
GROUP 4	25.91	$ 1.50*
GROUP 5	25.55	$ 1.50
GROUP 6	24.55	$ 1.50
GROUP 7	24.05	$ 1.50
GROUP 8	28.55	$ 1.50
GROUP 9	24.40	$ 1.50

* May be more as the wage is a 10% premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (3, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

$ 21.36

3-91b

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters,Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator reqired due to atomospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

	07/01/2007	07/01/2008 Additional
GROUP 1	$ 23.55	$ 1.50
GROUP 2	25.91	$ 1.50*
GROUP 3	24.15	$ 1.50
GROUP 4	23.85	$ 1.50
GROUP 5	25.55	$ 1.50
GROUP 6	24.55	$ 1.50
GROUP 7	24.40	$ 1.50
GROUP 8	28.55	$ 1.50
GROUP 9	24.05	$ 1.50
GROUP 10	24.55	$ 1.50

* May be more as the wage is a 10% premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

$ 21.36

3-91h/s

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendent and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodman, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Derail Men, Cable Men, Hose Men,Grout Men, Gravel Men, Form Workers, Concrete Workers and Tunnel Laborers.

GROUP 4: Bottom Bell, Helpers, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour:	07/01/2007	07/01/2008 Additional
GROUP 1	$ 23.55	$ 1.50
GROUP 2	31.79	$ 1.50*
GROUP 3	30.62	$ 1.50*
GROUP 4	29.44	$ 1.50*
GROUP 5	28.26	$ 1.50*
GROUP 6	27.08	$ 1.50*
GROUP 7	46.34	$ 1.50
GROUP 8	26.34	$ 1.50

* May be more as the wage is a premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.
Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journneyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

$21.36

3-91t/ca

Laborer - Tunnel **06/01/2008**

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 3

ENTIRE COUNTIES

Niagara

WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derail Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour:	07/01/2007	07/01/2008 Additional
GROUP 1	$ 23.55	$ 1.50
GROUP 2	27.08	$ 1.50*
GROUP 3	28.26	$ 1.50*
GROUP 4	29.44	$ 1.50*
GROUP 5	46.34	$ 1.50
GROUP 6	26.34	$ 1.50

* May be more as the wage is a premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $ 0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.36

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

$ 21.36

3-91t/fa

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Bricklayer	$ 28.50	$ 1.00	$ 1.00
Tuck Pointer	28.50	$ 1.00	$ 1.00
Cement Mason*	28.50*	$ 1.00*	$ 1.00*
Plasterer *	28.50*	$ 1.00*	$ 1.00*
Stone Mason	28.50	$ 1.00	$ 1.00

* Applies only to Orleans County, all other areas have seperate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$14.97	$15.04	$18.41	$22.28

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.28	$ 11.64	$ 12.75	$ 13.36

5-3B-Z3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2007

Plasterer $ 25.10
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.89

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000	to 2000	to 3000	to 4000	to 5000	to 5500	to 6000
$ 10.30	$ 12.30	$ 14.30	$ 14.30	$ 16.30	$ 17.30	$ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 3000	to 5000	to 5500	to 6000
$ 0.00	$ 2.00	$ 3.00	$ 4.00

3-9-Pltr

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES

Per hour:	07/01/2007	07/01/2008
Cement Mason	$ 25.00	$25.00

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:

	$ 21.02	$ 22.52

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

1st	2nd	3rd	4th	5th	6th
$ 12.65	$ 13.65	$ 14.65	$ 17.65	$ 19.65	$ 21.65

Supplemental benefits per hour paid:

1st	2nd	3rd	4th	5th	6th
$ 1.60	$ 3.60	$ 4.70	$ 6.70	$ 7.80	$ 9.80

3-111Niag

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2027	07/01/2008	07/01/2009
		Additional	Additional
Tile Finisher	$ 25.09	$ 1.00	$ 1.00

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.76

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
$ 11.06	$ 15.40	$ 20.00

Supplemental Benefits per hour worked:

1st	2nd	3rd
$ 2.79	$ 5.45	$ 7.85

5-3TF - Z3

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Tile Setter:	$ 28.25	$ 1.00	$ 1.00
Marble, Slate, Terrazzo and Tile			

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 14.69	$ 14.75	$ 18.06	$ 21.87

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.28	$ 11.64	$ 12.75	$ 13.36

5-3TS - Z3

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
CLASS A1: Lattice boom cranes, and all other cranes over forty (60) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoopmobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.

CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turnatrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation of 60 tons or less), trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour:	7/01/2007	07/01/2008 Additional
Master Mechanic	$ 30.60	$ 1.50
Asst Mast Mech	29.74	1.50
CLASS A1	30.62	1.50
CLASS A	29.02	1.50
CLASS B	27.43	1.50
CLASS C	23.71	1.50

Long Boom Rate (includes jib):
over 100ft add 0.75/hr to base rate.
over 200ft add 1.25/hr to base rate.
over 300ft add 2.00/hr to base rate.
Hazardous Waste add 2.50/hr to base rate.
Full Air Apparatus add 4.00/hr to base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 18.15*

*The half time portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000	to 2000	to 3000	to 4100
65%	70%	75%	80%

Supplemental benefits per hour worked:

$ 18.15*

*The half time portion of the overtime benefit is paid to the employee in wages.

3-463b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derricks, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradalls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tampers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Screed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100)feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will bewithin the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Turnatrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-cranes, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

Per hour:	07/01/2007
Heavy/Highway, Sewer/Water:	
Master Mechanic	$ 30.54
Asst Mast Mech	29.54
CLASS A1	30.77
CLASS A	28.77
CLASS B	27.06
CLASS C	22.86
Tunnel:	
Master Mechanic	$ 32.07
Asst Mast Mech	31.09
CLASS A1	32.31
CLASS A	30.31
CLASS B	28.59
CLASS C	24.41

Long Boom Rate (includes jib):
over 100ft add 1.00/hr to base rate.
over 200ft add 1.50/hr to base rate.
over 300ft add 2.00/hr to base rate.
Hazardous Waste add 3.00/hr to base rate.
Full Air Apparatus add 4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
1.00/hr for 2nd shift work.
1.50/hr for 3rd shift work.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.15*
* The premium portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000	to 2000	to 3000	to 4100
65%	70%	75%	80%

Supplemental benefits per hour worked:

$ 18.15*
* The premium portion of the overtime benefits is paid to the employee in wages.

3-463hh/sw/t

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES	07/01/2007-	10/01/2007-	10/01/2008

& HYDRAULIC DREDGES	09/30/2007	09/30/2008	
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew **06/01/2008**

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		

Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)

All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20

Skeleton Steel*	24.64	1.00	1.00	1.20	1.20
Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 28.50	$ 1.55	$ 1.62
Steamfitter	28.50	1.55	1.62
Hazmat work	29.50	1.55	1.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007
Asbestos Removal	$ 25.50
Slate, Tile	24.65
Precast tile / slabs	24.65
Crete / gypsum planks	24.65
Damp and waterproofer	24.50
Composition, spayers,	24.50
Aspalt mastic,	24.50
Steep roofers	24.50

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 11.91

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 6.76	$ 9.85	$ 10.11	$ 10.37	$ 10.62	$ 10.88	$ 11.14	$ 11.40	$ 11.65

3-74

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

$ 29.25
Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.50 For overtime hours $8.02 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th	5th
$ 13.16	$ 16.03	$ 17.35	$ 21.32	$23.96

Supplemental benefits per hour:

1st term	$ 9.30	For overtime hours $3.82 of this amount must be paid at the same premium as the wage.
2nd term	10.70	For overtime hours $5.22 of this amount must be paid at the same premium as the wage.
3rd term	12.24	For overtime hours $6.76 of this amount must be paid at the same premium as the wage.
4th term	12.66	For overtime hours $7.18 of this amount must be paid at the same premium as the wage.
5th term	12.94	For overtime hours $7.46 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2007
All GROUPS	$ 25.23

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.30*
*Note - Only $ 3.60 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour:	07/01/2007	06/01/2008	06/01/2009
Dump Truck Operator	$ 16.05	$ 16.55	$ 17.05

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 1.44	$ 1.44	$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Oneida County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

Per hour	07/01/2007	07/01/2008
Building:		Additional
Carpenter	$ 21.89	$ 1.30
Floor Coverer	21.89	1.30
Millwright*	22.11	1.30
Piledriver (Bldg)	22.14	1.30
Hazardous Waste	23.39	1.30
Deep Sea Diver	56.25	1.30
Deep Sea Diver Tender & Dry	21.89	1.30
Certified Welder	23.39	1.30
Hazardous waste/Asbestos	23.39	1.30

*Millwright Certified Welder and Hazardous Waste - Addit. $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter	$ 11.06
Millwright	11.08

OVERTIME PAY
See (B, E,E2, Q,) on OVERTIME PAGE.
Millwright: See (B,E,E2,Q)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's' wage.

	1st	2nd	3rd	4th
Carpenter	50%	60%	70%	80%
Millwright	50%	60%	70%	80%

Supplements per hour worked:

	Term 1	Term 2	Term 3	Term 4
Carpenter	$ 4.71	$ 7.635	$ 10.56	$ 10.56
Millwright	5.23	8.74	9.325	9.91

7-747

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Carpenter	$ 26.59	$1.60	$1.65
Piledriver(Heavy/Hiway)	26.59	1.60	1.65
Millwright(Heavy/Hiway)	26.59	1.60	1.65
Diver Wet Day	57.50	58.75(actual)	60.00(actual)
Diver Dry Day	27.59	1.60	1.65
Diver Tender	27.59	1.60	1.65
Certified Welder	28.09	1.60	1.65
Hazardous Waste	28.09	1.60	1.65

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's' wage.
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	$ 5.21	$ 8.135	$ 11.06	$ 11.06

7-747oneidah

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2007

Electrician $ 28.10

Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid
6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES
Per hour:

	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92* Plus 6% of wage	$ 16.32* Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 20.75	$ 1.06

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.68

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00 A.M. and after 6:00 P.M. Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

All Apprentices $ 9.68

5-677.Z-2

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift.
GROUP #3: Wagon Drill
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy.
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal.

WAGESper hour:	07/01/2007
Building Laborer:	
Group # 1	$ 19.15
Group # 2	19.30
Group # 3	19.55
Group # 4	19.65
Group # 5	20.65
Group # 6	20.65

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All groups	$ 9.89

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 9.09

7-35

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

Per hour:	07/01/2007
Heavy/Highway Laborer:	
GROUP # A	$ 22.45
GROUP # B	22.65
GROUP # C	22.85
GROUP # D	23.05

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $1.50/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms $ 12.74

7-35/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30

Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer **06/01/2008**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Tile/Marble/Terazzo			
Setter	$22.46	$ 1.35	$ 1.35
Finisher	19.56	1.35	1.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 12.10	$ 12.10	$ 12.10
Journeyman Finishers	11.70	11.70	11.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:			
1st term	$ 7.81	$ 7.81	$ 7.81
All others	12.10	12.10	12.10
Finishers:			
1st term	$ 7.46	$ 7.46	$ 7.46
All others	11.70	11.70	11.70

1-2TS.2

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Madison, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, West Turin, Leyden,Turin

WAGES
Per hour

	07/01/2007
All of the below	$ 24.31

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofer*, Snythetic Plastering, Gunite Nozzman,
Cutting of Concrete, Grout Nozzman, Bush Hammering of all Concrete, Curing.

*Fireproofer on Structural only.

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.89

OVERTIME PAY

Point/Caulk & Cleaner	See (B, E, Q) on OVERTIME PAGE attached.
All Others	See (B, E,* Q) on OVERTIME PAGE attached.

*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.29
All others	12.89

1-2b.2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour

	07/01/2007	07/01/2008
Building:		Additional
Millwright	$ 22.11	$ 1.30
Certified Welder	23.36	1.30
Hazardous Waste	23.36	1.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.08

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th

Millwright	50%	60%	70%	80%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
$ 5.23	$ 8.74	$ 9.325	$ 9.91

7-1163 - HMO

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)

LCM's Work Boat Operator
Light Plants,Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	

Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2007
Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th

60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice	$ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00

DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown andOneida Lake.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller/Wallcovering	$ 20.00	Addtl	Addtl
Sign painting	20.00	$ 1.90	$ 1.95
Parking Lot/Hwy Striping	20.00		
Lead base paint abatement	20.00		
Dry Wall Taper/Finisher	20.50		
Spray	20.50		
Epoxy (Brush-Roller)	20.50		
Epoxy (Spray	20.50		
Sandblasting (Oper)	20.50		
Boatswain Chair	20.50		
Swing Scaffold	20.50		
Structural Steel	20.50		
Coal Tar epoxy	21.50		
Asbestos related work	22.20		

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.58

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE

NOTE: Nuclear power plants (Double time applicable on Sunday if other trades working receive double time.)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th

50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 4.76
Appr	60%,65%	4.76
Appr	70%,75%	5.80
Appr	80%,90%	6.96

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	4.76
Appr	60%,65%	4.76
Appr	75%,85%	5.80

6-31

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 27.25	$ 1.75	$ 2.10
Steamfitter	$ 27.25	1.75	2.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 10.69

7-112n-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999

$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.66
* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens,Maryland, and Milford.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2007
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2007
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder **06/01/2008**

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Onondaga County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES

Per hour:	07/01/07	06/01/08	06/01/09
Carpenter (Bldg)	$ 22.94	Addtl	Addtl
Floor/Carpet Layer	22.94	$ 1.30	$ 1.45
Acoustical/Dry Wall	22.94		
Piledriver	22.94		
Lather	22.94		
Certified Welder	23.94		
Hazardous Waste	24.44		
Sawyer	23.34		
Diver Wet Day	57.50	58.75	60.00
Diver Dry Day/Tender	23.94		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.43

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr 50%	$ 5.21
Appr 60%	8.32
Appr 70%	11.43
Appr 80%	11.43

6-747.2b

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Carpenter/Millwright	$ 26.22	Addtl $ 1.60	Addtl $ 1.65
Piledriver	26.22		
Certified Welder	27.72		
Diver Wet Day	57.50	$ 58.75	$ 60.00
Diver Dry Day	27.22		
Diver Tender	27.22		
Hazardous Waste	27.72		
Sawyer	26.62		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr 50%	$ 5.21
Appr 60%	8.32
Appr 70%	11.43
Appr 80%	11.43

6-747.2h

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Electrician	$ 28.10
Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid
6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Mancherster, Phelps and Seneca
Seneca: All Townships expect Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per Hour 07/01/2007

Audio/ Sound/ TV

Teledata Mechanic	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12;30 AM-9:00AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	$13.82	plus 3% of wage

5-840 Teledata

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per hour 07/01/2007

Electrician	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12:30 AM-9:00 AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contacting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	13.82	plus 3% of wage

5-840 Z1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES

Per hour:	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92*	$ 16.32*
	Plus 6% of wage	Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 20.75	$ 1.06

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 9.68

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00 A.M. and after 6:00 P.M. Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

All Apprentices $ 9.68

5-677.Z-2

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year $ 9.62
Apprentices 3rd and 4th year 12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES
Per hour:

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

WAGES: (per hour)	07/01/2007
Laborer (Bldg)	$ 19.80
Asbestos, Toxic & Hazardous Waste Work	21.30

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.25

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th	5th
	60%	70%	80%	90%	100%
Hour:	0 to 999	1,000 to 1,999	2,000 to 2,999	3,000 to 3,999	4,000 and Over

6-633 bON

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES
Per hour:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP # D: Blasters, Form Setters , Stone or Granite Curb Setters.

GROUP # E; Hazardous Waste Work.

WAGES: (per hour)	07/01/2007
Heavy/Highway Laborer:	
GROUP # A	$ 21.57
GROUP # B	21.77
GROUP # C	21.97
GROUP # D	22.17
GROUP # E	23.57

NOTE: A SINGLE IRREGULAR WORK SHIFT CAN START ANYTIME FROM 5:00 PM TO 1:00 AM. ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $ 1.75 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th	5th
	60%	70%	80%	90%	100%
Hours:	0 to 999	1,000 to 1,999	2,000 to 2,999	3,000 to 3,999	4,000 and Over

6-633 hON

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51

Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata **06/01/2008**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Tile,Terrazzo,Marble			
Setter	$ 22.27	$ 1.50	$ 1.50
Finisher	19.42	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 12.24	$ 12.24	$ 12.24
Journeyman Finisher	11.79	11.79	11.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:			
1st term	$ 9.06	$ 9.06	$ 9.06
All others	12.24	12.24	12.24
Finisher:			
1st term	$ 8.71	$ 8.71	$ 8.71
All others	11.79	11.79	11.79

1-2TS.3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2007
All of the below	$ 24.23

Bricklayer, Blocklayer, Stone Mason, Concrete Finisher, Plasterer,

Reractory, Pointer, Caulker, Cleaner, Fireproofer*, Snythetic Plastering, Gunite Nozzeman, Cutting of Concrete, Grout Nozzeman, Bush Hammering of all concrete, Curing.

*Fireproofer on Structural only.

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 9.45
All others	13.73

1-2b.3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Onondaga

WAGES
Per hour

	07/01/2007
Cement Mason	$ 21.65
Plasterer	21.80
Fireproofer	21.80
Ext insulation finish systems-plasterer	21.30
Cement mason Grinder	21.90

Additional $ .50 per hr for Scaffold work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	$ 13.10

1-2b-on

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Onondaga

WAGES
Per hour

	07/01/2007	01/01/2008	06/01/2008 Additional
Cement Mason	$ 22.25	22.85	2.00
Grinder	22.25	22.85	2.00
Swing Scaffold	23.25	23.85	2.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.10	13.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	$ 13.10	13.10

1-2h/h on

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES
Per hour:

	07/01/2007
Journeyman	$ 23.16
Welder	24.41
Hazardous Waste Work	24.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 year terms at the following percentage of Journeyman's wage)

Indentured after July 1, 2002

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Indentured after July 1, 2002

Appr 50%	$ 5.23
Appr 60%	10.162
Appr 70%	10.984
Appr 80%	11.806

6-1163 Onondaga

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or

Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)
mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2007
Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice $ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight	$ 7.20 plus 7% of straight	$ 7.45 plus 7% of straight

	time wage	time wage	time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms

(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown andOneida Lake.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller/Wallcovering	$ 20.00	Addtl	Addtl
Sign painting	20.00	$ 1.90	$ 1.95
Parking Lot/Hwy Striping	20.00		
Lead base paint abatement	20.00		
Dry Wall Taper/Finisher	20.50		
Spray	20.50		
Epoxy (Brush-Roller)	20.50		
Epoxy (Spray	20.50		
Sandblasting (Oper)	20.50		
Boatswain Chair	20.50		
Swing Scaffold	20.50		
Structural Steel	20.50		
Coal Tar epoxy	21.50		
Asbestos related work	22.20		

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 10.58

OVERTIME PAY

See (B,E2,F,R) on OVERTIME PAGE

NOTE: Nuclear power plants (Double time applicable on Sunday if other trades working receive double time.)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 4.76
Appr	60%,65%	4.76
Appr	70%,75%	5.80
Appr	80%,90%	6.96

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	4.76
Appr	60%,65%	4.76
Appr	75%,85%	5.80

6-31

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell,Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2007
Plumber/Steamfitter/Welder	$ 26.61
Refrigeration	26.61

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 26.61	
2nd Shift	4:00 PM to 12:00 Midnight		JOURNEYMAN'S RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM		JOURNEYMAN'S RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.12

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%

Supplemental Benefits per hour worked:

Appr 1st year	$ 7.85
Appr all other years	13.01*

*plus term % of $ 2.11

6-267-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.66
* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga, Oswego

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown,Lenox, Nelson and Sullivan.

WAGES
Per hour:

GROUP # A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP # B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP # C: Euclid.
GROUP # D: Mechanic-on-Site.

	07/01/2007	06/01/2008
Building:(under $ 5 million)		
GROUP #A	$ 18.43	$ 18.83
GROUP #B	18.43	18.83
GROUP #C	18.43	18.83
GROUP #D	18.43	18.83
Building:(over $ 5 million)		
GROUP #A	19.48	19.88
GROUP #B	19.58	19.98
GROUP #C	19.83	20.23
GROUP #D	19.63	20.03

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007	01/01/2008
(under $5 Million)	$ 10.99	$ 11.92
(over $5 Million)	11.14	12.07

OVERTIME PAY
On Job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga, Oswego

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:	07/01/2007	06/01/2008	06/01/2009
Heavy/Highway:			
Group #1	$ 19.93	$ 20.30	$ 20.69
Group #2	20.13	20.50	20.89

*For all work bid on or after April 1,1988 there shall be a twelve month carryover of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS

Per hour paid:	$ 12.66	$ 13.70	$ 14.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Ontario County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	7/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Floor Layer	$ 22.78	$1.20	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 6.38
2nd year term	6.38
3rd year term	9.29
4th year term	12.18

5-85

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Carpenter	$ 24.04	$ 1.25	$ 1.40
Draper	24.04	1.25	1.40

Dry-wall Applicator	24.04	1.25	1.40
Lather	24.04	1.25	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.16

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 6.60
Appr. 3rd	10.86
Appr. 4th	13.01

5-85

Carpenter - Building / Heavy & Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy & Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Per hour	07/01/2007
Building:	
Piledriver	$ 26.97
Certified Welder	28.22
Diver (Wet Day)	39.58
Diver (Dry Day)	25.72
Diver Tender	27.97
Hazardous	29.47
Dock Builders	26.97

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
Piledrivers	$ 16.68
Certified Welder	16.68
Diver Wet Day	16.90
Diver Dry Day	16.90
Diver Tender	16.90
Hazardous	16.68
Dock Builders	16.68

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 9.31
Appr. 2nd year	13.07
Appr. 3rd year	16.68
Appr. 4th year	16.68

5-289

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2007	04/01/2008	04/01/2009
		Additional	Additional
Carpenter	$ 24.71	$ 1.35	$ 1.35
Welder	26.21	1.35	1.35

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms $ 14.98

5-85H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/07), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Blooomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Electrician*	$ 28.50

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 33.45
Work from 12:30 AM - 9:00 AM**	37.45

** Applies when shift work is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.27	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following rates: Indentured prior to 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
35%	40%	50%	60%	70%	85%

(Hourly) terms at the following rates. Indentured on or after 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 5.65	plus 5% of wage
All other Appr.	$ 12.27	plus 5% of wage

5-86

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Mancherster, Phelps and Seneca
Seneca: All Townships expect Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per Hour	07/01/2007

Audio/ Sound/ TV

Teledata Mechanic	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12;30 AM-9:00AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	$13.82	plus 3% of wage

5-840 Teledata

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per hour 07/01/2007

Electrician	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12:30 AM-9:00 AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contacting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%

2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	13.82	plus 3% of wage

5-840 Z1

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/07), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kandall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:	07/01/2007
Teledata/Sound Wireman	$ 21.40***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 11.67	plus 4 1/2% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86T/S

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour	07/01/2007	01/01/2008
Elevator Constructor	$ 36.385	$ 37.945
Helper (70%)	25.47	26.515

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman/Helper	$ 15.065*	$ 16.465*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 00.00 No extra %	$ 00.00 No extra %
Appr. 2nd to 8th term	15.065*	16.465*

* plus 6% of wage

5-27

Glazier **06/01/2008**

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 21.75	$ 1.20

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.75

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 8.90
Appr. 3rd term	11.21
Appr. 4th term	11.40
Appr. 5th term	11.60
Appr. 6th term	11.79
Appr. 7th term	11.98
Appr. 8th term	12.37

5-677.1

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba,Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Asbestos Worker	$ 24.21	$ 1.40

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 13.90
2nd year	14.13
3rd year	15.43
4th year	17.81
5th year	20.08

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 5.74
Appr. Rest of First year	10.69
Appr. 2nd year	12.76
Appr. 3rd year	13.76
Appr. 4th year	13.76
Appr. 5th year	13.76

5-26

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 23.80	$ 1.40

Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchester, Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
NOTE If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable . When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

Per hour:	07/01/2007	07/01/08	07/01/09
Building Laborer:			
All Classifications	$ 21.07	$ 21.82	$ 22.57
All Asbestos/Hazardous Waste Removal Work	22.32	23.07	23.82

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 10.15	10.65	11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 b

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Building Laborer:		
Basic	$ 21.80	$ 1.15
Blaster	23.13	1.15
Powder Monkey	22.67	1.15
Drillers & Asphalt Raker	22.20	1.15
Chuck Tenders	22.00	1.15
Jackhammers, Mortar Mixer	22.10	1.15
Pipelayers, Burners, Cutters	22.10	1.15
Concrete Vibrators	22.24	1.15
Asbestos Removal	22.80	1.15
New Chimney work:		
Base to 100 ft	22.80	1.15
100 ft to 150 ft	23.05	1.15
150 ft to 200 ft	23.32	1.15
200 ft to 250 ft	23.55	1.15
250 ft and higher	23.80	1.15

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective. For hazardous waste work see Heavy/Highway rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.22
Appr. 2nd year	6.22
Appr. 3rd year	8.22
Appr. 4th year	10.75

5-435

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchesterand Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour:

GROUP # A: Flagperson.

GROUP # B: BASIC RATE: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water pump oper (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting, Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters, Stone or Granite Curb Setters, Lagging

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Powderman, Gunite Nozzleman, Pipelayer Wrecking Laborer and Asphalt Raker (top only).

GROUP # D: Blasters.

GROUP # E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

**Note: For all work bid on or after June 1, 1991, there shall be a twelve
(12) month carryover from the bid date of the posted proposal wage rates.**

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Laborer:			
Group # A	$ 25.10	$ 26.05	$ 27.00
Group # B	25.80	26.75	27.70
Group # C	26.00	26.95	27.90
Group # D	26.80	27.75	28.70
Group # E	27.60	28.55	29.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.00	$ 11.60	$ 12.26
Appr 1st & 2nd	5.15	5.40	5.61
Appr 3rd & 4TH	9.25	9.75	10.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 h

Laborer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

GROUP #E: All hazardous waste work.

12 month carry over from bid date.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour)	07/01/2007
Heavy/Highway	
Laborer:	
Group # A	$ 23.42
Group # B	24.12
Group # C	24.32
Group # D	25.12
Group # E	25.62

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.55
Appr. 2nd year	6.55
Appr. 3rd year	8.80
Appr. 4th year	11.73

5-435H

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canadaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES

Per hour:

GROUP #A:Change house man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Check tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper,Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

	07/01/2007
Tunnel Laborer:	
Group # A	$ 26.95
Group # B	27.15
Group # C	28.15
Group # D	31.15*

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wage and supplements.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 6.17
Appr. 2nd term	6.17
Appr. 3rd term	8.17
Appr. 4th term	11.10

6-103T

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2007
Tunnel Laborer:	
Group # A	$ 27.73
Group # B	27.93
Group # C	28.93
Group # D*	31.93

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.65
Appr. 2nd year	6.65
Appr. 3rd year	8.65
Appr. 4th year	11.58

5-435 T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44

Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$ 25.94	$ 1.05	1.05
Cement Finish (Bldg)	25.94	1.05	1.05
Plasterer	25.94	1.05	1.05
Tuck Pointer	25.94	1.05	1.05
Stone Mason	25.94	1.05	1.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st,2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per term:

1st.	2nd.	3rd.	4th.
$14.43	$14.54	$17.64	$21.23

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$5.78	$9.72	$10.67	$11.12

5-3B - Z1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building		Additional	Additional
Tile Finisher	$ 21.56	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hrs for 1st and 2nd term, 1300 hrs for 3rd term.

1st	2nd	3rd
$10.32	$14.27	$18.46

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 2.66	$ 5.22	$ 7.53

5-3TF - Z1

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Building:			
Tile Setter:	$ 26.94	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter	$ 14.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 11.24	$ 13.22	$ 14.70	$ 16.43	$ 18.16	$ 19.90	$ 23.66	$ 26.77

Supplemental Benefits per hour worked:

Appr. 1st term	$ 9.38
Appr. 2nd term	9.46
Appr. 3rd term	10.04
Appr. 4th term	10.38
Appr. 5th term	10.71
Appr. 6th term	11.04
Appr. 7th term	11.41
Appr. 8th term	12.43

5-3TS - Z1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Building and Heavy Highway:		
Millwright	$ 23.29	$ 1.35
Certified welder	24.54	1.35
Hazardous	24.54	1.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Jouryneyman	$ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.41
Appr. 2nd year	11.52
Appr. 3rd year	12.205
Appr. 4th year	12.89

5-1163

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18

Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95
CLASS # 3	22.91	23.56
CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

	$ 17.47	$ 18.28

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2008

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008
Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;
Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B

4th Term 75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00

DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York,Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Townships and City of Geneva.

WAGES

Per hour	07/01/2007
Base	$ 21.01
Spray	21.61
Sandblast	21.76
WallCovering	21.31
Lead Paint Abatement	21.01
Drywall: Taper-Finsher*	21.46

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.85
Journeyman Taper-Finsher*	13.65

OVERTIME PAY
exterior work only See (B,E4,F,R) on OVERTIME PAGE.

all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.70
**Appr. 3rd thru 8th terms	3.70

5-150

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70

3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown andOneida Lake.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller/Wallcovering	$ 20.00	Addtl	Addtl
Sign painting	20.00	$ 1.90	$ 1.95
Parking Lot/Hwy Striping	20.00		
Lead base paint abatement	20.00		
Dry Wall Taper/Finisher	20.50		
Spray	20.50		
Epoxy (Brush-Roller)	20.50		
Epoxy (Spray	20.50		
Sandblasting (Oper)	20.50		
Boatswain Chair	20.50		
Swing Scaffold	20.50		
Structural Steel	20.50		
Coal Tar epoxy	21.50		
Asbestos related work	22.20		

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.58

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE

NOTE: Nuclear power plants (Double time applicable on Sunday if other trades working receive double time.)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 4.76
Appr	60%,65%	4.76
Appr	70%,75%	5.80
Appr	80%,90%	6.96

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	4.76
Appr	60%,65%	4.76
Appr	75%,85%	5.80

6-31

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Ontario

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2007	06/02/2008 Additional	06/01/2009 Additional
Roofer	$ 24.10*	$ 1.05	$ 1.05
Waterproofer	24.10*	1.05	1.05

*When working on a roofing projects requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.25 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.25 and $.25 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.77

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 4.66

Appr.3rd thru 6th terms	11.77

5-22

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2007	05/05/2008 Additional
Sheetmetal Worker	$ 27.56	$ 1.55

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	43%	46%	49%	54%	58%	62%	66%	75%	84%

Supplemental Benefits per hour paid:

Appr. 1st term	$ 6.75
Appr. 2nd term	7.38
Appr. 3rd term	10.13
Appr. 4th term	10.18
Appr. 5th term	11.62
Appr. 6th term	11.69
Appr. 7th term	13.11
Appr. 8th term	13.18
Appr. 9th term	13.34
Appr. 10th term	13.50

5-46

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour worked:	07/01/2007	05/01/2008
Building		
Group A	$ 21.24	$ 21.44
Group B	21.09	21.29
Group C	21.49	21.69
Group D	21.39	21.59
Group E	21.49	21.69

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of atual ten (10) tons capacity or over.

Group B: Truck-actual capacity ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

5-118

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Heavy/Highway:			
Group #1	$ 20.90	$ .65	$ .65
Group #2	20.95	.65	.65
Group #3	21.00	.65	.65
Group #4	21.15	.65	.65
Group #5	21.30	.65	.65

One year carry-over for rate in effect at time of bid.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self -contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 12.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-791H

Welder **06/01/2008**

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Orange County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 28.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

1-201HV

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Carpet/Resilient Floor Coverer	$ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18, 19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices	$ 23.14

9-2287

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver	$ 52.53
M.D.Tender	37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices	$ 23.89

9-1456MC

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2007

Core Drilling:

Driller	$ 29.56
Assistant Driller	24.59

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2007

Building:
Millwright $ 32.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 27.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th
	55%	65%	75%	95%
Supplemental benefits per hour:				
APPRENTICES:	1st	2nd	3rd	4th
	17.51	19.37	21.90	24.95

9-740.2

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)

	07/01/2007
Carpenter	$ 29.30
Carpenter-Floor Coverer*	29.30
Dockbuilder/Piledriver	29.30
Diver Tender	27.51
Diver(WET)	53.24
Diver(DRY)	32.61

* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 17.46
Apprentices	
1st term	8.31
2nd term	12.41
3rd term	16.11
4th term	16.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:	
Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (5, 6) on HOLIDAY PAGE.
HEAVY/HIGHWAY:	
Paid:	See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime:	See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

1st	2nd	3rd	4th
$ 14.75	$ 17.12	$ 20.80	$ 24.04

8-19B/H&H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 39.00*	40.00

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 45.75*	46.75
Shift worked between 12:30am & 8:30am	$ 51.25*	52.25

* On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
Journeyman	$ 20.97 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:	07/01/2007	
1st & 2nd term	$ 6.97	plus 6% of wage
3rd & 4th term	8.92	plus 6% of wage
5th & 6th term	10.87	plus 6% of wage
7th & 8th term	13.82	plus 6% of wage
9th & 10th term	16.72	plus 6% of wage

8-363/1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage
Helper	14.89 + 6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5,6,15,16) on HOLIDAY PAGE
Overtime: See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Glazier **06/01/2008**

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2007

Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94
Glazier Repair & Maintenance**:	$ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13

2nd term....	$ 13.62
3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour:	07/01/2007
Asbestos Worker	$ 43.10
Fire Stop Work*	
Asbestos Worker	$ 28.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 21.19
Fire Stop Work:	
Journeyman	$ 9.16

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
$ 26.52	$ 28.58	$ 30.66	$ 34.81

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	$ 12.95
2nd term	13.99
3rd term	15.02
4th term	17.08

8-91

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour:

	07/01/2007
Structural	$ 36.90
Reinforcing	36.90
Ornamental	36.90
Chain Link Fence	36.90

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 25.65

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 22.14	$ 25.83	$ 29.52	$ 33.21

Supplemental Benefits per hour worked:

1st year	$ 22.75
2nd year	23.48
3rd year	24.20
4th year	24.93

8-417

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete, laborer, demolition, excavation, fire proofing, piping for foundation and building, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete machine, rip rap, retention and toxic and hazardous waste liners, air track, assembling and placing of gabion baskets. Asbestos abatement, toxic and hazardous waste abatement, lead abatement, and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	7/01/2007	06/01/2008
General	$ 27.00	$ 27.75
Premium	31.55	32.30

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 16.60	$ 17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st term	$ 16.13	$ 16.84
2nd term	19.33	20.18
3rd term	22.54	23.51
4th term	25.74	26.85

Supplemental Benefits per hour worked:

Apprentices	$ 11.85	$ 12.35

8-17.BA

Laborer - Heavy&Highway & Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, spraying, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, wagon drill, air track, jib rig, joy drill, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, hydraulic drill, asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES:(per hour)

	07/01/2007
CLASS 1	$ 25.15
CLASS 2*	29.50
CLASS 3	33.40
CLASS 4	34.40

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time hours.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 15.95

OVERTIME PAY

OVERTIME: See (B, E, Q, S*) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term	$ 18.01
2nd term	21.28
3rd term	24.56
4th term	27.83

Supplemental Benefits per hour paid:

Apprentices	$ 12.40

8-17.1H/H

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2007	05/05/2008	05/04/2009
Certified welder	$ 37.54	$ 39.50	$ 41.48
Lineman/Technician	35.75	37.62	39.50
Digging Machine	32.18	33.86	35.55
Tractor Trailer driver	30.39	31.98	33.58
Groundman Truck Driver	28.60	30.10	31.60
Mechanic 1st Class	28.60	30.10	31.60
Flagman	21.45	22.57	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including listed holidays:

$11.75
*plus
6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.

Supplements paid at STRAIGHT TIME rate for holidays.

The following apprentice rates and the following supplemental benefits apply to all classifications.

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of journeyman wage

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 36.00
Cement Mason Bldg	36.00
Plasterer/Stone Mason	36.00
Pointer/Caulker	36.00

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.66

OVERTIME PAY
OVERTIME:

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 10.83
All others	21.66

1-5wp-b

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 35.11
Cement Mason Bldg	35.11
Plasterer/Stone Mason	35.11
Pointer/Caulker	35.11

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.25

OVERTIME PAY

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$10.625
All others	21.25

1-5du-b

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 36.50
Cement Mason	36.50
Marble/Stone Mason	36.50
Plasterer	36.50
Pointer/Caulker	36.50

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.66

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st and 2nd terms	$ 10.83
All others	21.66

1-5WP-H/H

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 35.61
Cement Mason	35.61
Marble/Stone Mason	35.61
Plasterer	35.61
Pointer/Caulker	35.61

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.25

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 10.625
All others	21.25

1-5du-H/H

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Chief Of Party, Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2007
Class A	$ 39.27
Class B	37.68
Class C	35.77
Class D	34.14
Class E	32.43
Helicopter	
Pilot/Engineer	41.09
Chief of Party	35.77
Instrument Man	32.43
Rod/Chainman	29.85

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $0.50 per hour. On machines with booms (including jib) of 140' and over an additional $0.75 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 20.75

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices $ 20.75

8-825

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63

All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Brush/Paper Hanger	$ 24.59
Dry Wall Finisher	24.59
Lead Abatement	24.59
Sandblaster-Painter	24.59
Spray Rate	25.59

Bridge Painter:
See Bridge Painting rates for the following work.

Structural Steel, Tanks over 100,000 Gal or over 20' High, Towers, Smoke Stacks, Flag Poles, Bridges, Swing Stage, Boatswain Chair over 20', Bridge Sandblaster.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 6.19
All others	13.69

1-155

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 25 tons. For water-cooled air conditioning where units do not exceed 10 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 25 tons.

WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 30.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 15.46

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.
$ 12.12	$ 15.15	$ 18.19	$ 21.21	$ 25.76

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 7.15
2nd term	8.53
3rd term	9.91
4th term	11.30
5th term	13.37

8-373 Refrig

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)

	07/01/2007
Projects over $230,000.00	
Plumber/Steamfitter	$ 36.45
Projects $230,000.00 and under.	
Plumber/Steamfitter	$ 30.98

*Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00:	
Journeyman	$ 25.17
On Projects $230,000.00 and under:	
Journeyman	$ 21.37

OVERTIME PAY
OVERTIME: For Existing Facilities See (B, E, Q, V) on OVERTIME PAGE.
For New Construction See (D, O, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:

1st term	$ 14.98
2nd term	18.72
3rd term	23.69
4th term	25.52
5th term	30.98

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 11.53
2nd term	14.00
3rd term	19.42
4th term	20.24
5th term	22.71

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term	$ 12.39
2nd term	15.49
3rd term	20.14
4th term	21.69
5th term	26.33

Supplemental Benefits per hour worked:

Apprentice	
1st term	$ 9.78
2nd term	11.86
3rd term	16.48
4th term	17.18
5th term	19.27

8-373 SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS
Journeyman $ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2007
SheetMetal Worker	$ 36.58

SUPPLEMENTAL BENEFITS
Journeyman $ 25.91

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.37	$ 15.11	$ 16.82	$ 18.56	$ 21.78	$ 23.63	$ 25.47	$ 27.34

Supplemental Benefits per hour:

Apprentices	
1st term	$ 11.63
2nd term	13.01
3rd term	14.43
4th term	15.81
5th term	15.71
6th term	16.99
7th term	18.27
8th term	19.53

8-38

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 37.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669.2

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated back dumps and road oil distributors.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Ten Wheelers, Grease Trucks and Tillerman.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2007
GROUP 1	$ 28.25
GROUP 1A	29.25
GROUP 2	27.75
GROUP 3	27.55
GROUP 4	27.45
GROUP 5	27.35
GROUP 6	27.35

SUPPLEMENTAL BENEFITS
(per hour paid)

First 40 hours	$ 19.45
Over 40 hours	14.15

OVERTIME PAY
OVERTIME:... See (B, E, P,R*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on wages will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code R applies.
**Holidays worked on Sunday, code T applies.

8-445B/HH

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Orleans County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield for Carpenter. The entire county applies for Millwright.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional
Carpenter	$ 26.77	$ 1.50
Carpenter Welder	27.27	1.50
Cert. Carp. Welder	27.77	1.50
Millwright	26.84*	1.50
Millwright Welder	27.34*	1.50
Cert. Mill. Welder	27.84*	1.50

* Millwright rates apply to all of Wyoming County.
Use of Protective Clothing add $1.25 per hour.
Use of Supplied Air Respirator add $4.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.80*
* Note - $19.30 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter Apprentices:

1st	2nd	3rd	4th
$ 10.05*	$ 10.05*	$ 10.05*	$ 10.05*

* Note - $ 9.75 of this amount to be paid at the same premium as the wages.

Millwright Apprentices:

1st	2nd	3rd	4th
$ 10.60*	$ 16.12*	$ 17.04*	$ 17.96*

* Note - All but $0.30 of this amount to be paid at the same premium as the wages.

3-280

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	7/1/07	5/1/08	5/1/09	5/1/10	5/1/11
Building and Heavy Highway:		Addit.	Addit.	Addit.	Addit.
Piledriver	$ 27.63	$ 1.50	$ 1.60	$ 1.60	$ 1.65
Dockbuilder	27.63	1.50	1.60	1.60	1.65
Marine Construction:					
Diver Tender	28.63*	1.50	1.60	1.60	1.65
Diver	39.25*	1.50	1.60	1.60	1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 19.49

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

$ 19.49

3-9-Pile

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/07), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Blooomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Electrician*	$ 28.50

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 33.45
Work from 12:30 AM - 9:00 AM**	37.45

** Applies when shift work is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.27	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following rates: Indentured prior to 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
35%	40%	50%	60%	70%	85%

(Hourly) terms at the following rates. Indentured on or after 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 5.65	plus 5% of wage
All other Appr.	$ 12.27	plus 5% of wage

5-86

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2007

Electrician*	$ 27.70
Cable Splicer	30.47**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.
Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.14*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	85%

Supplemental benefits per hour worked:

0 to 2000	to 3500	to 5000	to 6500	to 8000
$ 6.69*	$ 14.21*	$ 14.38*	$ 14.63*	$14.89*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/07), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kandall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:	07/01/2007
Teledata/Sound Wireman	$ 21.40***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 11.67	plus 4 1/2% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86T/S

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009	01/01/2010
Elevator Constructor	$ 36.915	$ 38.50	$ 39.75	$ 41.25
Helper	25.84	26.95	27.83	28.88

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 22.64	$ 1.40	$ 1.45
Working off Suspended Scaffold (Swing Stage)	23.64	1.40	1.45
Maintenance	10.00*	0.75	0.75

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen Glazier	$ 12.28*
Maintenance	7.42**

* Note - $5.35 of this amount to be paid at the same premium as the wages.
** Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier apprentices that have completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

6th	7th	8th	9th	10th
65%	70%	75%	80%	85%

Glazier apprentices that have not completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

All Glazier apprentices:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$ 5.28*	$5.28*	$ 6.13**	$ 6.13**	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***

* Note - $0.70 of this amount to be paid at the same premium as the wages.
** Note - $1.55 of this amount to be paid at the same premium as the wages.
*** Note - $2.45 of this amount to be paid at the same premium as the wages.

3-660

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba,Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Asbestos Worker	$ 24.21	$ 1.40

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 13.90
2nd year	14.13
3rd year	15.43
4th year	17.81
5th year	20.08

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 5.74
Appr. Rest of First year	10.69
Appr. 2nd year	12.76
Appr. 3rd year	13.76
Appr. 4th year	13.76
Appr. 5th year	13.76

5-26

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 23.80	$ 1.40

Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north ofWhitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008
Structural	$ 27.57	$ 27.97
Ornamental	27.57	27.97
Reinforcing	27.57	27.97
Rigger & Mach. Mover	27.57	27.97
Pre-Engineered	27.57	27.97
Fence Erector	27.57	27.97
Pre-Cast Erector	27.57	27.97
Welder	27.57	27.97
Window Erector	27.57	27.97
Sheeter	30.33	30.77

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.98	$ 17.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term	$ 15.00	$ 15.00
2nd term	17.00	17.00
3rd term	19.00	19.00
4th term	21.00	21.00

Supplemental benefits per hour worked:

1st term	$ 8.00	$ 8.00
2nd term	12.34	12.69
3rd term	12.96	13.36
4th term	13.58	14.03

3-9

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Building Laborer:		
Basic	$ 21.80	$ 1.15
Blaster	23.13	1.15
Powder Monkey	22.67	1.15
Drillers & Asphalt Raker	22.20	1.15
Chuck Tenders	22.00	1.15
Jackhammers, Mortar Mixer	22.10	1.15
Pipelayers, Burners, Cutters	22.10	1.15
Concrete Vibrators	22.24	1.15
Asbestos Removal	22.80	1.15
New Chimney work:		
Base to 100 ft	22.80	1.15
100 ft to 150 ft	23.05	1.15
150 ft to 200 ft	23.32	1.15
200 ft to 250 ft	23.55	1.15
250 ft and higher	23.80	1.15

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective. For hazardous waste work see Heavy/Highway rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.22
Appr. 2nd year	6.22
Appr. 3rd year	8.22
Appr. 4th year	10.75

5-435

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

GROUP #E: All hazardous waste work.

12 month carry over from bid date.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour)	07/01/2007
Heavy/Highway	
Laborer:	
Group # A	$ 23.42
Group # B	24.12
Group # C	24.32
Group # D	25.12
Group # E	25.62

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.55

Appr. 2nd year	6.55
Appr. 3rd year	8.80
Appr. 4th year	11.73

5-435H

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2007
Tunnel Laborer:	
Group # A	$ 27.73
Group # B	27.93
Group # C	28.93
Group # D*	31.93

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.65
Appr. 2nd year	6.65
Appr. 3rd year	8.65
Appr. 4th year	11.58

5-435 T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage

paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Bricklayer	$ 28.50	$ 1.00	$ 1.00
Tuck Pointer	28.50	$ 1.00	$ 1.00
Cement Mason*	28.50*	$ 1.00*	$ 1.00*
Plasterer *	28.50*	$ 1.00*	$ 1.00*
Stone Mason	28.50	$ 1.00	$ 1.00

* Applies only to Orleans County, all other areas have seperate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$14.97	$15.04	$18.41	$22.28

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.28	$ 11.64	$ 12.75	$ 13.36

5-3B-Z3

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2027	07/01/2008	07/01/2009
		Additional	Additional
Tile Finisher	$ 25.09	$ 1.00	$ 1.00

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.76

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
$ 11.06	$ 15.40	$ 20.00

Supplemental Benefits per hour worked:

1st	2nd	3rd
$ 2.79	$ 5.45	$ 7.85

5-3TF - Z3

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Tile Setter:	$ 28.25	$ 1.00	$ 1.00

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
$ 14.69	$ 14.75	$ 18.06	$ 21.87

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 7.28	$ 11.64	$ 12.75	$ 13.36

5-3TS - Z3

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on lube truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE
Note - Worked holidays require the payment of holiday pay plus straight time pay.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note - Worked holidays require the payment of holiday pay plus straight time pay.

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66

" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on Lube Truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 19.36**

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49

Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		

Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00

Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20
Skeleton Steel*	24.64	1.00	1.00	1.20	1.20
Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES

Monroe, Ontario

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.

Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 28.50	$ 1.55	$ 1.62
Steamfitter	28.50	1.55	1.62
Hazmat work	29.50	1.55	1.62

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 14.53*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007
Asbestos Removal	$ 25.50
Slate, Tile	24.65
Precast tile / slabs	24.65
Crete / gypsum planks	24.65
Damp and waterproofer	24.50
Composition, spayers,	24.50
Aspalt mastic,	24.50
Steep roofers	24.50

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.91

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 6.76	$ 9.85	$ 10.11	$ 10.37	$ 10.62	$ 10.88	$ 11.14	$ 11.40	$ 11.65

3-74

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

$ 29.25

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.50 For overtime hours $8.02 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th	5th
$ 13.16	$ 16.03	$ 17.35	$ 21.32	$23.96

Supplemental benefits per hour:

1st term	$ 9.30	For overtime hours $3.82 of this amount must be paid at the same premium as the wage.
2nd term	10.70	For overtime hours $5.22 of this amount must be paid at the same premium as the wage.
3rd term	12.24	For overtime hours $6.76 of this amount must be paid at the same premium as the wage.
4th term	12.66	For overtime hours $7.18 of this amount must be paid at the same premium as the wage.
5th term	12.94	For overtime hours $7.46 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour worked:	07/01/2007	05/01/2008
Building		
Group A	$ 21.24	$ 21.44
Group B	21.09	21.29
Group C	21.49	21.69
Group D	21.39	21.59
Group E	21.49	21.69

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of atual ten (10) tons capacity or over.

Group B: Truck-actual capacity ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

5-118

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2007
All GROUPS	$ 25.23

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.30*
*Note - Only $ 3.60 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour:	07/01/2007	06/01/2008	06/01/2009
Dump Truck Operator	$ 16.05	$ 16.55	$ 17.05

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 1.44	$ 1.44	$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Heavy/Highway:			
Group #1	$ 20.90	$ .65	$ .65

Group #2	20.95	.65	.65
Group #3	21.00	.65	.65
Group #4	21.15	.65	.65
Group #5	21.30	.65	.65

One year carry-over for rate in effect at time of bid.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self -contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 12.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-791H

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Oswego County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES

Per hour:	07/01/2007	06/01/08	06/01/09
Building:			
Carpenter	$ 22.94	Addtl	Addtl
Carpet Layer	22.94	$ 1.30	$ 1.45
Dry-Wall Applicator	22.94		
Lather	22.94		
Piledriver (Bldg)	22.94		
Hazardous waste work	24.44		
Diver Wet Day	57.50	58.75	60.00
Diver Dry Day & Tenders	23.94		
Welder	23.94		
Sawyer	23.19		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr 50%	$ 5.21
Appr 60%	9.27
Appr 70%	13.33
Appr 80%	13.33

6-747.1b/1163

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES

Per hour:	07/01/2007	06/01/2008	06/01/2009
Heavy/Highway			
Carpenter/Millwright	$ 24.32	Addtl	Addtl
Piledriver (Heavy/Hwy)	24.32	$ 1.60	$ 1.65
Certified welder	25.82		
Hazardous waste	25.82		
Diver Wet	57.50	58.75	60.00
Diver Dry / Tender	25.32		
Sawyer	24.72		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:* (1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

*On project for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or FEDERAL Regulation to wear protective equipment an addtl $1.50 per hr above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

Appr 50%	$ 5.21
Appr 60%	9.27
Appr 70%	13.33
Appr 80%	13.33

6-747.1h

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Electrician	$ 28.10
Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid
6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES
Per hour: 07/01/2008 01/01/2008 01/01/2009

Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92*	$ 16.32*
	Plus 6% of wage	Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 20.75	$ 1.06

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.68

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00 A.M. and after 6:00 P.M. Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

All Apprentices $ 9.68

5-677.Z-2

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

	07/01/2007	05/01/2008 Addtl.

Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES
Per hour:

Group #A: Power plant, nuclear site or related work.

Blaster,work in radiation areas, asbestos and hazardous waste removal $ 1.50 over the basic rate.

All work outside of the building proper if not included in the building contract will fall under the heavy highway rates.

The rates and supplements under Group "A" apply to all catagories listed below if the above discription is applicable to the work being performed.

	07/01/2007	07/01/2008
		Additional
Group # A	$ 21.03	$ 1.25

Laborers (Bldg)

Basic rate		Additional
All classifications	17.92	$ 1.70

(Except if work done as described in Group #A, see above explanation for #A work)

SUPPLEMENTAL BENEFITS
Per hour worked:

Group #A	$ 11.67
Laborers (Bldg)	
Basic rate	10.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-633bOS

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES
Per hour:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators(1-1/2" Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar type), Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: EPA or DEC Certified Toxic or Hazardous Waste Work

	07/01/2007
Heavy/Highway Laborer:	
GROUP # A	$ 21.57
GROUP # B	21.77
GROUP # C	21.97
GROUP # D	22.17
GROUP # E	23.57

NOTE: A single irregular work shift can start at any time between 5:00 PM and 1:00 AM. All employees who work a single irregular shift on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.45

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr) terms at the following percentage of journeyman GROUP #A Wage.

1st	2nd	3rd	4th
60%	70%	80%	90%
0-1000	1001-2000	2001-3000	3001-4000 hours

6-633 hOS

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Oswego

WAGES
Per hour

	07/01/2007
All Classes Below	$ 25.79

Bricklayer, Blocker, Stone Mason, Concrete Finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofer*, Snythetic Plastering, Gunite Nozzman, Cutting of Concrete, Grout Nozzman, Bush Hammering of All Concrete, Curing.

*Fireproofer on Structural only.

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.88

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour term at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.89
All others	13.88

1-2b.4

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Tile,Terrazzo,Marble			
Setter	$ 22.27	$ 1.50	$ 1.50
Finisher	19.42	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 12.24	$ 12.24	$ 12.24
Journeyman Finisher	11.79	11.79	11.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term	$ 9.06	$ 9.06	$ 9.06
All others	12.24	12.24	12.24
Finisher:			
1st term	$ 8.71	$ 8.71	$ 8.71
All others	11.79	11.79	11.79

1-2TS.3

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES

Per hour:	07/01/2007	07/01/2008
Journeyman	$ 23.16	Addtl $ 1.30
Welder	24.41	
Hazardous Waste Work	24.41	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.35

OVERTIME PAY

HOLIDAY

REGISTERED APPRENTICES

APPRENTICES: (1) year terms at the following percentage of Journeyman's wage.

INDENTURED AFTER July 1, 2002

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

INDENTURED AFTER JULY 1,2002

Appr 50%	$ 5.23
Appr 60%	10.102
Appr 70%	10.914
Appr 80%	11.726

6-1163 Oswego

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose hydraulically operated

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton (with or without attachments)
Front End Loader (under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer (Drop Hammer)
Kolman Plant Loader (screening gravel)
Maintenance Grease Man
Mixer for stabilized base-- self propelled (Seaman Mixer)
Monorail Machine

Fork Lift (Loed/Lull and other terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

Parapet Concrete or Pavement Grinder
Parts Man
Post Drive (truck or tractor mounted)
JPost Hole Digger (truck or tractor mounted)
Power Sweeper (Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2007
Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th

60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice	$ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00

DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown andOneida Lake.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller/Wallcovering	$ 20.00	Addtl	Addtl
Sign painting	20.00	$ 1.90	$ 1.95
Parking Lot/Hwy Striping	20.00		
Lead base paint abatement	20.00		
Dry Wall Taper/Finisher	20.50		
Spray	20.50		
Epoxy (Brush-Roller)	20.50		
Epoxy (Spray	20.50		
Sandblasting (Oper)	20.50		
Boatswain Chair	20.50		
Swing Scaffold	20.50		
Structural Steel	20.50		
Coal Tar epoxy	21.50		
Asbestos related work	22.20		

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.58

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE

NOTE: Nuclear power plants (Double time applicable on Sunday if other trades working receive double time.)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th

50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 4.76
Appr	60%,65%	4.76
Appr	70%,75%	5.80
Appr	80%,90%	6.96

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	4.76
Appr	60%,65%	4.76
Appr	75%,85%	5.80

6-31

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia,Oneida Lake and Williamstown.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller	$ 21.26	Addtl $ 1.05	Addtl $ 1.05
Paperhanger, Taper	21.51		
Repaint	21.26		
Metalizing	21.83		
Line Striping	21.83		

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen 15) ft in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

*Over $100,000 contracts
JOURNEYMAN $ 23.67

*Under $100,000 contracts
JOURNEYMAN 22.48

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman $ 12.49

*ON NUCLEAR POWER PLANTS (Per hour paid)

OVERTIME PAY
See (B,E2,F,R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday), if other trades are working and receive Double time.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over.)
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher with less than 2000 hours as of 7/29/04: 1000 hour terms at the following percentage of journeyman's Taper wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:*

Appr. 50% & 55% Terms	$ 4.75
Appr. 60% & 65% Terms	4.75
Appr. 70% & 75% Terms	5.79
Appr. 80%, 85% & 90% Terms	6.95

*ON NUCLEAR POWER PLANTS (Per hour paid)

6-38.O

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES

Cayuga, Oswego

PARTIAL COUNTIES

Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

Per hour:	07/01/2007
Plumber/Welder/Heating	$ 26.65
Steamfitter/Air Conditioning	26.65

On schools, hospitals & health related facilities	26.65
Under $750,000	23.18*
Under $250,000	23.18*

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $250,000 or the combination of all does not exceed $750,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr	$ 5.20	plus 50% of $ 6.91
Appr 2nd yr	5.20	plus 75% of $ 6.91
Appr 3rd yr	5.20	plus 90% of $ 6.91
Appr 4th & 5th yrs	12.11	

6-73.1

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker **06/01/2008**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.66
* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Onondaga, Oswego

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown,Lenox, Nelson and Sullivan.

WAGES
Per hour:

GROUP # A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP # B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP # C: Euclid.
GROUP # D: Mechanic-on-Site.

	07/01/2007	06/01/2008
Building:(under $ 5 million)		
GROUP #A	$ 18.43	$ 18.83
GROUP #B	18.43	18.83
GROUP #C	18.43	18.83
GROUP #D	18.43	18.83
Building:(over $ 5 million)		
GROUP #A	19.48	19.88
GROUP #B	19.58	19.98
GROUP #C	19.83	20.23

GROUP #D	19.63	20.03

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007	01/01/2008
(under $5 Million)	$ 10.99	$ 11.92
(over $5 Million)	11.14	12.07

OVERTIME PAY
On Job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Onondaga, Oswego

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:	07/01/2007	06/01/2008	06/01/2009
Heavy/Highway:			
Group #1	$ 19.93	$ 20.30	$ 20.69
Group #2	20.13	20.50	20.89

*For all work bid on or after April 1,1988 there shall be a twelve month carryover of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 12.66 $ 13.70 $ 14.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Otsego County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway **06/01/2008**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES

Per hour:	07/01/2007
Carpenter	$ 24.35
Floor, Carpet Layer, Dry-Wall	24.35
Piledriver/Dock builder	24.35
Millwright	24.40
Diver (wet)	55.00
Diver (dry)	25.35
Dive tender	25.35

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00* per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $2.00* per hour.

*Millwright: $1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Carpenter	$ 15.90
Millwright	15.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Building;
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:. See (5, 6,) on HOLIDAY PAGE.
Heavy/Highway:
Paid:See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

CARPENTER(1) year terms at the following wages.

1st.	2nd.	3rd.	4th
$ 12.78	$ 14.70	$ 17.55	$ 19.90

MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Carpenter	$ 7.97	$ 11.29	$ 14.22	$ 15.00
Millwright	8.06	12.764	13.548	14.332

7-281e

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Electrician	$ 28.10
Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid

6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

	07/01/2007
Electrician	$ 27.15
Cable Splicer	$ 30.40
Electrician - Tunnels, 40' above ground & Roof Level	$ 27.65

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 31.85
Between the hours of 12.30a.m. and 9:00a.m	$ 35.68

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.30 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked

1st year	2nd year	3rd year	4th year	5th year
$ 7.91 plus 3% of wage	$ 12.55 plus 3% of wage	$ 13.05 plus 3% of wage	$ 13.55 plus 3% of wage	$ 14.05 plus 3% of wage

2-325

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Glazier	$ 20.10	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.80

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 7.30

3rd & 4th terms	7.40
5th & 6th terms	7.50
7th & 8th terms	7.60

5-677z3

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked

1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65

Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, fire proofing, piping for foundation and building, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete machine, rip rap, retention and toxic and hazardous waste liners, air track, assembling and placing of gabion baskets. Asbestos abatement, toxic and hazardous waste abatement, lead abatement, and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	7/01/2007	06/01/2008
General	$ 21.20	$ 22.00
Premium	23.40	24.20

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 14.85	$ 15.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage rate.

1st term	$ 13.17	$ 13.92
2nd term	15.57	16.45
3rd term	17.96	18.98
4th term	20.36	21.51

Supplemental Benefits per hour worked:

Apprentices	$ 9.50	$ 9.95

8-17.BB

Laborer - Heavy&Highway & Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, spraying traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, wagon drill, air track, jib rig, joy drill, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., fireproof, plaster & accoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, hydraulic drill, asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES: (per hour)

	07/01/2007
CLASS 1	$ 23.50
CLASS 2	23.60
CLASS 3	26.45
CLASS 4	27.45

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time hours.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeymen	$ 15.20

OVERTIME PAY
OVERTIME:..... See (B, E, Q, S*) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime:.... See (5, 6, 13, 15, 25) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term	$ 14.76
2nd term	17.45
3rd term	20.13
4th term	22.82

Supplemental Benefits per hour paid:

Apprentices	$ 11.65

8-17.2H/H

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78

Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE

2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES

Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building:			
Bricklayer	$ 25.13	$1.50	$1.25

Cement Mason	25.13	1.50	1.25
Plasterer	25.13	1.50	1.25
Stone Mason	25.13	1.50	1.25
Tuck pointer	25.13	1.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$12.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms $12.42

5-3B - Bing - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2007

Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

	07/01/2007
Millwright	$ 24.40

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright	$15.90

OVERTIME PAY

HOLIDAY
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:. See (5, 6,) on HOLIDAY PAGE.

REGISTERED APPRENTICES
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Millwright	8.06	12.764	13.548	14.332

7-1163 - CDO

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing.

Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00

Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour

	07/01/2007	05/01/2008	05/01/2009
Painter(brush or roller),Taper	$ 22.06	Additional $ 1.44	Additional $ 1.34
Toothpick Staging (over 25 ft.) Epoxy Brush & Roller	22.31		
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator,Structural Steel (buildings), Spray Work	22.56		
Spray Work/Steeple Jack (over 100ft.)	23.06		
Spray Epoxy	23.31		

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeymen	$ 10.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
52%	60%	68%	76%	84%	92%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES (1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 10.89
Apprentices indentured after May 1,2002		
Painter Apprentice	1st through 4th terms	$ 4.70
	5th & 6th terms	5.20
	7th & 8th terms	5.70
Dry Wall Apprentices	1st & 2nd terms	$ 4.70
	3rd & 4th term	5.20
	5th & 6th term	5.70

2-178 O

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

	07/01/2007	05/01/2008	05/01/2009

Plumber	$ 26.23	Additional	Additional
Steamfitter	26.23	$ 1.75	$ 2.10

SUPPLEMENTAL BENEFITS
Journeymen $ 13.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
Apprentices indentured prior to May 1,1999	$ 13.79
Apprentices indentured after May 1,1999	$ 10.69

2-112s-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 27.25	$ 1.75	$ 2.10
Steamfitter	$ 27.25	1.75	2.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

$ 10.69

7-112n-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2007
	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2007
Apprentices:

1st term	$ 8.68
2nd term	8.89
3rd term	9.10
4th term	9.31
5th term	9.52
6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.33
Polyresin Fiberglass	$ 25.43

SUPPLEMENTAL BENEFITS
Journeyman: $ 11.67

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term	$ 0.53
2nd term	$ 4.81
3rd & 4th term	$ 8.22
5th term	$ 8.71
6th term	$ 8.75
7th term	$ 8.79
8th term	$ 8.83
9th term	$ 11.06
10th term	$ 11.09

APPRENTICES:Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	43%	46%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term	$ 0.53
2nd term	$ 5.31
3rd & 4th term	$ 8.72
5th term	$ 9.14
6th term	$ 9.18
7th term	$ 9.21
8th term	$ 9.25
9th term	$ 11.48
10th term	$ 11.52

2-112

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

	07/01/2007
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS
$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge,Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville,Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens,Maryland, and Milford.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour:	07/01/2007
Building:	
Group #A	$ 12.39
Group #B	12.44
Group #C	12.54

SUPPLEMENTAL BENEFITS

Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-182

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway:			
Group #1	$ 19.40	$ 19.71	$ 20.03
Group #2	19.45	19.76	20.08
Group #3	19.50	19.81	20.13
Group #4	19.65	19.96	20.28
Group #5	19.93	20.24	20.56

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2007	07/01/2008	07/01/2009
$ 12.66	$ 13.70	$ 14.78

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
GROUP #1	$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

	07/01/2007
GROUP #1	$ 22.55
GROUP #2	22.30
GROUP #3	22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy Highway	$ 8.00
Pipeline/Cable	8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

7-182h

Welder **06/01/2008**

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Putnam County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 28.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

1-201HV

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	6th 85%	7th 90%	8th 95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices	$ 23.89

9-1456

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient Floor Coverer	$ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices	$ 23.14

9-2287

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver	$ 52.53
M.D.Tender	37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2007
Core Drilling:	
Driller	$ 29.56
Assistant Driller	24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES

Per hour:	07/01/2007
Show Exibit/ Carpenter	$ 45.66

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/ Carpenter	$ 25.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.82	$ 28.86	$34.90

Supplemental benefits per hour:
Apprentices $ 18.05

9-EXHIB

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
WAGES:(per hour)

	07/01/2007	01/1/2008
BUILDING:		
Carpenter	$ 36.70	$ 37.70
Carpenter Concrete Forms	36.70	37.70
HEAVY/HIGHWAY:		
Carpenter	$ 36.39	37.70

SUPPLEMENTAL BENEFITS
(per hour worked)

BUILDING AND HEAVY/HIGHWAY:	
Journeymen	$ 22.75
Apprentices	
1st term	9.10
2nd term	11.65
3rd term	17.00
4th term	19.55

OVERTIME PAY
BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.
HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

(1)year terms at the following wages.
BUILDING-HEAVY/HIGHWAY:

1st	2nd	3rd	4th
$ 17.37	$ 20.48	$ 25.80	$ 29.42

8-11B/HH

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 39.00*	40.00

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 45.75*	46.75
Shift worked between 12:30am & 8:30am	$ 51.25*	52.25

* On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
Journeyman	$ 20.97 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:	07/01/2007	
1st & 2nd term	$ 6.97	plus 6% of wage
3rd & 4th term	8.92	plus 6% of wage
5th & 6th term	10.87	plus 6% of wage
7th & 8th term	13.82	plus 6% of wage
9th & 10th term	16.72	plus 6% of wage

8-363/1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage
Helper	14.89 + 6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5,6,15,16) on HOLIDAY PAGE
Overtime: See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Glazier **06/01/2008**

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2007
Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94
Glazier	
Repair & Maintenance**:	$ 11.89

OVERTIME PAY

OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62
3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour:	07/01/2007
Asbestos Worker	$ 43.10
Fire Stop Work*	
Asbestos Worker	$ 28.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman	$ 21.19
Fire Stop Work:	
Journeyman	$ 9.16

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
$ 26.52	$ 28.58	$ 30.66	$ 34.81

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	$ 12.95
2nd term	13.99
3rd term	15.02
4th term	17.08

8-91

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2007
Structural	$ 36.90
Reinforcing	36.90
Ornamental	36.90
Chain Link Fence	36.90

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 25.65

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 22.14	$ 25.83	$ 29.52	$ 33.21

Supplemental Benefits per hour worked:

1st year	$ 22.75
2nd year	23.48
3rd year	24.20

4th year	24.93

8-417

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

	07/01/2007
Laborer	$ 31.25
Laborer-Asbestos & Hazardous Materials Removal	$ 32.90

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 15.45

OVERTIME PAY
OVERTIME:..... See (B, E, E2, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following wage.

0-1000	1001-2000	2001-3000	3001-4000	4001
$ 17.78	$ 21.02	$ 24.21	$ 28.25	$ 31.25

Supplemental Benefits per hour worked:

Apprentices	
Level A	$ 7.75
Level B	9.25
Level C	10.75
Level D	11.40
Level E	15.45

8-235/B

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Putnam

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
General Laborer, Dumpman, Pitman, All AFL-CIO Trades Tenders Concrete Man, Signal Man, Pipe Layer, Rip Rap, Dry Stone Layer, Jack Hammer, Powderman, Highscalers, Power Buggy Operator, Steel Rod Carrier, Vibrator Oper., Other Machine Oper., Wrecking, Vibrator Operator-Compactor, Gunite & Sand Blasting, Water Pumps 2" or under, Nipper, Chucker, Asphalt Worker.

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drillers (all), Laser Beam Operator, Form Setters/Aligners, Blaster.

WAGES per hour

	07/01/2007
Group # 1	$ 22.30
Group # 2	26.06
Group # 3	27.06

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & Holidays

Journeyman	$ 16.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 7, 8, 13, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 7, 8, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR YEAR TERMS

1st Term	$ 14.50
2nd Term	15.50
3rd Term	16.50
4th Term	17.50

Supplemental Benefits per hour worked & Holidays

Apprentices	$ 9.35

1-1000h/b

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 3: Miners, Drill Runners, Air Tuggers & Chippers, Pneumatic Tools & Source of Airpower, Pumps & their Operation, Vibrator Operator.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour)

	07/01/2007
GROUP 1	$ 36.32
GROUP 2	35.07
GROUP 3	34.57

GROUP 4	34.07
GROUP 5	33.82
GROUP 6	33.42
GROUP 7	33.22
GROUP 8	33.07
GROUP 9	32.92
GROUP 10	32.82

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman:	
First 40 Hours	
Per Hour Paid	$ 15.00
Over 40 Hours-	
Per Hour Worked	10.40

OVERTIME PAY
See (B, E, K, P) on OVERTIME PAGE

HOLIDAY
HOLIDAY:

Paid:	See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:	For Holiday codes 5 & 6, code K applies.
	For Holiday codes 7,8,11, & 12, straight time for hours worked.

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour:
Apprentice:

1st term	none
2nd term	$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60Tun

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08

Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th

60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2007	05/05/2008	05/04/2009
Certified welder	$ 37.54	$ 39.50	$ 41.48
Lineman/Technician	35.75	37.62	39.50
Digging Machine	32.18	33.86	35.55
Tractor Trailer driver	30.39	31.98	33.58

Groundman Truck Driver	28.60	30.10	31.60
Mechanic 1st Class	28.60	30.10	31.60
Flagman	21.45	22.57	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including listed holidays:

$11.75
*plus
6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.

Supplements paid at STRAIGHT TIME rate for holidays.

The following apprentice rates and the following supplemental benefits apply to all classifications.

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of journeyman wage

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 36.00
Cement Mason Bldg	36.00
Plasterer/Stone Mason	36.00
Pointer/Caulker	36.00

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.66

OVERTIME PAY
OVERTIME:
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 10.83
All others	21.66

1-5wp-b

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 36.50
Cement Mason	36.50
Marble/Stone Mason	36.50
Plasterer	36.50
Pointer/Caulker	36.50

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.66

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st and 2nd terms	$ 10.83
All others	21.66

1-5WP-H/H

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).
*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or

Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-A: Master Mechanic, Assistant Master Mechanic, Helicoper Hoist Operator, Helicopter Pilot, Helicopter Signal Man, Welder Certified.

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

	07/01/2007	03/03/2008
GROUP I	$ 44.87	46.18
*Tower Cranes	50.77	52.32
GROUP I-A	39.15	40.25
GROUP I-B	36.06	37.02
GROUP II-A	37.78	38.81
GROUP III-A	36.37	37.34
GROUP III-B	34.59	35.49
GROUP IV-A	36.00	36.96
GROUP IV-B	30.32	31.05
GROUP V-A	34.49	35.49
GROUP V-B	32.75	33.57

GROUP VI-A		
Master Mechanic	41.16	42.32
Asst.Master Mechanic	35.08	36.00
Helicopter Hoist Oper	39.87	40.98
Helicopter Pilot	45.52	46.86
Helicopter Signal Man	35.63	36.51
Welder Certified	38.46	39.51
GROUP VI-B		
Utility Man	31.03	31.79
Warehouse Man	32.56	33.38
Second Engineer	32.62	33.45
Cable Splicer	35.76	36.70

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 14.67 Per hour paid	$16.02
	+7.10 Per hour worked	+7.15

OVERTIME PAY
OVERTIME:..... See (D, O, U*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar.

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similarTractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master,Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2007
Group I	$ 43.33
Group I-A	38.13
Group I-B	39.52
Group II-A	36.49
Group II-B	36.65
Group III	35.84
Group IV-A	32.52
Group IV-B	27.84
Group V-A	
Master Mechanic/Asst	40.41
Helicopter Hoist Oper	39.13
Engineer All Tower,Climbing and Cranes of 100 Tons	49.16
Hoist Engrineer(Steel)	43.80
Engineer(Pile Driver)	43.80
Welder(Certified)	37.62
Helicopter Pilot	43.80
Helicopter Signalman	36.31
Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger	36.65
Group V-B	
Utility Man	26.47
Concrete Saw	30.36
Oiler	26.04

SHIFT DIFFERENTIAL: On all NYS D.O.T. and other Governmental mandated off-shift work, an additional 15% of wage on straight time hours.

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over 5 cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

07/01/2007

Journeyman: $ 15.03 Per hour paid.
+ 7.35 Per hour for first 40 hours worked.
+ 0.70 Per hour worked.

OVERTIME PAY
OVERTIME:.... See (B, E, Q, U*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLDIAY PAGE.
Overtime:.... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

	07/01/2007
1st term	$ 17.92
2nd term	21.50
3rd term	25.09
4th term	28.67

Supplemental Benefits per hour:

Apprentices: $ 15.05 Per hour paid.
+ 7.35 Per hour for first 40 hours worked.
+ 0.70 Per hour worked.

8-137HH

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when preformed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Catorgories cover GPS & Underground Suveying

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Party Chief	$ 49.91	Add $ 3.40/Hr
Instrument Man	36.42	Add 2.76/Hr
Rodman	31.53	Add 2.53/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2007
GROUP I	$ 33.99
GROUP I-A	31.80
GROUP I-B	32.90
GROUP II-A	30.51
GROUP II-B	30.63
GROUP III	30.00
GROUP IV-A	27.38
GROUP IV-B	23.71
GROUP V-A	

Engineer-Pile Driver	34.35
Engineer-Cranes	38.56
Helicopter Pilot	36.91
Helicopter Signalman	30.37
Helicopter Hoist Opr	32.59
Hoist Engineer	34.35
Jersey Spreader,	
Pavement Breaker(Air Ram),	
Post Hole Digger	30.64
Master Mechanic	33.60
Asst. Master Mechanic	33.60
Welder-Certified	31.40
GROUP V-B	
Concrete Saw	22.29
Oiler	22.29
Utility Man	22.62

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman: $ 9.76 all hours paid.
+ 6.00 for first 40 hours worked.
+ 0.35 for all hours worked.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st	2nd	3rd	4th
$ 15.00	$ 18.00	$ 21.00	$ 24.00

Supplemental Benefits per hour:

Apprentices: $ 9.76 all hours paid.
+ 0.35 all hours worked.

8-137Tun

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman,	$ 31.59	$ 32.09	$ 32.89

Lead Dredgeman

CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007-04/30/2008	05/01/2008
Brush	$ 34.50	$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007-04/30/2008	05/01/2008
Paperhanger	$ 23.15	$ 24.15

All others	20.83	20.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 12.70	$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 9.67	$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

	07/01/2007	05/01/2008
Plumber and Steamfitter	$ 43.43	Wage and Fringe Benefits will be an additional 5% to be allocated

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman	$ 21.43 per hour paid + 2.24 per hour worked.

OVERTIME PAY
OVERTIME:... See (B,E*,Q,V) on OVERTIME PAGE.
* NOTE:Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st Term	$ 15.86
2nd Term	18.23
3rd Term	21.10
4th Term	30.47
5th Term	32.77

Supplemental Benefits per hour:
Apprentices

1st term	$ 9.25 per hour paid + 0.93 per hour worked.
2nd term	10.25 per hour paid + 1.05 per hour worked.
3rd term	12.13 per hour paid + 1.30 per hour worked.
4th term	15.25 per hour paid + 1.93 per hour worked.
5th term	16.19 per hour paid + 1.93 per hour worked.

8-21.1-ST

Plumber - HVAC / Service 06/01/2008

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

Per hour:	07/01/2007
HVAC Service	$ 30.54

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.46 per hour paid .68 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms after 1st year at the following wages.

1st6mo.	2nd6mo.	2nd yr.	3rd yr.	4th yr.	5th yr.
$ 10.03	$ 14.86	$ 16.96	$ 21.49	$ 26.01	$ 27.52

Supplemental Benefits per hour worked:

Apprentices $ 12.46 per hour paid
.68 per hour worked

8-21.1-SF/Re/AC

Plumber - HVAC / Service 06/01/2008

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

	07/01/2007
Journeyman:	$ 33.46

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 18.00 per hour paid
2.24 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year	$ 15.04
2nd year	16.64
3rd year	17.52
4th year	24.75
5th year	26.12

Supplemental Benefits per hour:

Apprentices
1st year $ 5.41 per hour paid
.38 per hour worked
2nd year 6.25 per hour paid
.74 per hour worked
3rd year 9.26 per hour paid
.84 per hour worked
4th year 12.21 per hour paid
1.18 per hour worked
5th year 13.06 per hour paid
1.55 per hour worke

8-21.3-SF/Re/AC

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS
Journeyman $ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2007
SheetMetal Worker	$ 36.58

SUPPLEMENTAL BENEFITS
Journeyman $ 25.91

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.37	$ 15.11	$ 16.82	$ 18.56	$ 21.78	$ 23.63	$ 25.47	$ 27.34

Supplemental Benefits per hour:

Apprentices	
1st term	$ 11.63
2nd term	13.01
3rd term	14.43
4th term	15.81
5th term	15.71
6th term	16.99
7th term	18.27
8th term	19.53

8-38

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 37.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669.2

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01

Rodman..... $ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman..... $ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types), 14-wheeler.

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (under 40 tons) Euclid.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Darts,Off-road Equipment(over 40 tons): Euclid, D.J.B.

GROUP I: RXS.

WAGES:(per hour)

	07/01/2007
GROUP A	$ 33.58
GROUP B	34.20
GROUP C	34.83
GROUP D	34.03
GROUP E	34.58
GROUP F	34.45
GROUP G	34.33
GROUP H	35.08
GROUP I	35.45

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Govermental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

First 40 hours	$ 17.20
Over 40 hours	0.25

OVERTIME PAY
See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7,8,11,12, when worked, receive
straight time wage for working, plus Holiday pay.

8-456

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Queens County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007
Abestos Worker	
Removal & Abatement Only*	$ 28.45

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.
NOTE: **May be distributed between wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$ 7.50

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)

Apprentice	
Removal & Abatement Only	$ 7.50

9-12a - Removal Only

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient
Floor Coverer $ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices $ 23.14

9-2287

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver $ 52.53
M.D.Tender 37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.

$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2007

Timberman $ 38.04

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st	2nd	3rd	4th
40%	50%	655	80%

Supplemental benefits per hour:

Apprentices $ 23.89

9-1536

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2007

Core Drilling:

Driller $ 29.56
Assistant Driller 24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2007

Show Exibit/ Carpenter	$ 45.66

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/ Carpenter	$ 25.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.82	$ 28.86	$34.90

Supplemental benefits per hour:
Apprentices $ 18.05

9-EXHIB

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building:	
Carpenter	$ 41.71
Heavy&Highway:	
Carpenter	$ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 34.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building Heavy&Highway	40%	50%	60%	75%

Supplemental benefits per hour for all Apprentices:

$ 23.14

9-NYC

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007	05/08/2008	05/14/2009
Electrician Audio/Sound/Tele/Data	$ 46.00	$ 47.00	$ 49.00
SUPPLEMENTAL BENEFITS			
Journeyman	$ 35.29	$ 37.84	$ 38.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
For those registered into apprentice program BEFORE 05/10/2007

One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 13.75	$ 13.75	$ 13.75
2nd term...	$ 16.55	$ 16.55	$ 16.55
3rd term...	$ 18.65	$ 18.65	$ 18.65
4th term...	$ 20.60	$ 20.60	$ 20.60
MIJ (5th term)...	$ 25.30	$ 25.30	$ 25.30

Wages Per Hour:
For those registered into apprentice program AFTER 05/10/2007
One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 11.00	$ 11.00	$ 11.00
2nd term...	$ 13.00	$ 13.00	$ 13.00
3rd term...	$ 15.00	$ 15.00	$ 15.00
4th term...	$ 17.00	$ 17.00	$ 17.00
MIJ (5th term)...	$ 21.50	$ 21.50	$ 21.50

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program BEFORE 05/10/2007

1st term...	$ 7.16*	$ 7.44*	$ 7.44*
2nd term...	$ 8.15*	$ 8.48*	$ 8.48*
3rd term...	$ 8.89*	$ 9.27*	$ 9.27*
4th term...	$ 9.58*	$ 9.99*	$ 9.99*
MIJ (5th term)...	$14.38	$14.88	$14.88

*Plus an additional 7.65% of hourly wage rate to benefits.

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program AFTER 05/10/2007

1st term...	$ 6.19*	$ 6.41*	$ 6.41*
2nd term...	$ 6.90*	$ 7.16*	$ 7.16*
3rd term...	$ 7.60*	$ 7.90*	$ 7.90*
4th term...	$ 8.31*	$ 8.65*	$ 8.65*
MIJ (5th term)...	$12.75	$13.18	$13.18

*Plus an additional 7.65% of hourly wage rate to benefits.

9-3

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2007
Service Technician	$ 27.00

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

		SUPPLEMENTAL BENEFITS
Per hour:		
Journeyman:	$ 36.56% of wage + $12.00 per day	

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
A night shift may be provided witha minimum of five (5) days work on the night shift, Monday through Friday.

The shift is based upon a 10% differential between the hours of 4:00 P.M. to 12:30 A.M. and a 15% differential for the hours of 12:00 A.M to 8:30 A:M

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Electrician	$ 25.80
H - Telephone	$ 25.80

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyman $ 15.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Tree Trimmer	$ 22.99
Ground Person	$ 15.19

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
30.5% of wages*

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2007
Elevator Constructor	$ 45.98
Elevator Constructor Modern. & Service	$ 36.80

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2007
Elevator Constructor	$ 20.02
Modern./Service	$ 19.87

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2007
One (1) year terms at the following rate	
Elevator Constructor	
1st Term	$ 20.70
2nd Term	$ 25.29
3rd Term	$ 29.89
4th Term	$ 34.49
Modern./Service	
1st Term	$ 20.70
2nd Term	$ 20.24
3rd Term	$ 23.92
4th Term	$ 27.60

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount

Elevator Constructor:	
1st Term	$ 16.79
2nd Term	$ 17.12
3rd Term	$ 17.76

4th Term	$ 18.41

Modern/ & Service:

1st Term	$ 16.62
2nd Term	$ 16.93
3rd Term	$ 17.66
4th Term	$ 18.29

9-1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2007

Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94

Glazier
Repair & Maintenance**: $ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62

3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007-12/30/2007	12/31/2007
Heat, Frost & Asbestos Insulator(s)	$ 44.41 + additional $ 1.50*	additional $ 1.75*

Note: *May be added to wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS
Per Hour:

Insulator(s)	$ 25.67	$ 25.67

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
40%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice Insulator(s)

	Same % as for Wage of $ 25.67	Same % as for Wage of $ 25.67

9-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Derrickman/Rigger	$ 47.36

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.09

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

9-197D/R

Ironworker **06/01/2008**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007	01/01/2008
Ornamental	$ 38.60 plus $ 1.25*	additional $ 1.25*
Chain Link Fence	$ 38.60 plus $ 1.25*	additional $ 1.25*
Guide Rail Installation	$ 38.60 plus $ 1.25*	additional $ 1.25*

Note: *May be distributed to wages and/or supplemental benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 36.37

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

Supplemental Benefits per hour paid:

	07/01/2007	001/01/2008
1st Term	$ 27.45	$ 28.15
2nd Term	$ 28.26	$ 28.96
3rd Term	$ 29.06	$ 29.78
4th Term	$ 30.68	$ 31.41
5th Term	$ 31.49	$ 32.23
6th Term	$ 33.11	$ 33.86

9-580-Or

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES

Per hour:	07/01/2007
Reinforcing & Metal Lathing...	$ 45.57

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman	$ 30.96

OVERTIME PAY
OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd
$ 26.52	$ 30.59	$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
$ 21.33	$ 22.88	$ 23.93

9-46Reinf

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2007
Structural.....	$ 38.40
Riggers.....	$ 38.40

Machinery Movers.....	$ 38.40
Machinery Erectors.....	$ 38.40

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman..	$ 48.25

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd	4th	5th	6th
$20.29	20.89	21.49	21.49	21.49	21.49

Supplemental Benefits:
(Per Hour)
$ 34.38*

* Applies to all Apprentices.

9-40/361-Str

Laborer **06/01/2008**

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Laborer/Excavation:		Additional	Additional
Asbestos, Lead, Hazardous Waste Removal (including soil)	$ 34.89	$ 2.61	$ 2.74
Basic	34.89	2.61	2.74
Flagman	34.89	2.61	2.74
Pipelayer	34.89	2.61	2.74
*Tree Work, *Landscape	34.89	2.61	2.74

Note: *Includes trimming, cutting, planting and/or removal of trees.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 22.61	$ 22.61	$ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	75%	90%

Supplemental Benefits per hour paid:

All Apprentices $ 22.61

9-731Ex

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP A: Blasters.

GROUP B: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP C: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)	07/01/2007
Laborer (Tunnel)-FREE AIR:	
Group A	$36.89
Group B	35.34
Group C	32.73
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP A	$ 32.78 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP B	$ 31.34 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP C	$ 28.92 per hour paid +

	0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories & Micro Tunneling See (B, F, R*) on OVERTIME PAGE.
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wages: (per Hour)	07/01/2007
Laborer/Asphalt:	
Screenman, Micro Paver...	$39.63
Rakers.....	$39.20
A/C Paintman, Liquid Tar.	$37.39
Gen. Laborer..	$37.26
Slurry/Sealcoater/Play Eqip. Installer	$36.69

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$24.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 11, 12, 15, 16) on HOLIDAY PAGE
Overtime: See (21, 22, 25) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,15,20)* on HOLIDAY PAGE.
Overtime: See (21, 22, 25)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will be paid only for the single time rate, plus one (1) day's pay for the holiday.

**If an employee does not work on any of these holidays, they will receive no pay. If an employee works on said holiday, he will be paid the single-time rate, plus one day's pay for the holiday.

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd
40%	50%	60%

Supplemental Benefits per hour paid:

	07/01/2007
1st year	$26.10
2nd year	$29.36
3rd year	$32.62

9-1018a

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer:	
Laborer-Concrete (including flag person)	$ 33.00

SUPPLEMENTAL BENEFITS

(Per Hour Worked)	07/01/2007
	$ 23.47

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1334 Hours Term at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd
	50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

07/01/2007	1st	2nd	3rd
	$ 16.21*	$ 17.04*	$ 20.06*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building Laborer-Demolition:	$ 29.61

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman: $ 16.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$17.76	$18.76	$20.26	$22.76

Supplemental Benefits per hour paid:

Apprentices: $ 11.63

9-79/95

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer - Building	
Basic Laborer....	$ 30.38
Mason Tender.....	$ 30.38
Laborer:	
Interior Demolition...	$ 29.61

	07/01/2007
Laborer:	
Asbestos Abatement....	$ 27.00

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
Journeyman:	
Basic & Mason Tender...	$ 18.66
Interior Demo....	$ 16.53
Asbestos Abatement....	$ 9.91

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.

Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

07/01/2007	1st	2nd	3rd	4th
Basic & Mason Tender	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Interior Demo.	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Asbestos Abatement	$ 21.06	$ 21.60	$ 22.41	$ 24.03

Supplemental Benefits: Per Hour Paid

1000 hours at the following dollar amounts:

Basic & Mason Tender...	$ 12.49
Interior Demo...	$ 11.29
Asbestos Abatement...	$ 9.91

9-NYDC(78)

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2007

Building:
Plasterer Tender.. $29.55
Spray Fireproofing. $29.55

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $17.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2007	$17.80	$18.80	$20.30	$22.80

Supplemental Benefits per hour paid:

Apprentices $10.75**

** Apply to all Apprentices.

9-30 (79)

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Highway Laborer - Concrete Formsetter.....	$ 37.76
General Laborer (includng Traffic Safety).....	$ 34.24
Small Equipment Operator.....	$ 34.24
Landscape Planting & Maint....	$ 34.13
Small Power Tool Operator/ Maintenance Safety Surface...	$ 33.67

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
On night work, the first eight (8) hours of work will be paid for at fifteen (15%) over the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES

Wage Per Hour:	07/01/07
One (1) year terms at the following:	
1st Term	40% of Journeyman*
2nd Term	50% " "
3rd Term	60% " "

* pertains to work classification

Supplemental Benefits per hour paid:
Registered Apprentices $ 24.20

9-1010HH-FS

Laborer - Trac Drill 06/01/2008

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2007
Hydraulic Trac Drill.....	$ 32.01
Hydraulic Trac Drill Chuck Tender...	$ 26.78
Air Trac, Wagon, Quarry Bar.....	$ 31.42
Power Tool (Chipper & Jackhammer)...	$ 30.65
Chuck Tender & Nipper.....	$ 26.23

Blaster.....	$ 35.48
Blaster Hydraulic.....	$ 36.09
Powder Carrier.....	$ 27.75
Magazine Keeper.....	$ 15.97

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
	$ 28.04

OVERTIME PAY

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 2: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 3: Top Nipper

GROUP 4: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 5: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

	07/01/2007
Laborer(Compressed Air):	
GROUP 1	$ 38.59
GROUP 2	37.26
GROUP 3	36.59
GROUP 4	35.95
GROUP 5	31.09

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS :

GROUP 1	$34.34	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 2	$33.20	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 3	$32.57	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 4	$31.98	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

GROUP 5	$30.54	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 06/01/2008

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Brick/Blocklayer	$ 43.34

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Brick/Block Layer	$ 20.61

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(750)Hour) Terms at the following Percentage of Brick/Blocklayer's Wage

1st	2nd	3rd	4th	5th 500hrs	6th 500hrs
50%	60%	70%	80%	90%	95%

Supplemental Benefits per hour:

All Apprentices	$ 13.30

9-1Brk

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:	07/01/2007
Mosaic & Terrazzo Worker	$41.68
Mosaic & Terrazzo Finisher	$40.37

SUPPLEMENTAL BENEFITS

Journeyman:	$18.55

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE
* ADD $8.05 per hour to supplements on time & one-half overtime hours. ADD $10.05 per hour to supplements on double-time overtime hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the journeymans wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Journeyman's benefit.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

9-7/3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Building
Marble/ Sawyer, Rubber
& Polisher $ 36.58
Marble Restoration
Finishers 18.66

SUPPLEMENTAL BENEFITS
Journeyman:
Polisher $14.63
Finisher 5.95

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15)on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked).

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	80%	90%	95%

Supplemental Benefits:
(per hour worked)
(750) hours term at the following dollar amount:

Apprentices : term wage % of $ 8.20 + $ 6.78

9-7/24

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2007
Building:	
Marble Cutters&Setters	$ 47.30

SUPPLEMENTAL BENEFITS
Journeyman: $ 18.20

OVERTIME PAY
See (B, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage Per Hour:
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental Benefits per hour paid:
(1/2) year terms at the following dollar amount:
Apprentice: $ 7.95 + term wage % of $ 9.85

9-7/4

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Marble-Riggers,
Crane & Derrickman $ 39.23

SUPPLEMENTAL BENEFITS
Journeyman $ 18.82

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1/2) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th	6th
07/01/2007	50%	55%	65%	75%	85%	95%

Supplemental Benefits:
(per hour paid)
07/01/2007 $ 8.65 + term wage % of $ 10.17

9-7/20-MR

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Shall include but not limited to: fired clay brick pavers, pre-cast con-crete slabs (london walks), pressed concrete pavers, cobble stone, all types of flagging, asphalt concrete pavers- asphaltic cement sand and stone aggregate, unit safety surface.

WAGES: (per hour)

	07/01/2007
Journeyman	$24.12

SUPPLEMENTAL BENEFITS

Journeyman	$10.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

	07/01/2007
Wages: (per hour paid)	
One year(1) Apprenticeship	$ 20.27

Supplemental Benefits:

Apprentice:	$ 6.08

9-1 Paver

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Stone Setter	$ 52.45
Stone Tender	$ 34.13

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Stone Setter	$ 22.08
Stone Tender	$ 14.88

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid:	See (8, 25) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2007

(750 hour) terms at the following percentage of Stone Setters Hourly Wage:

1st term	2nd term	3rd term	4th term	5th term	6th term
50%	60%	70%	80%	90%	100%

Supplemental Benifit for all terms

07/01/2007

$ 13.56

9-1Stn

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Cement Mason	$ 41.80

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Cement Mason	$ 26.11

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st Term	$ 22.20
2nd Term	26.64
3rd Term	31.08

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 16.81
2nd term	18.67
3rd term	20.53

9-780

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
(MASON) Pointer, Cleaner & Caulkers	$ 35.98

SUPPLEMENTAL BENEFITS

Pointer, Cleaners & Caulkers	$ 19.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

	1st	2nd	3rd	4th
07/01/2007	$ 18.43	$ 21.40	$ 26.31	$ 32.44

Apprentices Supplemental Benefits:
(per hour paid)

07/01/2007	1st	2nd	3rd	4th
	$ 3.00	$ 6.85	$ 9.35	$ 9.35

9-1PCC

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Building Contruction		
Party Chief	$ 51.19	Add $ 2.60/Hr
Instrument Man	40.59	Add 2.22/Hr
Rodman	27.52	Add 1.76/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction:	
Double Drum	$ 53.57
Cranes, Stone Derrick, Boom Trucks	56.79
Fork Lifts, Hoists Concrete Pump, Plaster Buckets & Platforms	46.94
All Engine Driven Equipment, Compressors	34.89

CRANES: Crawler Or Truck

100' to 149' Boom	$1.75/hr Addit. To Above Crane Rates.			
150' to 249' "	2.00/hr	"	"	"
250' to 349' "	2.25/hr	"	"	"
350' to 450' "	2.75/hr	"	"	"

Tower Crane	2.00/hr	"	"	"

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Operator Classes	$ 21.10 + 3.75 (taxable)
Premium Time	$ 42.20 + 3.70 (taxable)

OVERTIME PAY
See (C, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following percentages of Journeyman wage:

Apprentices:	1st	2nd	3rd
07/01/2007	40%	50%	60%

Supplemental Benefits:
Per Hour:

Straight Time	$ 9.25 + 3.70 (taxable)
Premium Time	$ 18.50 + 3.70 (taxable)

9-14/14B

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction Equipment:	
Maintenance Engineer	$ 48.65
Maintenance Engineer On Pumps, Generators, Mixers & Heaters	38.78
Oilers	46.46
Oilers On Backhoes, Crawler Cranes & Compressors	35.62

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	$21.85	$24.03	$26.21

Supplemental Benefits:
Per Hour:

All Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15Ab

Operating Engineer - Building / Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2007
Maintenance Engineer	$ 43.59
Assistant Maintenance Engineer	29.44

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	21.85	24.03	26.21

Suppllemental Benefits:
Per Hour:

Apprentices:	$11.45 + 1.80 (taxable)
Premium Time	$18.10 + 3.50 (taxable)

9-15Sewer

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Heavy and Highway:	
Backhoes	$49.19
Barrier Movers	49.19
Boom Truck	49.19
Bulldozers	49.19
Cherry Pickers	49.19
Concrete Breaker	49.19
Curb Pavers	49.19
Groover	49.19
Loaders	49.19
P-811 Track Removal Machine or Similar	49.19
Dual Purpose Trucks	46.83
Finishing Machines	46.83
Fireman	46.83
Forklifts	46.83
Post Hole Diggers	46.83
Rollers (5 tons and under)	46.83
Tractors	46.83
Tugger Hoists	46.83
Generators	33.35
Water Pump	34.12
Tower Crane Maint. Engineer	63.41
Cherry Picker (20 Ton)	50.62
Oiler	44.45

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$ 17.48	$ 21.85	$ 24.03	$ 26.21

Supplemental Benefits:
Per Hour:

Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15-15A/H/H

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63

All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007-04/30/2008	05/01/2008
Brush	$ 34.50	$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007-04/30/2008	05/01/2008
Paperhanger	$ 23.15	$ 24.15
All others	20.83	20.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 12.70	$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 9.67	$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008
Drywall Taper	$ 36.82	$ 38.32

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007	07/01/2008
Journeyman:	$ 19.87	$ 21.04

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate

1st term	$ 14.73	$ 15.33
2nd term	$ 22.09	$ 22.99
3rd term	$ 29.46	$ 30.65

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.79
2nd term	$ 15.52
3rd term	$ 18.32

9-1974-DWT

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plasterer 06/01/2008

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES

Per hour:

	07/01/2007
Building:	
Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % journeyman's wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months	$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:

	07/01/2007
Plumber	$ 46.06
Repairs & Alterations*	$ 29.50
Residential**	$ 32.52

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**Applies only to State Institutionalized Facilities

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.
SHIFT WORK:

When shift work is directly specified in Transit Authority and/or Dept. of Transportation contract documents, and must continue for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Plumber: Journeyman	$ 29.93
Repairs & Alterations	$ 12.76
Residential	$ 20.81

OVERTIME PAY
OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs & Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2007	$10.68	$14.81	$16.91	$19.76	$21.16	$33.23

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2007	1st	2nd	3rd-10th
	$.66	$2.91	$12.87

NB: The Repairs & Alterations Catergory has NO Apprentices.

9-1

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS
Journeyman $ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2007
Sign Erector*	$ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sign Erector	$ 25.48

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$12.67	$14.48	$16.29	$18.10	$19.91
6th	7th	8th	9th	10th
$21.72	$23.53	$25.34	$27.15	$28.96

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

1st	2nd	3rd	4th	5th
$8.28	$9.21	$10.16	$11.09	$12.18
6th	7th	8th	9th	10th
$12.97	$14.07	$14.86	$15.95	$16.74

9-137-SE

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007	08/01/2007	02/01/2008
Sheetmetal Worker	$ 42.06	42.06 + additional $ 1.25*	an additional $ 1.75*

For Temporary Operation or
Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sheetmetal Worker	$ 33.34

*May be distributed between wages and/or supplemental benefits.

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

1st	2nd	3rd	4th
30%	35%	40%	45%
5th	6th	7th	8th
50%	55%	60%	70%

Supplemental Benefits per hour:

1st Term	$ 13.11
2nd Term	14.86
3rd Term	16.35
4th Term	17.92
5th Term	19.45
6th Term	20.89
7th Term	22.79
8th Term	26.49

4-28

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Steamfitter/Maintance	$ 32.45

Refrigeration, A/C, Oil Burner and Stoker Service and Installations, limited on Refrigeration to combined compressors up to five (5) horsepower, and on A/C Heating and Air Cooling to combined compressors up to ten (10) horsepower.

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2007
Steamfitter/Maintance	$ 7.71

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2007-12/25/2008	12/26/2008
Steam Fitter*	$ 45.17	Additional $ 2.00 per Hour for all Catagories
Sprinkler Fitter*	45.17	
For Work on Temporary Heat** & Air Conditioning	34.32*	

SUPPLEMENTAL BENEFITS

Per Hour	
Steamfitter	$ 38.38
Sprinkler Fitter	38.38
(For Work on Temporary Heat & Air conditioning).	$ 27.40

OVERTIME PAY
See (*C, **D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2007	$ 15.79	$ 19.47	$24.98	$ 30.15	$ 32.32

9-638A-StmSpFtr

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01
Rodman.....	$ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman.....	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Truck Driver, Chauffeur	
Trailers	$ 26.33
Straight Jobs	26.03

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.20

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week

4-282.Demo

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Group#1	
Excavation	$ 33.235
Group#2	
Euclid & Turnapull type	$ 33.800
ADDITIONS Per Day:	
Three(3) Axle Tractors and Trailers:	$ 8.00
Heavy Equipment and Tag-Alongs Trailers:	12.00
Drivers of Boom Trucks:	10.00

SUPPLEMENTAL BENEFITS
Per Hour:

All Groups/
Classifications $ 28.31

OVERTIME PAY
See (B, E, Q, R, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (11, 12, 15, 25) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week
5,6,13 Paid at Triple Time if Worked.

4-282ny

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Rensselaer County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

	07/01/2007	01/01/2008	06/01/2008 Additional
Carpenter	$ 24.45	$ 24.45	$ 1.50
Floor Coverer	24.45	24.45	1.50
Carpet Layer	24.45	24.45	1.50
Dry-Wall	24.45	24.45	1.50
Lather	24.45	24.45	1.50
Piledriver	24.95	24.95	1.50
Diver-Wet Day	57.50	57.50	
Diver -Dry Day	25.45	25.45	1.50
Diver Tender	25.45	25.45	1.50
Welder	24.45	24.45	1.50

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter	$ 12.765	$ 13.165	$ 13.165

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter			
1st year term	$ 5.845	$ 6.095	$ 6.095
2nd year term	9.29	9.61	9.61
3rd year term	12.765	13.165	13.165
4th year term	12.765	13.165	13.165

1-370

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
addedPer hour

	07/01/2007	01//1/2008
Carpenter	$ 25.14	$ 24.74
Millwrights	25.14	24.74

Piledriver	25.14	24.74
Welder & Hazardous Work	26.64	26.24
Diver - Wet Day	58.75	58.75
Diver - Dry Day	26.14	25.74
Tender	26.14	25.74

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.75	$ 13.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 5.86	$ 6.11
2nd year terms	9.305	9.635
3rd year terms	12.75	13.15
4th year terms	12.75	13.15

1-370H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6%	$ 16.285 +6%

	of wage	of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked	
1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 21.01	$ 1.50
Blaster, Wagon Drill	21.01	1.50
Formsetter, Laser Oper	21.01	1.50
Well Pointing	21.01	1.50
Asbestos Abatement	22.36	1.50
Toxic Material Handler	22.36	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour

	07/01/2007
Group # A	$ 22.49
Group # B	22.69
Group # C	22.89
Group # D	23.09

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices $ 12.70

1-190 h/h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66

Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:	07/01/2007
Millwright	$ 25.24
Millwright Welder & Hazardous Waste Work	26.49

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright	$ 12.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st Year Term	$ 5.86
2nd Year Term	10.054
3rd Year Term	10.753
4th Year Term	11.452

1-370

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 16.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18

Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14

Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2007
Brush,Roller,Spray	$ 23.24
Dry Wall Taper	23.24
Paper Hanger	23.24
Epoxy, Scaffold	23.24
Sandblasting	23.24
Lead Abatement	24.24
Structural Steel*	24.24

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 6.12

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms	$ 6.12

1-466-Z1

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81

8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Richmond County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007
Abestos Worker	
Removal & Abatement Only*	$ 28.45

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.
NOTE: **May be distributed between wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$ 7.50

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)

Apprentice	
Removal & Abatement Only	$ 7.50

9-12a - Removal Only

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient
Floor Coverer $ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices $ 23.14

9-2287

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver $ 52.53
M.D.Tender 37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.

$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2007

Timberman $ 38.04

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st	2nd	3rd	4th
40%	50%	655	80%

Supplemental benefits per hour:

Apprentices $ 23.89

9-1536

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2007

Core Drilling:

Driller $ 29.56
Assistant Driller 24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.

WAGES
Per hour: 07/01/2007

Show Exibit/ Carpenter	$ 45.66

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/ Carpenter	$ 25.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.82	$ 28.86	$34.90

Supplemental benefits per hour:
Apprentices $ 18.05

9-EXHIB

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building:	
Carpenter	$ 41.71
Heavy&Highway:	
Carpenter	$ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 34.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building Heavy&Highway	40%	50%	60%	75%

Supplemental benefits per hour for all Apprentices:

$ 23.14

9-NYC

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007	05/08/2008	05/14/2009
Electrician Audio/Sound/Tele/Data	$ 46.00	$ 47.00	$ 49.00
SUPPLEMENTAL BENEFITS			
Journeyman	$ 35.29	$ 37.84	$ 38.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
For those registered into apprentice program BEFORE 05/10/2007

One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 13.75	$ 13.75	$ 13.75
2nd term...	$ 16.55	$ 16.55	$ 16.55
3rd term...	$ 18.65	$ 18.65	$ 18.65
4th term...	$ 20.60	$ 20.60	$ 20.60
MIJ (5th term)...	$ 25.30	$ 25.30	$ 25.30

Wages Per Hour:
For those registered into apprentice program AFTER 05/10/2007
One (1) year terms at the following rate

	07/01/2007	05/08/2008	05/14/2009
1st term...	$ 11.00	$ 11.00	$ 11.00
2nd term...	$ 13.00	$ 13.00	$ 13.00
3rd term...	$ 15.00	$ 15.00	$ 15.00
4th term...	$ 17.00	$ 17.00	$ 17.00
MIJ (5th term)...	$ 21.50	$ 21.50	$ 21.50

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program BEFORE 05/10/2007

1st term...	$ 7.16*	$ 7.44*	$ 7.44*
2nd term...	$ 8.15*	$ 8.48*	$ 8.48*
3rd term...	$ 8.89*	$ 9.27*	$ 9.27*
4th term...	$ 9.58*	$ 9.99*	$ 9.99*
MIJ (5th term)...	$14.38	$14.88	$14.88

*Plus an additional 7.65% of hourly wage rate to benefits.

REGISTERED APPRENTICES: Supplemental Benefits per hour paid:
For those registered into apprentice program AFTER 05/10/2007

1st term...	$ 6.19*	$ 6.41*	$ 6.41*
2nd term...	$ 6.90*	$ 7.16*	$ 7.16*
3rd term...	$ 7.60*	$ 7.90*	$ 7.90*
4th term...	$ 8.31*	$ 8.65*	$ 8.65*
MIJ (5th term)...	$12.75	$13.18	$13.18

*Plus an additional 7.65% of hourly wage rate to benefits.

9-3

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2007
Service Technician	$ 27.00

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

		SUPPLEMENTAL BENEFITS
Per hour:		
Journeyman:	$ 36.56% of wage + $12.00 per day	

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
A night shift may be provided witha minimum of five (5) days work on the night shift, Monday through Friday.

The shift is based upon a 10% differential between the hours of 4:00 P.M. to 12:30 A.M. and a 15% differential for the hours of 12:00 A.M to 8:30 A:M

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Electrician	$ 25.80
H - Telephone	$ 25.80

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyman $ 15.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

9-3m

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Tree Trimmer	$ 22.99
Ground Person	$ 15.19

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:
30.5% of wages*

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2007
Elevator Constructor	$ 45.98
Elevator Constructor Modern. & Service	$ 36.80

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2007
Elevator Constructor	$ 20.02
Modern./Service	$ 19.87

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2007
One (1) year terms at the following rate	
Elevator Constructor	
1st Term	$ 20.70
2nd Term	$ 25.29
3rd Term	$ 29.89
4th Term	$ 34.49
Modern./Service	
1st Term	$ 20.70
2nd Term	$ 20.24
3rd Term	$ 23.92
4th Term	$ 27.60

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount

Elevator Constructor:	
1st Term	$ 16.79
2nd Term	$ 17.12
3rd Term	$ 17.76

4th Term	$ 18.41

Modern/ & Service:

1st Term	$ 16.62
2nd Term	$ 16.93
3rd Term	$ 17.66
4th Term	$ 18.29

9-1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2007

Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94
Glazier Repair & Maintenance**:	$ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62

3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007-12/30/2007	12/31/2007
Heat, Frost & Asbestos Insulator(s)	$ 44.41 + additional $ 1.50*	additional $ 1.75*

Note: *May be added to wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS
Per Hour:

Insulator(s)	$ 25.67	$ 25.67

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
40%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice Insulator(s)	Same % as for Wage of $ 25.67	Same % as for Wage of $ 25.67

9-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Derrickman/Rigger	$ 47.36

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.09

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice

1st year	50% of journeyman's rate
All others	75% of journeyman's rate

9-197D/R

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007	01/01/2008
Ornamental	$ 38.60 plus $ 1.25*	additional $ 1.25*
Chain Link Fence	$ 38.60 plus $ 1.25*	additional $ 1.25*
Guide Rail Installation	$ 38.60 plus $ 1.25*	additional $ 1.25*

Note: *May be distributed to wages and/or supplemental benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 36.37

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

Supplemental Benefits per hour paid:

	07/01/2007	001/01/2008
1st Term	$ 27.45	$ 28.15
2nd Term	$ 28.26	$ 28.96
3rd Term	$ 29.06	$ 29.78
4th Term	$ 30.68	$ 31.41
5th Term	$ 31.49	$ 32.23
6th Term	$ 33.11	$ 33.86

9-580-Or

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES

Per hour:	07/01/2007
Reinforcing & Metal Lathing...	$ 45.57

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman	$ 30.96

OVERTIME PAY
OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd
$ 26.52	$ 30.59	$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
$ 21.33	$ 22.88	$ 23.93

9-46Reinf

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2007
Structural.....	$ 38.40
Riggers.....	$ 38.40

Machinery Movers.....	$ 38.40
Machinery Erectors.....	$ 38.40

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman..	$ 48.25

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd	4th	5th	6th
$20.29	20.89	21.49	21.49	21.49	21.49

Supplemental Benefits:
(Per Hour)
$ 34.38*

* Applies to all Apprentices.

9-40/361-Str

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Laborer/Excavation:		Additional	Additional
Asbestos, Lead, Hazardous Waste Removal (including soil)	$ 34.89	$ 2.61	$ 2.74
Basic	34.89	2.61	2.74
Flagman	34.89	2.61	2.74
Pipelayer	34.89	2.61	2.74
*Tree Work, *Landscape	34.89	2.61	2.74

Note: *Includes trimming, cutting, planting and/or removal of trees.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 22.61	$ 22.61	$ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	75%	90%

Supplemental Benefits per hour paid:

All Apprentices $ 22.61

9-731Ex

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP A: Blasters.

GROUP B: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men,Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP C: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)	07/01/2007
Laborer (Tunnel)-FREE AIR:	
Group A	$36.89
Group B	35.34
Group C	32.73
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP A	$ 32.78 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP B	$ 31.34 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
GROUP C	$ 28.92 per hour paid +

	0.28 per hour worked + 3.00 per day + 0.16 per overtime hour.
Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels	80% of rates above

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories & Micro Tunneling See (B, F, R*) on OVERTIME PAGE.
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Wages: (per Hour)	07/01/2007
Laborer/Asphalt:	
Screenman, Micro Paver...	$39.63
Rakers.....	$39.20
A/C Paintman, Liquid Tar.	$37.39
Gen. Laborer..	$37.26
Slurry/Sealcoater/Play Eqip. Installer	$36.69

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$24.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 11, 12, 15, 16) on HOLIDAY PAGE
Overtime: See (21, 22, 25) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,15,20)* on HOLIDAY PAGE.
Overtime: See (21, 22, 25)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will be paid only for the single time rate, plus one (1) day's pay for the holiday.

**If an employee does not work on any of these holidays, they will receive no pay. If an employee works on said holiday, he will be paid the single-time rate, plus one day's pay for the holiday.

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd
40%	50%	60%

Supplemental Benefits per hour paid:

	07/01/2007
1st year	$26.10
2nd year	$29.36
3rd year	$32.62

9-1018a

Laborer 06/01/2008

JOB DESCRIPTION Laborer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer:	
Laborer-Concrete (including flag person)	$ 33.00

SUPPLEMENTAL BENEFITS

(Per Hour Worked)	07/01/2007
	$ 23.47

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1334 Hours Term at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd
	50%	65%	80%

Supplemental Benefits:
(Per Hour Worked)

07/01/2007	1st	2nd	3rd
	$ 16.21*	$ 17.04*	$ 20.06*

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 1.38	$ 1.79	$ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st	2nd	3rd
$ 2.75	$ 3.58	$ 4.40

9-6A/18A/20-C

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building Laborer-Demolition:	$ 29.61

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman: $ 16.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

1st	2nd	3rd	4th
$17.76	$18.76	$20.26	$22.76

Supplemental Benefits per hour paid:

Apprentices: $ 11.63

9-79/95

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Laborer - Building	
Basic Laborer....	$ 30.38
Mason Tender.....	$ 30.38
Laborer:	
Interior Demolition...	$ 29.61

	07/01/2007
Laborer:	
Asbestos Abatement....	$ 27.00

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
Journeyman:	
Basic & Mason Tender...	$ 18.66
Interior Demo....	$ 16.53
Asbestos Abatement....	$ 9.91

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.

Overtime See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

07/01/2007	1st	2nd	3rd	4th
Basic & Mason Tender	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Interior Demo.	$ 17.76	$ 18.76	$ 20.26	$ 22.76
Asbestos Abatement	$ 21.06	$ 21.60	$ 22.41	$ 24.03

Supplemental Benefits: Per Hour Paid

1000 hours at the following dollar amounts:

Basic & Mason Tender...	$ 12.49
Interior Demo...	$ 11.29
Asbestos Abatement...	$ 9.91

9-NYDC(78)

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Building:	
Plasterer Tender..	$29.55
Spray Fireproofing.	$29.55

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $17.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2007	$17.80	$18.80	$20.30	$22.80

Supplemental Benefits per hour paid:

Apprentices $10.75**

** Apply to all Apprentices.

9-30 (79)

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007
Highway Laborer - Concrete Formsetter.....	$ 37.76
General Laborer (includng Traffic Safety).....	$ 34.24
Small Equipment Operator.....	$ 34.24
Landscape Planting & Maint....	$ 34.13
Small Power Tool Operator/ Maintenance Safety Surface...	$ 33.67

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
On night work, the first eight (8) hours of work will be paid for at fifteen (15%) over the single time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES

Wage Per Hour:	07/01/07
One (1) year terms at the following:	
1st Term	40% of Journeyman*
2nd Term	50% " "
3rd Term	60% " "

* pertains to work classification

Supplemental Benefits per hour paid:
Registered Apprentices $ 24.20

9-1010HH-FS

Laborer - Trac Drill 06/01/2008

JOB DESCRIPTION Laborer - Trac Drill **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid:	07/01/2007
Hydraulic Trac Drill.....	$ 32.01
Hydraulic Trac Drill Chuck Tender...	$ 26.78
Air Trac, Wagon, Quarry Bar.....	$ 31.42
Power Tool (Chipper & Jackhammer)...	$ 30.65
Chuck Tender & Nipper.....	$ 26.23

Blaster.....	$ 35.48
Blaster Hydraulic.....	$ 36.09
Powder Carrier.....	$ 27.75
Magazine Keeper.....	$ 15.97

SUPPLEMENTAL BENEFITS

Per Hour Paid:	07/01/2007
	$ 28.04

OVERTIME PAY

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 2: Tunnel Workers* * (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 3: Top Nipper

GROUP 4: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 5: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

	07/01/2007
Laborer(Compressed Air):	
GROUP 1	$ 38.59
GROUP 2	37.26
GROUP 3	36.59
GROUP 4	35.95
GROUP 5	31.09

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS :

GROUP 1	$34.34	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 2	$33.20	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 3	$32.57	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour
GROUP 4	$31.98	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

GROUP 5	$30.54	per hour paid +
	0.28	per hour worked +
	3.00	per day +
	0.16	per overtime hour

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Mason 06/01/2008

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Brick/Blocklayer	$ 43.34

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Brick/Block Layer	$ 20.61

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(750)Hour) Terms at the following Percentage of Brick/Blocklayer's Wage

1st	2nd	3rd	4th	5th 500hrs	6th 500hrs
50%	60%	70%	80%	90%	95%

Supplemental Benefits per hour:

All Apprentices	$ 13.30

9-1Brk

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:	07/01/2007
Mosaic & Terrazzo Worker	$41.68
Mosaic & Terrazzo Finisher	$40.37

SUPPLEMENTAL BENEFITS

Journeyman:	$18.55

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE
* ADD $8.05 per hour to supplements on time & one-half overtime hours. ADD $10.05 per hour to supplements on double-time overtime hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the journeymans wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Journeyman's benefit.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

9-7/3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Building
Marble/ Sawyer, Rubber
& Polisher $ 36.58
Marble Restoration
Finishers 18.66

SUPPLEMENTAL BENEFITS
Journeyman:
Polisher $14.63
Finisher 5.95

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15)on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked).

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	80%	90%	95%

Supplemental Benefits:
(per hour worked)
(750) hours term at the following dollar amount:

Apprentices : term wage % of $ 8.20 + $ 6.78

9-7/24

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2007
Building:	
Marble Cutters&Setters	$ 47.30

SUPPLEMENTAL BENEFITS
Journeyman: $ 18.20

OVERTIME PAY
See (B, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage Per Hour:
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental Benefits per hour paid:
(1/2) year terms at the following dollar amount:
Apprentice: $ 7.95 + term wage % of $ 9.85

9-7/4

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007
Marble-Riggers,
Crane & Derrickman $ 39.23

SUPPLEMENTAL BENEFITS
Journeyman $ 18.82

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1/2) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th	6th
07/01/2007	50%	55%	65%	75%	85%	95%

Supplemental Benefits:
(per hour paid)
07/01/2007 $ 8.65 + term wage % of $ 10.17

9-7/20-MR

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Shall include but not limited to: fired clay brick pavers, pre-cast con-crete slabs (london walks), pressed concrete pavers, cobble stone, all types of flagging, asphalt concrete pavers- asphaltic cement sand and stone aggregate, unit safety surface.

WAGES: (per hour)

	07/01/2007
Journeyman	$24.12

SUPPLEMENTAL BENEFITS

Journeyman	$10.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

	07/01/2007
Wages:	
(per hour paid)	
One year(1) Apprenticeship	$ 20.27

Supplemental Benefits:

Apprentice:	$ 6.08

9-1 Paver

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Stone Setter	$ 52.45
Stone Tender	$ 34.13

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Stone Setter	$ 22.08
Stone Tender	$ 14.88

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid:	See (8, 25) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2007

(750 hour) terms at the following percentage of Stone Setters Hourly Wage:

1st term	2nd term	3rd term	4th term	5th term	6th term
50%	60%	70%	80%	90%	100%

Supplemental Benifit for all terms

07/01/2007

$ 13.56

9-1Stn

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Cement Mason	$ 41.80

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Cement Mason	$ 26.11

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st Term	$ 22.20
2nd Term	26.64
3rd Term	31.08

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 16.81
2nd term	18.67
3rd term	20.53

9-780

Mason - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
(MASON) Pointer, Cleaner & Caulkers	$ 35.98

SUPPLEMENTAL BENEFITS

Pointer, Cleaners & Caulkers	$ 19.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

	1st	2nd	3rd	4th
07/01/2007	$ 18.43	$ 21.40	$ 26.31	$ 32.44

Apprentices Supplemental Benefits:
(per hour paid)

07/01/2007	1st	2nd	3rd	4th
	$ 3.00	$ 6.85	$ 9.35	$ 9.35

9-1PCC

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Building Contruction		
Party Chief	$ 51.19	Add $ 2.60/Hr
Instrument Man	40.59	Add 2.22/Hr
Rodman	27.52	Add 1.76/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction:	
Double Drum	$ 53.57
Cranes, Stone Derrick, Boom Trucks	56.79
Fork Lifts, Hoists Concrete Pump, Plaster Buckets & Platforms	46.94
All Engine Driven Equipment, Compressors	34.89

CRANES: Crawler Or Truck

100' to 149' Boom	$1.75/hr Addit. To Above Crane Rates.			
150' to 249' "	2.00/hr	"	"	"
250' to 349' "	2.25/hr	"	"	"
350' to 450' "	2.75/hr	"	"	"

Tower Crane	2.00/hr	"	"	"

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Operator Classes	$ 21.10 + 3.75 (taxable)
Premium Time	$ 42.20 + 3.70 (taxable)

OVERTIME PAY
See (C, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following percentages of Journeyman wage:

Apprentices:	1st	2nd	3rd
07/01/2007	40%	50%	60%

Supplemental Benefits:
Per Hour:

Straight Time	$ 9.25 + 3.70 (taxable)
Premium Time	$ 18.50 + 3.70 (taxable)

9-14/14B

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Building Construction Equipment:	
Maintenance Engineer	$ 48.65
Maintenance Engineer On Pumps, Generators, Mixers & Heaters	38.78
Oilers	46.46
Oilers On Backhoes, Crawler Cranes & Compressors	35.62

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	$21.85	$24.03	$26.21

Supplemental Benefits:
Per Hour:

All Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15Ab

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

	07/01/2007
Maintenance Engineer	$ 43.59
Assistant Maintenance Engineer	29.44

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$17.48	21.85	24.03	26.21

Suppllemental Benefits:
Per Hour:

Apprentices:	$11.45 + 1.80 (taxable)
Premium Time	$18.10 + 3.50 (taxable)

9-15Sewer

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Heavy and Highway:	
Backhoes	$49.19
Barrier Movers	49.19
Boom Truck	49.19
Bulldozers	49.19
Cherry Pickers	49.19
Concrete Breaker	49.19
Curb Pavers	49.19
Groover	49.19
Loaders	49.19
P-811 Track Removal Machine or Similar	49.19
Dual Purpose Trucks	46.83
Finishing Machines	46.83
Fireman	46.83
Forklifts	46.83
Post Hole Diggers	46.83
Rollers (5 tons and under)	46.83
Tractors	46.83
Tugger Hoists	46.83
Generators	33.35
Water Pump	34.12
Tower Crane Maint. Engineer	63.41
Cherry Picker (20 Ton)	50.62
Oiler	44.45

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.42 + 1.75 (taxable)
Premium Time	$ 34.90 + 3.50 (taxable)

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th
07/01/2007	$ 17.48	$ 21.85	$ 24.03	$ 26.21

Supplemental Benefits:
Per Hour:

Apprentices:	$ 11.45 + 1.80 (taxable)
Premium Time	$ 18.10 + 3.50 (taxable)

9-15-15A/H/H

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63

All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations $ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007-04/30/2008	05/01/2008
Brush	$ 34.50	$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007-04/30/2008	05/01/2008
Paperhanger	$ 23.15	$ 24.15
All others	20.83	20.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 12.70	$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 9.67	$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2007	07/01/2008
Drywall Taper	$ 36.82	$ 38.32

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007	07/01/2008
Journeyman:	$ 19.87	$ 21.04

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate

1st term	$ 14.73	$ 15.33
2nd term	$ 22.09	$ 22.99
3rd term	$ 29.46	$ 30.65

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term	$ 9.79
2nd term	$ 15.52
3rd term	$ 18.32

9-1974-DWT

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plasterer 06/01/2008

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:

07/01/2007

Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyman's wage.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:
1st six months $ 9.35
2nd six months $10.58

Second year:
1st six months $12.58
2nd six months $13.59

Third year:
1st six months $15.61
2nd six months $16.64

9-530-Z2

Plumber **06/01/2008**

JOB DESCRIPTION Plumber **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2007

Plumber $ 46.06
Repairs & Alterations* $ 29.50
Residential** $ 32.52

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**Applies only to State Institutionalized Facilities

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.
SHIFT WORK:
When shift work is directly specified in Transit Authority and/or Dept. of Transportation contract documents, and must continue for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Plumber: Journeyman	$ 29.93
Repairs & Alterations	$ 12.76
Residential	$ 20.81

OVERTIME PAY
OVERTIME:
Plumber:..... See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations..See (B, H) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Plumber:..... Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Plumber-Repairs &
Alterations..Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:

Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2007	$10.68	$14.81	$16.91	$19.76	$21.16	$33.23

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2007	1st	2nd	3rd-10th
	$.66	$2.91	$12.87

NB: The Repairs & Alterations Catergory has NO Apprentices.

9-1

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.34

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2007

Sign Erector* $ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

Sign Erector $ 25.48

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$12.67	$14.48	$16.29	$18.10	$19.91
6th	7th	8th	9th	10th
$21.72	$23.53	$25.34	$27.15	$28.96

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

1st	2nd	3rd	4th	5th
$8.28	$9.21	$10.16	$11.09	$12.18
6th	7th	8th	9th	10th
$12.97	$14.07	$14.86	$15.95	$16.74

9-137-SE

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007	08/01/2007	02/01/2008
Sheetmetal Worker	$ 42.06	42.06 + additional $ 1.25*	an additional $ 1.75*

For Temporary Operation or
Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sheetmetal Worker	$ 33.34

*May be distributed between wages and/or supplemental benefits.

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

1st	2nd	3rd	4th
30%	35%	40%	45%
5th	6th	7th	8th
50%	55%	60%	70%

Supplemental Benefits per hour:

1st Term	$ 13.11
2nd Term	14.86
3rd Term	16.35
4th Term	17.92
5th Term	19.45
6th Term	20.89
7th Term	22.79
8th Term	26.49

4-28

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Steamfitter/Maintance	$ 32.45

Refrigeration, A/C, Oil Burner and Stoker Service and Installations, limited on Refrigeration to combined compressors up to five (5) horsepower, and on A/C Heating and Air Cooling to combined compressors up to ten (10) horsepower.

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2007
Steamfitter/Maintance	$ 7.71

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2007-12/25/2008	12/26/2008
Steam Fitter*	$ 45.17	Additional $ 2.00 per Hour for all Catagories
Sprinkler Fitter*	45.17	
For Work on Temporary Heat** & Air Conditioning	34.32*	

SUPPLEMENTAL BENEFITS

Per Hour	
Steamfitter	$ 38.38
Sprinkler Fitter	38.38
(For Work on Temporary Heat & Air conditioning).	$ 27.40

OVERTIME PAY
See (*C, **D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2007	$ 15.79	$ 19.47	$24.98	$ 30.15	$ 32.32

9-638A-StmSpFtr

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01
Rodman.....	$ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman.....	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Truck Driver, Chauffeur	
Trailers	$ 26.33
Straight Jobs	26.03

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
All Classifications	$ 19.20

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week

4-282.Demo

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2007
Group#1	
Excavation	$ 33.235
Group#2	
Euclid & Turnapull type	$ 33.800

ADDITIONS Per Day:

Three(3) Axle Tractors and Trailers:	$ 8.00
Heavy Equipment and Tag-Along Trailers:	12.00
Drivers of Boom Trucks:	10.00

SUPPLEMENTAL BENEFITS
Per Hour:

All Groups/ Classifications	$ 28.31

OVERTIME PAY
See (B, E, Q, R, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (11, 12, 15, 25) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week
5,6,13 Paid at Triple Time if Worked.

4-282ny

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Rockland County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 28.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

1-201HV

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices	$ 23.89

9-1456

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient Floor Coverer	$ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer	$ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices	$ 23.14

9-2287

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver	$ 52.53
M.D.Tender	37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2007
Core Drilling:	
Driller	$ 29.56
Assistant Driller	24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Rockland

WAGES
WAGES:(per hour)

	07/01/2007	01/01/08
Carpenter/Lather	$ 36.44	$ 37.44

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeymen	$ 22.75
Apprentice	
1st term	9.10
2nd term	11.65
3rd term	17.00
4th term	19.55

OVERTIME PAY
BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
* Note: Benefits paid at double time rate for
Sundays & Holidays when worked.
All other overtime benefits paid at straight time.
HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st	2nd	3rd	4th
$ 17.37	$ 20.48	$ 25.80	$ 29.42

8-11B/HH-Rockland

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 39.00*	40.00

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 45.75*	46.75
Shift worked between 12:30am & 8:30am	$ 51.25*	52.25

* On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
Journeyman	$ 20.97 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:	07/01/2007	
1st & 2nd term	$ 6.97	plus 6% of wage
3rd & 4th term	8.92	plus 6% of wage
5th & 6th term	10.87	plus 6% of wage
7th & 8th term	13.82	plus 6% of wage
9th & 10th term	16.72	plus 6% of wage

8-363/1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2007
Elevator Constructor	$ 45.98
Elevator Constructor Modern. & Service	$ 36.80

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2007
Elevator Constructor	$ 20.02
Modern./Service	$ 19.87

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2007
One (1) year terms at the following rate	
Elevator Constructor	
1st Term	$ 20.70
2nd Term	$ 25.29
3rd Term	$ 29.89
4th Term	$ 34.49
Modern./Service	
1st Term	$ 20.70
2nd Term	$ 20.24
3rd Term	$ 23.92
4th Term	$ 27.60

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount
Elevator Constructor:

1st Term	$ 16.79
2nd Term	$ 17.12
3rd Term	$ 17.76
4th Term	$ 18.41

Modern/ & Service:

1st Term	$ 16.62
2nd Term	$ 16.93
3rd Term	$ 17.66
4th Term	$ 18.29

9-1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage
Helper	14.89 + 6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5,6,15,16) on HOLIDAY PAGE
Overtime:	See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2007
Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94
Glazier Repair & Maintenance**:	$ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62
3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour:	07/01/2007
Asbestos Worker	$ 43.10

Fire Stop Work*

Asbestos Worker	$ 28.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 21.19

Fire Stop Work:

Journeyman	$ 9.16

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
$ 26.52	$ 28.58	$ 30.66	$ 34.81

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	$ 12.95
2nd term	13.99
3rd term	15.02
4th term	17.08

8-91

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES

Per hour:	07/01/2007
Reinforcing & Metal Lathing...	$ 45.57

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 30.96

OVERTIME PAY
OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd
$ 26.52	$ 30.59	$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
$ 21.33	$ 22.88	$ 23.93

9-46Reinf

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2007
Structural	$ 36.90
Reinforcing	36.90
Ornamental	36.90
Chain Link Fence	36.90

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 25.65

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 22.14	$ 25.83	$ 29.52	$ 33.21

Supplemental Benefits per hour worked:

1st year	$ 22.75
2nd year	23.48
3rd year	24.20
4th year	24.93

8-417

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Rockland

WAGES
GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, jib rig operators, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men.

GROUP F: HAZARDOUS WASTE HANDLER
Category D: Minimal protection.
Category C: Air purifying respirators.
Category B: SCBA-disposable chemical resistant overalls.
Category A: SCBA-totally encapsulating chemical suit.

GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour)

	07/01/2007
GROUP C	$ 29.25
GROUP D	29.80
GROUP E	28.95
GROUP F	
Category D	28.95
Category C	29.95
Category B	30.95
Category A	31.95
GROUP G	28.71
GROUP H	25.70

SUPPLEMENTAL BENEFITS

Journeyman	$ 14.30

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 15) on HOLIDAY PAGE.
Overtime:	See (5, 15, 20, 21, 22, 25) on HOLIDAY PAGE. NOTE: -If 5 & 15 worked - Receive straight time wage for hours worked, plus Holiday pay. -If 20, 21,22,25 worked - Overtime Code R applies

REGISTERED APPRENTICES
(1000) hours terms at the following wages.

1st	2nd	3rd	4th
$ 12.81	$ 13.81	$ 14.41	$ 15.98

Supplemental Benefits per hour:

Apprentices	
1st term	$ 3.40
2nd term	4.47
3rd term	5.95
4th term	6.45

8-754B

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Rockland

WAGES
GROUP B: Blaster.

GROUP C: Air track, joy drill.

GROUP D: HAZARDOUS WASTE HANDLER
Category D: Minimal protection.
Category C: Air purifying respirators.
Category B: SCBA-disposable chemical resistant overalls.
Category A: SCBA-totally encapsulating chemical suit.

GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand),brush king,jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men.

GROUP F: Flag person.

WAGES: (per hour)

	07/01/2007
GROUP B	$ 30.05
GROUP C	29.05
GROUP D	
Category D	27.80
Category C	28.80
Category B	29.80
Category A	30.80
GROUP E	28.30
GROUP F	24.75

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated irregular or off shift work, an additional 15% of the wage rate will be paid hourly.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman $ 14.35

OVERTIME PAY
See (B, E, K, P, V) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
* Note: If 5,6 is worked use code K. If 13,15,25 if worked, receive straight time for working.

REGISTERED APPRENTICES
(1000) hours terms at the following wages.

1st	2nd	3rd	4th
$ 12.81	$ 13.81	$ 14.41	$ 15.98

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 3.40
2nd term	4.47
3rd term	5.95
4th term	6.45

8-754H/H

Lineman Electrician **06/01/2008**

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd shift	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2007	05/05/2008	05/04/2009
Certified welder	$ 37.54	$ 39.50	$ 41.48
Lineman/Technician	35.75	37.62	39.50
Digging Machine	32.18	33.86	35.55
Tractor Trailer driver	30.39	31.98	33.58
Groundman Truck Driver	28.60	30.10	31.60
Mechanic 1st Class	28.60	30.10	31.60
Flagman	21.45	22.57	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including listed holidays:

$11.75
*plus
6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.

Supplements paid at STRAIGHT TIME rate for holidays.

The following apprentice rates and the following supplemental benefits apply to all classifications.

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of journeyman wage

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 36.00
Cement Mason Bldg	36.00
Plasterer/Stone Mason	36.00
Pointer/Caulker	36.00

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.66

OVERTIME PAY
OVERTIME:
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 10.83
All others	21.66

1-5wp-b

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 36.50
Cement Mason	36.50
Marble/Stone Mason	36.50
Plasterer	36.50
Pointer/Caulker	36.50

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.66

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st and 2nd terms	$ 10.83
All others	21.66

1-5WP-H/H

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Chief Of Party, Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2007
Class A	$ 39.27
Class B	37.68
Class C	35.77
Class D	34.14
Class E	32.43
Helicopter	
Pilot/Engineer	41.09
Chief of Party	35.77
Instrument Man	32.43
Rod/Chainman	29.85

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $0.50 per hour. On machines with booms (including jib) of 140' and over an additional $0.75 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 20.75

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	$ 20.75

8-825

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29

CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Rockland

WAGES

NOTE For Tappan Zee Bridge and Bear Mtn.Bridge rates, see NYC,PUTNAM, or
WESTCHESTER counties, Painter DC-9/Bridge-Steel.

Wages per hour

	07/01/2007
Brush	$ 27.79
Dry Wall finisher	27.79
Sandblaster-Painter	27.79
Lead Abatement	27.79
Spray Rate	28.79

Bridge Painter:*
See Bridge Painters rates for the following work.
*Structural Steel, Tanks over 100,000 Gal or over 20" High, Sandblaster-Bridge, Bridges, Ridges, Towers, Smoke Stacks, Flag Poles, Swing Stage, Boatswain Chair, Pick and Cables Over 20' High, Window Jack, Safety Belt.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half year term at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 6.19
All others	13.69

1-155ROC

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008

Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 25 tons. For water-cooled air conditioning where units do not exceed 10 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 25 tons.

WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 30.31

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman	$ 15.46

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.
$ 12.12	$ 15.15	$ 18.19	$ 21.21	$ 25.76

Supplemental Benefits per hour paid:

Apprentices

1st term	$ 7.15
2nd term	8.53
3rd term	9.91
4th term	11.30
5th term	13.37

8-373 Refrig

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)

	07/01/2007
Projects over $230,000.00	
Plumber/Steamfitter	$ 36.45
Projects $230,000.00 and under.	
Plumber/Steamfitter	$ 30.98

*Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00:	
Journeyman	$ 25.17
On Projects $230,000.00 and under:	
Journeyman	$ 21.37

OVERTIME PAY
OVERTIME: For Existing Facilities See (B, E, Q, V) on OVERTIME PAGE.
For New Construction See (D, O, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:
1st term $ 14.98

2nd term	18.72
3rd term	23.69
4th term	25.52
5th term	30.98

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 11.53
2nd term	14.00
3rd term	19.42
4th term	20.24
5th term	22.71

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term	$ 12.39
2nd term	15.49
3rd term	20.14
4th term	21.69
5th term	26.33

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 9.78
2nd term	11.86
3rd term	16.48
4th term	17.18
5th term	19.27

8-373 SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS
Journeyman $ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2007
SheetMetal Worker	$ 36.58

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.91

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.37	$ 15.11	$ 16.82	$ 18.56	$ 21.78	$ 23.63	$ 25.47	$ 27.34

Supplemental Benefits per hour:

Apprentices	
1st term	$ 11.63
2nd term	13.01
3rd term	14.43
4th term	15.81
5th term	15.71
6th term	16.99
7th term	18.27
8th term	19.53

8-38

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2007
Sign Erector*	$ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sign Erector	$ 25.48

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$12.67	$14.48	$16.29	$18.10	$19.91
6th	7th	8th	9th	10th
$21.72	$23.53	$25.34	$27.15	$28.96

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

1st	2nd	3rd	4th	5th
$8.28	$9.21	$10.16	$11.09	$12.18
6th	7th	8th	9th	10th
$12.97	$14.07	$14.86	$15.95	$16.74

9-137-SE

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 37.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669.2

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated back dumps and road oil distributors.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Ten Wheelers, Grease Trucks and Tillerman.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2007
GROUP 1	$ 28.25
GROUP 1A	29.25
GROUP 2	27.75
GROUP 3	27.55
GROUP 4	27.45
GROUP 5	27.35
GROUP 6	27.35

SUPPLEMENTAL BENEFITS
(per hour paid)

First 40 hours	$ 19.45
Over 40 hours	14.15

OVERTIME PAY
OVERTIME:... See (B, E, P,R*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on wages will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code R applies.
**Holidays worked on Sunday, code T applies.

8-445B/HH

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Saratoga County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Saratoga

WAGES

Per hour:	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Carpenter	$ 25.06	$ 2.00	$ 1.50
Floor & Carpet	25.06	2.00	1.50
Asbestos work	25.06	2.00	1.50
Dry-Wall Applicator	25.06	2.00	1.50
Piledriver	25.56	2.00	1.50
Diver - Wet Day	58.75		
Diver - Dry Day	26.06	2.00	1.50
Diver Tender	26.06	2.00	1.50
Welder	25.06	2.00	1.50

Hazardous site pay, requiring protective gear shall be an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.915	$ 11.915

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter		
1st year terms	$ 5.185	$ 5.185
2nd year terms	8.535	8.535
3rd year terms	11.915	11.915
4th year terms	11.915	11.915

1-370Z3

Carpenter - Heavy & Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy & Highway **DISTRICT** 1

ENTIRE COUNTIES
Saratoga

WAGES
Per Hour:

	07/01/2007
Carpenter	$ 25.99
Millwright	25.99
Piledriver	25.99
Welder &	

Hazardous Work	27.49
Diver-Wet Day	58.75
Diver-Dry Day	26.99
Tender	26.99

SUPPLEMENTAL BENEFITS
Per Hour Worked

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 5.20
2nd year term	8.55
3rd year term	11.90
4th year term	11.90

1-370 Saratoga

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES

Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours

**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked

1st year	$ 8.00
2nd year	14.83
3rd year	15.80

4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
Per hour

	07/01/2007	07/01/2008 Additional
Basic	$ 21.01	$ 1.50
Blaster, Wagon Drill	21.01	1.50
Formsetter, Laser Oper	21.01	1.50
Well Pointing	21.01	1.50
Asbestos Abatement	22.36	1.50
Toxic Material Handler	22.36	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Group #1:			
All Classifications except as noted in Groups 2 & 3	$ 21.33	$ 1.50	$ 1.55
Group #2:			
Blaster, Wagon Drill Operator, Formsetter,Well Pointing &			

Laser Operator	21.83	1.50	1.55
Group #3: Handling of Asbestos or Toxic Materials	22.68	1.50	1.55

SUPPLEMENTAL BENEFITS
Supplemental Benefits per hour worked

Journeyman	$ 12.26	$ 12.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	$ 12.26

1-157

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour

	07/01/2007
Group # A	$ 22.49
Group # B	22.69
Group # C	22.89
Group # D	23.09

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices	$ 12.70	1-190 h/h

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour	07/01/2007
Group # A	$ 22.79
Group # B	22.99
Group # C	23.19
Group # D	23.39

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices $ 12.40

1-157h/h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata **06/01/2008**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Saratoga

WAGES

Per hour:	07/01/2007
Millwright	$ 25.30
Millwright Welder & Hazardous Waste Work	26.55

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright	$ 12.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	$ 5.20
2nd Year Term	9.37
3rd Year Term	10.065
4th Year Term	10.76

1-370.Z.3

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:

Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes $ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage

(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2007
Brush,Roller,Spray	$ 23.24
Dry Wall Taper	23.24
Paper Hanger	23.24
Epoxy, Scaffold	23.24
Sandblasting	23.24
Lead Abatement	24.24
Structural Steel*	24.24

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 6.12

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms $ 6.12

1-466-Z1

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$26.02	$2.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th year	14.42	14.42

1-773-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Schenectady County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

	07/01/2007	01/01/2008	06/01/2008 Additional
Carpenter	$ 24.45	$ 24.45	$ 1.50
Floor Coverer	24.45	24.45	1.50
Carpet Layer	24.45	24.45	1.50
Dry-Wall	24.45	24.45	1.50
Lather	24.45	24.45	1.50
Piledriver	24.95	24.95	1.50
Diver-Wet Day	57.50	57.50	
Diver -Dry Day	25.45	25.45	1.50
Diver Tender	25.45	25.45	1.50
Welder	24.45	24.45	1.50

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter	$ 12.765	$ 13.165	$ 13.165

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter			
1st year term	$ 5.845	$ 6.095	$ 6.095
2nd year term	9.29	9.61	9.61
3rd year term	12.765	13.165	13.165
4th year term	12.765	13.165	13.165

1-370

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
addedPer hour

	07/01/2007	01//1/2008
Carpenter	$ 25.14	$ 24.74
Millwrights	25.14	24.74

Piledriver	25.14	24.74
Welder & Hazardous Work	26.64	26.24
Diver - Wet Day	58.75	58.75
Diver - Dry Day	26.14	25.74
Tender	26.14	25.74

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.75	$ 13.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 5.86	$ 6.11
2nd year terms	9.305	9.635
3rd year terms	12.75	13.15
4th year terms	12.75	13.15

1-370H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6%	$ 16.285 +6%

	of wage	of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked	
1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Group #1: All Classifications except as noted in Groups 2 & 3	$ 21.33	$ 1.50	$ 1.55
Group #2: Blaster, Wagon Drill Operator, Formsetter,Well Pointing & Laser Operator	21.83	1.50	1.55
Group #3: Handling of Asbestos or Toxic Materials	22.68	1.50	1.55

SUPPLEMENTAL BENEFITS
Supplemental Benefits per hour worked

Journeyman	$ 12.26	$ 12.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	$ 12.26

1-157

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour	07/01/2007
Group # A	$ 22.79
Group # B	22.99
Group # C	23.19
Group # D	23.39

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.40

1-157h/h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30

Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term $ 8.44

All others 14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason &	

Bricklayer $ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term $ 8.12
All others 13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2007

Millwright $ 25.24

Millwright Welder &
Hazardous Waste Work 26.49

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 12.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st Year Term $ 5.86
2nd Year Term 10.054
3rd Year Term 10.753
4th Year Term 11.452

1-370

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 16.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of	70% of	80% of	90% of

Class B	Class B	Class B	Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36

Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate,	$ 25.04	$ 25.49	$ 26.14

Assistant Fill Placer, Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2007
Brush,Roller,Spray	$ 23.24
Dry Wall Taper	23.24
Paper Hanger	23.24
Epoxy, Scaffold	23.24
Sandblasting	23.24
Lead Abatement	24.24
Structural Steel*	24.24

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 6.12

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms	$ 6.12

1-466-Z1

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd

07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee
misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12

6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Schoharie County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

	07/01/2007	01/01/2008	06/01/2008 Additional
Carpenter	$ 24.45	$ 24.45	$ 1.50
Floor Coverer	24.45	24.45	1.50
Carpet Layer	24.45	24.45	1.50
Dry-Wall	24.45	24.45	1.50
Lather	24.45	24.45	1.50
Piledriver	24.95	24.95	1.50
Diver-Wet Day	57.50	57.50	
Diver -Dry Day	25.45	25.45	1.50
Diver Tender	25.45	25.45	1.50
Welder	24.45	24.45	1.50

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter	$ 12.765	$ 13.165	$ 13.165

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

Carpenter			
1st year term	$ 5.845	$ 6.095	$ 6.095
2nd year term	9.29	9.61	9.61
3rd year term	12.765	13.165	13.165
4th year term	12.765	13.165	13.165

1-370

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
addedPer hour

	07/01/2007	01//1/2008
Carpenter	$ 25.14	$ 24.74
Millwrights	25.14	24.74

Piledriver	25.14	24.74
Welder & Hazardous Work	26.64	26.24
Diver - Wet Day	58.75	58.75
Diver - Dry Day	26.14	25.74
Tender	26.14	25.74

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.75	$ 13.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	$ 5.86	$ 6.11
2nd year terms	9.305	9.635
3rd year terms	12.75	13.15
4th year terms	12.75	13.15

1-370H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of Wage	$ 14.80 +3% of Wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6%	$ 16.285 +6%

	of wage	of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00
3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked	
1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

WAGES
Per hour

	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Group #1: All Classifications except as noted in Groups 2 & 3	$ 21.33	$ 1.50	$ 1.55
Group #2: Blaster, Wagon Drill Operator, Formsetter,Well Pointing & Laser Operator	21.83	1.50	1.55
Group #3: Handling of Asbestos or Toxic Materials	22.68	1.50	1.55

SUPPLEMENTAL BENEFITS
Supplemental Benefits per hour worked

Journeyman	$ 12.26	$ 12.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	$ 12.26

1-157

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdamand Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour	07/01/2007
Group # A	$ 22.79
Group # B	22.99
Group # C	23.19
Group # D	23.39

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $1.50 per hour. Effective on jobs bid after January 1, 2001.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.40

1-157h/h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30

Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term $ 8.44

All others 14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason &	

Bricklayer $ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term $ 8.12
All others 13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2007

Millwright $ 25.24

Millwright Welder &
Hazardous Waste Work 26.49

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 12.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st Year Term $ 5.86
2nd Year Term 10.054
3rd Year Term 10.753
4th Year Term 11.452

1-370

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 16.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of	70% of	80% of	90% of

Class B	Class B	Class B	Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36

Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate,	$ 25.04	$ 25.49	$ 26.14

Assistant Fill Placer, Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

	07/01/2007
Brush,Roller,Spray	$ 23.24
Dry Wall Taper	23.24
Paper Hanger	23.24
Epoxy, Scaffold	23.24
Sandblasting	23.24
Lead Abatement	24.24
Structural Steel*	24.24

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 6.12

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms	$ 6.12

1-466-Z1

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd

07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Townships of Arietta, Benson, Hope, Indian Lake,Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Townships of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford.

WAGES
Per hour:

Plumber:	07/01/2007	05/01/2008	05/01/2009
Pipefitter, Steamfitter	$ 29.46	$ 30.31	$ 31.41

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.23	$ 17.45	$ 18.62

OVERTIME PAY
Overtime Pay See (B,E*,Q,) on OVERTIME PAGE.
*Double time after 8 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
40 %	50 %	60 %	70 %	85 %

Supplemental Benefits per hour worked:

Apprentices	$ 16.23	$ 17.45	$ 18.62

1-7-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeyman	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2007

Apprentices:

1st term	$ 8.68
2nd term	8.89
3rd term	9.10
4th term	9.31
5th term	9.52
6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Schuyler County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2007
Building:	
Carpenter	$ 23.09
Floor, Carpet layer	23.09
Dry-wall applicator	23.09
Lather	23.09
Piledriver (Bldg)	25.40
Welder	25.80
Hazardous Waste Work	25.80

BUILDING WORK IS DEFINED AS ALL WORK DONE WITHIN THE BUILDING PROPER.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.50

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICE: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hours worked:

$ 13.50

6-281 Ithaca

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2007	07/01/08	07/01/09
Carpenter/Piledriver/Millwright	$ 24.48	Addtl $ 1.60	Addtl $ 1.65
Certified Welder	25.98		
Diver - Wet Day	57.50	$ 58.75	$ 60.00
Diver - Dry Day	25.48		
Tender	25.48		
Hazardous work	25.98*		

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 13.50

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hours worked:

All Apprentices	$ 13.50

6-281-Ithaca

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour:	07/01/2007	06/01/2008
Electrician	$ 28.85	Addtl $ 1.90

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED LOW:

1st shift	8:00 AM to 4:30 PM	$ 28.85
2nd shift	4:30 PM to 12:30 AM	33.84
3rd shift	12:30 AM to 8:30 AM	37.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.80	plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%

$ 12.98 $ 15.87 $ 18.75 $ 21.64 $ 24.52

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 7.75	Plus 3% of hourly wage paid (for all terms).
5th term	13.21	SEE NOTE ABOVE
6th term	13.21	
7th term	14.05	
8th term	14.05	
9th term	14.89	
10th term	14.89	

6-241

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2007
Electrician	$ 28.55
Audio/Sound	28.55

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 p.m and 1:00 a.m.eight hours constitutes a work day.	07/01/2007	$ 34.49
Between the hours of 12.30 a.m and 9:00 a.m. eight hours constitutes a work day.	07/01/2007	$ 37.51

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

Journeman	07/01/2007
	$ 15.35 plus 3% of gross wage*

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2007...$ 2.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

1st term	07/01/2007 $ 9.10 plus 3% of gross wage
2nd term	$ 12.23 plus 3% of gross wage
3rd term	$12.85 plus 3% of gross wage
4th term	$ 13.48 plus of gross wage
5th term	$ 14.10 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of 2.35
4th term	70% of 2.35
5th term	80% of 2.35

2-139

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour	07/01/2007	01/01/2008
Elevator Constructor	$ 36.385	$ 37.945
Helper (70%)	25.47	26.515

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman/Helper	$ 15.065*	$ 16.465*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 00.00 No extra %	$ 00.00 No extra %
Appr. 2nd to 8th term	15.065*	16.465*

* plus 6% of wage

5-27

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Glazier	$ 20.10	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.80

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 7.30
3rd & 4th terms	7.40
5th & 6th terms	7.50
7th & 8th terms	7.60

5-677z3

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

	07/01/2007	05/01/2008 Additional
Structural	$ 23.80	$ 1.40
Reinforcing	23.80	1.40
Ornamental	23.80	1.40

Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

	07/01/2007	05/01/2008
Building Laborer:		
GROUP # 1	$ 20.48	Addtl $ 1.15
GROUP # 2	20.78	
GROUP # 3	21.48	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr) terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th

70%	80%	85%	90%	100%

Supplemental Benefits per hour worked:

Apprentice	1st term	0-1000 hrs	$ 9.30
Apprentice	2nd term	1001-2000 hrs	9.80
Apprentice	3rd term	2001-3000 hrs	10.30
Apprentice	4th term	3001-4000 hrs	10.80
Apprentice	5th term	over 4000 hrs	12.25

6-589 b

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Jackhammer Operator, Concrete Vibrator, all air or gas driven tools, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Asbestos

Group #3: Toxic Waste

WAGES: (per hour)	07/01/2007	05/01/2008	05/01/2009
Building Laborer:			
Group #1	$ 19.35	Additional	Additional
Group #2	20.85	$ 1.05	$ 1.05
Group #3	20.35		

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2007
Journeyman	$ 11.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
70%	80%	85%	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
1st Term	$ 9.70
2nd Term	10.26
3rd Term	10.54
4th Term	10.82

2-1358

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

	07/01/2007	07/01/2008
Heavy/Highway Laborer:		
GROUP # A	$ 21.67	Addtl $ 1.44
GROUP # B	21.87	
GROUP # C	22.07	
GROUP # D	22.27	

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 12.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000 hr) terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
60%	70%	80%	90%	100%

Supplemental Benefits per hour worked:

Apprentice	1st term	0 - 1000 HRS	$ 9.40
Apprentice	2nd term	1001-2000 HRS	9.90
Apprentice	3rd term	2001-3000 HRS	10.40
Apprentice	4th term	3001-4000 HRS	10.90
Apprentice	5th term	over 4000 HRS	12.35

6-589 h

Laborer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire county except the Township of Catherine.

WAGES

Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP #B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman. Blasters, Form Setters, Stone or Granite Curb Setters.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.00 per hour. This provision shall be effective for work bid on or after July 1,2002.

WAGES: (per hour)

	07/01/2007
Heavy/Highway Laborer:	
GROUP # A	$ 20.63
GROUP # B	21.03

*There shall be a 12 month carryover from the bid date of the posted rates on work bid prior to July 1,2002.

SUPPLEMENTAL BENEFITS

Journeyman	$ 12.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:	
1st term	$ 5.34
2nd term	5.84
3rd & 4th term	6.34

2-1358h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44

Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$24.03	$1.50	$1.25
Cement Mason	24.03	1.50	1.25
Plasterer	24.03	1.50	1.25
Tuck Pointer	24.03	1.50	1.25
Stone Mason	24.03	1.50	1.25

SUPPLEMENTAL BENEFITS
Journeyman

$14.45

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
MASONS: (1) Year terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th
	55%	70%	80%	90%
SUPPLEMENTS:	$14.45	$14.45	$14.45	$14.45

5-3b - Co - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03

01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50
Marble, Slate, Terrazzo and Tile			

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2007	07/01/2008
Journeyman	$ 25.23	Addtl $ 1.35
Welder	26.48	
Hazardous Waste Work	26.48	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1) year terms at the following percentage of Journeyman's wage.

Supplemental Benefits per hour worked:

Appr 50%	$ 5.96
Appr 60%	10.484
Appr 70%	11.238
Appr 80%	11.992

6-1163 CST

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18
Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95
CLASS # 3	22.91	23.56

CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

$ 17.47	$ 18.28

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2008

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008
Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;
Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway - Tunnel **06/01/2008**

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage

(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour

	07/01/2007	11/01/2007 Additional	05/01/2008 Additional
Brush or roll, taper	$ 20.16	$ .50	$ 1.00
Spray Work/Spray Epoxy	21.66		
(solvent base)	21.66		
Swing Chair or Swing Scaffold	21.66		
Steeplejack	22.16		
Sandblasting/Steam Cleaning	21.16		
Acid or High Pressure Water	21.16		
Paper or Vinyl Hangers	20.16		
Epoxy Brush or Roll	21.41		
(solvent base)			
Drywall Machine Operator/Helper	22.16		
Structural Steel	21.41		

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2007
Journeymen	$ 9.75

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	70%	80%	90%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 9.75
Apprentices indentured after May 1,2002		
Painter Apprentice	1st & 2nd terms	$ 1.70
	3rd & 4th terms	4.70
	5th through 8th terms	5.70
Dry Wall Apprentices	1st & 2nd terms	$ 1.70
	3rd & 4th term	4.70
	5th & 6th term	5.70

2-178 E

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell,Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2007
Plumber/Steamfitter/Welder	$ 26.61
Refrigeration	26.61

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 26.61	
2nd Shift	4:00 PM to 12:00 Midnight		JOURNEYMAN'S RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM		JOURNEYMAN'S RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.12

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%

Supplemental Benefits per hour worked:

Appr 1st year	$ 7.85
Appr all other years	13.01*

*plus term % of $ 2.11

6-267-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2007
	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2007

Apprentices:

1st term	$ 8.68
2nd term	8.89
3rd term	9.10
4th term	9.31
5th term	9.52
6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.33
Polyresin Fiberglass	$ 25.43

SUPPLEMENTAL BENEFITS
Journeyman: $ 11.67

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term	$ 0.53
2nd term	$ 4.81
3rd & 4th term	$ 8.22
5th term	$ 8.71
6th term	$ 8.75
7th term	$ 8.79
8th term	$ 8.83
9th term	$ 11.06
10th term	$ 11.09

APPRENTICES:Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	43%	46%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term	$ 0.53
2nd term	$ 5.31
3rd & 4th term	$ 8.72
5th term	$ 9.14
6th term	$ 9.18
7th term	$ 9.21

8th term	$ 9.25
9th term	$ 11.48
10th term	$ 11.52

2-112

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

	07/01/2007
Building:	
All Groups	$ 20.00

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension)are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

01/01/07

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: Only the Townships of Spencer and Barton.

WAGES
GROUP #1: Pickups, Panel Trucks, Flatbed, Single Axle Dump Trucks, Dumpster Greasers, Tandems, Batch Trucks, Semi-Trailers, Low-boy Trucks, Asphalt Distributor, Agitator and Mixer Trucks.

GROUP #2: Euclid, Straddle Carrier, Transit Mixer, Tandem Back-Dump,Twin Engine Equipment and Double-Hitched Equipment

WAGES: (per hour)

	07/01/2007
Heavy/Highway:	
Group #1	$ 16.25
Group #2	$ 16.60

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
$ 8.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Seneca County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Carpenter	$ 21.00	$1.25	$1.40
Floor Coverer	21.00	1.25	1.40
Carpet Layer	21.00	1.25	1.40
Dry-Wall Applicator	21.00	1.25	1.40
Lather	21.00	1.25	1.40
Piledriver	22.00	1.25	1.40
Diver-Wet	57.50	1.25	1.40
Diver-Dry	22.00	1.25	1.40
Diver-Tender	22.00	1.25	1.40

*ADDITIONAL $ 1.25 PER HR. CERTIFIED WELDER

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 11.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 11.31
Appr. 2nd year	11.31
Appr. 3rd year	11.92
Appr. 4th year	11.92

5-281B

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Heavy/Highway			
Carpenter	$ 24.48	$ 1.60	$ 1.65
Certified Welder	25.98	1.60	1.65
Diver Wet Day	57.50	1.60	1.65
Diver Dry Day	25.48	1.60	1.65
Tender	25.48	1.60	1.65
Piledriver	24.48	1.60	1.65

Additional $1.50 per hour for CERTIFIED WELDER.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. all terms	$ 13.50

5-281HH

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour:	07/01/2007	06/01/2008
Electrician	$ 28.85	Addtl $ 1.90

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED LOW:

1st shift	8:00 AM to 4:30 PM	$ 28.85
2nd shift	4:30 PM to 12:30 AM	33.84
3rd shift	12:30 AM to 8:30 AM	37.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.80	plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%

$ 12.98 $ 15.87 $ 18.75 $ 21.64 $ 24.52

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 7.75	Plus 3% of hourly wage paid (for all terms).
5th term	13.21	SEE NOTE ABOVE
6th term	13.21	
7th term	14.05	
8th term	14.05	
9th term	14.89	
10th term	14.89	

6-241

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Mancherster, Phelps and Seneca
Seneca: All Townships expect Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES
Per Hour 07/01/2007

Audio/ Sound/ TV	
Teledata Mechanic	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12;30 AM-9:00AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	$13.82	plus 3% of wage

5-840 Teledata

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per hour	07/01/2007
Electrician	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12:30 AM-9:00 AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contacting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	13.82	plus 3% of wage

5-840 Z1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour	07/01/2007	01/01/2008
Elevator Constructor	$ 36.385	$ 37.945

Helper (70%)	25.47	26.515

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman/Helper	$ 15.065*	$ 16.465*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 00.00 No extra %	$ 00.00 No extra %
Appr. 2nd to 8th term	15.065*	16.465*

* plus 6% of wage

5-27

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

	07/01/2007	05/01/2008 Additional
Glazier	$ 21.75	$ 1.20

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.75

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 8.90
Appr. 3rd term	11.21
Appr. 4th term	11.40
Appr. 5th term	11.60
Appr. 6th term	11.79
Appr. 7th term	11.98
Appr. 8th term	12.37

5-677.1

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES

Ontario: Only the Townships of South Bristol, Canandaigua, Manchester, Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
NOTE If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable . When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

Per hour:	07/01/2007	07/01/08	07/01/09
Building Laborer:			
All Classifications	$ 21.07	$ 21.82	$ 22.57
All Asbestos/Hazardous Waste Removal Work	22.32	23.07	23.82

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 10.15	10.65	11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 b

Laborer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchesterand Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour:

GROUP # A: Flagperson.

GROUP # B: BASIC RATE: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water pump oper (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting, Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters, Stone or Granite Curb Setters, Lagging

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Powderman, Gunite Nozzleman, Pipelayer Wrecking Laborer and Asphalt Raker (top only).

GROUP # D: Blasters.

GROUP # E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

**Note: For all work bid on or after June 1, 1991, there shall be a twelve
(12) month carryover from the bid date of the posted proposal wage rates.**

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

	07/01/2007	07/01/2008	07/01/2009

Heavy/Highway Laborer:

Group # A	$ 25.10	$ 26.05	$ 27.00
Group # B	25.80	26.75	27.70
Group # C	26.00	26.95	27.90
Group # D	26.80	27.75	28.70
Group # E	27.60	28.55	29.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.00	$ 11.60	$ 12.26
Appr 1st & 2nd	5.15	5.40	5.61
Appr 3rd & 4TH	9.25	9.75	10.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 h

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canadaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour:

GROUP #A:Change house man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Check tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper,Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

	07/01/2007
Tunnel Laborer:	
Group # A	$ 26.95
Group # B	27.15
Group # C	28.15
Group # D	31.15*

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wage and supplements.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 6.17
Appr. 2nd term	6.17
Appr. 3rd term	8.17
Appr. 4th term	11.10

6-103T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51

Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata **06/01/2008**

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$ 25.94	$ 1.05	1.05
Cement Finish (Bldg)	25.94	1.05	1.05
Plasterer	25.94	1.05	1.05
Tuck Pointer	25.94	1.05	1.05
Stone Mason	25.94	1.05	1.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st,2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per term:

1st.	2nd.	3rd.	4th.
$14.43	$14.54	$17.64	$21.23

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$5.78	$9.72	$10.67	$11.12

5-3B - Z1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building		Additional	Additional
Tile Finisher	$ 21.56	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 10.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hrs for 1st and 2nd term, 1300 hrs for 3rd term.

1st	2nd	3rd
$10.32	$14.27	$18.46

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 2.66	$ 5.22	$ 7.53

5-3TF - Z1

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Building:			
Tile Setter:	$ 26.94	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 14.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 11.24	$ 13.22	$ 14.70	$ 16.43	$ 18.16	$ 19.90	$ 23.66	$ 26.77

Supplemental Benefits per hour worked:

Appr. 1st term	$ 9.38
Appr. 2nd term	9.46
Appr. 3rd term	10.04
Appr. 4th term	10.38
Appr. 5th term	10.71
Appr. 6th term	11.04
Appr. 7th term	11.41
Appr. 8th term	12.43

5-3TS - Z1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per Hour

	07/01/2007	07/01/2008
		Additional
Building and Heavy Highway:		
Millwright	$ 21.99	$ 1.25
Certified welder	23.24	1.25
Hazardous	23.24	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.96
Appr. 2nd year	9.536
Appr. 3rd year	10.132
Appr. 4 th year	10.728

5-1163 Zone 2

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of

Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2007
Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice $ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight	$ 7.20 plus 7% of straight	$ 7.45 plus 7% of straight

	time wage	time wage	time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms

(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown andOneida Lake.

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Brush-Roller/Wallcovering	$ 20.00	Addtl	Addtl
Sign painting	20.00	$ 1.90	$ 1.95
Parking Lot/Hwy Striping	20.00		
Lead base paint abatement	20.00		
Dry Wall Taper/Finisher	20.50		
Spray	20.50		
Epoxy (Brush-Roller)	20.50		
Epoxy (Spray	20.50		
Sandblasting (Oper)	20.50		
Boatswain Chair	20.50		
Swing Scaffold	20.50		
Structural Steel	20.50		
Coal Tar epoxy	21.50		
Asbestos related work	22.20		

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 10.58

OVERTIME PAY

See (B,E2,F,R) on OVERTIME PAGE

NOTE: Nuclear power plants (Double time applicable on Sunday if other trades working receive double time.)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

Appr	50%,55%	$ 4.76
Appr	60%,65%	4.76
Appr	70%,75%	5.80
Appr	80%,90%	6.96

Apprentices - Taper/Drywall Finisher

Appr	50%,55%	4.76
Appr	60%,65%	4.76
Appr	75%,85%	5.80

6-31

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Ontario

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell,Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2007

Plumber/Steamfitter/Welder	$ 26.61
Refrigeration	26.61

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 26.61	
2nd Shift	4:00 PM to 12:00 Midnight		JOURNEYMAN'S RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM		JOURNEYMAN'S RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.12

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%

Supplemental Benefits per hour worked:

Appr 1st year	$ 7.85

Appr all other years	13.01*

*plus term % of $ 2.11

6-267-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2007	05/05/2008 Additional
Sheetmetal Worker	$ 27.56	$ 1.55

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	43%	46%	49%	54%	58%	62%	66%	75%	84%

Supplemental Benefits per hour paid:

Appr. 1st term	$ 6.75
Appr. 2nd term	7.38
Appr. 3rd term	10.13
Appr. 4th term	10.18
Appr. 5th term	11.62
Appr. 6th term	11.69
Appr. 7th term	13.11
Appr. 8th term	13.18
Appr. 9th term	13.34
Appr. 10th term	13.50

5-46

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hatrsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2007
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway			
GROUP #1	$ 20.53	$ 20.95	$ 21.39
GROUP #2	20.73	21.15	21.59

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 13.06	$ 14.05	$ 15.08

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

St. Lawrence County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	06/01/08	06/01/09
Carpenter	$ 22.94	Addtl	Addtl
Carpet Layer	22.94	$ 1.30	$ 1.45
Dry-Wall Applicator	22.94		
Lather	22.94		
Hazardous waste	24.44		
Piledriver (Bld)	23.09		
Diver Wet Day	57.50	58.75	60.00
Diver Dry Day & Tenders	23.94		
Sawyer	23.19		
Welder	23.94		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's Wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr 50%	$ 5.21
Appr 60%	9.28
Appr 70%	13.35
Appr 80%	13.35

6-747.3b/1163

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Carpenter/Millwright	$ 24.30	Addtl $ 1.60	Addtl $ 1.65
Pile driver	24.30		
Dock builder	24.30		
Welder	25.80		
Hazardous waste	25.80		
Diver - Wet	57.50	$ 58.75	$ 60.00
Diver Tender/Dry	25.30		
Sawyer	24.70		

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

Appr	50%	$ 5.21
Appr	60%	9.28
Appr	70%	13.35
Appr	80%	13.35

6-747-J

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	04/01/2008	04/01/2009
Electrician	$ 27.75	Addtl	Addtl
Cable Splicer	29.25	$ 1.50	$ 1.50
Tunnel worker/welder	29.25		

Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 12.90
*plus 3% of
gross wage

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW: The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency.

1st shift	8:00 AM to 4:30 PM	Regular rate
2nd shift	4:30 PM to 1:00 AM	Regular rate plus 17.3%
3rd shift	12:30 AM to 9:00 AM	Regular rate plus 31.4%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following percentage of journeyman's wage.

	1-1000	to 2000	to 3500	to 5000	to 6500	to 8000
	40%	45%	50%	60%	70%	80%
07/01/2007	$ 11.10	$ 12.49	$ 13.88	$ 16.65	$ 19.43	$ 22.20
Tunnel apprentices						
07/01/2007	$ 12.60	13.99	15.38	18.15	20.93	23.70

Supplemental Benefits per hour worked:

Appr 1st & 2nd term
$ 5.54
* plus 3% of
gross wage

Appr All other terms
$ 12.90
* plus 3% of
gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES
Per hour: 07/01/2008 01/01/2008 01/01/2009

Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92*	$ 16.32*
	Plus 6% of wage	Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

	07/01/2007	05/01/2008 Additional
Glazier	$ 21.75	$ 1.20

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.75

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 8.90
Appr. 3rd term	11.21
Appr. 4th term	11.40
Appr. 5th term	11.60
Appr. 6th term	11.79
Appr. 7th term	11.98
Appr. 8th term	12.37

5-677.1

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphia andWilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur,Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield,Roseboom,Springfield and Westford.

WAGES

Per hour	07/01/2007
Structural/Reinforcing	$ 22.65
Mach. Mover/Ornamental	22.65
Stone Derrickman	22.65
Chain Link Fence	22.65
Sheeter Bucker-Up	22.65
Sheeter Ironworker	22.65
Pre-engineered Buildings	22.65
Window Erector	22.65
Precast Erector	22.65
Welder	22.65

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 18.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2007	$ 8.00	$ 12.63	$ 13.29	$13.95

7-440

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Rock Drilling Equipment Operators.
Group #4: Blaster, Asbestos Removal

WAGEs per hour:

	07/01/2007	06/01/2008	06/01/2009
Building Laborer:		Addit.	Addit.
Group # 1	$ 19.62	$ 1.40	$ 1.45
Group # 2	19.82	1.40	1.45
Group # 3	20.02	1.40	1.45
Group # 4	20.22	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 11.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms $ 11.56

7-322

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type
Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators,Acetylene Torch Operators, Asphalt Raker and Powderman. Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2007	06/01/2008	06/01/2009
Heavy/Highway Laborer:		Additional	Additional
GROUP # A	$ 21.57	$ 1.44	$ 1.50
GROUP # B	21.77	1.44	1.50
GROUP # C	21.97	1.44	1.50
GROUP # D	22.17	1.44	1.50

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2007

All groups $ 12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:
All terms $ 12.10

7-322/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd shift	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage

paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason 06/01/2008

JOB DESCRIPTION Mason **DISTRICT** 1

ENTIRE COUNTIES
St. Lawrence

WAGES
Per hour

	07/01/2007
All Classes below	$ 23.97

Bricklayer, Blocker, Stone Mason, Concrete finisher, Plasterer, Refractor Pointer, Caulker, Cleaner, Fireproofer*, Snythetic Plastering, Gunite nozzman Cutting of Concrete, Grout Nozzman, Bush Hammering of all concrete, Curing.

*Fireproofer on Structural only.
Additional $ .25 per hr for work in restricted atomic radiation areas.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day at straight time for a day lost to inclement weather during that week provided employee worked between 16 & 32 hrs.
*Section 6 two point suspension scaffold workers paid $5 more daily-pointer, caulker, cleaner excluded.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.97
All others	13.47

1-2b.6

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Tile/Marble/Terazzo			
Setter	$22.46	$ 1.35	$ 1.35
Finisher	19.56	1.35	1.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters	$ 12.10	$ 12.10	$ 12.10
Journeyman Finishers	11.70	11.70	11.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%
Finsher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:			
1st term	$ 7.81	$ 7.81	$ 7.81

All others	12.10	12.10	12.10
Finishers:			
1st term	$ 7.46	$ 7.46	$ 7.46
All others	11.70	11.70	11.70

1-2TS.2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	07/01/2008
Journeyman	$ 23.41	Addtl $ 1.30
Welder	24.66	
Hazardous Waste Work	24.66	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 year terms) at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr 50%	$ 5.23
Appr 60%	10.114
Appr 70%	10.928
Appr 80%	11.742

6-1163 Jeff/Lew/StL

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage

CLASSIFICATION B
"A"Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton (with or without attachments)
Front End Loader (under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer (Drop Hammer)
Kolman Plant Loader (screening gravel)
Maintenance Grease Man
Mixer for stabilized base--

Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or
Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a
battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)

self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

	07/01/2007
Heavy/Highway:	
Master Mechanic	$ 28.65
CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 18.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice	$ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00

Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig,Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES

Per hour worked:	07/01/2007	05/1/2008	05/1/2009
Brush/Roll/Seamless	$ 19.98	Addtl	Addtl
Floor Application	19.98	$ 1.10	$ 1.20
Highway Striping/Parking lot	19.98		
Paper Hanger/Removal/wall cov	19.98		
Cork/Taper	20.24		
Swing Staging/Steam Clean	20.34		
Window Jacks	20.34		
Cup Spray & Hydro Water Blasting	20.34		
Airless Spray & Conventional	20.49		
Steel* (old & new)	20.69		
Sandblast, Bosun's Chair	20.69		
Steel Spray (Open- Non weather protected)	21.19		

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, water towers, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:*

Journeyman	10.79

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY

See (B,E2,F,R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

TAPER/DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental Benefits per hour worked:*

APPRENTICES

Appr. 50% & 55% Terms	$ 4.75
Appr. 60% & 65% Terms	4.75
Appr. 70% & 75% Terms	5.79
Appr. 80%, 85% & 90% Terms	6.95

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

6-38.W

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: All with the exception the Townships of Lyonsdale, West Turin,Leyden and Lewis.

WAGES
Per hour: 07/01/2007

Plumber	$ 24.44
Steamfitter	24.44
SERVICE WORK: HVAC,PLUMBING & REFRIGERATION	19.57

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr	$ 5.20 plus 50% of $6.91
Appr 2nd yr	$ 5.20 plus 75% of $6.91
Appr 3rd yr	$ 5.20 plus 90% of $6.91
Appr 4th & 5th yr	$ 12.11

6-73Wtr

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour	07/01/2007
Roofer, Waterproofer	$ 22.00
Addtl per hr for Pitch removal and application.	.90
Addtl per hr for asbestos abatement.	1.20

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.

NOTE: WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM THERE WILL BE AN ADDITIONAL $3.50 PER HR PREMIUM AND $3.75 PER HR PREMIUM BEGINNING 6/01/07.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.92
Additional contribution on any asbestos abatement work.	.75

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be pd at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%	2nd TERM 65%	3rd TERM 75%	4th TERM 85%
1st 999 HRS	1000 to 1999 HRS	2000 to 2999 HRS	3000 to 3999
$12.10	$14.30	$16.50	$18.70

Supplemental Benefits:

Appr 1st and 2nd terms	$ 9.62
Appr 3rd term	11.92
Appr 4th term	12.92
Additional contribution on any asbestos abatement work.	.75

6-195

Sheetmetal Worker **06/01/2008**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:	07/01/2007	05/01/2008	05/01/2009
Sheetmetal Worker:			
*(under $10 million)	$ 25.00	Addtl	Addtl
*(over $10 million)	26.00	$ 1.00	$ 1.00

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.66
* Plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
$10.00	11.25	12.50	13.75	15.00	16.25	17.50	18.75	20.00	21.25

Apprentices: Supplemental benefits

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$7.75	7.97	8.21	8.44	8.67	8.89	10.16	10.39	10.61	10.84

All apprentices: Plus 3% of hourly wage paid (See note above).

6-58

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.)

Wages per hour

	06/01/2007	06/01/2008	06/01/2009
Building:		Additional	Additional
Group #1	$ 18.93	$ 1.40	$ 1.45
Group #2	18.98	1.40	1.45
Group #3	19.03	1.40	1.45
Group #4	19.19	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

	06/01/2007
All groups	$ 12.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
Group #1	$ 21.80
Group #2	22.02

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
All classes	$ 12.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Steuben County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 2

ENTIRE COUNTIES
Steuben

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour

BUILDING:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Carpenter	$ 23.09	$ 1.30	$ 1.31
Floor Coverer	23.09		
Carpet Layer	23.09		
Dry-Wall Applicator	23.09		
Piledriver (SEE NOTE BELOW)	25.40*		

*This rate applies in Steuben Co. only. It does not apply in Allegany Co..

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeymen	$ 13.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to June 30,2002):
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
55%	75%	80%	90%

APPRENTICES (indentured after July 1,2002):
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked:	07/01/2007
Apprentices	$ 13.59

2-700

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES

Steuben

WAGES
Per hour

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway:			
Carpenter	$ 23.10	$ 1.60	$ 1.65
Certified Welder	24.60		
Piledriver	23.10		
Diver Tender	24.10		
Diver (Dry)	24.10		
Diver (Wet)	57.50		
Hazardous Waste	24.60		

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeymen	$ 13.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeymen's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	50%	60%	60%	70%	70%	80%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked	07/01/2007
1st & 2nd terms	$ 5.96
All others	13.59

2-281 (700) H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2007
Electrician	$ 28.55
Audio/Sound	28.55

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

	07/01/2007	
Between the hours of 4:30 p.m and 1:00 a.m.eight hours constitutes a work day.		$ 34.49

Between the hours of 12.30 a.m and 9:00 a.m. eight hours constitutes a work day.	07/01/2007	$ 37.51

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

Journeman	07/01/2007
	$ 15.35 plus 3% of gross wage*

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2007...$ 2.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

1st term	07/01/2007 $ 9.10 plus 3% of gross wage
2nd term	$ 12.23 plus 3% of gross wage
3rd term	$12.85 plus 3% of gross wage
4th term	$ 13.48 plus of gross wage
5th term	$ 14.10 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of 2.35
4th term	70% of 2.35
5th term	80% of 2.35

2-139

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour	07/01/2007	01/01/2008
Elevator Constructor	$ 36.385	$ 37.945
Helper (70%)	25.47	26.515

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman/Helper	$ 15.065*	$ 16.465*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 00.00 No extra %	$ 00.00 No extra %
Appr. 2nd to 8th term	15.065*	16.465*

* plus 6% of wage

5-27

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Glazier	$ 20.10	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.80

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 7.30
3rd & 4th terms	7.40
5th & 6th terms	7.50
7th & 8th terms	7.60

5-677z3

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba,Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Asbestos Worker	$ 24.21	$ 1.40

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 13.90
2nd year	14.13
3rd year	15.43
4th year	17.81
5th year	20.08

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 5.74
Appr. Rest of First year	10.69
Appr. 2nd year	12.76
Appr. 3rd year	13.76
Appr. 4th year	13.76
Appr. 5th year	13.76

5-26

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 23.80	$ 1.40
Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 25.36	$ 1.40
Ornamental	25.36	1.40
Layout	25.86	1.40
Rodmen	25.36	1.40
Reinforcing	25.36	1.40
Welders	25.36	1.40
Riggers & Mach. Movers	25.36	1.40
Window Erector	23.01	1.40
Fence Erector	23.96	1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Fence erectors	$ 17.44
All others	18.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 12.44	$ 13.04	$ 13.64

3-6

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Jackhammer Operator, Concrete Vibrator, all air or gas driven tools, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Asbestos

Group #3: Toxic Waste

WAGES: (per hour)	07/01/2007	05/01/2008	05/01/2009
Building Laborer:			
Group #1	$ 19.35	Additional	Additional
Group #2	20.85	$ 1.05	$ 1.05
Group #3	20.35		

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2007
Journeyman	$ 11.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
70%	80%	85%	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
1st Term	$ 9.70
2nd Term	10.26
3rd Term	10.54
4th Term	10.82

2-1358

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP #B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman. Blasters, Form Setters, Stone or Granite Curb Setters.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.00 per hour. This provision shall be effective for work bid on or after July 1,2002.

WAGES: (per hour)

	07/01/2007
Heavy/Highway Laborer:	
GROUP # A	$ 20.63
GROUP # B	21.03

*There shall be a 12 month carryover from the bid date of the posted rates on work bid prior to July 1,2002.

SUPPLEMENTAL BENEFITS

Journeyman	$ 12.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS:

1st term	$ 5.34
2nd term	5.84
3rd & 4th term	6.34

2-1358h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd shift	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$24.03	$1.50	$1.25
Cement Mason	24.03	1.50	1.25
Plasterer	24.03	1.50	1.25
Tuck Pointer	24.03	1.50	1.25
Stone Mason	24.03	1.50	1.25

SUPPLEMENTAL BENEFITS
Journeyman

$14.45

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

MASONS: (1) Year terms at the following percentage of journeyman's wage.

	1st	2nd	3rd	4th
	55%	70%	80%	90%
SUPPLEMENTS:	$14.45	$14.45	$14.45	$14.45

5-3b - Co - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50
Marble, Slate, Terrazzo and Tile			

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 2

ENTIRE COUNTIES
Steuben

WAGES
Per hour

MILLWRIGHTS:	07/01/2007	07/01/2008
Journeyman	$ 25.23	Addittional
Certifide Welder	26.48	$ 1.30
Hazardous Waste	26.48	

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeyman Millwrights	13.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to June 30,2002):
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
55%	75%	80%	90%

APPRENTICES (indentured after July 1,2002):
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked:		07/01/2007
Millwright Apprentices		
	1st Term	$ 5.96
	2nd Term	10.538
	3rd Term	11.301
	4th Term	12.064

2-1163 Steuben

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18
Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95
CLASS # 3	22.91	23.56
CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

	$ 17.47	$ 18.28

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2008

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008
Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;
Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate,	$ 25.04	$ 25.49	$ 26.14

Assistant Fill Placer, Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour

	07/01/2007	11/01/2007 Additional	05/01/2008 Additional
Brush or roll, taper	$ 20.16	$ .50	$ 1.00
Spray Work/Spray Epoxy	21.66		
(solvent base)	21.66		
Swing Chair or Swing Scaffold	21.66		
Steeplejack	22.16		
Sandblasting/Steam Cleaning	21.16		
Acid or High Pressure Water	21.16		
Paper or Vinyl Hangers	20.16		
Epoxy Brush or Roll	21.41		
(solvent base)			
Drywall Machine Operator/Helper	22.16		
Structural Steel	21.41		

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2007
Journeymen	$ 9.75

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	70%	80%	90%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 9.75
Apprentices indentured after May 1,2002		
Painter Apprentice	1st & 2nd terms	$ 1.70
	3rd & 4th terms	4.70
	5th through 8th terms	5.70
Dry Wall Apprentices	1st & 2nd terms	$ 1.70
	3rd & 4th term	4.70
	5th & 6th term	5.70

2-178 E

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20
Skeleton Steel*	24.64	1.00	1.00	1.20	1.20

Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Ontario

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell,Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2007
Plumber/Steamfitter/Welder	$ 26.61
Refrigeration	26.61

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 26.61	
2nd Shift	4:00 PM to 12:00 Midnight		JOURNEYMAN'S RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM		JOURNEYMAN'S RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.12

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%

Supplemental Benefits per hour worked:

Appr 1st year	$ 7.85
Appr all other years	13.01*

*plus term % of $ 2.11

6-267-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2007
	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2007
Apprentices:

1st term	$ 8.68
2nd term	8.89
3rd term	9.10
4th term	9.31
5th term	9.52
6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.33
Polyresin Fiberglass	$ 25.43

SUPPLEMENTAL BENEFITS
Journeyman: $ 11.67

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term	$ 0.53
2nd term	$ 4.81
3rd & 4th term	$ 8.22
5th term	$ 8.71
6th term	$ 8.75
7th term	$ 8.79
8th term	$ 8.83
9th term	$ 11.06
10th term	$ 11.09

APPRENTICES:Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	43%	46%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term	$ 0.53
2nd term	$ 5.31

3rd & 4th term	$ 8.72
5th term	$ 9.14
6th term	$ 9.18
7th term	$ 9.21
8th term	$ 9.25
9th term	$ 11.48
10th term	$ 11.52

2-112

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hatrsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2007
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES
Per hour worked:

Building	07/01/2007	05/01/2008
Group A	$ 21.24	$ 21.44
Group B	21.09	21.29
Group C	21.49	21.69
Group D	21.39	21.59
Group E	21.49	21.69

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of atual ten (10) tons capacity or over.

Group B: Truck-actual capacity ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

5-118

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

	07/01/2007
Building:	
All Groups	$ 20.00

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension)are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

01/01/07

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway			

GROUP #1	$ 20.53	$ 20.95	$ 21.39
GROUP #2	20.73	21.15	21.59

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 13.06	$ 14.05	$ 15.08

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Heavy/Highway:			
Group #1	$ 20.90	$ .65	$ .65
Group #2	20.95	.65	.65
Group #3	21.00	.65	.65
Group #4	21.15	.65	.65
Group #5	21.30	.65	.65

One year carry-over for rate in effect at time of bid.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self -contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 12.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-791H

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: Only the Townships of Spencer and Barton.

WAGES
GROUP #1: Pickups, Panel Trucks, Flatbed, Single Axle Dump Trucks, Dumpster Greasers, Tandems, Batch Trucks, Semi-Trailers, Low-boy Trucks, Asphalt Distributor, Agitator and Mixer Trucks.

GROUP #2: Euclid, Straddle Carrier, Transit Mixer, Tandem Back-Dump,Twin Engine Equipment and Double-Hitched Equipment

WAGES: (per hour)

	07/01/2007
Heavy/Highway:	
Group #1	$ 16.25
Group #2	$ 16.60

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
$ 8.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Suffolk County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007
Abestos Worker	
Removal & Abatement Only*	$ 28.45

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.
NOTE: **May be distributed between wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS

Abestos Worker	
Removal & Abatement Only	$ 7.50

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
(per Hour worked)

Apprentice	
Removal & Abatement Only	$ 7.50

9-12a - Removal Only

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient
Floor Coverer $ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices $ 23.14

9-2287

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver $ 52.53
M.D.Tender 37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.

$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2007

Timberman $ 38.04

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st	2nd	3rd	4th
40%	50%	655	80%

Supplemental benefits per hour:

Apprentices $ 23.89

9-1536

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2007

Core Drilling:

Driller $ 29.56
Assistant Driller 24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

	07/01/2007
Building Carpenter	$ 35.60
Heavy Highway Carpenter	$ 35.60

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Both Carpenter Categories	$ 29.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following pecentage of Journeymans Wage

1st	2nd	3rd	4th
40%	55%	65%	75%

Supplemental Benefits

Per Hour:	07/01/2007
All Apprentice Terms	$ 15.90

4-Reg.Council Nass/Suff

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-04/25/2008	04/26/2008-04/24/2009	04/25/2009
Electrician	$ 44.00	$ 44.75	$ 45.75
Fire Alarm	44.00	$ 44.75	$ 45.75
HVAC Controls	44.00	$ 44.75	$ 45.75

PUMP & TANK WORK

Electrcian	$ 35.20		

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-04/25/2008	04/26/2008-04/24/2009	04/25/2009
Electrcian	35.5% of Hourly Wage Paid + $ 11.91	28.0% of Hourly Wage Paid + $ 16.31	16.0% of Hourly Wage Paid + $ 22.69

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percetage of Journeyman(s) Wage

1st	2nd	3rd	4th	5th	6th
35%	40%	45%	50%	60%	70%

Supplemental Benefits per hour

Apprentice(s)

1st Term	15% of Hourly Wage Paid + $ 1.97	15% of Hourly Wage Paid + $ 2.36	3% of Hourly Wage Paid + $ 4.54
2nd Term	15% of Hourly Wage Paid + $ 3.84	15% of Hourly Wage Paid + $ 4.30	3% of Hourly Wage Paid + $ 6.79
3rd Term	35.5% of Hourly Wage Paid + $ 5.36	28.0% of Hourly Wage Paid + $ 7.34	16.0% of Hourly Wage Paid + $ 10.21
4th Term	35.5% of Hourly Wage Paid + $ 5.97	28.0% of Hourly Wage Paid + $ 8.17	16.0% of Hourly Wage Paid + $ 11.35
5th Term	35.5% of Hourly Wage Paid + $ 7.14	28.0% of Hourly Wage Paid + $ 9.78	16.0% of Hourly Wage Paid + $ 13.61
6th Term	35.5% of Hourly Wage Paid + $ 8.34	28.0% of Hourly Wage Paid + $ 11.42	16.0% of Hourly Wage Paid + $ 15.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25

Electrician **06/01/2008**

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Electrcian Electrical Maintenance	$ 34.90

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Electrcian	35.5% of Hourly Wage Paid + $ 5.28

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr	5th Yr
40%	50%	60%	70%	80%

Supplemental Benefits per hour

Apprentice(s)	35.5% ofHourly Wage Paid + $ 5.28

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Telephone & Intergrated Tele-Data Sytems Electrician	$ 31.80

"PLEASE NOTE"
This rate classification applies to ALL Voice,Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call the Garden City District Office at (516)228-3915.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Electrician	47.5% of Hourly

Wage Paid +
$ 3.90

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Tree Trimmer/ Line Clearance Specialist	$ 24.71	$ 25.57	$ 26.46

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Tree Trimmer/ Line Clearance Specialist	17.5% of Hourly Wage Paid + $ 5.18	19.0% of Hourly Wage Paid + $ 5.33	20.5% of Hourly Wage Paid + $ 5.48

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
NOTE: Time and One Half the Hourly Rate plus Holiday Pay if Worked

4-1049/Tree

Electrician Lineman 06/01/2008

JOB DESCRIPTION Electrician Lineman **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction

Per Hour:	07/01/2007
Lineman/Splicer	$ 39.50
Marerial Man	34.37
Heavy Equip. Operator	31.60
Groundman	32.70
Flagman	17.78

Undergrond Natural Gasline Mechanic (2" or Less)

	07/01/2007
Journeyman U.G.Mech.	$ 31.81

SUPPLEMENTAL BENEFITS
Per Hour:

Utility Distribution & Transmission Line Construction

	07/01/2007
All Classifications	24% of Hourly Wage Paid + $ 6.40

Underground Natural Gas Mechanic

	07/01/2007
Journeyman U.G.Mech.	12% of Hourly Wage Paid + $ 5.96

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Use Codes (B,G,P) for Natural Gas Mechanic

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour Periods at the following Percentage of Journeyman's Wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.
60%	65%	70%	75%	80%	85%	90%

4-1049 Line/Gas

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2007
Elevator Constructor	$ 45.98
Elevator Constructor Modern. & Service	$ 36.80

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2007
Elevator Constructor	$ 20.02
Modern./Service	$ 19.87

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2007
One (1) year terms at the following rate	
Elevator Constructor	
1st Term	$ 20.70
2nd Term	$ 25.29
3rd Term	$ 29.89
4th Term	$ 34.49
Modern./Service	
1st Term	$ 20.70
2nd Term	$ 20.24
3rd Term	$ 23.92
4th Term	$ 27.60
Supplemental Benefits per hour paid:	
One (1) year term at the following dollar amount	
Elevator Constructor:	
1st Term	$ 16.79
2nd Term	$ 17.12
3rd Term	$ 17.76
4th Term	$ 18.41
Modern/ & Service:	
1st Term	$ 16.62
2nd Term	$ 16.93
3rd Term	$ 17.66
4th Term	$ 18.29

9-1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2007
Glazier	$ 42.80
Scaffolding	$ 43.80
Repair & Maintenance:	
Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman....	$ 21.94
Glazier	
Repair & Maintenance**:	$ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62
3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:	07/01/2007-12/30/2007	12/31/2007
Heat, Frost & Asbestos Insulator(s)	$ 44.41 + additional $ 1.50*	additional $ 1.75*

Note: *May be added to wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS
Per Hour:

Insulator(s)	$ 25.67	$ 25.67

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
40%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice Insulator(s)

	Same % as for Wage of $ 25.67	Same % as for Wage of $ 25.67

9-12

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Derrickman/Rigger	$ 47.36

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.09

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice

1st year	50% of journeyman's rate
All others	75% of journeyman's rate

9-197D/R

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007	01/01/2008
Ornamental	$ 38.60 plus $ 1.25*	additional $ 1.25*
Chain Link Fence	$ 38.60 plus $ 1.25*	additional $ 1.25*

Guide Rail Installation	$ 38.60 plus $ 1.25*	additional $ 1.25*

Note: *May be distributed to wages and/or supplemental benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 36.37

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

Supplemental Benefits per hour paid:

	07/01/2007	001/01/2008
1st Term	$ 27.45	$ 28.15
2nd Term	$ 28.26	$ 28.96
3rd Term	$ 29.06	$ 29.78
4th Term	$ 30.68	$ 31.41
5th Term	$ 31.49	$ 32.23
6th Term	$ 33.11	$ 33.86

9-580-Or

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES
Per hour: 07/01/2007

Reinforcing &
Metal Lathing... $ 45.57

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 30.96

OVERTIME PAY
OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd

$ 26.52	$ 30.59	$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
$ 21.33	$ 22.88	$ 23.93

9-46Reinf

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

	07/01/2007
Structural.....	$ 38.40
Riggers.....	$ 38.40
Machinery Movers.....	$ 38.40
Machinery Erectors.....	$ 38.40

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman..	$ 48.25

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd	4th	5th	6th
$20.29	20.89	21.49	21.49	21.49	21.49

Supplemental Benefits:
(Per Hour)

$ 34.38*

* Applies to all Apprentices.

9-40/361-Str

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Building Laborer	$ 28.00
Asbestos Abatment Worker (Re-Roofing see Roofer)	25.50

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Building Laborer	$ 22.70
Asbestos Worker	9.91

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Regular Hours Work Terms (Not Available for Abatment Work)

TERM #1	1 hr to 1000hrs
TERM #2	1001hrs to 2000hrs
TERM #3	2001hrs to 3000hrs
TERM #4	3001hrs to 4000hrs

Wages per hour:
APPRENTICES (Not Allowed on Abatment Work)

TERM #1	$ 15.75
TERM #2	18.50
TERM #3	21.00
TERM #4	23.85

Supplemental Benefits per hour:

APPRENTICES

TERM #1	$ 11.17
TERM #2	12.52
TERM #3	13.14
TERM #4	13.39

4-66

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers and Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool, Trackmen, Landscape, Pipelayer, Jackhammer and Concrete, Traffic Control Personnel.

WAGES PER HOUR:	07/01/2007
GROUP # 1	$ 31.53
GROUP # 2	30.66
GROUP # 3	28.05

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
ALL GROUPS	$ 21.34
After Forty (40)paid Hours in a work Week	13.27

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTE: Premium Pay of 25% of wage for all Straight time hours on all New York State D.O.T. and other Goverment Mandated Off-Shift Work

NOTE: Hazardous Material Work add an Additional 10% of Hourly Rate

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Pecentage of the Journeyman's Wage

1st	2nd
80%	90%

Supplemental Benefits per hour:

APPRENTICES	$ 21.34
After Forty (40)paid Hours in a work Week	13.27

4-1298

Mason 06/01/2008

JOB DESCRIPTION Mason **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Brick/Blocklayer	$ 43.34

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Brick/Block Layer	$ 20.61

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(750)Hour) Terms at the following Percentage of Brick/Blocklayer's Wage

1st	2nd	3rd	4th	5th 500hrs	6th 500hrs
50%	60%	70%	80%	90%	95%

Supplemental Benefits per hour:

All Apprentices	$ 13.30

9-1Brk

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:	07/01/2007
Mosaic & Terrazzo Worker	$41.68
Mosaic & Terrazzo Finisher	$40.37

SUPPLEMENTAL BENEFITS
Journeyman: $18.55

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
* ADD $8.05 per hour to supplements on time & one-half overtime hours. ADD $10.05 per hour to supplements on double-time overtime hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the journeymans wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Journeyman's benefit.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

9-7/3

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Building:	
Tile Setters	$ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: $ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Building	
Marble/ Sawyer, Rubber & Polisher	$ 36.58
Marble Restoration Finishers	18.66

SUPPLEMENTAL BENEFITS
Journeyman:

Polisher	$14.63
Finisher	5.95

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15)on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked).

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	80%	90%	95%

Supplemental Benefits:
(per hour worked)
(750) hours term at the following dollar amount:

Apprentices : term wage % of $ 8.20 + $ 6.78

9-7/24

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Marble-Riggers, Crane & Derrickman	$ 39.23

SUPPLEMENTAL BENEFITS

Journeyman	$ 18.82

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1/2) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th	6th
07/01/2007	50%	55%	65%	75%	85%	95%

Supplemental Benefits:
(per hour paid)
07/01/2007 $ 8.65 + term wage % of $ 10.17

9-7/20-MR

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Shall include but not limited to: fired clay brick pavers, pre-cast con-crete slabs (london walks), pressed concrete pavers, cobble stone, all types of flagging, asphalt concrete pavers- asphaltic cement sand and stone aggregate, unit safety surface.

WAGES: (per hour)

	07/01/2007
Journeyman	$24.12

SUPPLEMENTAL BENEFITS

Journeyman	$10.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages: (per hour paid)	07/01/2007
One year(1) Apprenticeship	$ 20.27

Supplemental Benefits:
Apprentice: $ 6.08

9-1 Paver

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Stone Setter	$ 52.45
Stone Tender	$ 34.13

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Stone Setter	$ 22.08
Stone Tender	$ 14.88

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 07/01/2007

(750 hour) terms at the following percentage of Stone Setters Hourly Wage:

1st term	2nd term	3rd term	4th term	5th term	6th term
50%	60%	70%	80%	90%	100%

Supplemental Benifit for all terms

07/01/2007

$ 13.56

9-1Stn

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Cement Mason	$ 41.80

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Cement Mason	$ 26.11

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st Term	$ 22.20
2nd Term	26.64
3rd Term	31.08

Supplement Benefits per hour paid:
Apprentices:

1st term	$ 16.81
2nd term	18.67
3rd term	20.53

9-780

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
(MASON)	
Pointer, Cleaner & Caulkers	$ 35.98

SUPPLEMENTAL BENEFITS

Pointer, Cleaners & Caulkers	$ 19.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

	1st	2nd	3rd	4th
07/01/2007	$ 18.43	$ 21.40	$ 26.31	$ 32.44

Apprentices Supplemental Benefits:
(per hour paid)

07/01/2007	1st	2nd	3rd	4th
	$ 3.00	$ 6.85	$ 9.35	$ 9.35

9-1PCC

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Per Hour:	07/01/2007-06/30/2008	07/01/2008

Building Contruction

Party Chief	$ 51.19	Add $ 2.60/Hr
Instrument Man	40.59	Add 2.22/Hr
Rodman	27.52	Add 1.76/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS " AA "CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler, Boiler, Boring Machine, Cherry Picker (over 50 tons), Concrete Pump, Gradall, Grader, Hoist,Loading Machine (10 yds. or more), Milling Machine, Power Winch - Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Shovel, Sideboom Tractor, Stone Spreader (self-propelled), Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 50 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mulch Machine (Machine Fed), Power Winches (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall, Scaper, Maintenance Man on Tower Crane,
Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine, Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (all), Roller (dirt), Ridge Cutter, Vac-All, Shotblaster, Striping Machine, Interior Hoist, Concrete Finish Machine, ConcreteSpreader, Conveyer, Curing Machine, Hoist (one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor (caterpiller or wheel), Vibrator, Deckhand on Workboat.

07/01/2007

Class "AA" $ 50.11
Cranes: Boom length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " "

Class "A" $ 44.11*
*Add $3.50 for Hazardous Waste Work

Class "B"	$ 41.81*
*Add $2.50 for Hazardous Waste Work	
Class "C"	$ 40.28*
*Add $1.50 for Hazardous Waste Work	
Class "D"	$ 37.20
Class "E"	$ 35.65

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
ALL CLASSES	$ 27.29
NOTE: Overtime Rate	$ 22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

	07/01/2007
1st Term	$ 20.84
2nd Term	21.67
3rd Term	22.33

Supplemental Benefits per hour:

APPRENTICES	$ 15.89
Note: OVERTIME AMOUNT	5.85

4-138

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-07/31/2007	08/01/2007
Well Driller	$ 28.22	$ 29.00
Well Driller Helper	24.87	25.52
Hazardous Waste Differential Added to Hourly Wage:		
Level A	$ 3.00	$ 3.00
Level B	2.00	2.00
Level C	1.00	1.00
Monitoring Well Work Add to Hourly Wage:		
Level A	$ 3.00	$ 3.00
Level B	2.00	2.00

SUPPLEMENTAL BENEFITS

Per Hour:		07/01/2007-07/31/2007	08/01/2007
Well Driller Well Drller Helper		$ 10% of straight time rate plus $9.55	10% of straight time rate plus $ 9.55
	(NOTE)	Additional $2.25 for Premium Time	Additional $ 2.88 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

4-138well

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler, Boiler Cherrypicker (over 50 tons), Concrete Pump, Grader, Gradall, Hoist Loading Machine 10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Shovel, Sideboom Tractor, Stone Spreader (self propelled), Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 50 tons), Conveyor-Multi, Dinky Locomotive, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Winches (all others not included in CLASS A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall, Scaper, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine, Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi-Mixer, Pumps, Roller (Dirt), Vac-All, Welding/Burning, Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Striping Machine, Welding Machine (Structural Steel & Pile Work).

CLASS "D":
Compressor (Pile,Crane,Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift (Walk Behind,Power Operated), Generator (Pile Work),Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump (Single Action-1 to 3 Inches/Gypsum/Double Action Diaphragm), Hand Trenching Machine, Welding Machine.

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (Centrifugal up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

	07/01/2007
Class "AA"	$ 51.34
Cranes: Boom Length over 100 feet add $ 1.00 per hour	
" " " 150 " " $ 1.50 " "	
" " " 250 " " $ 2.00 " "	
" " " 350 " " $ 3.00 " "	
Class "A"	$ 45.33*
*Add $3.50 for Hazardous Waste Work.	
Class "B"	$ 42.28*
*Add $2.50 for Hazardous Waste Work.	

Class "C"	$ 40.74*
*Add $1.50 for Hazardous Waste Work	
Class "D"	$ 37.66
Class "E"	$ 36.13

"NOTE": PREMIUM PAY of 25% on straight time hours for NEW YORK STATE-D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
ALL CLASSES	$ 27.29
Note: OVERTIME AMOUNT	$ 22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15) on HOLIDAY PAGE
"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term	$ 20.84
2nd Term	21.67
3rd Term	22.33
APPRENTICES	$ 15.89
Note: OVERTIME AMOUNT	5.85

4-138

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			

Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50

Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007-04/30/2008	05/01/2008
Brush	$ 34.50	$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007-04/30/2008	05/01/2008
Paperhanger	$ 23.15	$ 24.15
All others	20.83	20.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 12.70	$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 9.67	$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per hour:	07/01/2007-04/30/2008	05/01/2008
Drywall Taper	$ 34.50	$ 35.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 19.94	$ 20.84

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages(per Hour)	07/01/2007-04/30/2008	05/01/2008
1st Year	$ 12.70	$ 13.25
2nd Year	17.25	17.50
3rd Year	20.70	21.00
4th Year	27.60	28.00

Suppemental Benefits:
(per Hour)

1st year	$ 9.67	$ 9.82
2nd Year	11.82	12.32
3rd year	14.15	14.74
4th year	18.62	19.42

9-NYDCT9-DWT

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-09/30/2007	10/01/2007
Structural Steel	$ 43.00	$ 44.00
Bridge Painting	43.00	44.00
Power Tool/Compressor	49.00	50.00

"NOTE"
Bridge Painting Contracts, ALL WORKERS on and off the bridge(including flagmen) are to be paid Painting Rate. The Contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-09/30/2007	10/01/07
Painters/		

All Classifications	$ 26.47	$ 27.66

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Terms at the following
Percentage of the Journeyman(s) Wage:

1st Term	40%
2nd Term	60%
3rd Term	80%

Supplemental Benefits per hour:

Apprentice(s)		
1st Term	$ 21.47	$ 27.66
2nd Term	26.47	27.66
3rd Term	26.47	27.66

4-DC9/NS-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plasterer 06/01/2008

JOB DESCRIPTION Plasterer **DISTRICT** 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

	07/01/2007
Building:	
Plasterer/Traditional	$ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % journeyman's wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

1st six months	$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-10/31/2007	11/01/2007-04/30/2008	05/01/2008
Plumber	$ 44.90	$ 46.08	$ 46.98

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber	$ 23.42	$ 24.33	$ 24.68

OVERTIME PAY
See (A, O, V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term	2nd Term	3rd Term	4th Term	5th Term
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	07/01/2007-10/31/2007	11/01/2007-04/30/2008	05/01/2008
1st Term	$ 11.99	$ 12.79	$ 12.89
2nd Term	13.82	14.64	15.14
3rd Term	15.83	16.38	16.78
4th Term	16.83	17.68	17.78
5th Term	17.68	18.68	18.78

4-200

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Plumber	
MAINTENANCE ONLY	$ 24.25

(NOTE)
Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures.

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber	$ 7.65

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, Wages Per Hour as Follows:

	07/01/2007
1st Term	$ 12.34
2nd Term	13.29
3rd Term	14.28
4th Term	15.31
5th Term	16.38

Supplemental Benefits per hour:

1st Term	$ 6.20
2nd Term	6.20
3rd Term	6.20
4th Term	6.20
5th Term	6.20

4-200 Maintance

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007-05/31/2008	06/01/2008
Plumber/ PUMP & TANK	$ 40.18	$ 42.24

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-05/31/2008	06/01/2008
Plumber	$ 18.57	$ 18.57

OVERTIME PAY
See (B, N, V) on OVERTIME PAGE
(V) Sunday & Holidays Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following Wage Per Hour:

	07/01/2007-05/31/2008	06/01/2008
1st Term	$ 9.66	$ 9.77
2nd Term	14.54	15.37
3rd Term	19.93	20.96
4th Term	25.57	26.80

Supplemental Benefits per hour:

1st Term	$ 7.89	$ 8.39

2nd Term	8.89	8.89
3rd Term	9.39	9.39
4th Term	9.64	9.64

4-200 Pump & Tank

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Roofer/Waterproofer	$ 35.50

SUPPLEMENTAL BENEFITS

Per Hour:	
Roofer/Waterproofer	$ 22.62

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following pecentage of Roofers/Waterproofers Wage

1st	2nd	3rd	4th
40%	50%	70%	80%

Supplemental Benefits per hour:

1st Term	$ 2.00
2nd Term	6.00
3rd Term	12.35
4th Term	17.31

4-154

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2007
Sign Erector*	$ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sign Erector	$ 25.48

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$12.67	$14.48	$16.29	$18.10	$19.91
6th	7th	8th	9th	10th
$21.72	$23.53	$25.34	$27.15	$28.96

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

1st	2nd	3rd	4th	5th
$8.28	$9.21	$10.16	$11.09	$12.18
6th	7th	8th	9th	10th
$12.97	$14.07	$14.86	$15.95	$16.74

9-137-SE

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007	08/01/2007	02/01/2008
Sheetmetal Worker	$ 42.06	42.06 + additional $ 1.25*	an additional $ 1.75*

For Temporary Operation or
Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sheetmetal Worker	$ 33.34

*May be distributed between wages and/or supplemental benefits.

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

1st	2nd	3rd	4th
30%	35%	40%	45%
5th	6th	7th	8th
50%	55%	60%	70%

Supplemental Benefits per hour:

1st Term	$ 13.11
2nd Term	14.86

3rd Term	16.35
4th Term	17.92
5th Term	19.45
6th Term	20.89
7th Term	22.79
8th Term	26.49

4-28

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Steamfitter/Maintance	$ 32.45

Refrigeration, A/C, Oil Burner and Stoker Service and Installations, limited on Refrigeration to combined compressors up to five (5) horsepower, and on A/C Heating and Air Cooling to combined compressors up to ten (10) horsepower.

SUPPLEMENTAL BENEFITS

Per Hour	07/01/2007
Steamfitter/Maintance	$ 7.71

OVERTIME PAY
OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter 06/01/2008

JOB DESCRIPTION Steamfitter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour	07/01/2007-12/25/2008	12/26/2008
Steam Fitter*	$ 45.17	Additional
Sprinkler Fitter*	45.17	$ 2.00 per Hour for all Catagories
For Work on Temporary Heat** & Air Conditioning	34.32*	

SUPPLEMENTAL BENEFITS

Per Hour	
Steamfitter	$ 38.38
Sprinkler Fitter	38.38
(For Work on Temporary Heat & Air conditioning).	$ 27.40

OVERTIME PAY
See (*C, **D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Suppelmental Benefits:
(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2007	$ 15.79	$ 19.47	$24.98	$ 30.15	$ 32.32

9-638A-StmSpFtr

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01
Rodman.....	$ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman..... $ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007
Truck Driver, Chauffeur	
Trailers	$ 26.33
Straight Jobs	26.03

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

All Classifications $ 19.20

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE
Employee must work Two(2) Days in Holiday Week

4-282.Demo

Teamster - Delivery of Asphalt & Concrete 06/01/2008

JOB DESCRIPTION Teamster - Delivery of Asphalt & Concrete **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2007

"TRUCK DRIVER"

Asphalt Delivery	$ 32.885
Concrete Delivery	32.885

ADDITIONS Per Day:

Three(3) Axle Tractors and Trailers:	$ 10.00
Heavy Equipment and Tag-Along Trailers:	10.00
Boom Truck Drivers:	8.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

"TRUCK DRIVER"

All Classifications $ 27.05

OVERTIME PAY
See (B, E, Q, R, T) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (11, 12, 15, 25) on HOLIDAY PAGE
Employee must Work TWO(2) Days in Holiday Week.
5,6,13 Paid at Triple if Worked.

4-282ns

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Sullivan County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 28.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

1-201HV

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

	07/01/2007
Carpenter	$ 29.30
Carpenter-Floor Coverer*	29.30
Dockbuilder/Piledriver	29.30
Diver Tender	27.51
Diver(WET)	53.24
Diver(DRY)	32.61

* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 17.46
Apprentices	
1st term	8.31
2nd term	12.41
3rd term	16.11
4th term	16.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

1st	2nd	3rd	4th
$ 14.75	$ 17.12	$ 20.80	$ 24.04

8-19B/H&H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 35.00*	36.00*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 41.06*	42.06*
Shift worked between 12:30am & 8:30am	$ 45.99*	46.99*

* On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007	04/01/2008
Journeyman	$ 20.94 plus 6% of wage	20.96 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:	07/01/2007	
1st & 2nd term	$ 6.97	plus 6% of wage
3rd & 4th term	8.92	plus 6% of wage
5th & 6th term	10.87	plus 6% of wage
7th & 8th term	13.82	plus 6% of wage
9th & 10th term	16.72	plus 6% of wage

8-363/2

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage
Helper	14.89 + 6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5,6,15,16) on HOLIDAY PAGE
Overtime: See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2007
Glazier	$ 42.80
Scaffolding	$ 43.80

Repair & Maintenance:

Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94
Glazier Repair & Maintenance**:	$ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62
3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Per Hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2007
Structural	$ 36.90
Reinforcing	36.90
Ornamental	36.90
Chain Link Fence	36.90

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 25.65

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 22.14	$ 25.83	$ 29.52	$ 33.21

Supplemental Benefits per hour worked:

1st year	$ 22.75
2nd year	23.48
3rd year	24.20
4th year	24.93

8-417

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete, laborer, demolition, excavation, fire proofing, piping for foundation and building, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete machine, rip rap, retention and toxic and hazardous waste liners, air track, assembling and placing of gabion baskets. Asbestos abatement, toxic and hazardous waste abatement, lead abatement, and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	7/01/2007	06/01/2008
General	$ 27.00	$ 27.75
Premium	31.55	32.30

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 16.60	$ 17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st term	$ 16.13	$ 16.84
2nd term	19.33	20.18
3rd term	22.54	23.51
4th term	25.74	26.85

Supplemental Benefits per hour worked:

Apprentices	$ 11.85	$ 12.35

8-17.BA

Laborer - Heavy&Highway & Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, spraying, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, wagon drill, air track, jib rig, joy drill, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, hydraulic drill, asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES:(per hour)

	07/01/2007
CLASS 1	$ 25.15
CLASS 2*	29.50
CLASS 3	33.40
CLASS 4	34.40

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time hours.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 15.95

OVERTIME PAY
OVERTIME: See (B, E, Q, S*) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term	$ 18.01
2nd term	21.28
3rd term	24.56
4th term	27.83

Supplemental Benefits per hour paid:

Apprentices	$ 12.40

8-17.1H/H

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43

Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 35.11
Cement Mason Bldg	35.11
Plasterer/Stone Mason	35.11
Pointer/Caulker	35.11

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.25

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$10.625
All others	21.25

1-5du-b

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES

Per hour: 07/01/2007

Building:
Tile Setters $ 32.04

SUPPLEMENTAL BENEFITS
Journeyman: $ 17.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages
(per hour):

(750 hr) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits:

Apprentice: $ 9.93+
wage % of $7.35

9-7/52B

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2007
Building
Tile Finisher $ 26.24

SUPPLEMENTAL BENEFITS
Journeyman: $ 15.92

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
Apprentices: $ 7.40+
wage % of 8.52

9-7/88B-tf

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 35.61
Cement Mason	35.61
Marble/Stone Mason	35.61
Plasterer	35.61
Pointer/Caulker	35.61

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.25

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 10.625
All others	21.25

1-5du-H/H

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Sullivan, Ulster

WAGES
Per hour:

	07/01/2007
Millwright	$ 29.79
Millwright Welder & Hazardous Waste Work	31.04

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Apprentices:

1st term	$ 8.12
2nd term	13.55
3rd term	14.455
4th term	15.36

1-1163 SullUlster

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Chief Of Party, Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2007
Class A	$ 39.27
Class B	37.68
Class C	35.77
Class D	34.14
Class E	32.43
Helicopter	
Pilot/Engineer	41.09
Chief of Party	35.77
Instrument Man	32.43
Rod/Chainman	29.85

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $0.50 per hour. On machines with booms (including jib) of 140' and over an additional $0.75 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 20.75

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	$ 20.75

8-825

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder,	$ 27.49	$27.94	$ 28.49

Maintenance Engineer			
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00

DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Brush/Paper Hanger	$ 24.59
Dry Wall Finisher	24.59
Lead Abatement	24.59
Sandblaster-Painter	24.59
Spray Rate	25.59

Bridge Painter:
See Bridge Painting rates for the following work.

Structural Steel, Tanks over 100,000 Gal or over 20' High, Towers, Smoke Stacks, Flag Poles, Bridges, Swing Stage, Boatswain Chair over 20', Bridge Sandblaster.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 6.19
All others	13.69

1-155

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
(Per Hour Worked)

	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 25 tons. For water-cooled air conditioning where units do not exceed 10 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 25 tons.

WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 30.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 15.46

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.
$ 12.12	$ 15.15	$ 18.19	$ 21.21	$ 25.76

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 7.15
2nd term	8.53
3rd term	9.91
4th term	11.30
5th term	13.37

8-373 Refrig

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)

	07/01/2007
Projects over $230,000.00	
Plumber/Steamfitter	$ 36.45
Projects $230,000.00 and under.	
Plumber/Steamfitter	$ 30.98

*Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00:	
Journeyman	$ 25.17
On Projects $230,000.00 and under:	
Journeyman	$ 21.37

OVERTIME PAY
OVERTIME: For Existing Facilities See (B, E, Q, V) on OVERTIME PAGE.
For New Construction See (D, O, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:

1st term	$ 14.98
2nd term	18.72
3rd term	23.69
4th term	25.52
5th term	30.98

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 11.53
2nd term	14.00
3rd term	19.42
4th term	20.24
5th term	22.71

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term	$ 12.39
2nd term	15.49
3rd term	20.14
4th term	21.69
5th term	26.33

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 9.78
2nd term	11.86
3rd term	16.48
4th term	17.18
5th term	19.27

8-373 SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS
Journeyman $ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2007
SheetMetal Worker	$ 36.58

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.91

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.37	$ 15.11	$ 16.82	$ 18.56	$ 21.78	$ 23.63	$ 25.47	$ 27.34

Supplemental Benefits per hour:

Apprentices

1st term	$ 11.63
2nd term	13.01
3rd term	14.43
4th term	15.81
5th term	15.71
6th term	16.99
7th term	18.27
8th term	19.53

8-38

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 37.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669.2

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated back dumps and road oil distributors.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Ten Wheelers, Grease Trucks and Tillerman.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2007
GROUP 1	$ 28.25
GROUP 1A	29.25
GROUP 2	27.75
GROUP 3	27.55
GROUP 4	27.45
GROUP 5	27.35
GROUP 6	27.35

SUPPLEMENTAL BENEFITS
(per hour paid)

First 40 hours	$ 19.45
Over 40 hours	14.15

OVERTIME PAY
OVERTIME:... See (B, E, P,R*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on wages will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY
HOLIDAY:

Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code R applies.
**Holidays worked on Sunday, code T applies.

8-445B/HH

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Tioga County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour

BUILDING:	07/01/2007	07/01/2008	07/01/2009
Carpenter	$ 21.45	Additional	Additional
Floor,Carpet,Dry Wall	21.45	$ 1.30	$ 1.35
Lather	21.45		
Diver (wet day)	36.25		
Diver (dry day)	22.45		
Diver Tender	22.45		

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Journeyman	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked	07/01/2007
Apprentice	$ 11.56

2-281

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway:			
Carpenter/Millwright	$ 25.48	$ 1.60	$ 1.65
Piledriver	25.48		
Dockbuilder	25.48		
Diver,Tender (Dry Day)	26.48		
Diver (Wet Day)	57.50		
Certified Welder	26.98		
Hazardous Waste	26.98		

SUPPLEMENTAL BENEFITS

	07/01/2007
Per hour worked	$ 12.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

	07/01/2007
Per hour worked	$ 12.50

2-281h

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour:	07/01/2007	06/01/2008
Electrician	$ 28.85	Addtl $ 1.90

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED LOW:

1st shift	8:00 AM to 4:30 PM	$ 28.85
2nd shift	4:30 PM to 12:30 AM	33.84
3rd shift	12:30 AM to 8:30 AM	37.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 16.80	plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%

$ 12.98 $ 15.87 $ 18.75 $ 21.64 $ 24.52

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 7.75	Plus 3% of hourly wage paid (for all terms).
5th term	13.21	SEE NOTE ABOVE
6th term	13.21	
7th term	14.05	
8th term	14.05	
9th term	14.89	
10th term	14.89	

6-241

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesee River.
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2007
Electrician	$ 28.55
Audio/Sound	28.55

An additional $2.00 per hour for work on towers and smoke stacks over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 p.m and 1:00 a.m.eight hours constitutes a work day.	07/01/2007	$ 34.49
Between the hours of 12.30 a.m and 9:00 a.m. eight hours constitutes a work day.	07/01/2007	$ 37.51

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

Journeman	07/01/2007
	$ 15.35 plus 3% of gross wage*

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

2007...$ 2.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:Per hour worked.
SEE NOTE *

1st term	07/01/2007 $ 9.10 plus 3% of gross wage
2nd term	$ 12.23 plus 3% of gross wage
3rd term	$12.85 plus 3% of gross wage
4th term	$ 13.48 plus of gross wage
5th term	$ 14.10 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of $ 2.35
3rd term	60% of 2.35
4th term	70% of 2.35
5th term	80% of 2.35

2-139

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships,and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.

WAGES

	07/01/2007
Electrician	$ 27.15
Cable Splicer	$ 30.40
Electrician - Tunnels, 40' above ground & Roof Level	$ 27.65

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30p.m. and 1:00a.m	$ 31.85
Between the hours of 12.30a.m. and 9:00a.m	$ 35.68

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.30 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
40%	45%	55%	65%	75%

Supplemental Benefits: per hour worked

1st year	2nd year	3rd year	4th year	5th year
$ 7.91 plus 3% of wage	$ 12.55 plus 3% of wage	$ 13.05 plus 3% of wage	$ 13.55 plus 3% of wage	$ 14.05 plus 3% of wage

2-325

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES

Per hour:	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92* Plus 6% of wage	$ 16.32* Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Glazier	$ 20.10	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.80

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 7.30
3rd & 4th terms	7.40
5th & 6th terms	7.50
7th & 8th terms	7.60

5-677z3

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES

(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

1st	2nd	3rd	4th

$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

	07/01/2007	05/01/2008
Building Laborer:		
GROUP # 1	$ 20.48	Addtl $ 1.15
GROUP # 2	20.78	
GROUP # 3	21.48	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr) terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
70%	80%	85%	90%	100%

Supplemental Benefits per hour worked:

Apprentice	1st term	0-1000 hrs	$ 9.30
Apprentice	2nd term	1001-2000 hrs	9.80
Apprentice	3rd term	2001-3000 hrs	10.30
Apprentice	4th term	3001-4000 hrs	10.80
Apprentice	5th term	over 4000 hrs	12.25

6-589 b

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbusand New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga,Owego, Barton and Nichols

WAGES

	07/01/2007	07/01/2008	07/01/2009
Building Laborer:			
Basic	$ 18.75	Additional	Additional
Rock Drilling&Blasters	19.50	$ 1.10	$ 1.20
Asbestos/Lead abatement	20.75		
Hazardous Waste Worker	20.75		

NOTE: For all work bid prior to July 1st of any contract year, there will be a carry over of the hourly rate and supplements for the duration of the project.

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeyman:	$ 11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	50%
2nd Term	60%
3rd Term	70%
4th Term	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
1st Term	$ 9.05
2nd Term	9.48
3rd	9.91
4th	10.34

2-7

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

	07/01/2007	07/01/2008
Heavy/Highway Laborer:		
GROUP # A	$ 21.67	Addtl $ 1.44
GROUP # B	21.87	
GROUP # C	22.07	
GROUP # D	22.27	

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr) terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
60%	70%	80%	90%	100%

Supplemental Benefits per hour worked:

Apprentice	1st term	0 - 1000 HRS	$ 9.40
Apprentice	2nd term	1001-2000 HRS	9.90
Apprentice	3rd term	2001-3000 HRS	10.40
Apprentice	4th term	3001-4000 HRS	10.90
Apprentice	5th term	over 4000 HRS	12.35

6-589 h

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego,Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen,
Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,

Pavement Breaker,Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK: Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1,2002.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Laborer:			
Group # A	$22.12	Additional	Additional
Group # B	22.32	$ 1.44	$ 1.50
Group # C	22.52		
Group # D	22.72		
Hazardous Waste Work	24.12		

SUPPLEMENTAL BENEFITS

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term	50%
2nd Term	60%
3rd Term	70%
4th Term	80%

SUPPLEMENTAL BENEFITS:(per hour worked)

1st Term	$ 9.50
2nd Term	9.98
3rd Term	10.46
4th Term	10.94

2-7/2h

Lineman Electrician **06/01/2008**

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour:

	07/01/2007	07/01/2008	07/01/2009
Building:			
Bricklayer	$ 25.13	$1.50	$1.25
Cement Mason	25.13	1.50	1.25
Plasterer	25.13	1.50	1.25
Stone Mason	25.13	1.50	1.25
Tuck pointer	25.13	1.50	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$12.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms $12.42

5-3B - Bing - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50
Marble, Slate, Terrazzo and Tile			

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour:

MILLWRIGHTS:	07/01/2007	07/01/2008
Journeyman	$ 21.70	Additional
Certifide Welder	22.95	$1.30
Hazardous Waste Work	22.95	

SUPPLEMENTAL BENEFITS

Per hour worked	07/01/2007
Millwrights	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:

Per hour worked		07/01/2007
Millwright Apprentice		
	1st Term	$ 5.96
	2nd Term	9.32
	3rd Term	9.88
	4th Term	10.44

2-1163 Broome/Tioga

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom truck over 5 ton.

CLASS A:
Shovel, all excavators(including rubber tire & full swing) Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill(quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, tractor road paver,
boom trucks 5 ton and under, Maintenance Engineer, self contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoe(rubber tire backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, road roller, blacktop roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting(single drum), hoist two drum or more, three drumengine, power hoisting(two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core & well drillers(one drum), post hole digger, model CHB VibroTamp or similar machine, batch bin & plant operator, dinkey locomotive, skid steer loader, track excavator 5/8 cu. yd. or smaller.

CLASS C:
Fork Lift, high lift, Lull, oiler, fireman, heavy duty greaser, boilers & steam generators,pumps, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, concrete pump, electrical submersible pump 4" & over, murphy type diesel generator, conveyor, elevators, seeding & mulching machines, concrete mixer & beltcrete power pack(beltcrete system), Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2007

Class # A1	$ 31.27
Class # A2	29.15
Class # B	28.74
Class # C	26.68

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class A

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour paid

All classes	$ 14.72

1-106b.2

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:

Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75

Third Year	17.25
Fourth Year	18.00
Supplemental Benifit (Per Hour Worked) All Terms	$ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour

	07/01/2007	05/01/2008	05/01/2009

		Additional	Additional
Painter(brush or roller),Taper Toothpick Staging (over 25 ft.)	$21.06	$ 1.44	$ 1.34
Epoxy Brush & Roller	21.31		
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator,Structural Steel (buildings), Spray Work	21.56		
Spray Work/Steeple Jack (over 100 ft.)	22.06		
Spray Epoxy	22.31		

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

	07/01/2007
Journeymen	$ 10.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
52%	60%	68%	76%	84%	92%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES

1st	2nd	3rd	4th	5th	5th
50%	55%	60%	65%	75%	85%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 10.89
Apprentices indentured after May 1,2002		
Painter Apprentice	1st through 4th terms	$ 4.70
	5th & 6th terms	5.20
	7th & 8th terms	5.70
Dry Wall Apprentices	1st & 2nd terms	$ 4.70
	3rd & 4th terms	5.20
	5th & 6th terms	5.70

2-178 B

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell,Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2007
Plumber/Steamfitter/Welder	$ 26.61
Refrigeration	26.61

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 26.61	
2nd Shift	4:00 PM to 12:00 Midnight		JOURNEYMAN'S RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM		JOURNEYMAN'S RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.12

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%

Supplemental Benefits per hour worked:

Appr 1st year	$ 7.85
Appr all other years	13.01*

*plus term % of $ 2.11

6-267-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport,Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur,Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

	07/01/2007	05/01/2008	05/01/2009
Plumber	$ 26.23	Additional	Additional
Steamfitter	26.23	$ 1.75	$ 2.10

SUPPLEMENTAL BENEFITS
Journeymen $ 13.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

	07/01/2007
Apprentices indentured prior to May 1,1999	$ 13.79
Apprentices indentured after May 1,1999	$ 10.69

2-112s-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009

Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

Journeyman	07/01/2007
	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS:		07/01/2007
Apprentices:		
	1st term	$ 8.68
	2nd term	8.89
	3rd term	9.10
	4th term	9.31
	5th term	9.52
	6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.33
Polyresin Fiberglass	$ 25.43

SUPPLEMENTAL BENEFITS
Journeyman: $ 11.67

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term	$ 0.53
2nd term	$ 4.81
3rd & 4th term	$ 8.22
5th term	$ 8.71

6th term	$ 8.75
7th term	$ 8.79
8th term	$ 8.83
9th term	$ 11.06
10th term	$ 11.09

APPRENTICES:Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	43%	46%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term	$ 0.53
2nd term	$ 5.31
3rd & 4th term	$ 8.72
5th term	$ 9.14
6th term	$ 9.18
7th term	$ 9.21
8th term	$ 9.25
9th term	$ 11.48
10th term	$ 11.52

2-112

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford,Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

	07/01/2007
Building:	
Group #A	$ 13.49
Group #B	13.54
Group #C	13.74

SUPPLEMENTAL BENEFITS
$ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

	07/01/2007
Building:	
All Groups	$ 20.00

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension)are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

01/01/07

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

2-529

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: Only the Townships of Spencer and Barton.

WAGES
GROUP #1: Pickups, Panel Trucks, Flatbed, Single Axle Dump Trucks, Dumpster Greasers, Tandems, Batch Trucks, Semi-Trailers, Low-boy Trucks, Asphalt Distributor, Agitator and Mixer Trucks.

GROUP #2: Euclid, Straddle Carrier, Transit Mixer, Tandem Back-Dump,Twin Engine Equipment and Double-Hitched Equipment

WAGES: (per hour)

	07/01/2007
Heavy/Highway:	
Group #1	$ 16.25
Group #2	$ 16.60

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
$ 8.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529h

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway:			
Group #1	$ 19.40	$ 19.71	$ 20.03
Group #2	19.45	19.76	20.08
Group #3	19.50	19.81	20.13
Group #4	19.65	19.96	20.28
Group #5	19.93	20.24	20.56

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2007	07/01/2008	07/01/2009
$ 12.66	$ 13.70	$ 14.78

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Tompkins County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 26.73	Addtl $ 1.25	Addtl $ 1.25

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.46

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman	$ 8.50*

OVERTIME PAY
New Work See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours Maint. See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2007	$ 14.48	$ 14.48	$ 14.91	$ 15.33	$ 15.76	$ 16.18	$ 16.91	$ 17.18

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

07/01/2007	1st	2nd	3rd	4th	5th	6th	7th	8th
	$ 5.02*	$ 5.02*	$ 5.41*	$ 5.80*	$ 6.18*	$ 6.57*	$ 6.82*	$ 7.03*

6-175

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2007
Building:	
Carpenter	$ 23.09
Floor, Carpet layer	23.09
Dry-wall applicator	23.09
Lather	23.09
Piledriver (Bldg)	25.40
Welder	25.80
Hazardous Waste Work	25.80

BUILDING WORK IS DEFINED AS ALL WORK DONE WITHIN THE BUILDING PROPER.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.50

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICE: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hours worked:

$ 13.50

6-281 Ithaca

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2007	07/01/08	07/01/09
Carpenter/Piledriver/Millwright	$ 24.48	Addtl $ 1.60	Addtl $ 1.65
Certified Welder	25.98		
Diver - Wet Day	57.50	$ 58.75	$ 60.00
Diver - Dry Day	25.48		
Tender	25.48		

Hazardous work 25.98*

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 13.50

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hours worked:

All Apprentices $ 13.50

6-281-Ithaca

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Electrician	$ 28.10
Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid
6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour:	07/01/2007	06/01/2008
Electrician	$ 28.85	Addtl $ 1.90

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED LOW:

1st shift	8:00 AM to 4:30 PM	$ 28.85
2nd shift	4:30 PM to 12:30 AM	33.84
3rd shift	12:30 AM to 8:30 AM	37.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.80 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%

$ 12.98 $ 15.87 $ 18.75 $ 21.64 $ 24.52

Supplemental Benefits per hour worked:

Apprentice		
1st thru 4th terms	$ 7.75	Plus 3% of hourly wage paid (for all terms).
5th term	13.21	SEE NOTE ABOVE
6th term	13.21	
7th term	14.05	
8th term	14.05	
9th term	14.89	
10th term	14.89	

6-241

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango,Fenner,Cazenovia, Nelson,Eaton,Georgetown,Lenox, Deruyter,Lebenon and Sullivan.
Oneida: Only the towns of: Florence,Camden and Viena.

WAGES
Per hour:

	07/01/2008	01/01/2008	01/01/2009
Elevator Constructor	$ 34.48	$ 35.93	Addtl $ 3.00

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.92*	$ 16.32*
	Plus 6% of wage	Plus 6% of wage

*NOTE: The 6% is based on the regular wage paid after 6 months of employment to journeymen and apprentices.

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of journeyman,s wage.

55%	65%	70%	80%
$ 19.76	$ 23.355	$ 25.15	$ 28.74

6-62.1

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Glazier	$ 20.10	$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.80

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	$ 7.30
3rd & 4th terms	7.40
5th & 6th terms	7.50
7th & 8th terms	7.60

5-677z3

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1ST SHIFT (MORNING)	$ 26.05
2ND SHIFT (AFTERNOON)	29.96
3RD SHIFT (NIGHT)	32.56

	07/01/2007
Asbestos Worker Insulation Work (On mechanical systems only)	$ 26.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.62

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime	See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

REGISTERED APPRENTICES
(1) yr terms at the following percentage of Journeyman's wage

1st yr	2nd	3rd	4th
40%+$3.00	50%+$3.00	70%	80%
$13.42	$16.03	$18.24	$20.84

Supplemental Benefits per hour worked:

Apprentices 1st and 2nd year	$ 9.62
Apprentices 3rd and 4th year	12.62

6-30-Syracuse

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg. Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

	07/01/2007	05/01/2008
Building Laborer:		
GROUP # 1	$ 20.48	Addtl $ 1.15
GROUP # 2	20.78	
GROUP # 3	21.48	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr) terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th

70%	80%	85%	90%	100%

Supplemental Benefits per hour worked:

Apprentice	1st term	0-1000 hrs	$ 9.30
Apprentice	2nd term	1001-2000 hrs	9.80
Apprentice	3rd term	2001-3000 hrs	10.30
Apprentice	4th term	3001-4000 hrs	10.80
Apprentice	5th term	over 4000 hrs	12.25

6-589 b

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

	07/01/2007	07/01/2008
Heavy/Highway Laborer:		
GROUP # A	$ 21.67	Addtl $ 1.44
GROUP # B	21.87	
GROUP # C	22.07	
GROUP # D	22.27	

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr) terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
60%	70%	80%	90%	100%

Supplemental Benefits per hour worked:

Apprentice	1st term	0 - 1000 HRS	$ 9.40
Apprentice	2nd term	1001-2000 HRS	9.90

Apprentice	3rd term	2001-3000 HRS	10.40
Apprentice	4th term	3001-4000 HRS	10.90
Apprentice	5th term	over 4000 HRS	12.35

6-589 h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42

Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Cortland, Tompkins

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Brick/Block Layer	$ 24.80	$1.50	$1.25
Cement/Stone Mason	24.80	1.50	1.25
Plasterer/EFIS	24.80	1.50	1.25
Tuck Pointer	24.80	1.50	1.25

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007
	$13.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked.

$13.68 for all terms.

5-3B Ith - Z2

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour

Building:	07/01/2007	01/01/2008 Additional	07/01/2008 Additional
Tile Finisher	$ 20.29	$ 21.29	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Finisher	$ 8.97	$ 9.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following rate.

	1st	2nd	3rd
07/01/2007	$ 8.90	$ 12.12	$ 16.03
01/01/2008	9.15	13.12	17.58

Supplemental Benefits:

07/01/2007	$ 2.80	$ 5.44	$ 7.08
01/01/2008	3.15	5.34	7.03

5-3TF - Z2

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	01/01/2008	07/01/2008
Tile Setter:	$ 23.58	$ 24.73	$ 1.50

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Tile Setter	$ 10.12	$ 10.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year ters at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	50%	70%	80%	90%

Supplemental Benefits:

Terms	07/01/2007	01/01/2008
1st	$ 3.22	$ 3.22
2nd	5.05	5.40
3rd	8.44	10.29
4th	8.53	10.38

5-3TS - Z2

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES

Per hour:	07/01/2007	07/01/2008
Journeyman	$ 25.23	Addtl $ 1.35
Welder	26.48	
Hazardous Waste Work	26.48	

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1) year terms at the following percentage of Journeyman's wage.

Supplemental Benefits per hour worked:

Appr 50%	$ 5.96
Appr 60%	10.484
Appr 70%	11.238
Appr 80%	11.992

6-1163 CST

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A	CLASSIFICATION B
Air Plako	"A"Frame Truck

Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

Concrete Pump
Crane
Crusher--Rock
Derrick
Dewatering Press
Diesal Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Ecavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)

Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)

Compressor,pump,generator or
welding machine(when used in a
battery of not more than five(5)
Concrete Paver
(single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader
(under 4 c.y.)
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
(truck or tractor mounted)
JPost Hole Digger
(truck or tractor mounted)
Power Sweeper
(Wayne or Similar)
Grout Pump
Pump--Crete or Squeeze Crete
Road Widener (front end of
Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat

Truck Crane, Operator
Winch Truck
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
FiremanFork Lift ("with or without" attacments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

	07/01/2007	07/01/2008
Building:		
Master Mechanic	$ 27.79	Addtl 4%
Asst.Master Mechanic	26.81	
Class # A	26.29	
Class # B	24.71	
Class # C	21.52	
Pile Dr. w/Bm/Ld 100ft+	28.04	
Tower Crane	27.79	Plus boom length premium.
Crane/Derrick w/boom:		
" 150 ft to 199 ft	Add $ 1.75	
" 200 ft to 299 ft	Add $ 2.75	
" 300 ft and over	Add $ 3.75	

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1st	2nd	3rd	4th
60% of class A	65% of class A	70% of class A	80% of class A

Supplemental Benefits per hour worked:

All apprentices: $ 16.25

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane(Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator,Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit,Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2007

Heavy/Highway:

Master Mechanic	$ 28.65

CLASS A	27.30
CLASS B	26.42
CLASS C	23.14

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work
and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following rate percentage is based on "A" rate class

1st	2nd	3rd	4th
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentice $ 18.65

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 2

ENTIRE COUNTIES
Cortland, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Brush or roll, taper	$ 23.78	Additional	Additional
Bosum Chair,Swing Scaffold	24.38	$ 1.40	$ 1.45
Window Platform	24.38		
Structural Steel	24.38		
Spray	24.78		
Sandblasting	24.68		

Spray Epoxy	25.28
Brush/Roller Epoxy	24.88

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.25 per hour.

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeymen	$ 12.10
Apprentices indentured prior to May 1, 2002	12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES (indentured prior to May 1,2002): (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	70%	80%	90%

PAINTER APPRENTICES (indentured after May 1,2002): (1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

DRY WALL TAPER/FINISHER APPRENTICES (with less than 2000 hrs. as of 7/29/04)
(1000) hour terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

DRY WALL TAPER/FINISHER APPRENTICES (with more than 2000 hrs. as of 7/29/04)
(1000) hour terms at the following percentage of journeymans wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS:(per hour worked)		07/01/2007
Apprentices indentured prior to May 1,2002		$ 12.10
Apprentices indentured after May 1,2002		
Painter Apprentice	1st through 4th terms	$ 4.60
	5th & 6th terms	5.10
	7th & 8th terms	5.60
Dry Wall Apprentices	1st through 4th terms	$ 4.60
	5th term	5.10
	6th term	5.60

2-178 I

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell,Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford,Spencer, Nichols and Tioga.

WAGES

Per hour:	07/01/2007
Plumber/Steamfitter/Welder	$ 26.61
Refrigeration	26.61

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	$ 26.61	
2nd Shift	4:00 PM to 12:00 Midnight		JOURNEYMAN'S RATE PLUS 15%
3rd Shift	12:00 Midnight to 7:30 AM		JOURNEYMAN'S RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.12

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	55%	60%	70%	85%

Supplemental Benefits per hour worked:

Appr 1st year	$ 7.85

Appr all other years 13.01*

*plus term % of $ 2.11

6-267-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

	07/01/2007	05/01/2008	05/01/2009
Roofer/Waterproofer	$ 21.20	Additional	Additional
Pitch	21.95	$ 1.00	$ 1.05

SUPPLEMENTAL BENEFITS

	07/01/2007
Journeyman	$ 10.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS: 07/01/2007
Apprentices:

1st term	$ 8.68
2nd term	8.89
3rd term	9.10
4th term	9.31
5th term	9.52
6th term	9.93

2-203elmi

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.33
Polyresin Fiberglass	$ 25.43

SUPPLEMENTAL BENEFITS
Journeyman: $ 11.67

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time

**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hired BEFORE 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits: Apprentices hired BEFORE 05/01/2003

1st term	$ 0.53
2nd term	$ 4.81
3rd & 4th term	$ 8.22
5th term	$ 8.71
6th term	$ 8.75
7th term	$ 8.79
8th term	$ 8.83
9th term	$ 11.06
10th term	$ 11.09

APPRENTICES:Hired AFTER 05/01/03 (1/2) year terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	43%	46%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS: Apprentices hired AFTER 05/01/2003

1st term	$ 0.53
2nd term	$ 5.31
3rd & 4th term	$ 8.72
5th term	$ 9.14
6th term	$ 9.18
7th term	$ 9.21
8th term	$ 9.25
9th term	$ 11.48
10th term	$ 11.52

2-112

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hatrsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2007
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway			
GROUP #1	$ 20.53	$ 20.95	$ 21.39
GROUP #2	20.73	21.15	21.59

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 13.06	$ 14.05	$ 15.08

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Ulster County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 28.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

1-201HV

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

	07/01/2007
Carpenter	$ 29.30
Carpenter-Floor Coverer*	29.30
Dockbuilder/Piledriver	29.30
Diver Tender	27.51
Diver(WET)	53.24
Diver(DRY)	32.61

* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 17.46
Apprentices	
1st term	8.31
2nd term	12.41
3rd term	16.11
4th term	16.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

1st	2nd	3rd	4th
$ 14.75	$ 17.12	$ 20.80	$ 24.04

8-19B/H&H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright,Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill,East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 35.00*	36.00*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 41.06*	42.06*
Shift worked between 12:30am & 8:30am	$ 45.99*	46.99*

* On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007	04/01/2008
Journeyman	$ 20.94 plus 6% of wage	20.96 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:	07/01/2007	
1st & 2nd term	$ 6.97	plus 6% of wage
3rd & 4th term	8.92	plus 6% of wage
5th & 6th term	10.87	plus 6% of wage
7th & 8th term	13.82	plus 6% of wage
9th & 10th term	16.72	plus 6% of wage

8-363/2

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage
Helper	14.89 + 6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5,6,15,16) on HOLIDAY PAGE
Overtime: See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2007
Glazier	$ 42.80
Scaffolding	$ 43.80
Repair & Maintenance:	
Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94
Glazier	
Repair & Maintenance**:	$ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62
3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES

Per Hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

	07/01/2007
Structural	$ 36.90
Reinforcing	36.90
Ornamental	36.90
Chain Link Fence	36.90

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 25.65

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following wage.

1st	2nd	3rd	4th
$ 22.14	$ 25.83	$ 29.52	$ 33.21

Supplemental Benefits per hour worked:

1st year	$ 22.75
2nd year	23.48
3rd year	24.20
4th year	24.93

8-417

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete, laborer, demolition, excavation, fire proofing, piping for foundation and building, gunite, general cleanup, grading, backfilling,landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete machine, rip rap, retention and toxic and hazardous waste liners, air track, assembling and placing of gabion baskets. Asbestos abatement, toxic and hazardous waste abatement, lead abatement, and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	7/01/2007	06/01/2008
General	$ 27.00	$ 27.75
Premium	31.55	32.30

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 16.60	$ 17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st term	$ 16.13	$ 16.84
2nd term	19.33	20.18
3rd term	22.54	23.51
4th term	25.74	26.85

Supplemental Benefits per hour worked:

Apprentices	$ 11.85	$ 12.35

8-17.BA

Laborer - Heavy&Highway & Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield,Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, spraying, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, wagon drill, air track, jib rig, joy drill, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, hydraulic drill, asphalt screedman.

CLASS 4: Blaster, all laborers involved in shaft tunnel, caisson, pipejacking, and boring operations.

WAGES:(per hour)

	07/01/2007
CLASS 1	$ 25.15
CLASS 2*	29.50
CLASS 3	33.40
CLASS 4	34.40

*NOTE: Micropaving and crack sealing laborers shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time hours.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 15.95

OVERTIME PAY
OVERTIME: See (B, E, Q, S*) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

1st term	$ 18.01
2nd term	21.28
3rd term	24.56
4th term	27.83

Supplemental Benefits per hour paid:

Apprentices	$ 12.40

8-17.1H/H

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

	07/01/2007	05/05/2008	05/04/2009
Certified welder	$ 37.54	$ 39.50	$ 41.48
Lineman/Technician	35.75	37.62	39.50

Digging Machine	32.18	33.86	35.55
Tractor Trailer driver	30.39	31.98	33.58
Groundman Truck Driver	28.60	30.10	31.60
Mechanic 1st Class	28.60	30.10	31.60
Flagman	21.45	22.57	23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including listed holidays:

$11.75
*plus
6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.

Supplements paid at STRAIGHT TIME rate for holidays.

The following apprentice rates and the following supplemental benefits apply to all classifications.

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of journeyman wage

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249aReg8LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 35.11
Cement Mason Bldg	35.11
Plasterer/Stone Mason	35.11
Pointer/Caulker	35.11

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.25

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$10.625
All others	21.25

1-5du-b

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2007

Building:
Tile Setters $ 32.04

SUPPLEMENTAL BENEFITS
Journeyman: $ 17.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages
(per hour):

(750 hr) terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits:

Apprentice: $ 9.93+
wage % of $7.35

9-7/52B

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2007
Building
Tile Finisher $ 26.24

SUPPLEMENTAL BENEFITS
Journeyman: $ 15.92

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
Apprentices: $ 7.40+
wage % of 8.52

9-7/88B-tf

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 35.61
Cement Mason	35.61
Marble/Stone Mason	35.61
Plasterer	35.61
Pointer/Caulker	35.61

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.25

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 10.625
All others	21.25

1-5du-H/H

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Sullivan, Ulster

WAGES
Per hour:

	07/01/2007
Millwright	$ 29.79
Millwright Welder & Hazardous Waste Work	31.04

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Apprentices:

1st term	$ 8.12
2nd term	13.55
3rd term	14.455
4th term	15.36

1-1163 SullUlster

Operating Engineer - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Chief Of Party, Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or
Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2007
Class A	$ 39.27
Class B	37.68
Class C	35.77
Class D	34.14
Class E	32.43
Helicopter	
Pilot/Engineer	41.09
Chief of Party	35.77
Instrument Man	32.43
Rod/Chainman	29.85

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $0.50 per hour. On machines with booms (including jib) of 140' and over an additional $0.75 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection,Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 20.75

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	$ 20.75

8-825

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp),	$ 27.49	$27.94	$ 28.49

OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer			
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

07/01/2007

DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

	07/01/2007
Brush/Paper Hanger	$ 24.59
Dry Wall Finisher	24.59
Lead Abatement	24.59
Sandblaster-Painter	24.59
Spray Rate	25.59

Bridge Painter:
See Bridge Painting rates for the following work.

Structural Steel, Tanks over 100,000 Gal or over 20' High, Towers, Smoke Stacks, Flag Poles, Bridges, Swing Stage, Boatswain Chair over 20', Bridge Sandblaster.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	$ 6.19
All others	13.69

1-155

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY

See (*A, **F, ***R) on OVERTIME PAGE

Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

(per hour)

	07/01/2007	05/01/2008
Plumber & Steamfitter	$ 38.51	Wage and Fringe Benefits will be an additional 5% to be allocated

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 22.15 per hour paid
+ 2.24 per hour worked

OVERTIME PAY
See (B, E*, Q, V) on OVERTIME PAGE.
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year.	$ 14.45
2nd year.	20.22
3rd year.	23.47
4th year.	28.40
5th year.	32.94

Supplemental Benefits per hour:
Apprentices

"	1st yr.	$ 9.75 per hour paid + 0.93 per hour worked
"	2nd yr.	12.27 per hour paid + 1.05 per hour worked
"	3rd yr.	14.16 per hour paid + 1.30 per hour worked
"	4th yr.	15.62 per hour paid + 1.93 per hour worked
"	5th yr.	17.11 per hour paid + 1.93 per hour worked

8-21.2-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 25 tons. For water-cooled air conditioning where units do not exceed 10 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 25 tons.

WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 30.31

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 15.46

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.
$ 12.12	$ 15.15	$ 18.19	$ 21.21	$ 25.76

Supplemental Benefits per hour paid:

Apprentices	
1st term	$ 7.15
2nd term	8.53
3rd term	9.91
4th term	11.30
5th term	13.37

8-373 Refrig

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)

	07/01/2007
Projects over $230,000.00	
Plumber/Steamfitter	$ 36.45
Projects $230,000.00 and under.	
Plumber/Steamfitter	$ 30.98

*Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00:	
Journeyman	$ 25.17
On Projects $230,000.00 and under:	
Journeyman	$ 21.37

OVERTIME PAY
OVERTIME: For Existing Facilities See (B, E, Q, V) on OVERTIME PAGE.
For New Construction See (D, O, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:

1st term	$ 14.98
2nd term	18.72
3rd term	23.69

4th term	25.52
5th term	30.98

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 11.53
2nd term	14.00
3rd term	19.42
4th term	20.24
5th term	22.71

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term	$ 12.39
2nd term	15.49
3rd term	20.14
4th term	21.69
5th term	26.33

Supplemental Benefits per hour worked:
Apprentice

1st term	$ 9.78
2nd term	11.86
3rd term	16.48
4th term	17.18
5th term	19.27

8-373 SF

Plumber - HVAC / Service 06/01/2008

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury
Ulster: Entire county (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:

	07/01/2007
HVAC Service	$ 29.12

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 13.57 per hour paid. + 0.55 per hour worked.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturday.
All additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms after 1st year at the following wages.

1st term	2nd term	3rd term	4th term	5th term
$ 13.23	$ 16.12	$ 19.02	$ 21.92	$ 24.80

Supplemental Benefits per hour:
Apprentices

1st term	$ 8.30 per hour paid + 0.35 per hour worked.
2nd term	9.27 per hour paid + 0.35 per hour worked.
3rd term	10.22 per hour paid + 0.40 per hour worked.
4th term	11.19 per hour paid + 0.45 per hour worked.
5th term	12.15 per hour paid + 0.45 per hour worked.

8-21.2-SF/Re/AC

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS
Journeyman $ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2007
SheetMetal Worker	$ 36.58

SUPPLEMENTAL BENEFITS
Journeyman $ 25.91

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.37	$ 15.11	$ 16.82	$ 18.56	$ 21.78	$ 23.63	$ 25.47	$ 27.34

Supplemental Benefits per hour:

Apprentices	
1st term	$ 11.63
2nd term	13.01
3rd term	14.43
4th term	15.81
5th term	15.71
6th term	16.99
7th term	18.27
8th term	19.53

8-38

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 37.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669.2

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated back dumps and road oil distributors.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Ten Wheelers, Grease Trucks and Tillerman.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

	07/01/2007
GROUP 1	$ 28.25
GROUP 1A	29.25
GROUP 2	27.75
GROUP 3	27.55
GROUP 4	27.45
GROUP 5	27.35
GROUP 6	27.35

SUPPLEMENTAL BENEFITS
(per hour paid)

First 40 hours	$ 19.45
Over 40 hours	14.15

OVERTIME PAY
OVERTIME:... See (B, E, P,R*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on wages will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code R applies.
**Holidays worked on Sunday, code T applies.

8-445B/HH

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Warren County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Carpenter	$ 23.54	$ 1.50	$ 1.50
Floor & Carpet	23.54	1.50	1.50
Asbestos Work	23.54	1.50	1.50
Dry-Wall Applicator	23.54	1.50	1.50
Piledriver	23.69	1.50	1.50
Diver - Wet Day	58.75		
Diver - Dry Day	24.54	1.50	1.50
Diver Tender	24.54	1.50	1.50
Welder	23.54	1.50	1.50

Hazardous site pay, requiring protective gear shall be an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Carpenter	$ 11.915	$ 11.915

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter		
1st year terms	$ 5.185	$ 5.185
2nd year terms	8.535	8.535
3rd year terms	11.915	11.915
4th year terms	11.915	11.915

1-370Z2

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour:

	07/01/2007
Carpenter	$ 25.79
Piledriver	25.79
Millwright	25.79

Dockbuilder	25.79
Certified Welder	27.29
Diver Wet Day	58.75
Diver - Tender	26.79
Diver - Dry Day	26.79

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear propective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 5.20
2nd year terms	8.55
3rd year terms	11.90
4th year terms	11.90

1-370/1042H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of	$ 14.80 +3% of

	Wage	Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00

3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked

1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Driller, Formsetter, Curb Setter, Asphalt Raker, Tail/Screwman on paving machine, Wagon Jack and Wagon Drill.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

	07/01/2007	05/01/2008 Additional
Group # A	$ 18.63	$ 1.25
Group # B	18.78	1.25
Group # C	18.93	1.25
Group # D	19.08	1.25
Group # E	19.13	1.25
Group # F	19.63	1.25

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 11.86	$ 11.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HR.terms at the following percentage of Base Rate A.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

Apprentices	$ 11.86	$ 11.86

1-186ew

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker,Handlers of all Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting) ,Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Group # A	$ 21.62	$ 1.42	$ 1.48
Group # B	21.82	1.42	1.48
Group # C	22.02	1.42	1.48
Group # D	22.22	1.42	1.48
Group # E	23.62	1.42	1.48

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 12.05	$ 12.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hr. term at the following percentage of Group A rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked

Apprentices	$ 12.05	$ 12.05

1-186/2h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage

paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 22.67
Cement Finish	22.67
Plasterer/Fireproofer*	22.67
Tuck Pointer	22.67

*Fireproofer on Structural only.
Additional $ .25 per for work on swing scaffold.
Additional $ .50 for acid brick work, work on two man swinging cable scaffold, counterbalanced scaffold and bosun chair.
Additional $1.00 for two man swing scaffold work 100' to 200'
Additional $2.00 for two man swing scaffold work over 200'

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour paid

1st term	$ 8.19
All others	13.39

1-2b.8

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2007

Millwright	$ 23.78
Millwright Welder & Hazardous Waste Work	25.03

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright	$ 12.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	$ 5.20
2nd Year Term	9.37
3rd Year Term	10.065
4th Year Term	10.76

1-370.Z.2

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).

Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman	$ 16.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of Class B	70% of Class B	80% of Class B	90% of Class B

Supplemental Benefits per hour paid

All classes	$ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.

$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms	$ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand,	$ 20.34	$ 20.64	$ 21.09

Rodman, Scowman, Cook, Messman, Porter/Janitor	
Oiler(please add)	$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

	07/01/2007
Brush, Taping	$ 20.65
Paperhanging	20.65
Spray Rate	20.65
Lead Abatement	21.65
Structural Steel*	21.65

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 8.71

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
40%	50%	60%	80%

Supplemental Benefits per hour worked

All terms $ 8.71

1-466-Z2

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES

Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$26.02	$2.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th year	14.42	14.42

1-773-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate
4th term	14.61	
5th term	15.47	
6th term	16.76	
7th term	18.05	
8th term	19.34	
9th term	20.63	
10th term	21.92	

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.)

Wages per hour

	06/01/2007	06/01/2008	06/01/2009
Building:		Additional	Additional
Group #1	$ 18.93	$ 1.40	$ 1.45
Group #2	18.98	1.40	1.45
Group #3	19.03	1.40	1.45
Group #4	19.19	1.40	1.45

SUPPLEMENTAL BENEFITS
Per hour worked:

	06/01/2007
All groups	$ 12.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall
be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2007
Heavy/Highway:	
Group #1	$ 21.80

Group #2 22.02

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2007
All classes	$ 12.49

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Washington County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & hazardous abatement Only	$ 20.83

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

1-201North

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES
Per hour

	07/01/2007	10/01/2007	10/01/2008
Boilermaker	$ 27.45	$ 28.55	$ 29.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage	$ 8.96 Plus 36.6% of Wage

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked & paid

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Carpenter	$ 23.54	$ 1.50	$ 1.50
Floor & Carpet	23.54	1.50	1.50
Asbestos Work	23.54	1.50	1.50
Dry-Wall Applicator	23.54	1.50	1.50
Piledriver	23.69	1.50	1.50
Diver - Wet Day	58.75		
Diver - Dry Day	24.54	1.50	1.50
Diver Tender	24.54	1.50	1.50
Welder	23.54	1.50	1.50

Hazardous site pay, requiring protective gear shall be an additional
$1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Carpenter	$ 11.915	$ 11.915

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter		
1st year terms	$ 5.185	$ 5.185
2nd year terms	8.535	8.535
3rd year terms	11.915	11.915
4th year terms	11.915	11.915

1-370Z2

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour:

	07/01/2007
Carpenter	$ 25.79
Piledriver	25.79
Millwright	25.79

Dockbuilder	25.79
Certified Welder	27.29
Diver Wet Day	58.75
Diver - Tender	26.79
Diver - Dry Day	26.79

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear propective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (2, 17) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year terms	$ 5.20
2nd year terms	8.55
3rd year terms	11.90
4th year terms	11.90

1-370/1042H/H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Electrician	$ 28.75	$ 1.51	$ 1.61
Audio/Sound	28.75	1.51	1.61
Video	28.75	1.51	1.61
Tele-Data	28.75	1.51	1.61
Certified Welder	31.63	1.51	1.61

An additional 5% above rate for work over 30' above floor when working on ooth picks, structural steel, temp. platforms, swing scaffolds & boatswain chairs.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep & tunnels over 50' lg under const.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.80 +3% of	$ 14.80 +3% of

	Wage	Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

6mo	1yr
40%	45%

1500 hour terms at the following percentage of Journeyman's wage.

2nd yr	3rd yr	4th yr	5th yr
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st term	$ 7.95*	$ 7.95*
2nd term	7.95*	7.95*
All others	14.80*	14.80*

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Kinderhook, Chatham,Canaan, Stockport, Ghent, Austerlitz, Greenport, Claverack, Hillsdale and New Lebanon.
Greene: Towns of Durham, Greenville, New Baltimore, Cosacki, Ciro, & Athens

WAGES
Per hour

	07/01/2007	01/01/2008
Mechanic	$ 34.04	$ 35.46
Helper	23.83	24.82

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 +8 % of wage	$ 16.285 +8% of wage
Helper	14.89 +6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% of wage	$ 16.285 +6% of wage

1-35

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Glazier	$ 22.50	$ 1.10
High Rate*	24.95	1.10

*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.98	$ 10.98
Journeyman High Rate	18.38	18.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year (900 hr) terms at the following percentage of Journeyman's wage orHigh Rate as applicable.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

Supplemental Benefits per hour worked

Apprentice	$ 10.98	$ 10.98
Apprentice High Rate	18.38	18.38

1-201

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

WAGES
Per Hour

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Asbestos Worker	$ 25.60	$ 1.50	$ 1.50
Insulator	$ 25.60	1.50	1.50
Firestopping Worker*	$ 21.76	1.50	1.50

* On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.44	$ 15.44

OVERTIME PAY
See (*B, **E, ***Q) on OVERTIME PAGE
*B=Double time after 10 hours
**E=Double time after 10 hours
***Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	$ 15.44	$ 15.44

1-40

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton,Bleeker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego: Only the Townships of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Ornmental	$ 24.95	$ 1.40
Reinforcing	24.95	1.40
Rodman	24.95	1.40
Sheeter Bucker-up	25.07	1.40
Structural & Precast	24.95	1.40
Mover/Rigger	24.95	1.40
Fence Erector	24.95	1.40
Stone Derrickman	24.95	1.40
Sheeter	25.20	1.40
Curtain Wall Installer	24.95	1.40
Metal Window Installer	24.95	1.40

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN	$ 18.36	$ 18.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
one YEAR TERMS AT THE FOLLOWING WAGE RATES:

1st yr	$ 15.00
2nd yr	17.00

3rd yr	19.00
4th yr	21.00

Supplemental Benefits per hour worked

1st year	$ 8.00
2nd year	14.83
3rd year	15.80
4th year	16.77

1-12

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 21.01	$ 1.50
Blaster, Wagon Drill	21.01	1.50
Formsetter, Laser Oper	21.01	1.50
Well Pointing	21.01	1.50
Asbestos Abatement	22.36	1.50
Toxic Material Handler	22.36	1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE.

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence Erection. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Form Setters(sidewalk), Stone or Granite Curb Setters.

WAGES per hour

	07/01/2007
Group # A	$ 22.49
Group # B	22.69
Group # C	22.89
Group # D	23.09

Additional 2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices $ 12.70

1-190 h/h

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66

Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 25.49
Cement Mason(Bldg)	25.49
Plasterer/Fireproofing*	25.49
Pointer/Caulker/Cleaner	25.49
Stone Mason	25.49

*Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.44
All others	14.59

1-2b.1

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Marble, Tile, Slate & Terrazzo		
Setter	$ 24.35	$ 1.75
Finisher	20.85	1.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter	$ 14.00	$ 14.00
Journeyman Finisher	11.91	11.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of Journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	80%
3rd term 500 hours	90%
Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 500 hours	90%

Supplemental Benefits per hour worked

Setter:		
1st term	$ 8.20	$ 8.20
All others	14.00	14.00
Finishers:		
1st term	$ 7.81	$ 7.81
All others	11.91	11.91

1-2TS.1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES
Onondaga: All classifications except Cement Masons.

WAGES
Per hour

	07/01/2007
Mason & Bricklayer	$ 26.43

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st term	$ 8.12
All others	13.67

1-2hh.1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES

Per hour:	07/01/2007
Millwright	$ 23.78
Millwright Welder & Hazardous Waste Work	25.03

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright	$ 12.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	$ 5.20
2nd Year Term	9.37
3rd Year Term	10.065
4th Year Term	10.76

1-370.Z.2

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess (to the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedelt Road, then east along Bedelt Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to Connecticut).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
Master Mechanic:

CLASS A1:
Crane, Hydraulic Cranes, Tower Crane, Locomotive Crane, Piledriver, Cableway, Derricks, Whirlies, Dragline, Boom truck over 5 ton.

CLASS A:
Maintenance Engineer, Self-Contained Crawler Drill, Hydraulic Rock drill,shovel, All Excavators including rubber tire & full swing. Backhoe(except tractor mtd. rubber tired), Gradalls, Power road grader, all CMI equipment, Front-end rubber tire loader, Tractor-mounted drill (quarry master), Mucking machine, Concrete central mix plant, Concrete pump, Belcrete system, Automated asphalt concrete plant, Tractor road paver, Boom Trucks 5 ton & under.

CLASS B:
Backhoe(rubber tired backhoe/loader combination), Bulldozer, Push cat, Tractor, Traxcavator, Scraper, LeTourneau grader, Form fine Grader, Road Roller, Blacktop Roller, Blacktop Spreader, Power Brooms, Sweepers, Trenching Machine, Barber Greene loader, Side booms, Hydro hammer, Concrete spreader, Concrete finishing machine, One Drum Hoist, Power Hoisting(single drum), hoist-two drum or more, 3 Drum Eng., power hoisting (2 drum & over) 2 & 3 Drum & Swing Engine, Hod Hoist, A-L Frame Winchs, Core & Well Drillers(one drum), Post Hole Digger, CHB Vibro Tamp or Similar Mach. Batch Pin & Plant Oper., Dinky Locom., Skid Steer loader, Track excav. 5/8 cu yd or under.

CLASS C:
Forklift, High Lift, Lull, Oiler, Fireman and Heavy-duty Greaser, Boilers, Steam Generators, Vibrator, Mortar Mixer, Air Compressor, Dust Collector, Welding Machine, Well Point, Mechanical Heater, Generators, Temporary Light Plants, Concrete Pumps, Electric Submersible Pump 4" and over, Murphy type diesel generator, Conveyor, Elevators, Concrete Mixer and Belcrete power pack (Belcrete system), Seeding & Mulching Machines, Pumps and Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.30
Class # A1	31.19
Class # A	30.75
Class # B	29.84
Class # C	27.27

Cranes: over 150 ft add .50 per hr, Cranes: over 200 ft add 1.00 per hr, tower Cranes add .50 per hr over class A1 rate.

Additional $ 2.50 per hr. for hazardous or toxic waste work.
Additional $ 2.00 per hr over B rate for Nuclear Leader work.
Additional $ .40 per hr for tunnel or excavation of shaft 40' or more deep.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 16.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60% of	70% of	80% of	90% of
Class B	Class B	Class B	Class B

Supplemental Benefits per hour paid

All classes $ 12.47

1-106b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC:

CLASS 1A:
Crane, Cherry Picker(over 5 ton capacity, Derricks (steel erection) Dragline, Overhead Crane (gantry or straddle), Piledriver, Boom Truck (Over 5 tons).

CLASS A:
Automated Concrete Spreader(CMI Type), Automatic Fine Grader, Backhoe(except tractor-mounted,rubber tired), Backhoe Excavator Full Swing (CAT 212 or similar), Belt Placer(CMI Type), Blacktop Plant (automated), Cableway,Caisson Auger, Central Mix Concrete Plant (automated), Concrete Pump(8" or over), Dredge, Dual Drum Paver, Excavator (all purpose-hydraulic Gradall or Similar), Profiler (over 105 H.P.), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three Drum), Mine Hoist, Holland Loader, Mucking Machine or Mole, Power Grader, Quad 9, Quarry Master (or equivalent),Scraper, Shovel, Side Boom, Slip Form Paver (If second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Chipper(self-feeding), Tug & Operator (manned, rented equipment excluded) & Tunnel Shovel, Maintenance Engineer, Concrete Curb Machine, Self-Propelled Slip Form, Boom Truck 5 tons and under,Directional Drilling Machine,Back Filling Machine, Side Boom, Pavement Breaker (sp) Wertgen;PB-4 & similar type.

CLASS B:
Backhoe (Tractor-Mounted,Rubber Tired), Bituminous Spreader & Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant(Non Automated), All Concrete Batching Plants, Cherry Picker (5 ton capacity & under), Compressors (4 or less exceeding 2000 cfm combined capacity), Concrete Paver over 16S, Concrete Pump(Under 8"), Bituminous Recycling machine Crawler Drill Self Contained, Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader(under 4 c.y.), Hi-Pressure Boiler (15 lbs.& over), Hoist(One Drum), Kolman Plant Loader & similar type loaders(if employer requires another man, he shall be Oiler), L.C.M.Work Boat Operator, Locomotive, Greaseman/Lubrication Eng, Welder, Mixer(for stabilized base-self propelled), Monorail Machine,Plant Engineer, Profiler (105 H.P.or under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller(all above sub-grade), Sea Mule,Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Winch and Winch Cat, Hydro-Axe, Pug Mill, Skidder, Self-contained Ride-on Rock Drill, excluding Air-Track type drill.

CLASS C:
A Frame(Winch Hoist on)Truck, Ballast Regulator(ride on) Bituminous Heater Self-Propelled, Concrete Pavement Spreaders and Finishers, Conveyor, Drill (core), Drill (well), Farm Tractor with Accessories, Fine Grade Machine, Fork Lift, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled); Hydra-Spiker(ride-on); Hydro-Blaster(water),Power Sweeper, Post Hole Digger & Post Driver, Roller(grade & fill), Scarifier(ride-on), Span Saw(ride-on) Tamper(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Spacers, Tie Inserters & Track Liners, Tractor(with towed access.), Vibratory Compactor, Vibro Tamp, Well Point, Tire repair, Skid Steer Bobcat or similar loader, Aggregate Plant, Boiler (used with production), Cement and bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters Concrete Paver or Mixer (165 & under), Concrete Saw (self propelled), Form Tamper, Fireman, Hydralic Pump (jacking system) Mulching Machine, Oiler, Parapet concrete or pavement grinder, Power Broom (towed), Power Heaterman, Revinius Widener, Shell Winder, Steam Cleaner, Tractor, Directional Drilling Machine Locator, Pump Truck.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2007
Master Mechanic	$ 32.36
Class 1A	31.18
Class A	30.75
Class B	29.84
Class C	27.27

ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR SHIFT STARTING FROM 5:00 PM TO 1:00 AM THAT IS GOVERNMENTALLY MANDATED NIGHT WORK, SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR.
$0.50 per hr additional for Crane with Boom length & gib 150ft. and over.
$1.00 " " " " " " " " " " 200ft. " "
Additional $2.50 per hr. for hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

All Terms $ 12.45

1-106h

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84

CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 1

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

	07/01/2007
Brush, Taping	$ 20.65
Paperhanging	20.65
Spray Rate	20.65
Lead Abatement	21.65
Structural Steel*	21.65

*Also includes tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter:
See Bridge Painter rates for the following work.
All Elevated Tanks and Shell Tanks over 55 feet wall height will be performed at the Bridge rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 8.71

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
40%	50%	60%	80%

Supplemental Benefits per hour worked

All terms	$ 8.71

1-466-Z2

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53
Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$26.02	$2.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th year	14.42	14.42

1-773-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Roofer/Waterproofer	$ 22.65	$ 1.50	$ 1.50
Pitch & Asbestos	23.65	1.50	1.50

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 10.12	$ 10.12	$ 10.12

OVERTIME PAY
See (B, E*Note, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer's rate.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 8.70	$ 8.70	$ 8.70
1st yr 2nd half	8.89	8.89	8.89
2nd yr 1st half	9.12	9.12	9.12
2nd yr 2nd half	9.32	9.32	9.32
3rd yr 1st half	9.55	9.55	9.55
3rd yr 2nd half	9.75	9.75	9.75

1-241

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

WAGES
Per hour

	07/01/2007	06/01/2008 Additional	06/01/2009 Additional
Sheetmetal Worker	$ 25.79	$ 2.10	$ 2.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 17.88	$ 17.88

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st term	$ 12.40	Same Percentage
2nd term	13.23	of new
3rd term	14.06	Journeyman rate

4th term	14.61
5th term	15.47
6th term	16.76
7th term	18.05
8th term	19.34
9th term	20.63
10th term	21.92

Supplemental Benefits per hour worked

1st term	$ 12.29
2nd term	12.50
3rd term	12.70
4th term	12.84
5th term	15.12
6th term	15.46
7th term	15.81
8th term	16.16
9th term	16.49
10th term	16.84

1-83

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour	07/01/2007	07/01/2008
Group # A	$ 22.92	$ 23.57
Group # B	23.22	23.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

+GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2007
Group #1	$ 23.67
Group #	23.72
Group #3	23.77
Group #4	23.92
Group #5	24.07

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.50 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional 1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Wayne County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	7/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Floor Layer	$ 22.78	$1.20	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 6.38
2nd year term	6.38
3rd year term	9.29
4th year term	12.18

5-85

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Carpenter	$ 24.04	$ 1.25	$ 1.40
Draper	24.04	1.25	1.40

Dry-wall Applicator	24.04	1.25	1.40
Lather	24.04	1.25	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.16

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 6.60
Appr. 3rd	10.86
Appr. 4th	13.01

5-85

Carpenter - Building / Heavy & Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy & Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Per hour	07/01/2007
Building:	
Piledriver	$ 26.97
Certified Welder	28.22
Diver (Wet Day)	39.58
Diver (Dry Day)	25.72
Diver Tender	27.97
Hazardous	29.47
Dock Builders	26.97

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
Piledrivers	$ 16.68
Certified Welder	16.68
Diver Wet Day	16.90
Diver Dry Day	16.90
Diver Tender	16.90
Hazardous	16.68
Dock Builders	16.68

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 9.31
Appr. 2nd year	13.07
Appr. 3rd year	16.68
Appr. 4th year	16.68

5-289

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2007	04/01/2008	04/01/2009
		Additional	Additional
Carpenter	$ 24.71	$ 1.35	$ 1.35
Welder	26.21	1.35	1.35

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms $ 14.98

5-85H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/07), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Blooomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Electrician*	$ 28.50

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 33.45
Work from 12:30 AM - 9:00 AM**	37.45

** Applies when shift work is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.27	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following rates: Indentured prior to 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
35%	40%	50%	60%	70%	85%

(Hourly) terms at the following rates. Indentured on or after 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 5.65	plus 5% of wage
All other Appr.	$ 12.27	plus 5% of wage

5-86

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Electrician	$ 28.10
Cable Splicer	28.10
Teladata	28.10

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	7:00 AM to 3:30 PM
2nd shift	3:30 PM to 12:00 Midnight
3rd shift	12:00 Midnight to 8:30 AM

	07/01/2007
1st shift	$ 28.10
2nd shift	32.95
3rd shift	36.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.82 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

Supplemental Benefits per hour worked:

Apprentices:

1st period	
2nd period	$ 6.74 plus *3% of hourly wage paid
3rd period	$ 12.72 plus *3% of hourly wage paid
4th period	$ 12.94 plus *3% of hourly wage paid
5th period	$ 13.16 plus *3% of hourly wage paid
6th period	$ 13.38 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Mancherster, Phelps and Seneca
Seneca: All Townships expect Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per Hour	07/01/2007
Audio/ Sound/ TV	
Teledata Mechanic	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12;30 AM-9:00AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	$13.82	plus 3% of wage

5-840 Teledata

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per hour	07/01/2007
Electrician	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12:30 AM-9:00 AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contacting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	13.82	plus 3% of wage

5-840 Z1

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/07), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kandall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:	07/01/2007
Teledata/Sound Wireman	$ 21.40***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 11.67	plus 4 1/2% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86T/S

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour	07/01/2007	01/01/2008
Elevator Constructor	$ 36.385	$ 37.945
Helper (70%)	25.47	26.515

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman/Helper	$ 15.065*	$ 16.465*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 00.00 No extra %	$ 00.00 No extra %
Appr. 2nd to 8th term	15.065*	16.465*

* plus 6% of wage

5-27

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 21.75	$ 1.20

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.75

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 8.90
Appr. 3rd term	11.21

Appr. 4th term	11.40
Appr. 5th term	11.60
Appr. 6th term	11.79
Appr. 7th term	11.98
Appr. 8th term	12.37

5-677.1

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba,Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Asbestos Worker	$ 24.21	$ 1.40

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 13.90
2nd year	14.13
3rd year	15.43
4th year	17.81
5th year	20.08

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 5.74
Appr. Rest of First year	10.69
Appr. 2nd year	12.76
Appr. 3rd year	13.76
Appr. 4th year	13.76
Appr. 5th year	13.76

5-26

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 23.80	$ 1.40
Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher,Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Jefferson: Only the Townships of Alexandria, Theresa, Clayton,Orleans Cape, Vincent, Lyme, Brownville, Pamelia, Leray, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner,Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:	07/01/2007	05/01/2008 Addtl.
Structural/Reinf/Rebar	$ 23.90	$ 1.40
Mach Mover & Rigger	23.90	1.40
Ornamental & curtain wall/window wall	23.90	1.40
Pre-glazed metal framed windows attached to steel or masonry/caulking	23.90	1.40
Chain Link Fence/Sec	23.90	1.40
Sheeter/Bridge rail	23.90	1.40
Pre-Cast erector	23.90	1.40
Stone Derrickman	23.90	1.40
Pre-Engineered bldg.		

Erector	23.90	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 17.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st	2nd	3rd	4th
$15.00	$17.00	$19.00	$21.00

Supplemental Benefits per hour worked:

Apprentices:

1st year	$ 8.10
2nd year	13.14
3rd year	13.86
4th year	14.38

6-60

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchester, Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
NOTE If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable . When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

Per hour:	07/01/2007	07/01/08	07/01/09
Building Laborer:			
All Classifications	$ 21.07	$ 21.82	$ 22.57
All Asbestos/Hazardous Waste Removal Work	22.32	23.07	23.82

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 10.15	10.65	11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 b

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Building Laborer:		
Basic	$ 21.80	$ 1.15
Blaster	23.13	1.15
Powder Monkey	22.67	1.15
Drillers & Asphalt Raker	22.20	1.15
Chuck Tenders	22.00	1.15
Jackhammers, Mortar Mixer	22.10	1.15
Pipelayers, Burners, Cutters	22.10	1.15
Concrete Vibrators	22.24	1.15
Asbestos Removal	22.80	1.15
New Chimney work:		
Base to 100 ft	22.80	1.15
100 ft to 150 ft	23.05	1.15
150 ft to 200 ft	23.32	1.15
200 ft to 250 ft	23.55	1.15
250 ft and higher	23.80	1.15

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective. For hazardous waste work see Heavy/Highway rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.22
Appr. 2nd year	6.22
Appr. 3rd year	8.22
Appr. 4th year	10.75

5-435

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchesterand Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour:

GROUP # A: Flagperson.

GROUP # B: BASIC RATE: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water pump oper (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting, Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters, Stone or Granite Curb Setters, Lagging

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Powderman, Gunite Nozzleman, Pipelayer Wrecking Laborer and Asphalt Raker (top only).

GROUP # D: Blasters.

GROUP # E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

**Note: For all work bid on or after June 1, 1991, there shall be a twelve
(12) month carryover from the bid date of the posted proposal wage rates.**

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Laborer:			
Group # A	$ 25.10	$ 26.05	$ 27.00
Group # B	25.80	26.75	27.70
Group # C	26.00	26.95	27.90
Group # D	26.80	27.75	28.70
Group # E	27.60	28.55	29.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.00	$ 11.60	$ 12.26
Appr 1st & 2nd	5.15	5.40	5.61
Appr 3rd & 4TH	9.25	9.75	10.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 h

Laborer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

GROUP #E: All hazardous waste work.

12 month carry over from bid date.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour)	07/01/2007
Heavy/Highway	
Laborer:	
Group # A	$ 23.42
Group # B	24.12
Group # C	24.32
Group # D	25.12
Group # E	25.62

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.55
Appr. 2nd year	6.55
Appr. 3rd year	8.80
Appr. 4th year	11.73

5-435H

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canadaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour:

GROUP #A:Change house man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Check tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper,Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

	07/01/2007
Tunnel Laborer:	
Group # A	$ 26.95
Group # B	27.15
Group # C	28.15
Group # D	31.15*

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wage and supplements.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 6.17
Appr. 2nd term	6.17
Appr. 3rd term	8.17
Appr. 4th term	11.10

6-103T

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2007
Tunnel Laborer:	
Group # A	$ 27.73
Group # B	27.93
Group # C	28.93
Group # D*	31.93

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.65
Appr. 2nd year	6.65
Appr. 3rd year	8.65
Appr. 4th year	11.58

5-435 T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

07/01/2007	05/05/2008	05/04/2009

Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49

Flag person 8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$ 25.94	$ 1.05	1.05
Cement Finish (Bldg)	25.94	1.05	1.05
Plasterer	25.94	1.05	1.05
Tuck Pointer	25.94	1.05	1.05
Stone Mason	25.94	1.05	1.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st,2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per term:

1st.	2nd.	3rd.	4th.
$14.43	$14.54	$17.64	$21.23

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$5.78	$9.72	$10.67	$11.12

5-3B - Z1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building		Additional	Additional
Tile Finisher	$ 21.56	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 10.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hrs for 1st and 2nd term, 1300 hrs for 3rd term.

1st	2nd	3rd
$10.32	$14.27	$18.46

Supplemental benefits per hour worked:

1st	2nd	3rd

$ 2.66	$ 5.22	$ 7.53

5-3TF - Z1

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Building:			
Tile Setter:	$ 26.94	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter	$ 14.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 11.24	$ 13.22	$ 14.70	$ 16.43	$ 18.16	$ 19.90	$ 23.66	$ 26.77

Supplemental Benefits per hour worked:

Appr. 1st term	$ 9.38
Appr. 2nd term	9.46
Appr. 3rd term	10.04
Appr. 4th term	10.38
Appr. 5th term	10.71
Appr. 6th term	11.04
Appr. 7th term	11.41
Appr. 8th term	12.43

5-3TS - Z1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Building and Heavy Highway:		
Millwright	$ 23.29	$ 1.35
Certified welder	24.54	1.35
Hazardous	24.54	1.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Jouryneyman	$ 14.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 7.41
Appr. 2nd year	11.52
Appr. 3rd year	12.205
Appr. 4th year	12.89

5-1163

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18
Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95

CLASS # 3	22.91	23.56
CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

	$ 17.47	$ 18.28

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2008

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008
Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;
Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B

4th Term 75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00

DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York,Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Townships and City of Geneva.

WAGES

Per hour	07/01/2007
Base	$ 21.01
Spray	21.61
Sandblast	21.76
WallCovering	21.31
Lead Paint Abatement	21.01
Drywall: Taper-Finsher*	21.46

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.85
Journeyman Taper-Finsher*	13.65

OVERTIME PAY
exterior work only See (B,E4,F,R) on OVERTIME PAGE.

all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.70
**Appr. 3rd thru 8th terms	3.70

5-150

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

	$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70

3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Ontario

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2007

Plumber/Welder/Heating	$ 26.65
Steamfitter/Air Conditioning	26.65
On schools, hospitals & health related facilities	26.65
Under $750,000	23.18*
Under $250,000	23.18*

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $250,000 or the combination of all does not exceed $750,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr $ 5.20 plus 50% of $ 6.91

Appr 2nd yr	5.20	plus 75% of $ 6.91
Appr 3rd yr	5.20	plus 90% of $ 6.91
Appr 4th & 5th yrs	12.11	

6-73.1

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2007	06/02/2008 Additional	06/01/2009 Additional
Roofer	$ 24.10*	$ 1.05	$ 1.05
Waterproofer	24.10*	1.05	1.05

*When working on a roofing projects requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.25 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.25 and $.25 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.77

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 4.66
Appr.3rd thru 6th terms	11.77

5-22

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2007	05/05/2008 Additional
Sheetmetal Worker	$ 27.56	$ 1.55

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	43%	46%	49%	54%	58%	62%	66%	75%	84%

Supplemental Benefits per hour paid:

Appr. 1st term	$ 6.75
Appr. 2nd term	7.38
Appr. 3rd term	10.13
Appr. 4th term	10.18
Appr. 5th term	11.62
Appr. 6th term	11.69
Appr. 7th term	13.11
Appr. 8th term	13.18
Appr. 9th term	13.34
Appr. 10th term	13.50

5-46

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hatrsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2007
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES
Per hour worked:

	07/01/2007	05/01/2008
Building		
Group A	$ 21.24	$ 21.44
Group B	21.09	21.29
Group C	21.49	21.69
Group D	21.39	21.59
Group E	21.49	21.69

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of atual ten (10) tons capacity or over.

Group B: Truck-actual capacity ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

5-118

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway			
GROUP #1	$ 20.53	$ 20.95	$ 21.39
GROUP #2	20.73	21.15	21.59

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 13.06	$ 14.05	$ 15.08

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Heavy/Highway:			

Group #1	$ 20.90	$ .65	$ .65
Group #2	20.95	.65	.65
Group #3	21.00	.65	.65
Group #4	21.15	.65	.65
Group #5	21.30	.65	.65

One year carry-over for rate in effect at time of bid.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self -contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 12.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-791H

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Westchester County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Westchester

WAGES
Per hour

	07/01/2007
Asbestos Worker: Removal & Hazardous Abatement Only	$ 29.05

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 15.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,& 25
**Code T applies to 2

1-201W

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/09
Boilermaker	$ 44.09	$ 44.98	$ 45.89
Repairs & Renovation	$ 44.09	$ 44.98	$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation*			

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007-12/31/2007	01/01/2008-12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + $ 7.85	48% of Hourly Wage Paid + $ 8.09	48% of Hourly Wage Paid + $ 8.33
Repairs & Renovation* Apprentice(s)	$48% of Hourly Wage Paid + $ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	$ 42.01
Dockbuilder	$ 42.01

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 36.01

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
$ 18.80	$ 22.83	$ 28.87	$ 34.92

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Carpet/Resilient
Floor Coverer $ 41.71

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 34.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 16.68	$ 20.85	$ 27.11	$ 33.37

Supplemental benefits per hour:

Apprentices $ 23.14

9-2287

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Marine Construction:

Marine Diver $ 52.53
M.D.Tender 37.78

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wager per hour:

(1) year terms:

1st	2nd	3rd	4th
$ 16.55	$ 20.69	$ 26.90	$ 33.11

Supplemental benefits per hour:

Apprentices $ 23.89

9-1456MC

Carpenter **06/01/2008**

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Millwright $ 42.42

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 39.97

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 23.33	$ 27.57	$ 31.82	$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
$ 25.34	$ 28.09	$ 31.84	$ 36.38

9-740.1

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:	07/01/2007
Timberman	$ 38.04

SUPPLEMENTAL BENEFITS
Per hour paid:

Timberman	$ 36.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices	See (5,6,11,13,16,18,19,25)
Overtime:	See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st	2nd	3rd	4th
40%	50%	655	80%

Supplemental benefits per hour:

Apprentices	$ 23.89

9-1536

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES

Per hour:	07/01/2007
Core Drilling:	
Driller	$ 29.56
Assistant Driller	24.59

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller	$ 10.36
Assistant	10.36

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-CoreDriller

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
WAGES:(per hour)

	07/01/2007	01/1/2008
BUILDING:		
Carpenter	$ 36.70	$ 37.70
Carpenter Concrete Forms	36.70	37.70
HEAVY/HIGHWAY:		
Carpenter	$ 36.39	37.70

SUPPLEMENTAL BENEFITS
(per hour worked)
BUILDING AND HEAVY/HIGHWAY:

Journeymen	$ 22.75
Apprentices	
1st term	9.10
2nd term	11.65
3rd term	17.00
4th term	19.55

OVERTIME PAY
BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.
HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following wages.
BUILDING-HEAVY/HIGHWAY:

1st	2nd	3rd	4th
$ 17.37	$ 20.48	$ 25.80	$ 29.42

8-11B/HH

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Westchester

WAGES
Per hour:

	07/01/2007
Electrician	$ 42.75*
A-Technician	42.75

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds , etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

NOTE: The following rates will apply on all CONTRACTING AGENCY MANDATED SHIFTS for at least five (5) days duration worked betweeen the hours listed below:

	07/01/2007
1st Shift - 8:00am to 4:30pm	$ 42.75
2nd Shift - 4:30pm to 12:30am	50.17
3rd Shift - 12:30am to 8:00am	56.18

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
Journeyman	$ 29.03

OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE
*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates:

	07/01/2007
1st term	$ 13.75
2nd term	16.55
3rd term	18.65
4th term	20.60

NOTE: The following rates will apply on all CONTRACTING AGENCY MANDATED SHIFTS for at least five (5) days duration worked betweeen the hours listed below:

1st Term Apprentice	07/01/2007
1st Shift - 8:00am to 4:30pm	$ 13.75
2nd Shift - 4:30pm to 12:30am	16.14
3rd Shift - 12:30am to 8:00am	18.07

2nd Term Apprentice	07/01/2007
1st Shift - 8:00am to 4:30pm	$ 16.55
2nd Shift - 4:30pm to 12:30am	19.42
3rd Shift - 12:30am to 8:00am	21.75

3rd Term Apprentice	07/01/2007
1st Shift - 8:00am to 4:30pm	$ 18.65
2nd Shift - 4:30pm to 12:30am	21.89
3rd Shift - 12:30am to 8:00am	24.51
4th Term Apprentice	07/01/2007
1st Shift - 8:00am to 4:30pm	$ 20.60
2nd Shift - 4:30pm to 12:30am	25.27
3rd Shift - 12:30am to 8:00am	27.07

Supplemental Benefits per hour worked:

	07/01/2007
1st term	$ 8.35
2nd term	10.72
3rd term	11.75
4th term	12.71

8-3/W

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour Paid:	07/01/2007
Service Technician	$ 27.00

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

	SUPPLEMENTAL BENEFITS
Per hour:	
Journeyman:	$ 36.56% of wage + $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
A night shift may be provided witha minimum of five (5) days work on the night shift, Monday through Friday.
The shift is based upon a 10% differential between the hours of 4:00 P.M. to 12:30 A.M. and a 15% differential for the hours of 12:00 A.M to 8:30 A:M

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

9-3H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 8

ENTIRE COUNTIES
Westchester

WAGES

(per hour)

	07/01/2007
Electrician	$ 25.30
H - Telephone	25.30

Maintenance - Electrical and Teledata work of limited duration and scope, consisting of repairs and /or replacement of electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lightin fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

Jobbing - Jobbing and jobs of up to $15,000.00 (total contract cost using "M" rate).

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 9.74

OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE
*Note: Emergency work on Sunday and Holidays is
at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

8-3m

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2007
Elevator Constructor	$ 45.98
Elevator Constructor Modern. & Service	$ 36.80

SUPPLEMENTAL BENEFITS

Per hour:	07/01/2007
Elevator Constructor	$ 20.02
Modern./Service	$ 19.87

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour	07/01/2007
One (1) year terms at the following rate	
Elevator Constructor	
1st Term	$ 20.70
2nd Term	$ 25.29

3rd Term	$ 29.89
4th Term	$ 34.49
Modern./Service	
1st Term	$ 20.70
2nd Term	$ 20.24
3rd Term	$ 23.92
4th Term	$ 27.60

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount
Elevator Constructor:

1st Term	$ 16.79
2nd Term	$ 17.12
3rd Term	$ 17.76
4th Term	$ 18.41
Modern/ & Service:	
1st Term	$ 16.62
2nd Term	$ 16.93
3rd Term	$ 17.66
4th Term	$ 18.29

9-1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Clermont, Copake, Gallatin,Germantown, Livingston and Taghkanic.
Delaware: Towns of Andes, Bovina, Colchester,Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Greene: The Townships of Ashland, Catskill, Halcott, Hunter, Jewett, Lexington, Rattsville & Windham
Rockland: Only the Township of Stony Point.
Westchester: Only the Townships of Bedford, Lewisboro, Cortland,Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per Hour	07/01/2007	01/01/2008	01/01/2009 Additional
Mechanic	$ 43.515	$ 45.485	$ 3.00
Helper	30.46	31.84	3.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.89 + 8 % of wage	$ 16.285 +8% of wage
Helper	14.89 + 6 % of wage	16.285 +6% of wage

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5,6,15,16) on HOLIDAY PAGE
Overtime:	See (5,6,15,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st 6mo	2nd 6mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 14.89 +6% ofwage	$ 16.285 +6% of wage

1-138

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2007
Glazier	$ 42.80
Scaffolding	$ 43.80
Repair & Maintenance:	
Glazier	$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman....	$ 21.94
Glazier Repair & Maintenance**:	$ 11.89

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...	$ 14.21
2nd term...	$ 20.75
3rd term...	$ 24.89
4th term...	$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	$ 9.13
2nd term....	$ 13.62
3rd term....	$ 14.87
4th term....	$ 17.39

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour:	07/01/2007
Asbestos Worker	$ 43.10
Fire Stop Work*	
Asbestos Worker	$ 28.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 21.19
Fire Stop Work:	
Journeyman	$ 9.16

OVERTIME PAY
OVERTIME: See (B ,E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Paid:	See (1) on HOLIDAY PAGE.
Overtime:	See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
$ 26.52	$ 28.58	$ 30.66	$ 34.81

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	$ 12.95
2nd term	13.99
3rd term	15.02
4th term	17.08

8-91

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Derrickman/Rigger	$ 47.36

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.09

OVERTIME PAY
OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE
HOLIDAY:
Paid:.....See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

9-197D/R

Ironworker **06/01/2008**

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007	01/01/2008
Ornamental	$ 38.60 plus $ 1.25*	additional $ 1.25*
Chain Link Fence	$ 38.60 plus $ 1.25*	additional $ 1.25*
Guide Rail Installation	$ 38.60 plus $ 1.25*	additional $ 1.25*

Note: *May be distributed to wages and/or supplemental benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $ 36.37

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

Supplemental Benefits per hour paid:

	07/01/2007	001/01/2008
1st Term	$ 27.45	$ 28.15
2nd Term	$ 28.26	$ 28.96
3rd Term	$ 29.06	$ 29.78
4th Term	$ 30.68	$ 31.41
5th Term	$ 31.49	$ 32.23
6th Term	$ 33.11	$ 33.86

9-580-Or

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern Section

WAGES

Per hour:	07/01/2007
Reinforcing & Metal Lathing...	$ 45.57

SUPPLEMENTAL BENEFITS

Per hour paid:	
Journeyman	$ 30.96

OVERTIME PAY
OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd
$ 26.52	$ 30.59	$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
$ 21.33	$ 22.88	$ 23.93

9-46Reinf

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

07/01/2007

Structural.....	$ 38.40
Riggers.....	$ 38.40
Machinery Movers.....	$ 38.40
Machinery Erectors.....	$ 38.40

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman..	$ 48.25

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd	4th	5th	6th
$20.29	20.89	21.49	21.49	21.49	21.49

Supplemental Benefits:
(Per Hour)
$ 34.38*

* Applies to all Apprentices.

9-40/361-Str

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

	07/01/2007
Laborer	$ 31.25
Laborer-Asbestos & Hazardous Materials Removal	$ 32.90

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 15.45

OVERTIME PAY
OVERTIME:..... See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following wage.

0-1000	1001-2000	2001-3000	3001-4000	4001
$ 17.78	$ 21.02	$ 24.21	$ 28.25	$ 31.25

Supplemental Benefits per hour worked:

Apprentices	
Level A	$ 7.75
Level B	9.25
Level C	10.75
Level D	11.40
Level E	15.45

8-235/B

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Westchester

WAGES
GROUP # 1: Blaster and Quarry Master.

GROUP # 2: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/ Asphalt Screedman/Raker.

GROUP # 3: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator.

GROUP # 4: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy/Waterproofer, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP # 5: Drillers Helpers, Common Laborer, Trade Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat.

GROUP # 6A:Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP # 7: Blaster (WRECKING)

WAGES: (per hour)

	07/01/2007
GROUP I	$ 31.65
GROUP II	30.30
GROUP III	29.90
GROUP IV	29.55
GROUP V	29.20
GROUP VIA	31.20
GROUP VII	31.75
Bar Person, Burner	30.35
Bar Person Helper	30.15
Flagperson	22.85

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional $2.50 per hour on the first 8 hours of work on all regular and irregular shift work. Premium pay shall not include the $2.50 per hour differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman:
First 40 Hours
Per Hour Paid $ 15.00
Over 40 Hours
Per Hour Worked 10.40

OVERTIME PAY
See (B, E, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: For Holiday codes 5 & 6, code K applies.
For Holiday codes 7,8,11,& 12, straight time for hours worked.

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group V wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour worked:
Apprentice

1st term	None
2nd term	$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60H/H

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 3: Miners, Drill Runners, Air Tuggers & Chippers, Pneumatic Tools & Source of Airpower, Pumps & their Operation, Vibrator Operator.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour)

	07/01/2007
GROUP 1	$ 36.32
GROUP 2	35.07
GROUP 3	34.57
GROUP 4	34.07
GROUP 5	33.82
GROUP 6	33.42
GROUP 7	33.22
GROUP 8	33.07
GROUP 9	32.92
GROUP 10	32.82

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman:
First 40 Hours
Per Hour Paid $ 15.00

Over 40 Hours- Per Hour Worked	10.40

OVERTIME PAY
See (B, E, K, P) on OVERTIME PAGE

HOLIDAY
HOLIDAY:

Paid:	See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:	For Holiday codes 5 & 6, code K applies.
	For Holiday codes 7,8,11, & 12, straight time for hours worked.

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour:
Apprentice:

1st term	none
2nd term	$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60Tun

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Westchester

WAGES
Includes Teledata Work performed within (10 feet) of high voltage (600 volts or over)transmission lines.

Per hour:	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech/Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer Pipe Type	44.10	46.41	48.73
Digging Machine Operator	36.08	37.97	39.87
Certified welder Pipe type	42.09	44.30	46.52
Tractor trailer driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hour for entire crew when a helicopter is used.
Above rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, swithching structures, continuous pipe-type under ground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad cantenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable.

SUPPLEMENTAL BENEFITS
Per hour Worked:

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. NOTE* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACT MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249aWest

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Westchester

WAGES

Per hour:

Rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

	07/01/2007	05/05/2008	05/04/2009
Certified welder	$ 41.41	$ 43.38	$ 45.34
Lineman/Technician	39.44	41.31	43.18
Digging Machine	35.50	37.18	38.86
Tractor trailer driver	33.52	35.11	36.70
Groundman Truck driver	31.55	33.05	34.54
Mechanic 1st Class	31.55	33.05	34.54
Flagman	23.66	24.79	25.91

SUPPLEMENTAL BENEFITS
Per hour Worked including holidays listed below:

$ 11.75
*plus
6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. NOTE* Double time for Emergency Work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
HOLIDAY:

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov Election Day.

Supplements paid at STRAIGHT TIME rate for holidays.

REGISTERED APPRENTICES
APPRENTICE:(1000) hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249aWestLT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 1

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 36.00
Cement Mason Bldg	36.00
Plasterer/Stone Mason	36.00
Pointer/Caulker	36.00

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.66

OVERTIME PAY
OVERTIME:

Cement Mason	See (D, E2, O) on OVERTIME PAGE.
All Others	See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 10.83
All others	21.66

1-5wp-b

Mason - Building **06/01/2008**

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:	07/01/2007
Mosaic & Terrazzo Worker	$41.68
Mosaic & Terrazzo Finisher	$40.37

SUPPLEMENTAL BENEFITS

Journeyman:	$18.55

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
* ADD $8.05 per hour to supplements on time & one-half overtime hours. ADD $10.05 per hour to supplements on double-time overtime hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the journeymans wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Journeyman's benefit.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

9-7/3

Mason - Building **06/01/2008**

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Building:	
Tile Setters	$ 42.27

SUPPLEMENTAL BENEFITS

Journeyman:	$ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

Supplemental Benefits per hour paid:
Apprentice: $ 9.93+ term wage % of 9.35

9-7/52

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Building	
Marble/ Sawyer, Rubber & Polisher	$ 36.58
Marble Restoration Finishers	18.66

SUPPLEMENTAL BENEFITS

Journeyman:	
Polisher	$14.63
Finisher	5.95

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 15) on HOLIDAY PAGE

* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15)on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(per hour worked).

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	80%	90%	95%

Supplemental Benefits:
(per hour worked)
(750) hours term at the following dollar amount:

Apprentices : term wage % of $ 8.20 + $ 6.78

9-7/24

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

	07/01/2007
Building:	
Marble Cutters&Setters	$ 47.30

SUPPLEMENTAL BENEFITS
Journeyman: $ 18.20

OVERTIME PAY
See (B, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 8, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15) on HOLIDAY PAGE
* Journeymen receive 1/2 days pay for Labor Day. Apprentices 1st three terms See (5, 6, 8, 11, 15) on HOLIDAY PAGE, plus any day following a Thursday or Sunday Holiday. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage Per Hour:
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	70%	80%	95%

Supplemental Benefits per hour paid:
(1/2) year terms at the following dollar amount:
Apprentice: $ 7.95 + term wage % of $ 9.85

9-7/4

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Finisher $ 34.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.85

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:

(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. $ 7.50 + term wage % of $ 9.35

9-7/88-tf

Mason - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Marble-Riggers, Crane & Derrickman	$ 39.23

SUPPLEMENTAL BENEFITS

Journeyman	$ 18.82

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*2) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
* 1/2 Day for Labor Day.

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1/2) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th	6th
07/01/2007	50%	55%	65%	75%	85%	95%

Supplemental Benefits:
(per hour paid)
07/01/2007 $ 8.65 + term wage % of $ 10.17

9-7/20-MR

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 1

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 36.50
Cement Mason	36.50
Marble/Stone Mason	36.50
Plasterer	36.50
Pointer/Caulker	36.50

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 21.66

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour worked

1st and 2nd terms	$ 10.83
All others	21.66

1-5WP-H/H

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).
*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling

Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-A: Master Mechanic, Assistant Master Mechanic, Helicoper Hoist Operator, Helicopter Pilot, Helicopter Signal Man, Welder Certified.

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

	07/01/2007	03/03/2008
GROUP I	$ 44.87	46.18
*Tower Cranes	50.77	52.32
GROUP I-A	39.15	40.25
GROUP I-B	36.06	37.02
GROUP II-A	37.78	38.81
GROUP III-A	36.37	37.34
GROUP III-B	34.59	35.49
GROUP IV-A	36.00	36.96
GROUP IV-B	30.32	31.05
GROUP V-A	34.49	35.49
GROUP V-B	32.75	33.57
GROUP VI-A		
Master Mechanic	41.16	42.32
Asst.Master Mechanic	35.08	36.00
Helicopter Hoist Oper	39.87	40.98
Helicopter Pilot	45.52	46.86
Helicopter Signal Man	35.63	36.51
Welder Certified	38.46	39.51
GROUP VI-B		
Utility Man	31.03	31.79
Warehouse Man	32.56	33.38
Second Engineer	32.62	33.45
Cable Splicer	35.76	36.70

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

(per hour)

Journeyman	$ 14.67 Per hour paid	$16.02
	+7.10 Per hour worked	+7.15

OVERTIME PAY
OVERTIME:..... See (D, O, U*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar.

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similarTractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master,Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2007
Group I	$ 43.33
Group I-A	38.13
Group I-B	39.52
Group II-A	36.49
Group II-B	36.65
Group III	35.84
Group IV-A	32.52
Group IV-B	27.84
Group V-A	
Master Mechanic/Asst	40.41
Helicopter Hoist Oper	39.13
Engineer All Tower,Climbing and Cranes of 100 Tons	49.16
Hoist Engrineer(Steel)	43.80
Engineer(Pile Driver)	43.80
Welder(Certified)	37.62
Helicopter Pilot	43.80
Helicopter Signalman	36.31
Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger	36.65
Group V-B	
Utility Man	26.47
Concrete Saw	30.36
Oiler	26.04

SHIFT DIFFERENTIAL: On all NYS D.O.T. and other Governmental mandated off-shift work, an additional 15% of wage on straight time hours.

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over 5 cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS

(per hour)

	07/01/2007
Journeyman:	$ 15.03 Per hour paid. + 7.35 Per hour for first 40 hours worked. + 0.70 Per hour worked.

OVERTIME PAY

OVERTIME:.... See (B, E, Q, U*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid:..... See (5, 6, 7, 8, 11, 12) on HOLDIAY PAGE.
Overtime:.... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rate.

	07/01/2007
1st term	$ 17.92

2nd term	21.50
3rd term	25.09
4th term	28.67

Supplemental Benefits per hour:

Apprentices: $ 15.05 Per hour paid.
+ 7.35 Per hour for first 40 hours worked.
+ 0.70 Per hour worked.

8-137HH

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when preformed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Catorgories cover GPS & Underground Suveying

Per Hour:	07/01/2007-06/30/2008	07/01/2008
Party Chief	$ 49.91	Add $ 3.40/Hr
Instrument Man	36.42	Add 2.76/Hr
Rodman	31.53	Add 2.53/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007-06/30/2008	07/01/2008
All Catorgories	$ 21.64	$ 21.64

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rt. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut,and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour)

	07/01/2007
GROUP I	$ 33.99
GROUP I-A	31.80
GROUP I-B	32.90
GROUP II-A	30.51
GROUP II-B	30.63
GROUP III	30.00
GROUP IV-A	27.38
GROUP IV-B	23.71
GROUP V-A	
Engineer-Pile Driver	34.35
Engineer-Cranes	38.56
Helicopter Pilot	36.91
Helicopter Signalman	30.37
Helicopter Hoist Opr	32.59
Hoist Engineer	34.35
Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger	30.64
Master Mechanic	33.60
Asst. Master Mechanic	33.60
Welder-Certified	31.40
GROUP V-B	
Concrete Saw	22.29
Oiler	22.29
Utility Man	22.62

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman: $ 9.76 all hours paid.
+ 6.00 for first 40 hours worked.
+ 0.35 for all hours worked.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st	2nd	3rd	4th
$ 15.00	$ 18.00	$ 21.00	$ 24.00

Supplemental Benefits per hour:

Apprentices: $ 9.76 all hours paid.
+ 0.35 all hours worked.

8-137Tun

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			

Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50

Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007-04/30/2008	05/01/2008
Brush	$ 34.50	$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007-04/30/2008	05/01/2008
Paperhanger	$ 23.15	$ 24.15
All others	20.83	20.94

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...	$ 12.70	$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplemental benefis:
(per Hour worked)

Appr 1st term...	$ 9.67	$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

(Per Hour Worked)	07/01/2007	10/01/2007	10/01/2008
STEEL:			
" Bridge Painting	$ 43.00	$ 44.00	$ 45.25
" ** Power Tool/Spray	$ 49.00	$ 50.00	$ 51.25

NB: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman:	$ 26.23	$ 26.47

OVERTIME PAY
See (*A, **F, ***R) on OVERTIME PAGE
Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the " bridge painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*4, **6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(wage per hour Worked):

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd
07/01/2007	40%	60%	80%

Supplemental Benefits:
(1)year term at the following dollar amount:

Apprentices:	1st	2nd	3rd
07/01/2007	$ 21.47	$ 26.47	$ 26.47

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2008

JOB DESCRIPTION Painter - Line Striping **DISTRICT** 9

ENTIRE COUNTIES
Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES
Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	$ 24.71	$ 25.53

Linerman Thermoplastic	$ 29.79	$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	$ 8.72 + 7% of wage	$ 9.97 + 7% of wage

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

	07/01/2007	05/01/2008
Plumber and Steamfitter	$ 43.43	Wage and Fringe Benefits will be an additional 5% to be allocated

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.43 per hour paid
+ 2.24 per hour worked.

OVERTIME PAY
OVERTIME:... See (B,E*,Q,V) on OVERTIME PAGE.

* NOTE:Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st Term	$ 15.86
2nd Term	18.23
3rd Term	21.10
4th Term	30.47
5th Term	32.77

Supplemental Benefits per hour:
Apprentices

1st term	$ 9.25 per hour paid + 0.93 per hour worked.
2nd term	10.25 per hour paid + 1.05 per hour worked.
3rd term	12.13 per hour paid + 1.30 per hour worked.
4th term	15.25 per hour paid + 1.93 per hour worked.
5th term	16.19 per hour paid + 1.93 per hour worked.

8-21.1-ST

Plumber - HVAC / Service 06/01/2008

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour: 07/01/2007

HVAC Service $ 30.54

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.46 per hour paid
.68 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms after 1st year at the following wages.

1st6mo.	2nd6mo.	2nd yr.	3rd yr.	4th yr.	5th yr.
$ 10.03	$ 14.86	$ 16.96	$ 21.49	$ 26.01	$ 27.52

Supplemental Benefits per hour worked:

Apprentices $ 12.46 per hour paid
.68 per hour worked

8-21.1-SF/Re/AC

Plumber - HVAC / Service 06/01/2008

JOB DESCRIPTION Plumber - HVAC / Service **DISTRICT** 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES
Per hour:

	07/01/2007
Journeyman:	$ 33.46

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman	$ 18.00 per hour paid
	2.24 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year	$ 15.04
2nd year	16.64
3rd year	17.52
4th year	24.75
5th year	26.12

Supplemental Benefits per hour:

Apprentices	
1st year	$ 5.41 per hour paid
	.38 per hour worked
2nd year	6.25 per hour paid
	.74 per hour worked
3rd year	9.26 per hour paid
	.84 per hour worked
4th year	12.21 per hour paid
	1.18 per hour worked
5th year	13.06 per hour paid
	1.55 per hour worke

8-21.3-SF/Re/AC

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour:

	07/01/2007	07/01/2008
		Additional
Roofer/Waterproofer	$ 35.00	$ 2.50

SUPPLEMENTAL BENEFITS

Journeyman	$ 25.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyman's.

Apprentice:

1st	2nd	3rd	4th
35%	50%	60%	75%

9-8R

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

	07/01/2007
SheetMetal Worker	$ 36.58

SUPPLEMENTAL BENEFITS
Journeyman $ 25.91

OVERTIME PAY
OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.37	$ 15.11	$ 16.82	$ 18.56	$ 21.78	$ 23.63	$ 25.47	$ 27.34

Supplemental Benefits per hour:

Apprentices

1st term	$ 11.63
2nd term	13.01
3rd term	14.43
4th term	15.81
5th term	15.71
6th term	16.99
7th term	18.27
8th term	19.53

8-38

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:	07/01/2007
Sign Erector*	$ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Sign Erector	$ 25.48

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st	2nd	3rd	4th	5th
$12.67	$14.48	$16.29	$18.10	$19.91
6th	7th	8th	9th	10th
$21.72	$23.53	$25.34	$27.15	$28.96

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount

1st	2nd	3rd	4th	5th
$8.28	$9.21	$10.16	$11.09	$12.18
6th	7th	8th	9th	10th
$12.97	$14.07	$14.86	$15.95	$16.74

9-137-SE

Sprinkler Fitter — 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 37.65

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669.2

Survey Crew Consulting 06/01/2008

JOB DESCRIPTION Survey Crew Consulting **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	07/01/2007
Survey Rates:	
Party Chief.....	$ 29.82
Instrument Man..	$ 25.01
Rodman.....	$ 21.95

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman.....	$ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid:	See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:	See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types), 14-wheeler.

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (under 40 tons) Euclid.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Darts,Off-road Equipment(over 40 tons): Euclid, D.J.B.

GROUP I: RXS.

WAGES:(per hour)

07/01/2007

GROUP A	$ 33.58
GROUP B	34.20
GROUP C	34.83
GROUP D	34.03
GROUP E	34.58
GROUP F	34.45
GROUP G	34.33
GROUP H	35.08
GROUP I	35.45

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Govermental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

First 40 hours	$ 17.20
Over 40 hours	0.25

OVERTIME PAY
See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7,8,11,12, when worked, receive
straight time wage for working, plus Holiday pay.

8-456

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Wyoming County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter 06/01/2008

JOB DESCRIPTION Carpenter **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw,Gainesville, Pike, and Genesee Falls.

WAGES

Per hour	7/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Floor Layer	$ 22.78	$1.20	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	$ 6.38
2nd year term	6.38
3rd year term	9.29
4th year term	12.18

5-85

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville,Pike.

WAGES

Per hour	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Building:			
Carpenter	$ 24.04	$ 1.25	$ 1.40
Draper	24.04	1.25	1.40

Dry-wall Applicator	24.04	1.25	1.40
Lather	24.04	1.25	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.16

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	85%

Indentured after 05/01/2006

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year	$ 6.60
Appr. 3rd	10.86
Appr. 4th	13.01

5-85

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield for Carpenter. The entire county applies for Millwright.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional
Carpenter	$ 26.77	$ 1.50
Carpenter Welder	27.27	1.50
Cert. Carp. Welder	27.77	1.50
Millwright	26.84*	1.50
Millwright Welder	27.34*	1.50
Cert. Mill. Welder	27.84*	1.50

* Millwright rates apply to all of Wyoming County.
Use of Protective Clothing add $1.25 per hour.
Use of Supplied Air Respirator add $4.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.80*
* Note - $19.30 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter Apprentices:

1st	2nd	3rd	4th
$ 10.05*	$ 10.05*	$ 10.05*	$ 10.05*

* Note - $ 9.75 of this amount to be paid at the same premium as the wages.

Millwright Apprentices:

1st	2nd	3rd	4th
$ 10.60*	$ 16.12*	$ 17.04*	$ 17.96*

* Note - All but $0.30 of this amount to be paid at the same premium as the wages.

3-280

Carpenter - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	7/1/07	5/1/08	5/1/09	5/1/10	5/1/11
Building and Heavy Highway:		Addit.	Addit.	Addit.	Addit.
Piledriver	$ 27.63	$ 1.50	$ 1.60	$ 1.60	$ 1.65
Dockbuilder	27.63	1.50	1.60	1.60	1.65
Marine Construction:					
Diver Tender	28.63*	1.50	1.60	1.60	1.65
Diver	39.25*	1.50	1.60	1.60	1.65

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 19.49

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

$ 19.49

3-9-Pile

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2007	04/01/2008	04/01/2009
		Additional	Additional
Carpenter	$ 24.71	$ 1.35	$ 1.35
Welder	26.21	1.35	1.35

For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. all terms $ 14.98

5-85H

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/07), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Blooomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Electrician*	$ 28.50

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	$ 33.45
Work from 12:30 AM - 9:00 AM**	37.45

** Applies when shift work is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.27	plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following rates: Indentured prior to 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
35%	40%	50%	60%	70%	85%

(Hourly) terms at the following rates. Indentured on or after 6/1/01

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	$ 5.65	plus 5% of wage
All other Appr.	$ 12.27	plus 5% of wage

5-86

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,J ava, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2007	06/01/2008 Additional
Electrician*	$ 29.59	$ 1.35

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
37%	40%	45%	55%	70%	80%

Supplemental benefits per hour worked:

0 to 2000	to 6500	to 8000
$ 7.50*	$ 12.95*	$ 15.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 41 rate.

Per hour:	07/01/2007 - 05/31/2008
Teledata/Sound Wireman	$ 19.00***
Installer*	13.70
Cabler*	9.50

*NOTE - First man on the job MUST be a Teledata/Sound Wireman.

See other Electrician 41 rate for the installation of raceway and conduit greater than 10 ft.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for making permanent splices on cables of 600 pair or more and fiber optic fusion splices.
Additional $1.25/hr for work on radio, TV or light towers more than 100 ft.

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 10.05*
Installer	10.05*
Cabler	7.05*

*NOTE: add 3% of the wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-41i-InterSec

Electrician - Teledata/Sound Wireman*** 06/01/2008

JOB DESCRIPTION Electrician - Teledata/Sound Wireman*** **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/07), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristrol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kandall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.

Per hour:	07/01/2007
Teledata/Sound Wireman	$ 21.40***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman	$ 11.67	plus 4 1/2% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86T/S

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009	01/01/2010
Elevator Constructor	$ 36.915	$ 38.50	$ 39.75	$ 41.25
Helper	25.84	26.95	27.83	28.88

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th

55%	65%	70%	80%

Supplemental benefits per hour worked:

$ 14.885*	$ 16.235*	$ 18.035*	$ 19.535*

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2008

JOB DESCRIPTION Glazier **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 22.64	$ 1.40	$ 1.45
Working off Suspended Scaffold (Swing Stage)	23.64	1.40	1.45
Maintenance	10.00*	0.75	0.75

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeymen Glazier	$ 12.28*
Maintenance	7.42**

* Note - $5.35 of this amount to be paid at the same premium as the wages.
** Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:	See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:	See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier apprentices that have completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

6th	7th	8th	9th	10th
65%	70%	75%	80%	85%

Glazier apprentices that have not completed 5000 hours as of 08/31/2004: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

All Glazier apprentices:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
$ 5.28*	$5.28*	$ 6.13**	$ 6.13**	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***	$ 7.03***

* Note - $0.70 of this amount to be paid at the same premium as the wages.
** Note - $1.55 of this amount to be paid at the same premium as the wages.
*** Note - $2.45 of this amount to be paid at the same premium as the wages.

3-660

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Heat & Frost Insulator	$ 26.20	$ 1.60	$ 1.85

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.54

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	$ 10.34
3rd and 4th	$ 13.54

3-4

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 23.80	$ 1.40
Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle,Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Structural	$ 25.36	$ 1.40
Ornamental	25.36	1.40
Layout	25.86	1.40
Rodmen	25.36	1.40
Reinforcing	25.36	1.40
Welders	25.36	1.40
Riggers & Mach. Movers	25.36	1.40
Window Erector	23.01	1.40
Fence Erector	23.96	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors	$ 17.44
All others	18.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
$ 15.00	$ 17.00	$ 19.00	$ 21.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 8.24	$ 12.44	$ 13.04	$ 13.64

3-6

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES

Per hour	07/01/2007	05/01/2008 Additional
Building Laborer:		
Basic	$ 21.80	$ 1.15
Blaster	23.13	1.15
Powder Monkey	22.67	1.15
Drillers & Asphalt Raker	22.20	1.15
Chuck Tenders	22.00	1.15
Jackhammers, Mortar Mixer	22.10	1.15
Pipelayers, Burners, Cutters	22.10	1.15
Concrete Vibrators	22.24	1.15
Asbestos Removal	22.80	1.15
New Chimney work:		
Base to 100 ft	22.80	1.15
100 ft to 150 ft	23.05	1.15
150 ft to 200 ft	23.32	1.15
200 ft to 250 ft	23.55	1.15
250 ft and higher	23.80	1.15

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear rate schudules, the Employer shall be obligated to pay wage rates therein as they become effective. For hazardous waste work see Heavy/Highway rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.22
Appr. 2nd year	6.22
Appr. 3rd year	8.22
Appr. 4th year	10.75

5-435

Laborer - Heavy&Highway **06/01/2008**

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES

GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

GROUP #E: All hazardous waste work.

12 month carry over from bid date.

On mandated night work there will be an additional $ 1.75 premium.

WAGES (per hour)	07/01/2007
Heavy/Highway	
Laborer:	
Group # A	$ 23.42
Group # B	24.12
Group # C	24.32
Group # D	25.12
Group # E	25.62

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following percentage of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.55
Appr. 2nd year	6.55
Appr. 3rd year	8.80
Appr. 4th year	11.73

5-435H

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield, W. Bloorfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth, Marion, Macedon and Palmyra.

WAGES
GROUP #A:Change House Man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)	07/01/2007
Tunnel Laborer:	
Group # A	$ 27.73
Group # B	27.93
Group # C	28.93
Group # D*	31.93

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 6.65
Appr. 2nd year	6.65
Appr. 3rd year	8.65
Appr. 4th year	11.58

5-435 T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44

Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$ 25.94	$ 1.05	1.05
Cement Finish (Bldg)	25.94	1.05	1.05
Plasterer	25.94	1.05	1.05
Tuck Pointer	25.94	1.05	1.05
Stone Mason	25.94	1.05	1.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st,2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per term:

1st.	2nd.	3rd.	4th.
$14.43	$14.54	$17.64	$21.23

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$5.78	$9.72	$10.67	$11.12

5-3B - Z1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building		Additional	Additional
Tile Finisher	$ 21.56	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hrs for 1st and 2nd term, 1300 hrs for 3rd term.

1st	2nd	3rd
$10.32	$14.27	$18.46

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 2.66	$ 5.22	$ 7.53

5-3TF - Z1

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Building:			
Tile Setter:	$ 26.94	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter	$ 14.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 11.24	$ 13.22	$ 14.70	$ 16.43	$ 18.16	$ 19.90	$ 23.66	$ 26.77

Supplemental Benefits per hour worked:

Appr. 1st term	$ 9.38
Appr. 2nd term	9.46
Appr. 3rd term	10.04
Appr. 4th term	10.38
Appr. 5th term	10.71
Appr. 6th term	11.04
Appr. 7th term	11.41
Appr. 8th term	12.43

5-3TS - Z1

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91
CLASS B	24.41

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:	
Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on lube truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE
Note - Worked holidays require the payment of holiday pay plus straight time pay.

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note - Worked holidays require the payment of holiday pay plus straight time pay.

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17b

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2007
Master Mechanic	$ 29.98
Asst.Master Mechanic	29.34
Crane(boom over 100ft)	29.66
" (boom over 200ft)	29.91
" (boom over 300ft)	30.41
CLASS A	28.91

CLASS B 24.41

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen	$ 19.76*
Apprentice Engineers	19.36*
Helper on Lube Truck	19.36*

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 19.36**

Note: Benefits are paid at the same premium as the wages for overtime wages.
* $ 6.41 of the time and one half premium benefit must be paid as wages.
* $12.81 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89
CLASS B			
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84

CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Basic Rate (Brush & Roll)	$ 23.89	$ 1.00	$ 1.00	$ 1.20	$ 1.20
Spray painting, wallcovering	24.14	1.00	1.00	1.20	1.20
Abrasive and hyroblasting	24.14	1.00	1.00	1.20	1.20
Taping/DryWall Finisher	24.39	1.00	1.00	1.20	1.20
Skeleton Steel*	24.64	1.00	1.00	1.20	1.20
Swing scaffold or hanged	24.64	1.00	1.00	1.20	1.20
rigging platforms	24.64	1.00	1.00	1.20	1.20

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.35	$ 15.45	$ 15.55	$ 15.60	$ 15.65

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher with less than 2000 hours as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Taper/Drywall Finisher with 2000 hours or more as of 07/29/04: 1000 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
All other terms	5.70

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Plumber	$ 28.50	$ 1.55	$ 1.62
Steamfitter	28.50	1.55	1.62
Hazmat work	29.50	1.55	1.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007
Asbestos Removal	$ 25.50
Slate, Tile	24.65
Precast tile / slabs	24.65
Crete / gypsum planks	24.65
Damp and waterproofer	24.50
Composition, spayers,	24.50
Aspalt mastic,	24.50
Steep roofers	24.50

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.91

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
50%	55%	60%	65%	70%	75%	80%	85%	90%	95%

Supplemental benefits per hour:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500	to 5000	to 5500	to 6000
$ 0.00	$ 6.76	$ 9.85	$ 10.11	$ 10.37	$ 10.62	$ 10.88	$ 11.14	$ 11.40	$ 11.65

3-74

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

$ 29.25

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.50 For overtime hours $8.02 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th	5th
$ 13.16	$ 16.03	$ 17.35	$ 21.32	$23.96

Supplemental benefits per hour:

1st term	$ 9.30	For overtime hours $3.82 of this amount must be paid at the same premium as the wage.
2nd term	10.70	For overtime hours $5.22 of this amount must be paid at the same premium as the wage.
3rd term	12.24	For overtime hours $6.76 of this amount must be paid at the same premium as the wage.
4th term	12.66	For overtime hours $7.18 of this amount must be paid at the same premium as the wage.
5th term	12.94	For overtime hours $7.46 of this amount must be paid at the same premium as the wage.

3-71

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour worked:	07/01/2007	05/01/2008
Building		
Group A	$ 21.24	$ 21.44
Group B	21.09	21.29
Group C	21.49	21.69
Group D	21.39	21.59
Group E	21.49	21.69

Group A: Concrete transportation (Ready Mix); Tractor and attached units (Except Low-Boys) and trucks of atual ten (10) tons capacity or over.

Group B: Truck-actual capacity ten (10) tons; helpers.

Group C: Mechanics

Group D: Tractor and Low-Boy.

Group E: 25 ton and over tractors and low-boys moving engineers self-powered equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 10.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

5-118

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self -contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2007
All GROUPS	$ 25.23

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 7.30*

*Note - Only $ 3.60 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT** 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour:	07/01/2007	06/01/2008	06/01/2009
Dump Truck Operator	$ 16.05	$ 16.55	$ 17.05

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 1.44	$ 1.44	$ 1.44

OVERTIME PAY

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario

PARTIAL COUNTIES

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Strafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall,Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

Wayne: Only in the Townships of Ontario, Walworth and Macedon.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Heavy/Highway:			
Group #1	$ 20.90	$ .65	$ .65
Group #2	20.95	.65	.65
Group #3	21.00	.65	.65
Group #4	21.15	.65	.65
Group #5	21.30	.65	.65

One year carry-over for rate in effect at time of bid.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, And agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway, Where not self-loaded, Straddle (Ross) carrier, And self -contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 12.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-791H

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Yates County General Construction

Asbestos Worker 06/01/2008

JOB DESCRIPTION Asbestos Worker **DISTRICT** 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Asbestos Worker Removal & Abatement Only	$ 20.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	$ 14.65

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

1-201West

Boilermaker 06/01/2008

JOB DESCRIPTION Boilermaker **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	01/01/2008	01/01/2009 Additional
Boilermaker	$ 28.08	$ 29.03	$ 2.00

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 16.01*	$ 16.81**

* Note - $15.22 of this amount to be paid at the same premium as the wages.
** Note - $16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st*	2nd*	3rd*	4th*	5th*	6th	7th	8th
65%	70%	75%	80%	85%	90%	95%	100%

* Note - add $1.00 per hour to the wage rate for 1st through 5th term.

Supplemental Benefits per hour worked:

1st to 5th	$ 15.01*	$ 15.81***
6th to 8th	16.01**	16.81****

* Note - $14.22 of this amount to be paid at the same premium as the wages.
** Note - $15.22 of this amount to be paid at the same premium as the wages.
*** Note - $15.02 of this amount to be paid at the same premium as the wages.
**** Note - $16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 06/01/2008

JOB DESCRIPTION Carpenter - Building **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Carpenter	$ 21.00	$1.25	$1.40
Floor Coverer	21.00	1.25	1.40
Carpet Layer	21.00	1.25	1.40
Dry-Wall Applicator	21.00	1.25	1.40
Lather	21.00	1.25	1.40
Piledriver	22.00	1.25	1.40
Diver-Wet	57.50	1.25	1.40
Diver-Dry	22.00	1.25	1.40
Diver-Tender	22.00	1.25	1.40

*ADDITIONAL $ 1.25 PER HR. CERTIFIED WELDER

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 11.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	$ 11.31
Appr. 2nd year	11.31
Appr. 3rd year	11.92
Appr. 4th year	11.92

5-281B

Carpenter - Heavy&Highway 06/01/2008

JOB DESCRIPTION Carpenter - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional

Heavy/Highway			
Carpenter	$ 24.48	$ 1.60	$ 1.65
Certified Welder	25.98	1.60	1.65
Diver Wet Day	57.50	1.60	1.65
Diver Dry Day	25.48	1.60	1.65
Tender	25.48	1.60	1.65
Piledriver	24.48	1.60	1.65

Additional $1.50 per hour for CERTIFIED WELDER.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. all terms $ 13.50

5-281HH

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Mancherster, Phelps and Seneca
Seneca: All Townships expect Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per Hour	07/01/2007
Audio/ Sound/ TV	
Teledata Mechanic	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12;30 AM-9:00AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.82 Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%

3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	$13.82	plus 3% of wage

5-840 Teledata

Electrician 06/01/2008

JOB DESCRIPTION Electrician **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per hour	07/01/2007
Electrician	$ 27.25
Work from 4:30 PM-1:00 AM	32.00 *
Work from 12:30 AM-9:00 AM	35.80 *

* Applies when shift work is mandated either in job specification or by the contacting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.82	Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	$ 6.70	plus 3% of wage
Appr. All others	13.82	plus 3% of wage

5-840 Z1

Elevator Constructor 06/01/2008

JOB DESCRIPTION Elevator Constructor **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour	07/01/2007	01/01/2008
Elevator Constructor	$ 36.385	$ 37.945
Helper (70%)	25.47	26.515

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman/Helper	$ 15.065*	$ 16.465*

*Plus 6% of wages under 5 years.
*Plus 8% of wages over 5 years.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours per term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

Appr. 1st term	$ 00.00 No extra %	$ 00.00 No extra %
Appr. 2nd to 8th term	15.065*	16.465*

* plus 6% of wage

5-27

Glazier **06/01/2008**

JOB DESCRIPTION Glazier **DISTRICT** 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour:	07/01/2007	05/01/2008 Additional
Glazier	$ 21.75	$ 1.20

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.75

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00 A.M. and after 6:30 P.M. on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	$ 8.90
Appr. 3rd term	11.21
Appr. 4th term	11.40
Appr. 5th term	11.60
Appr. 6th term	11.79
Appr. 7th term	11.98
Appr. 8th term	12.37

5-677.1

Insulator - Heat & Frost 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba,Leroy, Pavilion and Stafford.

WAGES

Per hour	07/01/2007	06/01/2008 Additional
Asbestos Worker	$ 24.21	$ 1.40

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year	$ 13.90
2nd year	14.13
3rd year	15.43
4th year	17.81
5th year	20.08

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	$ 5.74
Appr. Rest of First year	10.69
Appr. 2nd year	12.76
Appr. 3rd year	13.76
Appr. 4th year	13.76
Appr. 5th year	13.76

5-26

Ironworker 06/01/2008

JOB DESCRIPTION Ironworker **DISTRICT** 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.
Orleans: Only the Townships of Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Albion.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath , Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Willamson and Town of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:	07/01/2007	05/01/2008
		Additional
Structural	$ 23.80	$ 1.40
Reinforcing	23.80	1.40
Ornamental	23.80	1.40
Fence Erector	23.80	1.40
Welder	23.80	1.40
Sheeter	24.05	1.40
Stone Derrick Man	23.80	1.40
Mach. Mov./Rigger	23.80	1.40
Precast Concrete Erector	23.80	1.40
Window/Curtainwall Erector	23.80	1.40
Pre-Engineered Building	23.80	1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
15.00	17.00	19.00	21.00

Supplemental Benefits per hour worked:

Appr. 1st year	$ 8.00
Appr. 2nd year	12.38
Appr. 3rd year	13.00
Appr. 4th year	13.63

5-33.1

Laborer - Building 06/01/2008

JOB DESCRIPTION Laborer - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchester, Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
NOTE If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable . When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

Per hour:	07/01/2007	07/01/08	07/01/09
Building Laborer:			
All Classifications	$ 21.07	$ 21.82	$ 22.57
All Asbestos/Hazardous Waste Removal Work	22.32	23.07	23.82

SUPPLEMENTAL BENEFITS
Per hour worked:

	$ 10.15	10.65	11.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 b

Laborer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Laborer - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchesterand Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour:

GROUP # A: Flagperson.

GROUP # B: BASIC RATE: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water pump oper (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting, Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters, Stone or Granite Curb Setters, Lagging

GROUP # C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Powderman, Gunite Nozzleman, Pipelayer Wrecking Laborer and Asphalt Raker (top only).

GROUP # D: Blasters.

GROUP # E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

**Note: For all work bid on or after June 1, 1991, there shall be a twelve
(12) month carryover from the bid date of the posted proposal wage rates.**

NOTE: ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway Laborer:			
Group # A	$ 25.10	$ 26.05	$ 27.00
Group # B	25.80	26.75	27.70
Group # C	26.00	26.95	27.90
Group # D	26.80	27.75	28.70
Group # E	27.60	28.55	29.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.00	$ 11.60	$ 12.26
Appr 1st & 2nd	5.15	5.40	5.61
Appr 3rd & 4TH	9.25	9.75	10.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000 hr)terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

6-103 h

Laborer - Tunnel 06/01/2008

JOB DESCRIPTION Laborer - Tunnel **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canandaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canadaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour:

GROUP #A:Change house man.

GROUP #B:Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Check tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Mipper,Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Sheild driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C:Cement finisher, Blaster.

GROUP #D:Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

	07/01/2007
Tunnel Laborer:	
Group # A	$ 26.95
Group # B	27.15
Group # C	28.15
Group # D	31.15*

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wage and supplements.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental Benefits per hour worked:

Appr. 1st term $ 6.17

Appr. 2nd term	6.17
Appr. 3rd term	8.17
Appr. 4th term	11.10

6-103T

Lineman Electrician 06/01/2008

JOB DESCRIPTION Lineman Electrician **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

	07/01/2007	05/05/2008	05/04/2009
Lineman/Tech./Welder	$ 40.09	$ 42.19	$ 44.30
Cable splicer	40.09	42.19	44.30
Digging Machine Operator	36.08	37.97	39.87
Tractor Trailer Driver	34.08	35.86	37.66
Groundman Truck Driver	32.07	33.75	35.44
Mechanic 1st Class	32.07	33.75	35.44
Flagman	24.05	25.31	26.58

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Lineman/Technician/Welder	$ 38.87	$ 40.98	$ 43.08
Digging Machine Operator	34.98	36.88	38.77
Tractor Trailer Driver	33.04	34.83	36.62
Groundman Truck Driver	31.10	32.78	34.46
Mech. 1st Class	31.10	32.78	34.46
Flagman	23.32	24.59	25.85
Certified WelderPipe Type Cable	40.81	43.03	45.23
Cable Splicer pipe type cable	42.76	45.08	47.39

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman /Techician	$ 37.56	$ 39.67	$ 41.78
Welder/Cable Splicer	37.56	39.67	41.78
Digging Machine Operator	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Groundman Truck Driver	30.05	31.74	33.42
Mechanic 1st Class	30.05	31.74	33.42
Flagman	22.54	23.80	25.07

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician	$ 37.56	$ 39.67	$ 41.78
Cable Splicer pipe type cable	41.32	43.64	45.96
Certified Welder pipe type	39.44	41.65	43.87
Digging Machine Operato	33.80	35.70	37.60
Tractor Trailer Driver	31.93	33.72	35.51
Mechanic 1st Class	30.05	31.74	33.42
Groundman Truck Driver	30.05	31.74	33.42

Flagman	22.54	23.80	25.07

Additional $ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift	8:00 AM to 4:30 PM REGULAR RATE
2nd shift	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime	See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 11.75
*plus
7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2008

JOB DESCRIPTION Lineman Electrician - Teledata **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

	07/01/2007
Cable Splicer	$ 24.85
Installer/Repairman	23.60
Teledata Lineman	23.60
Technician/Equip oper	23.60
Groundman	12.51

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

4.43
*plus 3% of
hourly wage
paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2008

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

	07/01/2007	05/05/2008	05/04/2009
Certified Welder	$ 36.23	$ 38.20	$ 40.16
Lineman/Technician	34.50	36.38	38.25
Digging Mach	31.05	32.74	34.43
Tractor trailer driver	29.33	30.92	32.51
Groundman Truck Driver	27.60	29.10	30.60
Mechanic 1st Class	27.60	29.10	30.60
Flagman	20.70	21.83	22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

The following APPRENTICE Rates and the following SUPPLEMENTAL BENEFITS apply to all classifications.

$ 11.75
*plus
6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2008

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

	07/01/2007
Tree trimmer	$ 20.40
Equip Operator	18.00
Mechanic	18.00
Truck Driver	15.21
Ground person	12.49
Flag person	8.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 5.35
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2008

JOB DESCRIPTION Mason - Building **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008	07/01/2009
		Additional	Additional
Building:			
Bricklayer	$ 25.94	$ 1.05	1.05
Cement Finish (Bldg)	25.94	1.05	1.05
Plasterer	25.94	1.05	1.05
Tuck Pointer	25.94	1.05	1.05
Stone Mason	25.94	1.05	1.05

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	$ 14.51

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st,2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per term:

1st.	2nd.	3rd.	4th.
$14.43	$14.54	$17.64	$21.23

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
$5.78	$9.72	$10.67	$11.12

5-3B - Z1

Mason - Heavy&Highway 06/01/2008

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:	07/01/2007
Cement Mason	$ 26.23
Bricklayer	26.23

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 13.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour worked:

$ 13.83

5-3h

Mason - Tile Finisher 06/01/2008

JOB DESCRIPTION Mason - Tile Finisher **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	07/01/2007	07/01/2008	07/01/2009
Building		Additional	Additional
Tile Finisher	$ 21.56	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 10.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hrs for 1st and 2nd term, 1300 hrs for 3rd term.

1st	2nd	3rd
$10.32	$14.27	$18.46

Supplemental benefits per hour worked:

1st	2nd	3rd
$ 2.66	$ 5.22	$ 7.53

5-3TF - Z1

Mason - Tile Setter 06/01/2008

JOB DESCRIPTION Mason - Tile Setter **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007	07/01/2008 Additional	07/01/2009 Additional
Building:			
Tile Setter:	$ 26.94	$ 1.05	$ 1.05

Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 14.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
$ 11.24	$ 13.22	$ 14.70	$ 16.43	$ 18.16	$ 19.90	$ 23.66	$ 26.77

Supplemental Benefits per hour worked:

Appr. 1st term	$ 9.38
Appr. 2nd term	9.46
Appr. 3rd term	10.04
Appr. 4th term	10.38

Appr. 5th term	10.71
Appr. 6th term	11.04
Appr. 7th term	11.41
Appr. 8th term	12.43

5-3TS - Z1

Millwright 06/01/2008

JOB DESCRIPTION Millwright **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES

Per Hour	07/01/2007	07/01/2008
		Additional
Building and Heavy Highway:		
Millwright	$ 21.99	$ 1.25
Certified welder	23.24	1.25
Hazardous	23.24	1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.96
Appr. 2nd year	9.536
Appr. 3rd year	10.132
Appr. 4 th year	10.728

5-1163 Zone 2

Operating Engineer - Building 06/01/2008

JOB DESCRIPTION Operating Engineer - Building **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; Crane; Derrick, Big Generator Plant Hoist(on steel erection); Dredge Cableway; Backhoe, Clamshell, Dragline: Carrier Mounted Backhoe with 360 degree swing. Dragline Shovel and Similar machines over three-eighths cu.yd.capacity(Fact.rating); Bridge Crane (all types); Caisson auger and similar type machine; Forklift (with Factory Rating of fifteen ft. or more lift); Hoist (on steel erection); Mucking Machines; Ross Carrier (and similar types); Three-Drum Hoist (when all three drums are in use); Hydraulic/Krupp drill types.

CLASS 2: A-Frame Truck; Tractor Backhoe; Backfilling Mach., Hoist (1 or 2 drums); Barber Green & similar mach.; Maintenance Engr(mechanic); Post Hole Digger; Bulldozer; Carry-all type scraper; Pumps (regardless of Motive Power), no more than four (4 in number not to exceed twenty (20 inches in total capacity; Fine Grade and Finish Rollers; Side Boom Tractor; Stone Crusher; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three(3 or less with more than 1200 CFM, but not to exceed 2000 CFM; Concrete Mixer; Skid Steer loader with attachments; Concrete Pump; Concrete Placer; Tournadozer and similar types; Mechanical Slurry Machine (all kinds); Motor Grader; Belt Crete and similar type machines; Bituminous spreading machine, 3/8 yd. capacity or less (Factory Rating); Tournapull and similar types; Dinky Locomotives all types); Elevating Grader; Elevator; Trenching Machines; Mega Mixers & Similar Type Mach.; Shot Crete Pump Mach.; Gunite Pump Mach; Fine Grade Machines (all kinds); Welder; Front End Loader; Forklift with Factory rating of less than fifteen (15) feet lift; Well Drill, High Pressure Boiler; Well Point System; EXCEPTION: Single electric pumps up to and incl. four (4 inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Welding; Machine or Mechanical Conveyor (over 12 ft.in length); Mechanical Heater; Roller (Fill and Grade); Pumps (regardless of motive power), No more than three (3) in number, not to exceed twelve (12) inches total capacity; Rubber Tired Tractor; Compressors -- three (3 or less not to exceed 1200 CFM combined capacity; Longitudinal Float;
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers on Truck Cranes.

CLASS 5: Junior Engineers.

Per hour:	07/01/2007	07/01/2008
Building:		
Crane 1	$ 26.02	$ 26.67
Crane 2	28.75	29.40
Crane 3	29.53	30.18
Crane 4	30.30	30.95
Master Mechanic	27.26	27.91
CLASS # 1	26.02	26.67
CLASS # 2	25.30	25.95
CLASS # 3	22.91	23.56
CLASS # 4	18.85	19.50
CLASS # 5	17.81	18.46

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates does not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.47	$ 18.28

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

	$ 17.47	$ 18.28

5-832B

Operating Engineer - Building - Excavating & Paving **06/01/2008**

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor mounted, Rubber Tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Front End Loader (4 c.y. and over); Hoist (two or three drum); Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Shovel; Slip Form Paver (if second man is needed, he shall be an oiler); Tractor Drawn Belt-type Loader; Truck Crane; Tunnel Shovel; Excavator-all purpose-Hydraulically operated; Hydro Axe; Hydraulic/krupp drill type;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer, Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom, Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Winch; Skid Steer Loader with attachments.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers/Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors) Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw (self propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2007	07/01/2008
Building Excavating and Paving:		
Master Mechanic	$ 25.04	$ 25.69
Class A	24.44	25.09
Class B	24.01	24.66
Class C	23.40	24.05
Class D	20.31	20.96
Class E	19.21	19.86

The above rates does not cover hazardous waste removal work,See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.12	$ 17.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate

2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

	$ 17.12	$ 17.93

5-832BEX

Operating Engineer - Heavy&Highway 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
MASTER MECHANIC:

CRANE: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fify (50) ton and over. Crane wage rate will increase to one dollar $1.00) per hour over Class A rate.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (auto); Cableway; Caisson Auger; Central Mix Concrete Plant automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Crane (Hydraulic Under 50 Ton); Cranes and derricks(Steel Erection); Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver;Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Truck or Trailer Mounted Log Chipper (Self Feeder); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Bridge Truck; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Cherry Picker (5 tons capacity & under); Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver (Over 16S); Core Drill; Crusher; Diesel Power Unit;
Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hi-Pressure Boiler (15 lbs. and over); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refridgeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Boiler(used in conjunction with production); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination)); Concrete Pavement Spreaders and Finishers; Concrete Paver or Mixer (16s or under); Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2007
Master Mechanic	$ 31.22
Cranes	30.96
CLASS A	29.96
CLASS B	29.25
CLASS C	26.39

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work. A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 17.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term	60% of Class C
2nd term	65% of Class C
3rd term	70% of Class B
4th Term	75% of Class A

Supplemental Benefits per hour worked:

$ 17.38

5-832H

Operating Engineer - Heavy&Highway - Tunnel 06/01/2008

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel **DISTRICT** 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker (over 5 tons capacity); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Crane; Crane Shaft; Crane Underground; Crane & Derrick (Steel Erection); Dragline; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Holland Loader; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Quad 9; Quarry Master (or equivalent); Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck Crane; Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Cherry Picker (5 tons & under); Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver over 16S; Concrete Pump; Crane (Topside); Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hi-Pressure Boiler (15 lbs. & over); Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.;

CLASS D: Aggregate Plant; Boiler (used with production); Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Paver or Mixer (16S & under); Concrete Saw (self propelled); Fireman; Form Tamper; Hydralic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2007
Tunnel:	
Master Mechanic	
Chief Tunnel Eng	$ 34.46
CLASS A	32.33
CLASS B	31.11
CLASS C	28.32
CLASS D	25.31

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

$ 17.40

5-832TL.

Operating Engineer - Marine Construction 06/01/2008

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

DIPPER,CLAMSHELL DREDGES & HYDRAULIC DREDGES	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
CLASS A			
Operator, Leverman, Lead Dredgeman	$ 31.59	$ 32.09	$ 32.89

CLASS B

Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	$ 27.49	$27.94	$ 28.49
Certified Welder, Boat Operator(licensed)	$ 25.79	$ 26.29	$ 26.84
CLASS C			
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	$ 25.04	$ 25.49	$ 26.14
Welder (please add)	$ 0.51	$ 0.06	
Boat Operator	$ 24.29	$ 24.79	$ 25.29
CLASS D			
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	$ 20.34	$ 20.64	$ 21.09
Oiler(please add)	$ 0.09		

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007-09/30/2007	10/01/2007-09/30/2008	10/01/2008
All Classes A & B	$ 7.55 plus 7% of straight time wage	$ 7.80 plus 7% of straight time wage	$ 8.05 plus 7% of straight time wage
(overtime hours add)	$ 0.63	$ 0.63	$ 0.63
All Class C	$ 7.35 plus 7% of straight time wage	$ 7.50 plus 7% of straight time wage	$ 7.75 plus 7% of straight time wage
(overtime hours add)	$ 0.48	$ 0.48	$ 0.48
All Class D	$ 6.95 plus 7% of straight time wage	$ 7.20 plus 7% of straight time wage	$ 7.45 plus 7% of straight time wage
(overtime hours add)	$ 0.33	$ 0.23	$ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 yr. or 1000 hrs.) terms at the following wage rates.

	1st	2nd	3rd
7/01/2007	15.86	18.51	21.15

Supplemental Benefits:
Per hour worked:

Apprentices	$ 15.45	16.30

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2008

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a consulting
ENGINEER AGREEMENT SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2007	06/01/2008
Survey Rates:		
Party Chief	$ 29.11	$ 29.82
Instrument/Rodperson	26.43	27.05

Additional 3.00 per hr. for work in a Tunnel.
Additional 2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

	$ 15.45	$ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Trenchless Pipe Rehab 06/01/2008

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT** 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per Hour:

	07/01/2007
DSET/DSSET Operator	$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethyene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS
Per Hour Worked

All Classifacations	$ 11.34

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
At One Year Terms
(Per Hour)

First Year	$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benifit
(Per Hour Worked)
All Terms $ 11.34

4-138TrchPReh

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York,Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
Ontario: Entire county except the Townships and City of Geneva.

WAGES

Per hour	07/01/2007
Base	$ 21.01
Spray	21.61
Sandblast	21.76
WallCovering	21.31
Lead Paint Abatement	21.01
Drywall: Taper-Finsher*	21.46

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 13.85
Journeyman Taper-Finsher*	13.65

OVERTIME PAY
exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator:1000 hour terms at the following percentage of journeyman's basic wage rate or the Transportation Bridge wage for bridge work:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
*50%	55%	**60%	65%	70%	75%	80%	90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st	2nd	3rd	4th	5th	6th
*50%	55%	**60%	65%	75%	85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms	$ 1.70
**Appr. 3rd thru 8th terms	3.70

5-150

Painter 06/01/2008

JOB DESCRIPTION Painter **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:	7/1/07	5/1/08 Addit.	5/1/09 Addit.	5/1/10 Addit.	5/1/11 Addit.
Bridge*	$ 31.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Tunnel*	31.00	2.00	2.00	2.00	2.00
Tank*	29.00	2.00	2.00	2.00	2.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.15	$ 16.25	$ 16.30	$ 16.35	$ 16.40

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	$ 1.70
3rd & 4th terms	4.70
5th & 6th terms	5.70

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 06/01/2008

JOB DESCRIPTION Painter - Metal Polisher **DISTRICT** 9

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2007
Metal Polisher	$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Journeyman:	$ 11.02

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 5

ENTIRE COUNTIES
Monroe, Ontario

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover,Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of Rt. 19.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy,Pavillion and Stafford.
Livingston: Only the Townships of Avon, Caledonia, Conesus, Geneseo,Groveland, Leicester, Lima, Livonia, Mt. Morris, Nunda, Ossian, Portage, Sparta, Springwater, W. Sparta and York.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon,Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, SenecaFalls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton,Dansville, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Prattsburg, Pulteney, Rathbone, Troopsburg, Tuscarora, Wayland, W.Union, Wheeler and Woodhull.
Wayne: Only the Townships of Arcadia (Newark) Galen (Clyde), Huron,Lyons, Macedon, Marion, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
Yates: Only the Townships of Barrington, Benton, Italy, Jerusalem,Middlesex, Milo, Potter, Starkey and Torrey.

WAGES

Per hour	07/01/2007
Plumber/Steamfitter	$ 29.66

Maintenance, repair and renovation work performed on nuclear power plants paid at 100% of wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 14.63

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	45%	50%	53%	56%	59%	62%	66%	70%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	$ 5.91
Appr. 2nd, 3rd, 4th years	11.98
Appr. all other years	12.98

5-13-SF

Roofer 06/01/2008

JOB DESCRIPTION Roofer **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour	07/01/2007	06/02/2008 Additional	06/01/2009 Additional
Roofer	$ 24.10*	$ 1.05	$ 1.05
Waterproofer	24.10*	1.05	1.05

*When working on a roofing projects requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.25 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.25 and $.25 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.77

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

Appr.1st and 2nd terms	$ 4.66
Appr.3rd thru 6th terms	11.77

5-22

Sheetmetal Worker 06/01/2008

JOB DESCRIPTION Sheetmetal Worker **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour	07/01/2007	05/05/2008 Additional
Sheetmetal Worker	$ 27.56	$ 1.55

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 15.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
40%	43%	46%	49%	54%	58%	62%	66%	75%	84%

Supplemental Benefits per hour paid:

Appr. 1st term	$ 6.75
Appr. 2nd term	7.38
Appr. 3rd term	10.13
Appr. 4th term	10.18
Appr. 5th term	11.62
Appr. 6th term	11.69
Appr. 7th term	13.11
Appr. 8th term	13.18
Appr. 9th term	13.34
Appr. 10th term	13.50

5-46

Sprinkler Fitter 06/01/2008

JOB DESCRIPTION Sprinkler Fitter **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.40

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669

Teamster - Building 06/01/2008

JOB DESCRIPTION Teamster - Building **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hatrsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment & Double-Hitched Equipment where not self-loading.

	07/01/2007
Building:	
GROUPS #1 thru #4	$ 16.89
GROUP #5	16.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

6-317AB

Teamster - Heavy&Highway 06/01/2008

JOB DESCRIPTION Teamster - Heavy&Highway **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville,Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2007	07/01/2008	07/01/2009
Heavy/Highway			
GROUP #1	$ 20.53	$ 20.95	$ 21.39
GROUP #2	20.73	21.15	21.59

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of bid.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 13.06	$ 14.05	$ 15.08

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317a.hh

Welder 06/01/2008

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES
Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Albany County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 15.75	$ 1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B,H,Q*) on OVERTIME PAGE.
* LABOR DAY ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS
Per hour worked

$ 10.71	$ 11.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294r

Allegany County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred. This exception does not apply to Millwrights.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional	07/01/2010 Additional
Carpenter	$ 17.47	$ 1.40	$ 1.40	$ 1.45

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.71

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 5.31	$ 10.71	$ 10.71	$ 10.71

3-66r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour:	07/01/2007
Electrician	$ 17.33

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.65*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	75%	90%

Supplemental benefits per hour worked:

$ 6.65*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2007
Residential Electrician	$ 17.00

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 6.75 plus 3% of wage
Overtime Hours	$ 7.00 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-139 r

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 10.00	$ 0.75	$ 0.75

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.52*

* Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08	7/1/09	7/1/10	7/1/11
	Addit.	Addit.	Addit.	Addit.	Addit.
Laborer	$ 15.12	$ 1.25	$ 1.25	$ 1.25	$ 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 9.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 9.33

3-621r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES

Per hour:	07/01/2007
Plumber	$ 21.54
Steamfitter	21.54

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 11.12*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2007

Roofer	$ 16.25
Waterproofer	16.25

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Broome County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.
Tompkins: Only the Townships of Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.

WAGES

	07/01/2007
Residential:	
Electrician	$ 15.64

SUPPLEMENTAL BENEFITS
Per hour worked

$ 11.44 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Class A:
All cranes,automatic fine grader,backhoes,excavators,front end loaders,boom truck,bulldozer,concrete pavers and mixers,concrete pump,core boring machine,forklifts,trenching machine,well drill, well point system.
Class B:
Hydraulic pumps,mechanical heaters,steam jenny,generators,compressors

Wages per hour:

	07/01/2007	05/15/2008	05/15/2009	05/15/2010
Class A	$ 24.30	$ 24.70	$ 25.10	$ 25.50
Class B	17.55	17.67	17.76	17.97

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeymen:	$ 10.37	$ 11.32	$ 12.37	$ 13.67

OVERTIME PAY

HOLIDAY

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Cattaraugus County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred. This exception does not apply to Millwrights.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional	07/01/2010 Additional
Carpenter	$ 17.47	$ 1.40	$ 1.40	$ 1.45

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.71

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 5.31	$ 10.71	$ 10.71	$ 10.71

3-66r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2007
Electrician	$ 18.30

When when shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.66*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	80%

Supplemental benefits per hour worked:

$ 2.41*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour:	07/01/2007
Electrician	$ 17.33

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.65*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	75%	90%

Supplemental benefits per hour worked:

$ 6.65*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 10.00	$ 0.75	$ 0.75

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.52*

* Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07	7/1/08	7/1/09	7/1/10	7/1/11
	Addit.	Addit.	Addit.	Addit.	Addit.
Laborer	$ 15.12	$ 1.25	$ 1.25	$ 1.25	$ 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 9.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 9.33

3-621r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES

Per hour:	07/01/2007
Plumber	$ 21.54
Steamfitter	21.54

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 11.12*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2007

Roofer	$ 16.25
Waterproofer	16.25

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Cayuga County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Residential & Rehab	
Electrician	$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2007
Residential-Rehab:	
Electrician	$ 18.09

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.50 plus * 3% of hourly wage paid
Apprentices	*1st term 3% of hourly wage paid *2nd thru 6th term $ 7.50 plus 3% of hourly wage paid.

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
51%	60%	65%	70%	80%	90%
$ 9.22	$ 10.85	$ 11.75	$ 12.66	$ 14.47	$ 16.28

6-241 r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandagua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per hour:	07/01/2007
Electrician	$ 14.50
Work from 4:30 PM-1:00 AM	17.00 *
Work from 12:30 AM-9:00 AM	19.05 *

* Applies when shift work is mandated either in job specification or the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 4.70	Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour:	07/01/2007
Residential:	
Glazier	$ 14.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canadaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES

Per hour:	07/01/2007
Residential:	
Laborer(All Classes)	$ 14.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 6.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-103 r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES

Per hour	07/01/2007
Cement Mason	$ 16.96
Bricklayer	16.96

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.73

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-2r3

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:
Comments: New construction of up to and including apartments with 3 floors of living accommodations, new houses and repair maintenance to same when the heating does not exceed $150,000 or the total plumbing contract does not exceed $150,000 or the total heating & plumbing contract does not exceed $300,000.

	07/01/2007
Residential	
Plumber/Steamfitter	$ 15.99

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr.	$ 5.20 plus 50% of $6.91
Appr 2nd yr.	$ 5.20 plus 75% of $6.91
Appr 3rd yr.	$ 5.20 plus 90% of $6.91
Appr 4th & 5th yr.	$ 12.11

6-73r-O

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.40

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Chautauqua County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred. This exception does not apply to Millwrights.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	07/01/2007	07/01/2008 Additional	07/01/2009 Additional	07/01/2010 Additional
Carpenter	$ 17.47	$ 1.40	$ 1.40	$ 1.45

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.71

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
$ 5.31	$ 10.71	$ 10.71	$ 10.71

3-66r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring,Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour:	07/01/2007
Electrician	$ 17.33

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.65*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	75%	90%

Supplemental benefits per hour worked:

$ 6.65*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 10.00	$ 0.75	$ 0.75

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.52*
* Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour:	7/1/07 Addit.	7/1/08 Addit.	7/1/09 Addit.	7/1/10 Addit.	7/1/11 Addit.
Laborer	$ 15.12	$ 1.25	$ 1.25	$ 1.25	$ 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 9.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

$ 9.33

3-621r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES

Per hour:	07/01/2007
Plumber	$ 21.54
Steamfitter	21.54

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22r-Southern

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES

Per hour:	07/01/2007
Roofer	$ 16.25
Waterproofer	16.25

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Chemung County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2007
Residential Electrician	$ 17.00

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 6.75 plus 3% of wage
Overtime Hours	$ 7.00 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-139 r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Chenango County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2006

Residential:
Carpenter $ 19.38

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

*All work requiring certification (welder's cert. for ex.) - Addit.
$2.00 Per hour.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS per hour paid:

Journeyman $ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wages.

1st	2nd	3rd	4th
$ 9.94	$ 11.93	$ 13.42	$ 15.40

Supplements per hour worked:

1st	2nd	3rd	4th
$ 7.59	$ 10.84	$ 13.69	$ 14.40

7-281eastr

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2007
Residential & Rehab
Electrician $ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS

LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.
Tompkins: Only the Townships of Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.

WAGES

	07/01/2007
Residential:	
Electrician	$ 15.64

SUPPLEMENTAL BENEFITS
Per hour worked

$ 11.44 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Custodial work,flag person,portable generator tender, portable pump tender,pitman and dumpman, security and firewatch, temporary heat tender, traffic control, tool room tender, air chipping hammer,acoustic pump and mixer, concrete sealing,concrete curing,concrete vibrator,power mixer, demolition, excavatn. fireproofing, foundation and building piping, gunite, general clean up, grade checker, grading and backfilling, land scaping, mason tender, jackhammer, pavement breaker, power tampers, power walk behind roller, pressure blasting, power buggies, assembiling & placing of gabion baskets, asphalt,blaster,chain saw, chipping machine, concrete conveyor belt,air track, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, granite or stone curbing handler, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete mach. rip rap, retention and toxic and hazardous waste liners, surface planner, wagon drill, signal person. Asbestos abatement, toxic and hazardous waste abatement, lead abatement and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	07/01/2007	06/01/2008
General	$ 20.00	$ 21.00
Premium	24.50	25.50

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 10.75	$ 11.55

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Class A:
All cranes,automatic fine grader,backhoes,excavators,front end loaders,boom truck,bulldozer,concrete pavers and mixers,concrete pump,core boring machine,forklifts,trenching machine,well drill, well point system.
Class B:
Hydraulic pumps,mechanical heaters,steam jenny,generators,compressors

Wages per hour:

	07/01/2007	05/15/2008	05/15/2009	05/15/2010
Class A	$ 24.30	$ 24.70	$ 25.10	$ 25.50

Class B	17.55	17.67	17.76	17.97

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeymen:	$ 10.37	$ 11.32	$ 12.37	$ 13.67

OVERTIME PAY

HOLIDAY

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Clinton County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	04/01/08	04/01/09
Residential-Single Family Housing		Addtl	Addtl
" Wireman	$ 12.91	$ .90	$ 1.00
Residential- Walk up apartments 1,2,3 story (No elevators)		Addtl	Addtl
Wireman	15.11	$ 1.10	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.10 plus 3.8% of wage
Walk up apartments	* $ 8.10 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 8.39	$ 9.04	$ 9.68	$ 10.33	$ 10.97	$ 11.62

Walk up apartments 1,2,3 story:

$9.82	$ 10.58	$ 11.33	$ 12.09	$ 12.84	$ 13.60

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
Wages Per hour

	07/05/2007	05/01/2008
On Buildings 0f Four Stories or Less:		
All Classifications		
Laborer	$ 13.12	70% of A building rate

SUPPLEMENTAL BENEFITS
Per hour worked

All Classifications	$ 11.86	$ 11.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-186r-ew

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 17.00

Additional $ .25 per for work on swing scaffold.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.39

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r8

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 22.02	$ 2.00

Limited to 3 stories or 24 apartments.
Residential/Rehab.& Water & Sewer Mains:

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th rear	14.42	14.42

1-773r-SF

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.40

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Columbia County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 15.75	$ 1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B,H,Q*) on OVERTIME PAGE.
* LABOR DAY ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS
Per hour worked

$ 10.71	$ 11.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294r

Cortland County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Residential & Rehab	
Electrician	$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour:	07/01/2007
Residential:	
Glazier	$ 14.00

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeyman	$ 7.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS

Per hour worked	
Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Delaware County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2006

Residential:
Carpenter $ 19.38

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

*All work requiring certification (welder's cert. for ex.) - Addit.
$2.00 Per hour.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS per hour paid:

Journeyman $ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wages.

1st	2nd	3rd	4th
$ 9.94	$ 11.93	$ 13.42	$ 15.40

Supplements per hour worked:

1st	2nd	3rd	4th
$ 7.59	$ 10.84	$ 13.69	$ 14.40

7-281eastr

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.
Tompkins: Only the Townships of Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.

WAGES
07/01/2007

Residential:
Electrician $ 15.64

SUPPLEMENTAL BENEFITS
Per hour worked

$ 11.44 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 31.00*	$ 31.00

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.06	$ 36.36
Shift worked between 12:30am & 8:30am	40.74	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2007
Journeyman	$ 20.90 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:

	07/01/2007
1st & 2nd term	$ 6.97 plus 6% of wage
3rd & 4th term	8.92 plus 6% of wage
5th & 6th term	10.87 plus 6% of wage
7th & 8th term	13.82 plus 6% of wage
9th % 10th term	16.72 plus 6% of wage

8-R363/2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Custodial work,flag person,portable generator tender, portable pump tender,pitman and dumpman, security and firewatch, temporary heat tender, traffic control, tool room tender, air chipping hammer,acoustic pump and mixer, concrete sealing,concrete curing,concrete vibrator,power mixer, demolition, excavatn. fireproofing, foundation and building piping, gunite, general clean up, grade checker, grading and backfilling, land scaping, mason tender, jackhammer, pavement breaker, power tampers, power walk behind roller, pressure blasting, power buggies, assembiling & placing of gabion baskets, asphalt,blaster,chain saw, chipping machine, concrete conveyor belt,air track, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, granite or stone curbing handler, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete mach. rip rap, retention and toxic and hazardous waste liners, surface planner, wagon drill, signal person. Asbestos abatement, toxic and hazardous waste abatement, lead abatement and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	07/01/2007	06/01/2008
General	$ 20.00	$ 21.00
Premium	24.50	25.50

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 10.75	$ 11.55

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

	07/01/2007
Residential: Plumber & Steamfitter	$ 24.90

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman:	$ 13.21 per hour paid + 1.80 per hour worked
Apprentice	
" 1st yr	$ 5.61 per hour paid + 0.31 per hour worked
" 2nd yr	7.75 per hour paid + 0.60 per hour worked
" 3rd yr	8.61 per hour paid + 0.65 per hour worked
" 4th yr	9.84 per hour paid + 0.95 per hour worked

"	5th yr	10.54 per hour paid + 1.25 per hour worked

OVERTIME PAY
OVERTIME:
New Work..... See (B, E, Q) on OVERTIME PAGE.
Other Work..... See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year	$ 10.01
2nd year	12.92
3rd year	15.43
4th year	18.35
5th year	21.18

8-21r.2

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Dutchess County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 31.00*	$ 31.00

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.06	$ 36.36
Shift worked between 12:30am & 8:30am	40.74	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 20.90 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:

	07/01/2007
1st & 2nd term	$ 6.97 plus 6% of wage
3rd & 4th term	8.92 plus 6% of wage
5th & 6th term	10.87 plus 6% of wage
7th & 8th term	13.82 plus 6% of wage
9th % 10th term	16.72 plus 6% of wage

8-R363/2

Insulator - Heat & Frost - Residential 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2007
Asbestos Worker	$ 32.91

Apprentices	29.98
Fire Stop Work*	
Asbestos Worker	28.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 14.18
Apprentice	12.92
Fire Stop Work:	
Journeyman	9.16

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour)

	07/01/2007	03/03/2008
GROUP I	$ 36.31	$ 37.28
*Tower Cranes	41.59	42.77
GROUP I-A	33.66	34.53
GROUP I-B	31.83	32.62
GROUP II-A	32.44	33.26
GROUP III-A	32.26	33.07
GROUP III-B	30.47	31.21
GROUP IV-A	32.13	32.93
GROUP IV-B	26.81	27.40
GROUP V-A	30.54	31.28
GROUP V-B	28.75	29.42
GROUP VI-A		
Master Mechanic	35.38	36.32
Asst. Master Mechanic	34.28	35.17
Helicopter Hoist Oper	34.28	35.17
Helicopter Pilot	39.26	33.71
Helicopter Signal Man	32.88	40.34
Welder Certified	30.54	31.28
GROUP VI-B		
Utility Man	27.77	28.40
Warehouse Man	27.77	28.40
Second Engineer	28.75	29.42
Cable Slicer	32.88	33.71

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 14.67 per hour paid	16.02
	+ 7.10 per hour worked	+7.15

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

	07/01/2007
Residential:	
Plumber &	
Steamfitter	$ 24.90

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman:	$ 13.21 per hour paid
	+ 1.80 per hour worked
Apprentice	
" 1st yr	$ 5.61 per hour paid
	+ 0.31 per hour worked
" 2nd yr	7.75 per hour paid
	+ 0.60 per hour worked
" 3rd yr	8.61 per hour paid
	+ 0.65 per hour worked
" 4th yr	9.84 per hour paid
	+ 0.95 per hour worked
" 5th yr	10.54 per hour paid
	+ 1.25 per hour worked

OVERTIME PAY
OVERTIME:
New Work..... See (B, E, Q) on OVERTIME PAGE.
Other Work..... See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year	$ 10.01
2nd year	12.92
3rd year	15.43
4th year	18.35
5th year	21.18

8-21r.2

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.29

SUPPLEMENTAL BENEFITS

Journeyman	$ 14.39

Apprentices hired prior to 7/01/2006.

1st	$ 8.59
2nd	8.96
3rd	9.78
4th	10.16
5th	10.51
6th	10.95

Apprentices hired on or after 7/01/2006.

1st	$ 8.00
2nd	8.70
3rd	9.20
4th	9.52
5th	10.03
6th	10.44
7th	10.93
8th	11.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired prior to 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th
$15.22	16.83	18.00	20.00	21.23	22.78

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.82	15.10	16.59	18.25	19.73	21.30	22.80	24.32

8-38r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669r2

Erie County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2007
Electrician	$ 18.30

When when shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.66*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	80%

Supplemental benefits per hour worked:

$ 2.41*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 10.00	$ 0.75	$ 0.75

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.52*
* Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007
Plumber	$ 22.80
Steamfitter	22.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007
Roofer	$ 19.60

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.91

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.25
2nd 1000 hrs	13.48

Supplemental benefits per hour:

1st 1000 hrs	$ 0.00

2nd 1000 hrs 6.76

3-74r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Essex County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	04/01/08	04/01/09
Residential-Single Family Housing		Addtl	Addtl
" Wireman	$ 12.91	$ .90	$ 1.00
Residential- Walk up apartments 1,2,3 story (No elevators)		Addtl	Addtl
Wireman	15.11	$ 1.10	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.10 plus 3.8% of wage
Walk up apartments	* $ 8.10 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 8.39	$ 9.04	$ 9.68	$ 10.33	$ 10.97	$ 11.62

Walk up apartments 1,2,3 story:

$9.82	$ 10.58	$ 11.33	$ 12.09	$ 12.84	$ 13.60

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
Wages Per hour

	07/05/2007	05/01/2008
On Buildings 0f Four Stories or Less:		
All Classifications		
Laborer	$ 13.12	70% of A building rate

SUPPLEMENTAL BENEFITS
Per hour worked

All Classifications	$ 11.86	$ 11.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-186r-ew

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 17.00

Additional $ .25 per for work on swing scaffold.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.39

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r8

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Essex

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 23.02	$ 2.00

Limited to 3 stories or 24 apartments.
Residential/Rehab.& Water & Sewer Mains:

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th yr	13.62	13.62
5th yr	14.42	14.42

1-773r-SF

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Franklin County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	04/01/08	04/01/09
Residential-Single Family Housing		Addtl	Addtl
" Wireman	$ 12.91	$ .90	$ 1.00
Residential- Walk up apartments 1,2,3 story (No elevators)		Addtl	Addtl
Wireman	15.11	$ 1.10	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.10 plus 3.8% of wage
Walk up apartments	* $ 8.10 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 8.39	$ 9.04	$ 9.68	$ 10.33	$ 10.97	$ 11.62

Walk up apartments 1,2,3 story:

$9.82	$ 10.58	$ 11.33	$ 12.09	$ 12.84	$ 13.60

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007
Residential Laborer	$ 13.82

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer	$ 11.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 10.56

7-322r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 17.00

Additional $ .25 per for work on swing scaffold.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.39

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r8

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

All classifications $ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice $ 16.87

Supplements per hour paid:

Apprentice $ 11.14

1-106r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: All with the exception the Townships of Lyonsdale,West Turin, Leyden and Lewis.

WAGES
Information:

New construction including apartments with three floors of living accomodations, new houses, repair maintenance to all when plumbing or heating contract does not exceed $150,000, or the total heating and plumbing does not exceed $300,000, then the appropriate construction rate will apply.

Per hour:

	07/01/2007
Residential-Rehab.	
Plumber/Steamfitter	$ 15.99

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr.	$ 5.20 plus 50% of $6.35
Appr 2nd yr.	$ 5.20 plus 75% of 6.35
Appr 3rd yr.	$ 5.20 plus 90% of 6.35
Appr 4th & 5th yr	$ 11.55

6-73wtrreh

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Franklin

PARTIAL COUNTIES
Hamilton: The Town of Long Lake.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 23.42	$ 2.00

Limited to 3 stories or 24 apartments.
Residential/Rehab.& Water & Sewer Mains:

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th yr	13.62	13.62
5th yr	14.42	14.42

1-773r-SF

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Fulton County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
Per hour

	07/01/2007	07/01/2008	07/01/2009	07/01/2010
Laborer	$ 15.99	75% of building rate	75% of building rate	75% of building rate

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.26	same as building Rate	same as building Rate	same as building Rate

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	same as building rate	same as building rate	same as building rate

1-157r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour:

	07/01/2007
Residential Laborer	$ 15.89
Hazardous Waste Removal	17.89
Asbestos & Lead Removal	17.89

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
Residential Laborer	$ 9.89

OVERTIME PAY
See (B,E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 9.89

7-35r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.

Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS
Per hour worked

$ 10.71	$ 11.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294r

Genesee County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington,Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per Hour:	07/01/2007
Carpenter	$ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-280r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kandall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville,Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Residential:	
Wireman	$ 17.00
Work from 4:00 PM - 1:00 AM*	19.95
Work from 12:30 AM - 9:00 AM*	22.35

* Applies when shift work is mandated either in job specification or by the contracting agency.

Installers (1000) hour terms:	
1st 1000 hours	50%
2nd 1000 hours	55%
3rd 1000 hours	60%
4th 1000 hours	65%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 3.97 plus 5% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Supplemental Benefits per hour worked:

Appr. $ 3.97 plus 5% of wage

5-86r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2007
Electrician	$ 18.30

When when shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.66*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	80%

Supplemental benefits per hour worked:

$ 2.41*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 10.00	$ 0.75	$ 0.75

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.52*
* Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield,W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth,Marion, Macedon and Palmyra

WAGES

Per hour	07/01/2007
Residential:	
Laborer-Bldg	$ 18.70

* 18 month carry over from start of contract.

SUPPLEMENTAL BENEFITS
Per hour worked:

Laborer-Bldg.	$ 7.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following percentages of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental benefits per hour worked.

APPR. 1st term	$ 5.03
Appr. 2nd term	5.03
Appr. 3rd term	5.03
Appr. 4th term	7.42

5-435r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007
Plumber	$ 22.80
Steamfitter	22.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 11.12*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

Roofer $ 19.60

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.91

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.25
2nd 1000 hrs	13.48

Supplemental benefits per hour:

1st 1000 hrs	$ 0.00
2nd 1000 hrs	6.76

3-74r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.40

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Greene County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 31.00*	$ 31.00

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.06	$ 36.36
Shift worked between 12:30am & 8:30am	40.74	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 20.90 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:

	07/01/2007
1st & 2nd term	$ 6.97 plus 6% of wage
3rd & 4th term	8.92 plus 6% of wage
5th & 6th term	10.87 plus 6% of wage
7th & 8th term	13.82 plus 6% of wage
9th % 10th term	16.72 plus 6% of wage

8-R363/2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008

		Additional
Basic	$ 15.75	$ 1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B,H,Q*) on OVERTIME PAGE.
* LABOR DAY ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Custodial work,flag person,portable generator tender, portable pump tender,pitman and dumpman, security and firewatch, temporary heat tender, traffic control, tool room tender, air chipping hammer,acoustic pump and mixer, concrete sealing,concrete curing,concrete vibrator,power mixer, demolition, excavatn. fireproofing, foundation and building piping, gunite, general clean up, grade checker, grading and backfilling, land scaping, mason tender, jackhammer, pavement breaker, power tampers, power walk behind roller, pressure blasting, power buggies, assembiling & placing of gabion baskets, asphalt,blaster,chain saw, chipping machine, concrete conveyor belt,air track, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, granite or stone curbing handler, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete mach. rip rap, retention and toxic and hazardous waste liners, surface planner, wagon drill, signal person. Asbestos abatement, toxic and hazardous waste abatement, lead abatement and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	07/01/2007	06/01/2008
General	$ 20.00	$ 21.00
Premium	24.50	25.50

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 10.75	$ 11.55

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS

Per hour worked

	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-294r

Hamilton County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2007
Residential Laborer	$ 15.89
Hazardous Waste Removal	17.89
Asbestos & Lead Removal	17.89

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Residential Laborer	$ 9.89

OVERTIME PAY
See (B,E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 9.89

7-35r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Franklin

PARTIAL COUNTIES
Hamilton: The Town of Long Lake.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 23.42	$ 2.00

Limited to 3 stories or 24 apartments.
Residential/Rehab.& Water & Sewer Mains:

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3rd yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th yr	13.62	13.62
5th yr	14.42	14.42

1-773r-SF

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Herkimer County Residential

Electrician - Residential **06/01/2008**

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Residential & Rehab	
Electrician	$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour:	07/01/2007
Residential:	
Glazier	$ 14.00

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeyman	$ 7.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2007
Residential Laborer	$ 15.89
Hazardous Waste Removal	17.89
Asbestos & Lead Removal	17.89

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Residential Laborer	$ 9.89

OVERTIME PAY
See (B,E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 9.89

7-35r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

Per hour	07/01/2007
Bricklayer	$ 17.02
Cement Mason	17.02
Plasterer	17.02
Point/Caulk/Clean	17.02

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.89

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Jefferson County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	04/01/08	04/01/09
Residential-Single Family Housing		Addtl	Addtl
" Wireman	$ 12.91	$ .90	$ 1.00
Residential- Walk up apartments 1,2,3 story (No elevators)		Addtl	Addtl
Wireman	15.11	$ 1.10	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.10 plus 3.8% of wage
Walk up apartments	* $ 8.10 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 8.39	$ 9.04	$ 9.68	$ 10.33	$ 10.97	$ 11.62

Walk up apartments 1,2,3 story:

$9.82	$ 10.58	$ 11.33	$ 12.09	$ 12.84	$ 13.60

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007
Residential Laborer	$ 13.82

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer	$ 11.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 10.56

7-322r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pinckney, Harrisburg,Lowville, New Bremen, Watson, Martinsburg,Montague,Highmarket,Lyonsdale & Greig.

WAGES
Per hour

	07/01/2007
Cement Mason	$ 17.16
Bricklayer	17.16

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE.
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r5

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: All with the exception the Townships of Lyonsdale,West Turin, Leyden and Lewis.

WAGES
Information:

New construction including apartments with three floors of living accomodations, new houses, repair maintenance to all when plumbing or heating contract does not exceed $150,000, or the total heating and plumbing does not exceed $300,000, then the appropriate construction rate will apply.

Per hour:

	07/01/2007
Residential-Rehab.	
Plumber/Steamfitter	$ 15.99

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr.	$ 5.20 plus 50% of $6.35
Appr 2nd yr.	$ 5.20 plus 75% of 6.35
Appr 3rd yr.	$ 5.20 plus 90% of 6.35
Appr 4th & 5th yr	$ 11.55

6-73wtrreh

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Lewis County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	04/01/08	04/01/09
Residential-Single Family Housing		Addtl	Addtl
" Wireman	$ 12.91	$ .90	$ 1.00
Residential- Walk up apartments 1,2,3 story (No elevators)		Addtl	Addtl
Wireman	15.11	$ 1.10	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.10 plus 3.8% of wage
Walk up apartments	* $ 8.10 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 8.39	$ 9.04	$ 9.68	$ 10.33	$ 10.97	$ 11.62

Walk up apartments 1,2,3 story:

$9.82	$ 10.58	$ 11.33	$ 12.09	$ 12.84	$ 13.60

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007
Residential Laborer	$ 13.82

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer	$ 11.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 10.56

7-322r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

Per hour	07/01/2007
Bricklayer	$ 17.02
Cement Mason	17.02
Plasterer	17.02
Point/Caulk/Clean	17.02

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.89

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pinckney, Harrisburg,Lowville, New Bremen, Watson, Martinsburg,Montague,Highmarket,Lyonsdale & Greig.

WAGES
Per hour

	07/01/2007
Cement Mason	$ 17.16
Bricklayer	17.16

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE.
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r5

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: All with the exception the Townships of Lyonsdale,West Turin, Leyden and Lewis.

WAGES
Information:

New construction including apartments with three floors of living accomodations, new houses, repair maintenance to all when plumbing or heating contract does not exceed $150,000, or the total heating and plumbing does not exceed $300,000, then the appropriate construction rate will apply.

Per hour:

	07/01/2007
Residential-Rehab.	
Plumber/Steamfitter	$ 15.99

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr.	$ 5.20 plus 50% of $6.35
Appr 2nd yr.	$ 5.20 plus 75% of 6.35
Appr 3rd yr.	$ 5.20 plus 90% of 6.35
Appr 4th & 5th yr	$ 11.55

6-73wtrreh

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Livingston County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kandall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville,Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Residential:	
Wireman	$ 17.00
Work from 4:00 PM - 1:00 AM*	19.95
Work from 12:30 AM - 9:00 AM*	22.35

* Applies when shift work is mandated either in job specification or by the contracting agency.

Installers (1000) hour terms:	
1st 1000 hours	50%
2nd 1000 hours	55%
3rd 1000 hours	60%
4th 1000 hours	65%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 3.97	plus 5% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Supplemental Benefits per hour worked:

Appr.	$ 3.97	plus 5% of wage

5-86r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield,W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth,Marion, Macedon and Palmyra

WAGES

Per hour	07/01/2007
Residential:	
Laborer-Bldg	$ 18.70

* 18 month carry over from start of contract.

SUPPLEMENTAL BENEFITS
Per hour worked:

Laborer-Bldg.	$ 7.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following percentages of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental benefits per hour worked.

APPR. 1st term	$ 5.03
Appr. 2nd term	5.03
Appr. 3rd term	5.03
Appr. 4th term	7.42

5-435r

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 07/01/2007

Residential:
Roofer $ 17.85

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.77

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$8.93	10.72	12.50	13.39

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.00
Appr. 2nd 500 hours	4.66
Appr. 3rd 1000 hours	11.77
Appr. 4th 1000 hours	11.77

5-22r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2007

Residential:
Sheetmetal Worker $ 17.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.15

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentices $ 6.15

5-46r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Madison County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Residential & Rehab	
Electrician	$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour:	07/01/2007
Residential:	
Glazier	$ 14.00

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeyman	$ 7.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2007
Residential Laborer	$ 15.89
Hazardous Waste Removal	17.89
Asbestos & Lead Removal	17.89

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Residential Laborer	$ 9.89

OVERTIME PAY
See (B,E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 9.89

7-35r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2007
Cement Mason	$ 16.96
Bricklayer	16.96

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.73

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r3

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 17.02
Cement Mason	17.02
Plasterer	17.02
Point/Caulk/Clean	17.02

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.89

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.40

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Monroe County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kandall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville,Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Residential:	
Wireman	$ 17.00
Work from 4:00 PM - 1:00 AM*	19.95
Work from 12:30 AM - 9:00 AM*	22.35

* Applies when shift work is mandated either in job specification or by the contracting agency.

Installers (1000) hour terms:	
1st 1000 hours	50%
2nd 1000 hours	55%
3rd 1000 hours	60%
4th 1000 hours	65%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 3.97	plus 5% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Supplemental Benefits per hour worked:

Appr.	$ 3.97	plus 5% of wage

5-86r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield,W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth,Marion, Macedon and Palmyra

WAGES

Per hour	07/01/2007
Residential:	
Laborer-Bldg	$ 18.70

* 18 month carry over from start of contract.

SUPPLEMENTAL BENEFITS
Per hour worked:

Laborer-Bldg.	$ 7.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following percentages of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental benefits per hour worked.

APPR. 1st term	$ 5.03
Appr. 2nd term	5.03
Appr. 3rd term	5.03
Appr. 4th term	7.42

5-435r

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 07/01/2007

Residential:
Roofer $ 17.85

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.77

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$8.93	10.72	12.50	13.39

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.00
Appr. 2nd 500 hours	4.66
Appr. 3rd 1000 hours	11.77
Appr. 4th 1000 hours	11.77

5-22r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2007

Residential:
Sheetmetal Worker $ 17.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.15

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentices $ 6.15

5-46r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Montgomery County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
Per hour

	07/01/2007	07/01/2008	07/01/2009	07/01/2010
Laborer	$ 15.99	75% of building rate	75% of building rate	75% of building rate

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.26	same as building Rate	same as building Rate	same as building Rate

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	same as building rate	same as building rate	same as building rate

1-157r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour:

	07/01/2007
Residential Laborer	$ 15.89
Hazardous Waste Removal	17.89
Asbestos & Lead Removal	17.89

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/2007
Residential Laborer	$ 9.89

OVERTIME PAY
See (B,E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 9.89

7-35r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS

Per hour worked

	$ 10.71	$ 11.56

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-294r

Nassau County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Carpenter/ Residential Only	$ 30.00

SUPPLEMENTAL BENEFITS

Per Hour:	
Carpenter/ Residential Only	$ 12.25

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18, 19) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Terms at the Following Hourly Rate(s)

1st Yr	$ 12.00
2nd Yr	16.50
3rd Yr	19.50
4th Yr	22.50

Supplemental Benefits per hour:

Apprentice(s)	$ 12.25

4-Reg Council Nass/Suff-r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Electrcian/ Residential Wireman	$ 23.90

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Electrician	12% of Hourly Wage Paid + $ 8.21

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Pecentage
of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr
50%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice(s)

ALL TERMS 3% of Hourly Wage Paid + $ 5.90

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2007

Plumber/
Residential Only $ 24.25

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

Plumber $ 7.65

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, Wages Per Hour as follows:

07/01/2007

Apprentice(s)

1st Term	$ 12.34
2nd Term	13.29
3rd Term	14.28
4th Term	15.31
5th Term	16.38

Supplemental Benefits per hour:

Apprentice(s)

1st Term	$ 6.20
2nd Term	6.20
3rd Term	6.20
4th Term	6.20
5th Term	6.20

4-PLUM200RT

Niagara County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington,Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per Hour: 07/01/2007

Carpenter $ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-280r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2007

Electrician $ 18.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.79*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	85%

Supplemental benefits per hour worked:
$ 4.79*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-237r

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional

Glazier	$ 10.00	$ 0.75	$ 0.75

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.52*
* Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES
Per hour: 07/01/2007

Laborer	$ 17.00

SUPPLEMENTAL BENEFITS
None

OVERTIME PAY
See (B) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-91r

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Niagara

WAGES

Per hour:	07/01/2007	07/01/2008
Operating Engineer:		Additional
Class A*	$ 24.63	$ 1.50
Class B*	23.95	$ 1.50

* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.15*
* The half time portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

3-463r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2007

Plumber	$ 22.80
Steamfitter	22.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 11.12*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

Roofer	$ 19.60

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.91

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.25
2nd 1000 hrs	13.48

Supplemental benefits per hour:

1st 1000 hrs	$ 0.00
2nd 1000 hrs	6.76

3-74r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2007

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Oneida County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Residential & Rehab	
Electrician	$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour:	07/01/2007
Residential:	
Glazier	$ 14.00

SUPPLEMENTAL BENEFITS

Per hour worked:	
Journeyman	$ 7.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:	07/01/2007
Residential Laborer	$ 15.89
Hazardous Waste Removal	17.89
Asbestos & Lead Removal	17.89

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Residential Laborer	$ 9.89

OVERTIME PAY
See (B,E, E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

$ 9.89

7-35r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

Per hour	07/01/2007
Bricklayer	$ 17.02
Cement Mason	17.02
Plasterer	17.02
Point/Caulk/Clean	17.02

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.89

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Onondaga County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Residential & Rehab	
Electrician	$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandagua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per hour:	07/01/2007
Electrician	$ 14.50
Work from 4:30 PM-1:00 AM	17.00 *
Work from 12:30 AM-9:00 AM	19.05 *

* Applies when shift work is mandated either in job specification or the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 4.70	Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour:	07/01/2007
Residential:	
Glazier	$ 14.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Onondaga

WAGES

Per hour:	07/01/2007
Residential Laborer	$ 15.75

SUPPLEMENTAL BENEFITS

Per hour worked:	$ 11.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-633 rON

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
Per hour

	07/01/2007
Cement Mason	$ 16.96
Bricklayer	16.96

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.73

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r3

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Ontario County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kandall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville,Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Residential:	
Wireman	$ 17.00
Work from 4:00 PM - 1:00 AM*	19.95
Work from 12:30 AM - 9:00 AM*	22.35

* Applies when shift work is mandated either in job specification or by the contracting agency.

Installers (1000) hour terms:	
1st 1000 hours	50%
2nd 1000 hours	55%
3rd 1000 hours	60%
4th 1000 hours	65%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 3.97	plus 5% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Supplemental Benefits per hour worked:

Appr.	$ 3.97	plus 5% of wage

5-86r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandagua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per hour:	07/01/2007
Electrician	$ 14.50
Work from 4:30 PM-1:00 AM	17.00 *
Work from 12:30 AM-9:00 AM	19.05 *

* Applies when shift work is mandated either in job specification or the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 4.70 Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canadaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour: 07/01/2007

Residential:
Laborer(All Classes) $ 14.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 6.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-103 r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield,W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth,Marion, Macedon and Palmyra

WAGES
Per hour 07/01/2007

Residential:
Laborer-Bldg $ 18.70

* 18 month carry over from start of contract.

SUPPLEMENTAL BENEFITS
Per hour worked:

Laborer-Bldg. $ 7.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following percentages of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental benefits per hour worked.

APPR. 1st term	$ 5.03
Appr. 2nd term	5.03
Appr. 3rd term	5.03
Appr. 4th term	7.42

5-435r

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 07/01/2007

Residential:
Roofer $ 17.85

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.77

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$8.93	10.72	12.50	13.39

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.00
Appr. 2nd 500 hours	4.66
Appr. 3rd 1000 hours	11.77
Appr. 4th 1000 hours	11.77

5-22r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2007
Residential:
Sheetmetal Worker $ 17.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.15

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentices $ 6.15

5-46r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Orange County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

WAGES
Per hour:

	07/01/2007
Electrician Wireman/Technician	$ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	41.06
Shift worked between 12:30am & 8:30am	45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/07
Journeyman	$ 20.90 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:

	07/01/2007
1st & 2nd term	$ 6.97 plus 6% of wage
3rd & 4th term	8.92 plus 6% of wage
5th & 6th term	10.87 plus 6% of wage
7th & 8th term	13.82 plus 6% of wage
9th % 10th term	16.72 plus 6% of wage

8-R363/1

Insulator - Heat & Frost - Residential 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2007
Asbestos Worker	$ 32.91
Apprentices	29.98
Fire Stop Work*	
Asbestos Worker	28.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 14.18
Apprentice	12.92
Fire Stop Work:	
Journeyman	9.16

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Custodial work,flag person,portable generator tender, portable pump tender,pitman and dumpman, security and firewatch, temporary heat tender, traffic control, tool room tender, air chipping hammer,acoustic pump and mixer, concrete sealing,concrete curing,concrete vibrator,power mixer, demolition, excavatn. fireproofing, foundation and building piping, gunite, general clean up, grade checker, grading and backfilling, land scaping, mason tender, jackhammer, pavement breaker, power tampers, power walk behind roller, pressure blasting, power buggies, assembiling & placing of gabion baskets, asphalt,blaster,chain saw, chipping machine, concrete conveyor belt,air track, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, granite or stone curbing handler, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete mach. rip rap, retention and toxic and hazardous waste liners, surface planner, wagon drill, signal person. Asbestos abatement, toxic and hazardous waste abatement, lead abatement and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	07/01/2007	06/01/2008
General	$ 20.00	$ 21.00
Premium	24.50	25.50

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 10.75	$ 11.55

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing,and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 23.25

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 9.40
Apprentices	
1st term	5.32
2nd term	6.00
3rd term	6.68
4th term	7.36
5th term	8.38

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st	2nd	3rd	4th	5th
$9.30	11.63	13.95	16.28	19.76

8-373 Job/Alt

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 23.00

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman	$ 7.20
Apprentices	
1st term	3.99
2nd term	4.53
3rd term	5.06
4th term	5.60
5th term	6.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st	2nd	3rd	4th	5th
$9.20	11.50	13.80	16.10	19.55

8-373.r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.29

SUPPLEMENTAL BENEFITS

Journeyman	$ 14.39

Apprentices hired prior to 7/01/2006.

1st	$ 8.59
2nd	8.96
3rd	9.78
4th	10.16
5th	10.51
6th	10.95

Apprentices hired on or after 7/01/2006.

1st	$ 8.00
2nd	8.70
3rd	9.20
4th	9.52
5th	10.03
6th	10.44
7th	10.93
8th	11.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired prior to 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th
$15.22	16.83	18.00	20.00	21.23	22.78

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.82	15.10	16.59	18.25	19.73	21.30	22.80	24.32

8-38r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669r2

Orleans County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington,Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per Hour:	07/01/2007
Carpenter	$ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-280r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kandall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville,Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Residential:	
Wireman	$ 17.00
Work from 4:00 PM - 1:00 AM*	19.95
Work from 12:30 AM - 9:00 AM*	22.35

* Applies when shift work is mandated either in job specification or by the contracting agency.

Installers (1000) hour terms:	
1st 1000 hours	50%
2nd 1000 hours	55%
3rd 1000 hours	60%
4th 1000 hours	65%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 3.97	plus 5% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Supplemental Benefits per hour worked:

Appr.	$ 3.97	plus 5% of wage

5-86r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007
Electrician	$ 18.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.79*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	85%

Supplemental benefits per hour worked:
$ 4.79*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-237r

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 10.00	$ 0.75	$ 0.75

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.52*
* Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield,W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth,Marion, Macedon and Palmyra

WAGES

Per hour	07/01/2007

Residential:

Laborer-Bldg	$ 18.70

* 18 month carry over from start of contract.

SUPPLEMENTAL BENEFITS
Per hour worked:

Laborer-Bldg.	$ 7.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following percentages of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental benefits per hour worked.

APPR. 1st term	$ 5.03
Appr. 2nd term	5.03
Appr. 3rd term	5.03
Appr. 4th term	7.42

5-435r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2007

Plumber	$ 22.80
Steamfitter	22.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 11.12*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

Roofer $ 19.60

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.91

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.25
2nd 1000 hrs	13.48

Supplemental benefits per hour:

1st 1000 hrs	$ 0.00
2nd 1000 hrs	6.76

3-74r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2007

Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Oswego County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Residential & Rehab	
Electrician	$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per hour: 07/01/2007

Residential:
Glazier $ 14.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Oswego

WAGES
Per hour: 07/01/2007

Residential Laborer (All) $ 15.75

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms of the following percentage of journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

6-633rOS

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Oswego

WAGES
Per hour

	07/01/2007
Cement Mason	$ 18.02
Bricklayer	18.02

Additional $ .25 per hr for work in restricted radiation area of atomic plant.
Additional $5.00 per day for working on a two point suspension scaffold except Pointers Caulkers and Cleaners.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.88

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
* Provided employee worked between 16 and 32 hours in that week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r4

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:
Comments: New construction of up to and including apartments with 3 floors of living accommodations, new houses and repair maintenance to same when the heating does not exceed $150,000 or the total plumbing contract does not exceed $150,000 or the total heating & plumbing contract does not exceed $300,000.

	07/01/2007
Residential Plumber/Steamfitter	$ 15.99

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr.	$ 5.20 plus 50% of $6.91
Appr 2nd yr.	$ 5.20 plus 75% of $6.91
Appr 3rd yr.	$ 5.20 plus 90% of $6.91
Appr 4th & 5th yr.	$ 12.11

6-73r-O

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Otsego County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2006

Residential:
Carpenter $ 19.38

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

*All work requiring certification (welder's cert. for ex.) - Addit.
$2.00 Per hour.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS per hour paid:

Journeyman $ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wages.

1st	2nd	3rd	4th
$ 9.94	$ 11.93	$ 13.42	$ 15.40

Supplements per hour worked:

1st	2nd	3rd	4th
$ 7.59	$ 10.84	$ 13.69	$ 14.40

7-281eastr

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2007
Residential & Rehab
Electrician $ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS

LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.
Tompkins: Only the Townships of Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.

WAGES

	07/01/2007
Residential:	
Electrician	$ 15.64

SUPPLEMENTAL BENEFITS
Per hour worked

$ 11.44 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Custodial work,flag person,portable generator tender, portable pump tender,pitman and dumpman, security and firewatch, temporary heat tender, traffic control, tool room tender, air chipping hammer,acoustic pump and mixer, concrete sealing,concrete curing,concrete vibrator,power mixer, demolition, excavatn. fireproofing, foundation and building piping, gunite, general clean up, grade checker, grading and backfilling, land scaping, mason tender, jackhammer, pavement breaker, power tampers, power walk behind roller, pressure blasting, power buggies, assembiling & placing of gabion baskets, asphalt,blaster,chain saw, chipping machine, concrete conveyor belt,air track, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, granite or stone curbing handler, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete mach. rip rap, retention and toxic and hazardous waste liners, surface planner, wagon drill, signal person. Asbestos abatement, toxic and hazardous waste abatement, lead abatement and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	07/01/2007	06/01/2008
General	$ 20.00	$ 21.00
Premium	24.50	25.50

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 10.75	$ 11.55

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Putnam County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
(per hour)

	07/01/2007
Carpenter	$ 23.00

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 6.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of
Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

8-11r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

WAGES
Per hour:

	07/01/2007
Electrician Wireman/Technician	$ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	41.06
Shift worked between 12:30am & 8:30am	45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

	07/01/07
Journeyman	$ 20.90 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:

	07/01/2007
1st & 2nd term	$ 6.97 plus 6% of wage
3rd & 4th term	8.92 plus 6% of wage
5th & 6th term	10.87 plus 6% of wage
7th & 8th term	13.82 plus 6% of wage
9th % 10th term	16.72 plus 6% of wage

8-R363/1

Insulator - Heat & Frost - Residential 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2007
Asbestos Worker	$ 32.91
Apprentices	29.98
Fire Stop Work*	
Asbestos Worker	28.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 14.18
Apprentice	12.92
Fire Stop Work:	
Journeyman	9.16

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

	07/01/2007
Laborer	$ 28.25

SUPPLEMENTAL BENEFITS

(per hour worked)

Journeyman	$ 13.40
Apprentices	
Level A	6.80
Level B	7.80
Level C	9.20
Level D	10.20
Level E	13.65

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.

0-1000	1001-2000	2001-3000	3001-4000	4001
$15.97	19.17	21.97	25.40	28.25

8-235r

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour)

	07/01/2007	03/03/2008
GROUP I	$ 36.31	$ 37.28
*Tower Cranes	41.59	42.77
GROUP I-A	33.66	34.53
GROUP I-B	31.83	32.62
GROUP II-A	32.44	33.26
GROUP III-A	32.26	33.07
GROUP III-B	30.47	31.21
GROUP IV-A	32.13	32.93
GROUP IV-B	26.81	27.40
GROUP V-A	30.54	31.28
GROUP V-B	28.75	29.42
GROUP VI-A		
Master Mechanic	35.38	36.32
Asst. Master Mechanic	34.28	35.17
Helicopter Hoist Oper	34.28	35.17
Helicopter Pilot	39.26	33.71
Helicopter Signal Man	32.88	40.34
Welder Certified	30.54	31.28
GROUP VI-B		
Utility Man	27.77	28.40
Warehouse Man	27.77	28.40
Second Engineer	28.75	29.42
Cable Slicer	32.88	33.71

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 14.67 per hour paid	16.02
	+ 7.10 per hour worked	+7.15

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

	07/01/2007
Plumber and Steamfitter	$ 33.06

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 7.70 per hour paid.
	+ 7.92 per hour worked.
Apprentices	
1st term	1.04 per hour paid.
	+ 3.11 per hour worked.
2nd term	1.57 per hour paid.
	+ 3.50 per hour worked.
3rd term	4.03 per hour paid.
	+ 3.77 per hour worked.
4th term	4.85 per hour paid.
	+ 5.23 per hour worked.
5th term	5.35 per hour paid.
	+ 5.73 per hour worked.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st	2nd	3rd	4th	5th
$ 14.36	15.93	16.75	23.81	25.11

8-21r1

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.29

SUPPLEMENTAL BENEFITS

Journeyman	$ 14.39

Apprentices hired prior to 7/01/2006.

1st	$ 8.59
2nd	8.96
3rd	9.78
4th	10.16
5th	10.51
6th	10.95

Apprentices hired on or after 7/01/2006.

1st	$ 8.00
2nd	8.70
3rd	9.20
4th	9.52
5th	10.03
6th	10.44
7th	10.93
8th	11.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired prior to 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th
$15.22	16.83	18.00	20.00	21.23	22.78

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.82	15.10	16.59	18.25	19.73	21.30	22.80	24.32

8-38r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669r2

Rensselaer County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 15.75	$ 1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B,H,Q*) on OVERTIME PAGE.
* LABOR DAY ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS
Per hour worked

$ 10.71	$ 11.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294r

Rockland County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Putnam, Rockland

WAGES
Per hour:

	07/01/2007
Electrician Wireman/Technician	$ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	41.06
Shift worked between 12:30am & 8:30am	45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/07
Journeyman	$ 20.90 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:

	07/01/2007
1st & 2nd term	$ 6.97 plus 6% of wage
3rd & 4th term	8.92 plus 6% of wage
5th & 6th term	10.87 plus 6% of wage
7th & 8th term	13.82 plus 6% of wage
9th % 10th term	16.72 plus 6% of wage

8-R363/1

Insulator - Heat & Frost - Residential 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2007
Asbestos Worker	$ 32.91
Apprentices	29.98
Fire Stop Work*	
Asbestos Worker	28.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 14.18
Apprentice	12.92
Fire Stop Work:	
Journeyman	9.16

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing,and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 23.25

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 9.40
Apprentices	
1st term	5.32
2nd term	6.00
3rd term	6.68
4th term	7.36
5th term	8.38

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st	2nd	3rd	4th	5th
$9.30	11.63	13.95	16.28	19.76

8-373 Job/Alt

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 23.00

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman	$ 7.20
Apprentices	
1st term	3.99
2nd term	4.53
3rd term	5.06
4th term	5.60
5th term	6.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st	2nd	3rd	4th	5th
$9.20	11.50	13.80	16.10	19.55

8-373.r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.29

SUPPLEMENTAL BENEFITS

Journeyman	$ 14.39
Apprentices hired prior to 7/01/2006.	
1st	$ 8.59
2nd	8.96
3rd	9.78
4th	10.16
5th	10.51
6th	10.95
Apprentices hired on or after 7/01/2006.	
1st	$ 8.00
2nd	8.70
3rd	9.20

4th	9.52
5th	10.03
6th	10.44
7th	10.93
8th	11.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired prior to 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th
$15.22	16.83	18.00	20.00	21.23	22.78

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.82	15.10	16.59	18.25	19.73	21.30	22.80	24.32

8-38r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669r2

Saratoga County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 15.75	$ 1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B,H,Q*) on OVERTIME PAGE.
* LABOR DAY ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
Per hour

	07/01/2007	07/01/2008	07/01/2009	07/01/2010
Laborer	$ 15.99	75% of building rate	75% of building rate	75% of building rate

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.26	same as building Rate	same as building Rate	same as building Rate

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.

* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	same as building rate	same as building rate	same as building rate

1-157r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.

Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 22.02	$ 2.00

Limited to 3 stories or 24 apartments.
Residential/Rehab.& Water & Sewer Mains:

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66

2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th rear	14.42	14.42

1-773r-SF

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS
Per hour worked

	$ 10.71	$ 11.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-294r

Schenectady County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
Per hour

	07/01/2007	07/01/2008	07/01/2009	07/01/2010
Laborer	$ 15.99	75% of building rate	75% of building rate	75% of building rate

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.26	same as building Rate	same as building Rate	same as building Rate

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	same as building rate	same as building rate	same as building rate

1-157r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS
Per hour worked

$ 10.71	$ 11.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-294r

Schoharie County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam,Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
Per hour

	07/01/2007	07/01/2008	07/01/2009	07/01/2010
Laborer	$ 15.99	75% of building rate	75% of building rate	75% of building rate

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.26	same as building Rate	same as building Rate	same as building Rate

OVERTIME PAY
See (B,H*,) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.26	same as building rate	same as building rate	same as building rate

1-157r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS
Per hour worked

$ 10.71	$ 11.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-294r

Schuyler County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2007
Residential-Rehab:	
Electrician	$ 18.09

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.50 plus * 3% of hourly wage paid
Apprentices	*1st term 3% of hourly wage paid *2nd thru 6th term $ 7.50 plus 3% of hourly wage paid.

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
51%	60%	65%	70%	80%	90%
$ 9.22	$ 10.85	$ 11.75	$ 12.66	$ 14.47	$ 16.28

6-241 r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2007
Residential Electrician	$ 17.00

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 6.75 plus 3% of wage
Overtime Hours	$ 7.00 plus 3% of wage

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Not Applicable

2-139 r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.40

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Seneca County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2007
Residential-Rehab:	
Electrician	$ 18.09

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.50 plus * 3% of hourly wage paid
Apprentices	*1st term 3% of hourly wage paid *2nd thru 6th term $ 7.50 plus 3% of hourly wage paid.

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
51%	60%	65%	70%	80%	90%
$ 9.22	$ 10.85	$ 11.75	$ 12.66	$ 14.47	$ 16.28

6-241 r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandagua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per hour:	07/01/2007
Electrician	$ 14.50
Work from 4:30 PM-1:00 AM	17.00 *
Work from 12:30 AM-9:00 AM	19.05 *

* Applies when shift work is mandated either in job specification or the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 4.70	Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canadaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour: 07/01/2007

Residential:
Laborer(All Classes) $ 14.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 6.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-103 r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2007
Residential:
Sheetmetal Worker $ 17.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.15

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentices $ 6.15

5-46r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

St. Lawrence County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007	04/01/08	04/01/09
Residential-Single Family Housing		Addtl	Addtl
" Wireman	$ 12.91	$ .90	$ 1.00
Residential- Walk up apartments 1,2,3 story (No elevators)		Addtl	Addtl
Wireman	15.11	$ 1.10	$ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family	* $ 8.10 plus 3.8% of wage
Walk up apartments	* $ 8.10 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

1st	2nd	3rd	4th	5th	6th
$ 8.39	$ 9.04	$ 9.68	$ 10.33	$ 10.97	$ 11.62

Walk up apartments 1,2,3 story:

$9.82	$ 10.58	$ 11.33	$ 12.09	$ 12.84	$ 13.60

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	07/01/2007
Residential Laborer	$ 13.82

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer	$ 11.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:
All terms $ 10.56

7-322r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
St. Lawrence

WAGES
Per hour

	07/01/2007
Brick/Block Layer, Cement Fin., Plasterer	$ 16.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.47

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r6

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: All with the exception the Townships of Lyonsdale,West Turin, Leyden and Lewis.

WAGES
Information:

New construction including apartments with three floors of living accomodations, new houses, repair maintenance to all when plumbing or heating contract does not exceed $150,000, or the total heating and plumbing does not exceed $300,000, then the appropriate construction rate will apply.

Per hour:

	07/01/2007
Residential-Rehab. Plumber/Steamfitter	$ 15.99

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr.	$ 5.20 plus 50% of $6.35
Appr 2nd yr.	$ 5.20 plus 75% of 6.35
Appr 3rd yr.	$ 5.20 plus 90% of 6.35
Appr 4th & 5th yr	$ 11.55

6-73wtrreh

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Steuben County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2007
Residential Electrician	$ 17.00

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 6.75 plus 3% of wage
Overtime Hours	$ 7.00 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-139 r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Suffolk County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Carpenter/ Residential Only	$ 30.00

SUPPLEMENTAL BENEFITS

Per Hour:	
Carpenter/ Residential Only	$ 12.25

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (18, 19) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Terms at the Following Hourly Rate(s)

1st Yr	$ 12.00
2nd Yr	16.50
3rd Yr	19.50
4th Yr	22.50

Supplemental Benefits per hour:

Apprentice(s)	$ 12.25

4-Reg Council Nass/Suff-r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
Electrcian/ Residential Wireman	$ 23.90

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007
Electrician	12% of Hourly Wage Paid + $ 8.21

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Pecentage
of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr
50%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice(s)

ALL TERMS 3% of Hourly Wage Paid + $ 5.90

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2007

Plumber/
Residential Only $ 24.25

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2007

Plumber $ 7.65

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, Wages Per Hour as follows:

07/01/2007

Apprentice(s)

1st Term	$ 12.34
2nd Term	13.29
3rd Term	14.28
4th Term	15.31
5th Term	16.38

Supplemental Benefits per hour:

Apprentice(s)

1st Term	$ 6.20
2nd Term	6.20
3rd Term	6.20
4th Term	6.20
5th Term	6.20

4-PLUM200RT

Sullivan County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 31.00*	$ 31.00

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.06	$ 36.36
Shift worked between 12:30am & 8:30am	40.74	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

	07/01/2007
Journeyman	$ 20.90 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:

	07/01/2007
1st & 2nd term	$ 6.97 plus 6% of wage
3rd & 4th term	8.92 plus 6% of wage
5th & 6th term	10.87 plus 6% of wage
7th & 8th term	13.82 plus 6% of wage
9th % 10th term	16.72 plus 6% of wage

8-R363/2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Custodial work,flag person,portable generator tender, portable pump tender,pitman and dumpman, security and firewatch, temporary heat tender, traffic control, tool room tender, air chipping hammer,acoustic pump and mixer, concrete sealing,concrete curing,concrete vibrator,power mixer, demolition, excavatn. fireproofing, foundation and building piping, gunite, general clean up, grade checker, grading and backfilling, land scaping, mason tender, jackhammer, pavement breaker, power tampers, power walk behind roller, pressure blasting, power buggies, assembiling & placing of gabion baskets, asphalt,blaster,chain saw, chipping machine, concrete conveyor belt,air track, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, granite or stone curbing handler, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete mach. rip rap, retention and toxic and hazardous waste liners, surface planner, wagon drill, signal person. Asbestos abatement, toxic and hazardous waste abatement, lead abatement and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	07/01/2007	06/01/2008
General	$ 20.00	$ 21.00
Premium	24.50	25.50

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 10.75	$ 11.55

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing,and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 23.25

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 9.40
Apprentices	
1st term	5.32
2nd term	6.00
3rd term	6.68
4th term	7.36
5th term	8.38

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st	2nd	3rd	4th	5th

$9.30	11.63	13.95	16.28	19.76

8-373 Job/Alt

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 23.00

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman	$ 7.20
Apprentices	
1st term	3.99
2nd term	4.53
3rd term	5.06
4th term	5.60
5th term	6.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st	2nd	3rd	4th	5th
$9.20	11.50	13.80	16.10	19.55

8-373.r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.29

SUPPLEMENTAL BENEFITS

Journeyman	$ 14.39

Apprentices hired prior to 7/01/2006.

1st	$ 8.59
2nd	8.96
3rd	9.78
4th	10.16
5th	10.51
6th	10.95

Apprentices hired on or after 7/01/2006.

1st	$ 8.00
2nd	8.70
3rd	9.20
4th	9.52
5th	10.03
6th	10.44
7th	10.93
8th	11.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired prior to 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th
$15.22	16.83	18.00	20.00	21.23	22.78

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.82	15.10	16.59	18.25	19.73	21.30	22.80	24.32

8-38r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669r2

Tioga County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.
Tompkins: Only the Townships of Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.

WAGES

	07/01/2007
Residential:	
Electrician	$ 15.64

SUPPLEMENTAL BENEFITS
Per hour worked

$ 11.44 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2007
Residential-Rehab:	
Electrician	$ 18.09

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.50 plus * 3% of hourly wage paid
Apprentices	*1st term 3% of hourly wage paid *2nd thru 6th term $ 7.50 plus 3% of hourly wage paid.

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
51%	60%	65%	70%	80%	90%
$ 9.22	$ 10.85	$ 11.75	$ 12.66	$ 14.47	$ 16.28

6-241 r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Candeadea, and Scio that lie east of the Genesse River.
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour:

	07/01/2007
Residential Electrician	$ 17.00

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman	$ 6.75 plus 3% of wage
Overtime Hours	$ 7.00 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-139 r

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Class A:
All cranes,automatic fine grader,backhoes,excavators,front end loaders,boom truck,bulldozer,concrete pavers and mixers,concrete pump,core boring machine,forklifts,trenching machine,well drill, well point system.
Class B:
Hydraulic pumps,mechanical heaters,steam jenny,generators,compressors

Wages per hour:

	07/01/2007	05/15/2008	05/15/2009	05/15/2010
Class A	$ 24.30	$ 24.70	$ 25.10	$ 25.50
Class B	17.55	17.67	17.76	17.97

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeymen:	$ 10.37	$ 11.32	$ 12.37	$ 13.67

OVERTIME PAY

HOLIDAY

1-106r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Tompkins County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Residential & Rehab	
Electrician	$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland,Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richfordand Tioga.
Tompkins: Only the Townships of Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.

WAGES

	07/01/2007
Residential:	
Electrician	$ 15.64

SUPPLEMENTAL BENEFITS
Per hour worked

$ 11.44 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

	07/01/2007
Residential-Rehab:	
Electrician	$ 18.09

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.50 plus * 3% of hourly wage paid
Apprentices	*1st term 3% of hourly wage paid *2nd thru 6th term $ 7.50 plus 3% of hourly wage paid.

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
51%	60%	65%	70%	80%	90%
$ 9.22	$ 10.85	$ 11.75	$ 12.66	$ 14.47	$ 16.28

6-241 r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Ulster County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 8

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Deleware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delware County.

WAGES

Per hour:	07/01/2007	04/01/2008
Electrician Wireman/Technician	$ 31.00*	$ 31.00

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	$ 36.06	$ 36.36
Shift worked between 12:30am & 8:30am	40.74	40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 20.90 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

Supplemental Benefits per hour worked:

	07/01/2007
1st & 2nd term	$ 6.97 plus 6% of wage
3rd & 4th term	8.92 plus 6% of wage
5th & 6th term	10.87 plus 6% of wage
7th & 8th term	13.82 plus 6% of wage
9th % 10th term	16.72 plus 6% of wage

8-R363/2

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Custodial work,flag person,portable generator tender, portable pump tender,pitman and dumpman, security and firewatch, temporary heat tender, traffic control, tool room tender, air chipping hammer,acoustic pump and mixer, concrete sealing,concrete curing,concrete vibrator,power mixer, demolition, excavatn. fireproofing, foundation and building piping, gunite, general clean up, grade checker, grading and backfilling, land scaping, mason tender, jackhammer, pavement breaker, power tampers, power walk behind roller, pressure blasting, power buggies, assembiling & placing of gabion baskets, asphalt,blaster,chain saw, chipping machine, concrete conveyor belt,air track, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, granite or stone curbing handler, joy and jib drill, pipe layer, leroi hydraulic drill or similar, mega mixer, power brush cutter, pump crete mach. rip rap, retention and toxic and hazardous waste liners, surface planner, wagon drill, signal person. Asbestos abatement, toxic and hazardous waste abatement, lead abatement and environmental work when protective equipment and clothing are NOT required.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work when protective clothing and equipment IS required.

WAGES:(per hour)

	07/01/2007	06/01/2008
General	$ 20.00	$ 21.00
Premium	24.50	25.50

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 10.75	$ 11.55

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

8-17R

Plumber 06/01/2008

JOB DESCRIPTION Plumber **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing,and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:
WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 23.25

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 9.40
Apprentices	
1st term	5.32
2nd term	6.00
3rd term	6.68
4th term	7.36
5th term	8.38

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

1st	2nd	3rd	4th	5th

$9.30	11.63	13.95	16.28	19.76

8-373 Job/Alt

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

	07/01/2007
Residential: Plumber & Steamfitter	$ 24.90

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman:	$ 13.21 per hour paid + 1.80 per hour worked
Apprentice	
" 1st yr	$ 5.61 per hour paid + 0.31 per hour worked
" 2nd yr	7.75 per hour paid + 0.60 per hour worked
" 3rd yr	8.61 per hour paid + 0.65 per hour worked
" 4th yr	9.84 per hour paid + 0.95 per hour worked
" 5th yr	10.54 per hour paid + 1.25 per hour worked

OVERTIME PAY
OVERTIME:
New Work..... See (B, E, Q) on OVERTIME PAGE.
Other Work..... See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year	$ 10.01
2nd year	12.92
3rd year	15.43
4th year	18.35
5th year	21.18

8-21r.2

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour)

	07/01/2007
Plumber/Steamfitter	$ 23.00

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman	$ 7.20
Apprentices	
1st term	3.99
2nd term	4.53
3rd term	5.06
4th term	5.60
5th term	6.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

1st	2nd	3rd	4th	5th
$9.20	11.50	13.80	16.10	19.55

8-373.r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.29

SUPPLEMENTAL BENEFITS

Journeyman	$ 14.39

Apprentices hired prior to 7/01/2006.

1st	$ 8.59
2nd	8.96
3rd	9.78
4th	10.16
5th	10.51
6th	10.95

Apprentices hired on or after 7/01/2006.

1st	$ 8.00
2nd	8.70
3rd	9.20
4th	9.52
5th	10.03
6th	10.44
7th	10.93
8th	11.39

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES hired prior to 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th
$15.22	16.83	18.00	20.00	21.23	22.78

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.82	15.10	16.59	18.25	19.73	21.30	22.80	24.32

8-38r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669r2

Warren County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
Wages Per hour

	07/05/2007	05/01/2008
On Buildings 0f Four Stories or Less:		
All Classifications		
Laborer	$ 13.12	70% of A building rate

SUPPLEMENTAL BENEFITS
Per hour worked

All Classifications	$ 11.86	$ 11.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-186r-ew

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES

Per hour

	07/01/2007
Bricklayer	$ 17.00

Additional $ .25 per for work on swing scaffold.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 13.39

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r8

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 22.02	$ 2.00

Limited to 3 stories or 24 apartments.
Residential/Rehab.& Water & Sewer Mains:

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th rear	14.42	14.42

1-773r-SF

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS

Per hour worked

	$ 10.71	$ 11.56

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

1-294r

Washington County Residential

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook,New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater,and Waterford.

WAGES

Per hour	07/01/2007	07/01/2008 Additional
Basic	$ 15.75	$ 1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 12.58	$ 12.58

OVERTIME PAY
See (B,H,Q*) on OVERTIME PAGE.
* LABOR DAY ONLY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S WAGE

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	$ 12.58	$ 12.58

1-190r

Mason - Residential 06/01/2008

JOB DESCRIPTION Mason - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

	07/01/2007
Bricklayer	$ 19.12
Cement Mason	19.12
Plasterer	19.12
Point/Caulk/Clean	19.12

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 14.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: North of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie
Herkimer: East of the North/South line through the RailroadStation at Little Falls.

WAGES
Per hour

	07/01/2007
Journeyman	
All Clasifications	$ 30.94

In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Cranes: over 150 ft add $ .50 per hr Cranes: over 200 ft add 1.00 per hr.
Tower Cranes add $ .50 per hr.
Additional $2.50 per hr. for hazardous or toxic waste work.
Additional $2.00 per hr over B rate for Nuclear Leader work.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman	
All classifications	$ 11.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour

Apprentice	$ 16.87

Supplements per hour paid:

Apprentice	$ 11.14

1-106r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon,Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

	07/01/2007	05/01/2008 Additional
Plumber & Steamfitter	$ 22.02	$ 2.00

Limited to 3 stories or 24 apartments.
Residential/Rehab.& Water & Sewer Mains:

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.20	$ 15.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1st yr 1st half 50%	1st yr 2nd half 55%
2nd yr 1st half 60%	2nd yr 2nd half 65%
3rd yr 1st half 70%	3rd yr 2nd half 75%
4th yr 80%	5th yr 90%

Supplemental Benefits per hour worked

1st yr 1st half	$ 11.27	$ 11.27
1st yr 2nd half	11.66	11.66
2nd yr 1st half	12.05	12.05
2nd yr 2nd half	12.44	12.44
3yr 1st half	12.84	12.84
3rd yr 2nd half	13.23	13.23
4th year	13.62	13.62
5th rear	14.42	14.42

1-773r-SF

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Teamster - Residential 06/01/2008

JOB DESCRIPTION Teamster - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

	07/01/2007	07/01/2008
Group # A	$ 17.19	$ 17.67
Group # B	17.41	17.90

SUPPLEMENTAL BENEFITS
Per hour worked

$ 10.71	$ 11.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294r

Wayne County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kandall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville,Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Residential:	
Wireman	$ 17.00
Work from 4:00 PM - 1:00 AM*	19.95
Work from 12:30 AM - 9:00 AM*	22.35

* Applies when shift work is mandated either in job specification or by the contracting agency.

Installers (1000) hour terms:	
1st 1000 hours	50%
2nd 1000 hours	55%
3rd 1000 hours	60%
4th 1000 hours	65%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 3.97	plus 5% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Supplemental Benefits per hour worked:

Appr.	$ 3.97	plus 5% of wage

5-86r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield,Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:	07/01/2007
Residential & Rehab	
Electrician	$ 15.25

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

	07/01/2007
1st shift 7:00 AM to 3:30 PM	$ 15.25
2nd shift 3:30 PM to 12:00 Midnight	17.90
3rd shift 12:00 Midnight to 8:30 AM	20.05

SUPPLEMENTAL BENEFITS

Per hour worked:	07/01/2007
Journeyman	$ 6.99 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
65%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentices	
1st period	$ 5.99 plus 3% of hourly wage paid
2nd period	$ 5.99 plus 3% of hourly wage paid
3rd period	$ 6.99 plus 3% of hourly wage paid
4th period	$ 6.99 plus 3% of hourly wage paid

6-43r s.o.c.

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandagua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per hour:	07/01/2007
Electrician	$ 14.50
Work from 4:30 PM-1:00 AM	17.00 *
Work from 12:30 AM-9:00 AM	19.05 *

* Applies when shift work is mandated either in job specification or the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 4.70	Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canadaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES

Per hour:	07/01/2007
Residential:	
Laborer(All Classes)	$ 14.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 6.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-103 r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield,W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth,Marion, Macedon and Palmyra

WAGES

Per hour	07/01/2007
Residential:	
Laborer-Bldg	$ 18.70

* 18 month carry over from start of contract.

SUPPLEMENTAL BENEFITS
Per hour worked:

Laborer-Bldg.	$ 7.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following percentages of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental benefits per hour worked.

APPR. 1st term	$ 5.03
Appr. 2nd term	5.03
Appr. 3rd term	5.03
Appr. 4th term	7.42

5-435r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:
Comments: New construction of up to and including apartments with 3 floors of living accommodations, new houses and repair maintenance to same when the heating does not exceed $150,000 or the total plumbing contract does not exceed $150,000 or the total heating & plumbing contract does not exceed $300,000.

	07/01/2007
Residential	
Plumber/Steamfitter	$ 15.99

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 12.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr 1st yr.	$ 5.20 plus 50% of $6.91
Appr 2nd yr.	$ 5.20 plus 75% of $6.91
Appr 3rd yr.	$ 5.20 plus 90% of $6.91
Appr 4th & 5th yr.	$ 12.11

6-73r-O

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour:	07/01/2007
Residential:	
Roofer	$ 17.85

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.77

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$8.93	10.72	12.50	13.39

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.00
Appr. 2nd 500 hours	4.66
Appr. 3rd 1000 hours	11.77
Appr. 4th 1000 hours	11.77

5-22r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2007
Residential:
Sheetmetal Worker $ 17.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.15

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentices $ 6.15

5-46r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.40

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Westchester County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
(per hour)

	07/01/2007
Carpenter	$ 23.00

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 6.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of
Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

8-11r

Insulator - Heat & Frost - Residential 06/01/2008

JOB DESCRIPTION Insulator - Heat & Frost - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

	07/01/2007
Asbestos Worker	$ 32.91
Apprentices	29.98
Fire Stop Work*	
Asbestos Worker	28.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman	$ 14.18
Apprentice	12.92
Fire Stop Work:	
Journeyman	9.16

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

8-91R

Laborer - Heavy & Highway - Residential 06/01/2008

JOB DESCRIPTION Laborer - Heavy & Highway - Residential **DISTRICT** 8

ENTIRE COUNTIES
Westchester

WAGES
Per hour:GROUP # 1: Blaster and Quarry Master.

GROUP # 2: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/ Asphalt Screedman/Raker.

GROUP # 3: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator.

GROUP # 4: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy/Waterproofer, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP # 5: Drillers Helpers, Common Laborer, Trade Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat, Traffic Control.

WAGES: (per hour)

	07/01/2007
GROUP I	$ 26.92
GROUP II	25.84
GROUP III	25.52
GROUP IV	25.24
GROUP V	24.96

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional $2.50 per hour on the first 8 hours of work on all regular and irregular shift work. Premium pay shall not include the $2.50 per hour differential.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman:

First 40 Hours	
Per Hour Paid	$ 13.65
Over 40 Hours	
Per Hour Worker	9.40

OVERTIME PAY
See (B, E, K, P) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime:	For Holiday codes 5 & 6, code K applies.
	For Holiday codes 7,8,11,& 12, straight time for hours worked.

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group V wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour worked:
Apprentice

1st term	None
2nd term	$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60R

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

	07/01/2007
Laborer	$ 28.25

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman	$ 13.40
Apprentices	
Level A	6.80
Level B	7.80
Level C	9.20
Level D	10.20
Level E	13.65

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.

0-1000	1001-2000	2001-3000	3001-4000	4001
$15.97	19.17	21.97	25.40	28.25

8-235r

Operating Engineer - Residential 06/01/2008

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour)

	07/01/2007	03/03/2008
GROUP I	$ 36.31	$ 37.28
*Tower Cranes	41.59	42.77
GROUP I-A	33.66	34.53
GROUP I-B	31.83	32.62
GROUP II-A	32.44	33.26
GROUP III-A	32.26	33.07
GROUP III-B	30.47	31.21
GROUP IV-A	32.13	32.93
GROUP IV-B	26.81	27.40
GROUP V-A	30.54	31.28
GROUP V-B	28.75	29.42
GROUP VI-A		
Master Mechanic	35.38	36.32
Asst. Master Mechanic	34.28	35.17
Helicopter Hoist Oper	34.28	35.17
Helicopter Pilot	39.26	33.71
Helicopter Signal Man	32.88	40.34
Welder Certified	30.54	31.28

GROUP VI-B		
Utility Man	27.77	28.40
Warehouse Man	27.77	28.40
Second Engineer	28.75	29.42
Cable Slicer	32.88	33.71

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 14.67 per hour paid	16.02
	+ 7.10 per hour worked	+7.15

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

	07/01/2007
Plumber and Steamfitter	$ 33.06

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman	$ 7.70 per hour paid.
	+ 7.92 per hour worked.
Apprentices	
1st term	1.04 per hour paid.
	+ 3.11 per hour worked.
2nd term	1.57 per hour paid.
	+ 3.50 per hour worked.
3rd term	4.03 per hour paid.
	+ 3.77 per hour worked.
4th term	4.85 per hour paid.
	+ 5.23 per hour worked.
5th term	5.35 per hour paid.
	+ 5.73 per hour worked.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st	2nd	3rd	4th	5th
$ 14.36	15.93	16.75	23.81	25.11

8-21r1

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

	07/01/2007
Sheetmetal Worker	$ 25.29

SUPPLEMENTAL BENEFITS

Journeyman	$ 14.39

Apprentices hired prior to 7/01/2006.

1st	$ 8.59
2nd	8.96
3rd	9.78
4th	10.16
5th	10.51
6th	10.95

Apprentices hired on or after 7/01/2006.

1st	$ 8.00
2nd	8.70
3rd	9.20
4th	9.52
5th	10.03
6th	10.44
7th	10.93
8th	11.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired prior to 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th
$15.22	16.83	18.00	20.00	21.23	22.78

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following wages.

1st	2nd	3rd	4th	5th	6th	7th	8th
$13.82	15.10	16.59	18.25	19.73	21.30	22.80	24.32

8-38r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

	07/01/2007
Sprinkler Fitter	$ 28.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.65
All others	15.40

1-669r2

Wyoming County Residential

Carpenter - Residential 06/01/2008

JOB DESCRIPTION Carpenter - Residential **DISTRICT** 3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington,Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per Hour:	07/01/2007
Carpenter	$ 13.00

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.30

OVERTIME PAY
See (B, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-280r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion,Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kandall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville,Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour	07/01/2007
Residential:	
Wireman	$ 17.00
Work from 4:00 PM - 1:00 AM*	19.95
Work from 12:30 AM - 9:00 AM*	22.35

* Applies when shift work is mandated either in job specification or by the contracting agency.

Installers (1000) hour terms:	
1st 1000 hours	50%
2nd 1000 hours	55%
3rd 1000 hours	60%
4th 1000 hours	65%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 3.97 plus 5% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Supplemental Benefits per hour worked:

Appr. $ 3.97 plus 5% of wage

5-86r

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour:	07/01/2007
Electrician	$ 18.30

When when shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.66*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	80%

Supplemental benefits per hour worked:

$ 2.41*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Glazier - Residential 06/01/2008

JOB DESCRIPTION Glazier - Residential **DISTRICT** 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:	07/01/2007	05/01/2008 Additional	05/01/2009 Additional
Glazier	$ 10.00	$ 0.75	$ 0.75

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.52*
* Note - $2.84 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Orleans, Wyoming

PARTIAL COUNTIES
Ontario: Only the Townships of Victor, Farmington, E. Bloomfield,W. Bloomfield, Richmond, Bristol and Canadice.
Wayne: Only the Townships of Ontario, Williamson, Sodus, Walworth,Marion, Macedon and Palmyra

WAGES

Per hour	07/01/2007
Residential:	
Laborer-Bldg	$ 18.70

* 18 month carry over from start of contract.

SUPPLEMENTAL BENEFITS
Per hour worked:

Laborer-Bldg.	$ 7.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following percentages of journeyman's wage.

1st term	60%
2nd term	70%
3rd term	80%
4th term	90%

Supplemental benefits per hour worked.

APPR. 1st term	$ 5.03
Appr. 2nd term	5.03
Appr. 3rd term	5.03
Appr. 4th term	7.42

5-435r

Plumber - Residential 06/01/2008

JOB DESCRIPTION Plumber - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:	07/01/2007
Plumber	$ 22.80
Steamfitter	22.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.53*
* Note - $1.40 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

$ 11.12*

* Note - $1.40 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

Roofer $ 19.60

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.91

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs	$ 12.25
2nd 1000 hrs	13.48

Supplemental benefits per hour:

1st 1000 hrs	$ 0.00
2nd 1000 hrs	6.76

3-74r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2007

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour

	07/01/2007
Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman	$ 15.40

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Yates County Residential

Electrician - Residential 06/01/2008

JOB DESCRIPTION Electrician - Residential **DISTRICT** 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandagua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons and Savannah

WAGES

Per hour:	07/01/2007
Electrician	$ 14.50
Work from 4:30 PM-1:00 AM	17.00 *
Work from 12:30 AM-9:00 AM	19.05 *

* Applies when shift work is mandated either in job specification or the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 4.70 Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Laborer - Residential 06/01/2008

JOB DESCRIPTION Laborer - Residential **DISTRICT** 6

ENTIRE COUNTIES
Cayuga, Seneca, Yates

PARTIAL COUNTIES
Ontario: Only the Townships of South Bristol, Canadaigua, Manchester,Hopewell, Seneca, Gorham, Phelps, Naples and Geneva. (Including Cities of Canandaigua and Geneva).
Wayne: Only the Townships of Arcadia, Lyons, Galen, Savannah, Huron,Rose, Wolcott and Butler.

WAGES
Per hour: 07/01/2007

Residential:
Laborer(All Classes) $ 14.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 6.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-103 r

Roofer - Residential 06/01/2008

JOB DESCRIPTION Roofer - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 07/01/2007

Residential:
Roofer $ 17.85

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 11.77

OVERTIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
$8.93	10.72	12.50	13.39

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	$ 0.00
Appr. 2nd 500 hours	4.66
Appr. 3rd 1000 hours	11.77
Appr. 4th 1000 hours	11.77

5-22r

Sheetmetal Worker - Residential 06/01/2008

JOB DESCRIPTION Sheetmetal Worker - Residential **DISTRICT** 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2007
Residential:
Sheetmetal Worker $ 17.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman	$ 7.15

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

1st.	2nd.	3rd.	4th.
60%	65%	70%	75%

Supplemental Benefits per hour worked:

Apprentices	$ 6.15

5-46r

Sprinkler Fitter - Residential 06/01/2008

JOB DESCRIPTION Sprinkler Fitter - Residential **DISTRICT** 1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2007

Sprinkler Fitter	$ 21.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman	$ 15.40

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
50%	50%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

1st & 2nd terms	$ 6.51
3rd & 4th terms	10.40
All others	15.40

1-669r

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

(A)	Time and one half of the hourly rate after 7 hours per day
(AA)	Time and one half of the hourly rate after 7 and one half hours per day
(B)	Time and one half of the hourly rate after 8 hours per day
(B1)	Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
(B2)	Time and one half of the hourly rate after 40 hours per week
(C)	Double the hourly rate after 7 hours per day
(C1)	Double the hourly rate after 7 and one half hours per day
(D)	Double the hourly rate after 8 hours per day
(D1)	Double the hourly rate after 9 hours per day
(E)	Time and one half of the hourly rate on Saturday
(E1)	Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours
(E3)	Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E2)	Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E4)	Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(F)	Time and one half of the hourly rate on Saturday and Sunday
(G)	Time and one half of the hourly rate on Saturday and Holidays
(H)	Time and one half of the hourly rate on Saturday, Sunday, and Holidays
(I)	Time and one half of the hourly rate on Sunday
(J)	Time and one half of the hourly rate on Sunday and Holidays
(K)	Time and one half of the hourly rate on Holidays
(L)	Double the hourly rate on Saturday
(M)	Double the hourly rate on Saturday and Sunday
(N)	Double the hourly rate on Saturday and Holidays
(O)	Double the hourly rate on Saturday, Sunday, and Holidays
(P)	Double the hourly rate on Sunday
(Q)	Double the hourly rate on Sunday and Holidays
(R)	Double the hourly rate on Holidays
(S)	Two and one half times the hourly rate for Holidays, if worked
(S1)	Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
(T)	Triple the hourly rate for Holidays, if worked

(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.

NOTE:BENEFITS are PER HOUR WORKED,for each hour worked, unless otherwise noted

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

(1)	None
(2)	Labor Day
(3)	Memorial Day and Labor Day
(4)	Memorial Day and July 4th
(5)	Memorial Day, July 4th, and Labor Day
(6)	New Year's, Thanksgiving, and Christmas
(7)	Lincoln's Birthday, Washington's Birthday, and Veterans Day
(8)	Good Friday
(9)	Lincoln's Birthday
(10)	Washington's Birthday
(11)	Columbus Day
(12)	Election Day
(13)	Presidential Election Day
(14)	1/2 Day on Presidential Election Day
(15)	Veterans Day
(16)	Day after Thanksgiving
(17)	July 4th
(18)	1/2 Day before Christmas
(19)	1/2 Day before New Years
(20)	Thanksgiving
(21)	New Year's Day
(22)	Christmas
(23)	Day before Christmas
(24)	Day before New Year's
(25)	Presidents' Day
(26)	Martin Luther King, Jr. Day