Introduction to the Prevailing Rate Schedule

Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the craft, trade, or occupation of the service employee. Such a public work building service contract must be in excess of one thousand five hundred dollars ($1,500).

Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

A supplemental benefit of 'paid time off' shall be provided as paid leave, or converted to an hourly value paid to the employee. If 'paid time off' is converted to an hourly monetary value, such an amount is to be paid in addition to any other hourly supplements required by this schedule.

The hourly value for 'paid time off' would be calculated as follows: hourly wage rate X 8 hours per day X total number of paid days off divided by 2080 hours. For example: $16.00 per hour wage rate X 8 hours per day = $128.00; $128.00 X 5 paid days off = $640.00; $640.00 divided by 2080 hours = $0.31 per hour. The $0.31 per hour amount would be in addition to any other required supplemental monetary amount paid.

All 'paid time off' provided to part-time employees, shall be prorated (divided, distributed, or assessed proportionately) based on fulltime equivalent hours.

The amount of 'paid time off for part-time employees, would be calculated as follows: number of part-time weekly hours divided by 40 fulltime weekly hours = percentage of 'paid time off for part-time employee. For example; a fulltime employee works 40 hours per week and a part-time employee works 30 hours per week (30 hours divided by 40 hours = .75); If a fulltime employee is provided 5 paid vacation days (5 X .75 = 3.75), a part-time employee would be provided 3.75 paid vacation days.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion.

At a minimum, payrolls must show the following information for each person employed on a public work project: name; social security number; the craft, trade or occupation in which the worker was employed; hourly wage rate(s) paid; supplements paid or provided; and daily and weekly number or hours worked in each craft, trade or occupation.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

District Office Locations: Telephone # FAX #
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<thead>
<tr>
<th>Bureau of Public Work - Location</th>
<th>Phone 1</th>
<th>Phone 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany</td>
<td>518-457-2744</td>
<td>518-485-0240</td>
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<tr>
<td>Binghamton</td>
<td>607-721-8005</td>
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<td>Central Office</td>
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<td>518-485-1870</td>
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Albany County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

$ 20.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

$ 20.95

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

$ 15.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
07/01/2016

Janitorial Start $ 9.85
After 90 Days 10.35

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

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**Landscaping Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2016

$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2016

 Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.95
 Driver-Light Truck 16.55
 Helper 14.73
 Packer* 14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer
06/01/2017

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal
06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/15/2016

Commercial $ 17.26

Residential 17.26

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees: 07/01/2016

First (1st) Forty (40) Hours:

Single $ 5.01
Two person 8.44
Family 11.06

After Forty (40) Hours

Single $ 3.71
Two Person $ 7.14
Family $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Days
After completing 204 Months of service (17 yrs) 3 Weeks 3 Days
After completing 216 Months of service (18 yrs) 3 Weeks 4 Days
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal 06/01/2017**

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**  Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  For use with Transfer Station Operation.

Per hour: 07/01/2016

- Indus. Truck Driver/Tractor Operator $18.49
- Laborer/ non-construction $14.73
- Conveyor operators and tenders $17.55
- Weighers/Measurers $12.40

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners 06/01/2017**

**JOB DESCRIPTION**  Window Cleaners

**ENTIRE COUNTIES**  Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**
Per hour: 07/01/2016

$13.23
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
**Exterminators, Fumigators**

**JOB DESCRIPTION**  Exterminators, Fumigators  

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Niagara  

**WAGES**  
Per hour: 07/01/2016  
$21.39  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.75  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  

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**Fuel Delivery**

**JOB DESCRIPTION**  Fuel Delivery  

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Niagara  

**WAGES**  
Per hour: 07/01/2016  
$21.91  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.75  

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  

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**Guards, Watchmen**

**JOB DESCRIPTION**  Guards, Watchmen  

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Niagara  

**WAGES**  
Per hour: 07/01/2016  
$12.22  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Janitor, Porter, Cleaners, Elevator Operator**

| JOB DESCRIPTION | Janitor, Porter, Cleaners, Elevator Operator | DISTRICT | 10 |
|-----------------|---------------------------------------------|----------|
| ENTIRE COUNTIES | Allegany, Cattaraugus, Chautauqua, Niagara |          |

**WAGES**
Per hour: 07/01/2016

$ 13.02

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Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Landscape Maintenance**

| JOB DESCRIPTION | Landscape Maintenance | DISTRICT | 10 |
|-----------------|------------------------|----------|
| ENTIRE COUNTIES | Allegany, Cattaraugus, Chautauqua, Erie, Niagara |          |

**WAGES**
Per hour: 07/01/2016

$ 13.32

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment
**DISTRICT** 10

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight)
$21.91

Driver-Light Truck
16.30

Helper
13.68

Packer*
12.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer
**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

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**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal
**DISTRICT** 10

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

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<th>05/01/2017</th>
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<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
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IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

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<td>$6.84*</td>
<td>$7.13*</td>
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* Applies the 1st of the month after 30 days of service.

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour:

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<th>Date</th>
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<td>Laborer/ non-construction</td>
<td>$13.68</td>
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Conveyor operators and tenders
### Weighers/Measurers

**Wages:**

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<td>07/01/2016</td>
<td>$13.02</td>
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**Supplemental Benefits:**

- Per hour worked: $1.75

**Overtime Pay:**

- See (B, B2) on OVERTIME PAGE

**Holiday:**

- Paid: See (1) on HOLIDAY PAGE

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### Window Cleaners

**Job Description:** Window Cleaners

**District:** 10

**Entire Counties:** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**Wages:**

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<td>$15.83</td>
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**Supplemental Benefits:**

- Per hour worked: $1.75

**Overtime Pay:**

- See (B, B2) on OVERTIME PAGE

**Holiday:**

- Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$24.62</td>
<td>$25.22</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>24.59</td>
<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>24.55</td>
<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount. All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$8.09</td>
<td>$8.57</td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
<td>12.89</td>
</tr>
<tr>
<td>New hires regularly scheduled more than 20 hours a week</td>
<td>8.09</td>
<td>8.57</td>
<td>9.07</td>
<td>9.69</td>
</tr>
<tr>
<td>after 3rd month-12th month:</td>
<td>10.66</td>
<td>11.23</td>
<td>11.84</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Vacation

Less than 6 months of work... no vacation
6 months of work..........three days
1 year of work...........ten days
5 years of work...........fifteen days
15 years of work........twenty days
21 years of work........twenty-one days
22 years of work........twenty-two days
23 years of work........twenty-three days
24 years of work....twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

**HOLIDAY**

Holidays are paid days off and are additional to above amounts

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Holidays that fall on Saturday</td>
<td>are observed the previous Friday. Those that fall on Sunday are observed the next Monday</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**DISTRICT** 10

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>WAGES</th>
<th><strong><strong>IMPORTANT</strong></strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Fire Safety Director rates for use in NYC ONLY.</td>
</tr>
</tbody>
</table>

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Class A</th>
<th>Class B</th>
<th>Class C</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 24.59</td>
<td>$ 24.55</td>
</tr>
<tr>
<td>$ 25.22</td>
<td>$ 25.19</td>
<td>$ 25.15</td>
</tr>
<tr>
<td>$ 25.82</td>
<td>$ 25.79</td>
<td>$ 25.75</td>
</tr>
<tr>
<td>$ 26.60</td>
<td>$ 26.57</td>
<td>$ 26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
This is an additional required amount.

All supplements start after 3 months.

**Rates per hour:**

<table>
<thead>
<tr>
<th>Rates per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>$ 25.22</td>
</tr>
<tr>
<td>$ 25.82</td>
</tr>
<tr>
<td>$ 26.60</td>
</tr>
</tbody>
</table>

Employees regularly scheduled 2 or more days a week:
Employees regularly scheduled more than 20 hours a week:

<table>
<thead>
<tr>
<th></th>
<th>$ 8.09</th>
<th>$ 8.57</th>
<th>$ 9.07</th>
<th>$ 9.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
<td>12.89</td>
<td></td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

<table>
<thead>
<tr>
<th></th>
<th>$ 8.09</th>
<th>$ 8.57</th>
<th>$ 9.07</th>
<th>$ 9.69</th>
</tr>
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<tbody>
<tr>
<td>8.09</td>
<td>8.57</td>
<td>9.07</td>
<td>9.69</td>
<td></td>
</tr>
</tbody>
</table>

After 12th month-24th month:

<table>
<thead>
<tr>
<th></th>
<th>$ 10.66</th>
<th>$ 11.23</th>
<th>$ 11.84</th>
<th>$ 12.56</th>
</tr>
</thead>
</table>

Vacation

- Less than 6 months work: no vacation
- 6 months of work: three days
- 1 year of work: ten days
- 5 years of work: fifteen days
- 15 years of work: twenty days
- 21 years of work: twenty-one days
- 22 years of work: twenty-two days
- 23 years of work: twenty-three days
- 24 years of work: twenty-four days
- 25 years or more: twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fuel Delivery</td>
<td></td>
</tr>
</tbody>
</table>

DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Hired before January 1, 2011 or with more than 1 year prior experience

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 30.61</td>
</tr>
</tbody>
</table>

Hired on or after January 1, 2011 or with less than 1 year prior experience

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>2nd Year</td>
<td>24.00</td>
</tr>
<tr>
<td>3rd Year</td>
<td>26.00</td>
</tr>
<tr>
<td>4th Year</td>
<td>28.00</td>
</tr>
<tr>
<td>5th Year +</td>
<td>30.61</td>
</tr>
</tbody>
</table>

Serviceperson

Hired before January 1, 2011 or with more than 1 year prior experience

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.36</td>
<td></td>
</tr>
</tbody>
</table>

Hired on or after January 1, 2011 or with less than 1 year prior experience

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.65</td>
<td></td>
</tr>
</tbody>
</table>
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1700 hours</td>
<td>$15.92*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Over 1700 hours</td>
<td>7.59</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* First 30 days subtract $.05

Additionally:

Hired before 12/15/2004 | $4.50
Hired 12/16/2004 to 12/31/2010
After 12 months | 1.50
After 24 months | 3.00
After 36 months | 4.50

VACATION:

1 to 9 Years
Worked 75 days in preceding 12 months | 5 days
Worked 110 days in preceding 12 months | 10 days
10 Consecutive Years
Worked 75 days in preceding 12 months | 10 days
Worked 90 days in preceding 12 months | 15 days
15 Consecutive Years
Worked 100 continuous days in preceding 12 months | 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Hired prior to January 1, 2016
Per Hour: 07/01/2016 01/01/2017 01/01/2018

10-553
SECURITY GUARD (ARMED) $ 28.75 $ 29.00 $ 29.25

SECURITY GUARD (UNARMED)

<table>
<thead>
<tr>
<th>Duration</th>
<th>Rate 07/01/2016</th>
<th>Rate 01/01/2017</th>
<th>Rate 01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>13.80</td>
<td>14.25</td>
<td>14.75</td>
</tr>
<tr>
<td>7 - 12 months</td>
<td>14.30</td>
<td>14.75</td>
<td>15.25</td>
</tr>
<tr>
<td>13 - 18 months</td>
<td>14.80</td>
<td>15.25</td>
<td>15.75</td>
</tr>
<tr>
<td>19 - 24 months</td>
<td>15.30</td>
<td>15.75</td>
<td>16.25</td>
</tr>
<tr>
<td>25 - 30 months</td>
<td>15.80</td>
<td>16.25</td>
<td>16.75</td>
</tr>
<tr>
<td>more than 30 months</td>
<td>16.45</td>
<td>16.90</td>
<td>17.40</td>
</tr>
</tbody>
</table>

Hired on or after January 1, 2016

Per Hour: 07/01/2016 01/01/2017 01/01/2018

Security Guard (Armed) $ 28.75 $ 29.00 $ 29.25

Security Guard (Unarmed)

<table>
<thead>
<tr>
<th>Duration</th>
<th>Rate 07/01/2016</th>
<th>Rate 01/01/2017</th>
<th>Rate 01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 36 months</td>
<td>$ 14.00</td>
<td>$ 14.40</td>
<td>$ 14.80</td>
</tr>
<tr>
<td>36 months or more</td>
<td>16.45</td>
<td>16.90</td>
<td>17.40</td>
</tr>
</tbody>
</table>

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: 07/01/2016 01/01/2017 01/01/2018

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate 07/01/2016</th>
<th>Rate 01/01/2017</th>
<th>Rate 01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional after 120 days</td>
<td>.11</td>
<td>.11</td>
<td>.11</td>
</tr>
<tr>
<td>Additional after 2 years</td>
<td>.44</td>
<td>.44</td>
<td>.44</td>
</tr>
</tbody>
</table>

VACATION:

Months on payroll - Vacation with Pay

<table>
<thead>
<tr>
<th>Months</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>12</td>
<td>5</td>
</tr>
<tr>
<td>24</td>
<td>10</td>
</tr>
<tr>
<td>60</td>
<td>15</td>
</tr>
<tr>
<td>180</td>
<td>20</td>
</tr>
<tr>
<td>300</td>
<td>25</td>
</tr>
</tbody>
</table>

Plus one personal day per year.

SICK LEAVE:

0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked

120-36 months of employment employees will accumulate 5 paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular hourly rate after 40 hours in any work week.
HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after one year.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
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<th>01/01/2017</th>
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</tr>
<tr>
<td>Class C</td>
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<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
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Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount. All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$ 8.09</td>
<td>$ 8.57</td>
<td>$ 9.07</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
</tr>
<tr>
<td>New hires regularly scheduled more than 20 hours a week After 3rd month-12th month:</td>
<td>8.09</td>
<td>8.57</td>
<td>9.07</td>
</tr>
<tr>
<td>after 12th month-24th month:</td>
<td>10.66</td>
<td>11.23</td>
<td>11.84</td>
</tr>
</tbody>
</table>

VACATION
Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work...........ten days
5 years of work............fifteen days
15 years of work...........twenty days
21 years of work........twenty-one days
22 years of work........twenty-two days
23 years of work........twenty-three days
24 years of work........twenty-four days
25 years or more ....twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

Landscape Maintenance 06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

$18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016

10-NYS/R&S
Driver-Heavy & Tractor Trailer $ 23.52
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 18.17
Helper 15.52
Packer* 11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour 07/01/2016 $ 28.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur)  $ 20.47
Helper  16.72
Tractor Trailer Driver  22.97

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

07/01/2016

Rate per Hour:  $ 11.32

Vacation:
1 year of service but less than five years  (10) days
5 years of service but less than ten years  (15) days
11 years of service  (17) days
12 years of service  (18) days
13 years of service  (19) days
14 years of service  (20) days
20 years of service  (21) days
21 years of service  (22) days
22 years of service  (23) days
23 years of service  (24) days
24 years of service  (25) days

Hired prior to 12/01/1991  11 days off with pay
Hired after 12/01/1991  10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

DISTRICT  10

10-813 MW
### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES
Wage rate per hour:

<table>
<thead>
<tr>
<th>Condition</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$28.10</td>
<td>$28.70</td>
<td>$29.30</td>
<td>$30.07</td>
</tr>
<tr>
<td>Power Operated &amp; Manual Scaffolds &amp; Boatswain</td>
<td>$30.66</td>
<td>$31.33</td>
<td>$31.99</td>
<td>$32.82</td>
</tr>
</tbody>
</table>

Scraping (additional) $8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS
Supplemental benefit rate per hour:(Start after 90 days with employer)

<table>
<thead>
<tr>
<th>Condition</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Must work regularly scheduled 20 hrs a week and more than two (2) days a week.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FULL PAY RATE</td>
<td>$11.01</td>
<td>$11.58</td>
<td>$12.18</td>
<td>$12.90</td>
</tr>
<tr>
<td>Work at least 2 regularly scheduled days a week.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate</td>
<td>$8.11</td>
<td>$8.58</td>
<td>$9.09</td>
<td>$9.71</td>
</tr>
<tr>
<td>Work at least 20 hrs regularly scheduled hrs a week.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate</td>
<td>$2.90</td>
<td>$2.99</td>
<td>$3.09</td>
<td>$3.19</td>
</tr>
</tbody>
</table>

Vacation

- After 7 months but less than 1 year: five (5) days
- 1 year but less than 5 years: ten (10) days
- 5 years of service but less than 15 years: fifteen (15) days
- 15 years of service but less than 21 years: twenty (20) days
- 21 years: twenty-one (21) days
- 22 years: twenty-two (22) days
- 23 years: twenty-three (23) days
- 24 years: twenty-four (24) days
- 25 years or more: twenty-five (25) days

Plus 1 day paid off per year for medical visit

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

### OVERTIME PAY
Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double the regular rate for Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the day's pay.

### HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Condition</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Power Operated &amp; Manual Scaffolds &amp; Boatswain</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chairs</td>
<td>$30.66</td>
<td>$31.33</td>
<td>$31.99</td>
<td>$32.82</td>
</tr>
</tbody>
</table>

Scraping (additional) $8.00 a day
<table>
<thead>
<tr>
<th>Period</th>
<th>Hour Rate 1</th>
<th>Hour Rate 2</th>
<th>Hour Rate 3</th>
<th>Hour Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-3 months</td>
<td>$ 20.73</td>
<td>$ 21.24</td>
<td>$ 21.68</td>
<td>$ 22.25</td>
</tr>
<tr>
<td>4 months</td>
<td>22.41</td>
<td>22.96</td>
<td>23.44</td>
<td>24.06</td>
</tr>
<tr>
<td>8 months</td>
<td>23.75</td>
<td>24.34</td>
<td>24.85</td>
<td>25.50</td>
</tr>
<tr>
<td>12 months</td>
<td>25.12</td>
<td>25.74</td>
<td>26.28</td>
<td>26.97</td>
</tr>
<tr>
<td>16-17 months</td>
<td>26.47</td>
<td>27.12</td>
<td>27.69</td>
<td>28.42</td>
</tr>
</tbody>
</table>

Supplemental benefit rate per hour: (Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE: $ 11.02 $ 11.58 $ 12.18 $ 12.90

Work at least 2 regularly scheduled days a week.
Partial rate: $ 8.11 $ 8.58 $ 9.09 $ 9.71

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate $ 2.90 $ 2.99 $ 3.09 $ 3.19
### Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators  
**DISTRICT** 10  
**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour: 07/01/2016  
$ 13.58

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per Hour worked: $ 1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

### Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery  
**DISTRICT** 10  
**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour: 07/01/2016  
$ 20.32

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per Hour worked: $ 1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

### Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen  
**DISTRICT** 10  
**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour: 07/01/2016  
$ 17.00

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**
Per hour: 07/01/2016

$11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors:
+ 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**
Per hour worked (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Single Part Time</th>
<th>.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Part Time</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time (up to 180 days)</td>
<td>.14</td>
</tr>
<tr>
<td>Family Full Time (up to 180 days)</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time (after 180 days)</td>
<td>2.59</td>
</tr>
<tr>
<td>Family Full Time (after 180 days)</td>
<td>2.72</td>
</tr>
</tbody>
</table>

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

| 1 year of work | 1 week of vacation |
| 2 years of work | 2 weeks of vacation |
| 3 years of work | 2 weeks and 1 day vacation |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks |

Sick days are paid after 30 days probationary period.

| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

- Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.32
- Driver-Light Truck 15.64
Helper 13.16
Packer* 14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES

Per Hour:

07/01/2016 05/01/2017 05/01/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.00 $ 15.25 $ 15.50
Thrower Helper $ 11.00 $ 11.25 $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018
$ 6.84* $ 7.13* $ TBD*
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 16.33
Laborer/ non-construction $ 13.16
Conveyor operators and tenders $ 16.43
Weighers/Measurers $ 13.40

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION
Window Cleaners

DISTRICT 10
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
$12.56

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
### Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators  
**DISTRICT** 10  
**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara  
**WAGES**  
Per hour: 07/01/2016  
$ 21.39

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $ 1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

### Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery  
**DISTRICT** 10  
**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara  
**WAGES**  
Per hour: 07/01/2016  
$ 21.91

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $ 1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

---

### Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen  
**DISTRICT** 10  
**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara  
**WAGES**  
Per hour: 07/01/2016  
$ 12.22

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara

WAGES Per hour: 07/01/2016

$13.02

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2017

JOB DESCRIPTION Landscape Maintenance

DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES Per hour: 07/01/2016

$13.32

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2016

- Driver-Heavy & Tractor Trailer
  (capacity of at least 26,000 pounds Gross Vehicle Weight) $21.91
- Driver-Light Truck 16.30
- Helper 13.68
- Packer* 12.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRICT 10


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2016 05/1/2017 05/1/2018

Trash, Recycling, Roll-Off and Brush Drivers $ 15.00 $ 15.25 $ 15.50
Thrower Helper $ 11.00 $ 11.25 $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
07/01/2016 05/01/2017 05/01/2018
$  6.84* $  7.13* TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 18.08
Laborer/ non-construction $ 13.68

Conveyor operators and tenders
Weighers/Measurers

$ 13.38

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 07/01/2016

$ 13.02

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Cayuga County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

$13.33

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

$22.51

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

$17.35

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
<th>DISTRICT</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Hire Rate:</td>
<td>$11.70</td>
</tr>
<tr>
<td>First 180 days only</td>
<td>10.70</td>
</tr>
<tr>
<td>Regularly scheduled to clean/strip floors:</td>
<td>+ 0.25 per hr.</td>
</tr>
</tbody>
</table>

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked (required up to 40 hrs. per week)

| Single Part Time | $ .14 |
| Single Full Time (up to 180 days) | .14 |
| Family Part Time | .27 |
| Family Full Time (up to 180 days) | .27 |
| Family Full Time (after 180 days) | 2.59 |
| Full time is 30 or more regularly scheduled hours in a week. |

**ADDITIONAL PER HOUR PAID BENEFIT** - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

| 1 year of work | 1 week of vacation |
| 2 years of work | 2 weeks of vacation |
| 3 years of work | 2 weeks and 1 day vacation |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks |

Sick days are paid after 30 days probationary period.

| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid:
Overtime:
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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Landscape Maintenance 06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2016

$ 13.71

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:

---

Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $ 22.51 (capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.90
Helper 15.11
**Stationary Engineer**

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$15.00</td>
<td>$15.25</td>
<td>$15.50</td>
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<tr>
<td>Thrower Helper</td>
<td>$11.00</td>
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**SUPPLEMENTAL BENEFITS**

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<tbody>
<tr>
<td></td>
<td>$6.84*</td>
<td>$7.13*</td>
<td>TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

---

**Trash and Refuse Removal**

**DISTRICT** 10

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

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<td>$6.84*</td>
<td>$7.13*</td>
<td>TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.
Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2016

- Indus. Truck Driver/Tractor Operator $16.78
- Laborer/ non-construction $15.11
- Conveyor operators and tenders $18.15
- Weighers/Measurers $14.43

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego
WAGES
Per hour: 07/01/2016
$ 13.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Chautauqua County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2016

$ 21.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2016

$ 21.91

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

Guards, Watchmen 06/01/2017

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2016

$ 12.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Niagara

WAGES
Per hour: 07/01/2016

$13.02

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2016

$13.32

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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### Moving Furniture and Equipment

**JOB DESCRIPTION** Moving Furniture and Equipment  
**DISTRICT** 10  
**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
**Per hour:**  
- Driver-Heavy & Tractor Trailer $21.91  
- (capacity of at least 26,000 pounds Gross Vehicle Weight)  
- Driver-Light Truck 16.30  
- Helper 13.68  
- Packer* 12.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**  
$1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

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### Stationary Engineer

**JOB DESCRIPTION** Stationary Engineer  
**DISTRICT** 10  

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

**OVERTIME PAY**

**HOLIDAY**

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### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal  
**DISTRICT** 10  
**ENTIRE COUNTIES** Chautauqua County

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Page 44
WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roll-Off and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush Drivers</td>
<td>$ 15.00</td>
<td>$ 15.25</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$ 11.00</td>
<td>$ 11.25</td>
<td>$ 11.50</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 6.84*</td>
<td>$ 7.13*</td>
<td>TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

JOB DESCRIPTION

Trash and Refuse Removal

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

For use with Transfer Station Operation.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 18.08</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 13.68</td>
</tr>
</tbody>
</table>

Conveyor operators and tenders
$ 15.83

Weighers/Measurers

$ 13.38

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per Hour: 07/01/2016

$ 13.02

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$13.58

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per Hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$20.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$17.00

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator 06/01/2017**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator  
**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**
Per hour:  
07/01/2016  
$ 11.70

New Hire Rate:
First 180 days only  
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked (required up to 40 hrs. per week)
- Single Part Time  
  $ .14
- Family Part Time  
  .27
- Single Full Time (up to 180 days)  
  .14
- Family Full Time (up to 180 days)  
  .27
- Single Full Time (after 180 days)  
  2.59
- Family Full Time (after 180 days)  
  2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$ .76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance** 06/01/2017

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016
$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment** 06/01/2017

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.32
Driver-Light Truck 15.64
Helper  13.16
Packer*  14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Stationary Engineer  06/01/2017

JOB DESCRIPTION  Stationary Engineer
DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal  06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:

07/01/2016  05/1/2017  05/1/2018
Trash, Recycling, Roll-Off and Brush Drivers  $ 15.00  $ 15.25  $ 15.50
Thrower Helper  $ 11.00  $ 11.25  $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016  05/1/2017  05/1/2018
$  6.84*  $  7.13*  $ TBD*
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$12.56

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Chenango County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 13.58

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 20.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 17.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator  DIRECTION 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016

$ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th></th>
<th>Single Part Time</th>
<th>Family Part Time</th>
<th>Single Full Time(up to 180 days)</th>
<th>Family Full Time(up to 180 days)</th>
<th>Single Full Time(after 180 days)</th>
<th>Family Full Time(after 180 days)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time</td>
<td></td>
<td>.14</td>
<td>.27</td>
<td>.14</td>
<td>2.59</td>
<td>2.72</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

<table>
<thead>
<tr>
<th>Number of years of work</th>
<th>Number of weeks of vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year</td>
<td>1 week</td>
</tr>
<tr>
<td>2 years</td>
<td>2 weeks</td>
</tr>
<tr>
<td>3 years</td>
<td>2 weeks and 1 day vacation</td>
</tr>
<tr>
<td>4 years</td>
<td>2 weeks and 2 days vacation</td>
</tr>
<tr>
<td>5 years</td>
<td>2 weeks and 3 days vacation</td>
</tr>
<tr>
<td>6 years</td>
<td>2 weeks and 4 days vacation</td>
</tr>
<tr>
<td>7 years</td>
<td>3 weeks</td>
</tr>
</tbody>
</table>

Sick days are paid after 30 days probationary period.

<table>
<thead>
<tr>
<th>Number of years of work</th>
<th>Number of sick days per year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time employees</td>
<td>3</td>
</tr>
<tr>
<td>Part time employees</td>
<td>2</td>
</tr>
</tbody>
</table>

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See “Introduction to the Prevailing Rate Schedule” page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

$13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

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**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $20.32

Driver-Light Truck 15.64
Helper 13.16
Packer* 14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Trash, Recycling, Roll-Off and Brush Drivers</th>
<th>Thrower Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 15.00</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>05/1/2017</td>
<td>$ 15.25</td>
<td>$ 11.25</td>
</tr>
<tr>
<td>05/1/2018</td>
<td>$ 15.50</td>
<td>$ 11.50</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.84*</td>
<td>$ 7.13*</td>
<td>TBD*</td>
</tr>
</tbody>
</table>
Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 16.33
Labourer/ non-construction $ 13.16
Conveyor operators and tenders $ 16.43
Weighers/Measurers $ 13.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$12.56

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Clinton County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 21.09

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 18.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 17.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
**Per hour worked:**

$1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2016

$11.70

New Hire Rate:

First 180 days only

10.70

Regularly scheduled to clean/strip floors:

+ 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked (required up to 40 hrs. per week)

| Single Part Time | .14 |
| Family Part Time | .27 |
| Single Full Time (up to 180 days) | .14 |
| Family Full Time (up to 180 days) | .27 |
| Single Full Time (after 180 days) | 2.59 |
| Family Full Time (after 180 days) | 2.72 |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

| 1 year of work | 1 week of vacation |
| 2 years of work | 2 weeks of vacation |
| 3 years of work | 2 weeks and 1 day vacation |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks |

Sick days are paid after 30 days probationary period.

| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 13.49</td>
</tr>
</tbody>
</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 18.40</td>
</tr>
</tbody>
</table>

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Light Truck</td>
<td>15.24</td>
</tr>
<tr>
<td>Helper</td>
<td>13.47</td>
</tr>
</tbody>
</table>
Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Clinton, Essex, Hamilton

WAGES
Per hour: 07/01/2016

$ 15.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS
Per hour paid: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 18.30
Laborer/ non-construction $ 13.47
Conveyor operators and tenders $ 16.61
Weighers/Measurers $ 15.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Columbia County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

$ 20.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

$ 20.95

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

$ 15.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
Supplemental Benefits
Per hour worked: $1.75

Overtime Pay
See (B, B2) on Overtime Page

Holiday
Paid: See (1) on Holiday Page

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

Job Description
Janitor, Porter, Cleaners, Elevator Operator

District 10

Entire Counties
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

Wages
07/01/2016

Janitorial Start $9.85
After 90 Days 10.35

An additional $.50 per hour worked on floor maintenance

Note:

Duct Cleaning is broken down into two separate functions
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Important Information:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Supplemental Benefits
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.
07/01/2016
$3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

Overtime Pay
See (B, B2, R) on Overtime Page

Holiday
Paid: See (5, 6) on Holiday Page
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2016

$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.95
Driver-Light Truck 16.55
Helper 14.73
Packer* 14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/15/2016

Commercial $ 17.26
Residential 17.26

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees: 07/01/2016

First (1st) Forty (40) Hours:

Single $ 5.01
Two person 8.44
Family 11.06

After Forty (40) Hours

Single $ 3.71
Two Person $ 7.14
Family $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Days
After completing 204 Months of service (17 yrs) 3 Weeks 3 Days
After completing 216 Months of service (18 yrs) 3 Weeks 4 Days
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.
IMPORTANT INFORMATION:
Article 9 $230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Cortland County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  10

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour:  07/01/2016

$ 13.33

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE


Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour:  07/01/2016

$ 22.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE


Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour:  07/01/2016

$ 17.35

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator  DISTRICT  10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016

New Hire Rate:
First 180 days only 10.70

Predictably scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time  $ .14
Family Part Time  .27
Single Full Time(up to 180 days)  .14
Family Full Time(up to 180 days)  .27
Single Full Time(after 180 days)  2.59
Family Full Time(after 180 days)  2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2016

$ 13.71

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.51
Driver-Light Truck 14.90
Helper 15.11
**Packer**  
12.43

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE

---

**Stationary Engineer**  
06/01/2017

**JOB DESCRIPTION**  
Stationary Engineer

**DISTRICT**  
10

**ENTIRE COUNTIES**

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,  
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

---

**Trash and Refuse Removal**  
06/01/2017

**JOB DESCRIPTION**  
Trash and Refuse Removal

**DISTRICT**  
10

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/1/2017</th>
<th>05/1/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$ 15.00</td>
<td>$ 15.25</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$ 11.00</td>
<td>$ 11.25</td>
<td>$ 11.50</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/1/2017</th>
<th>05/1/2018</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.84*</td>
<td>$ 7.13*</td>
<td>$ TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.
Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $16.78

Laborer/ non-construction $15.11

Conveyor operators and tenders $18.15

Weighers/Measurers $14.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego
WAGES
Per hour: 07/01/2016
$ 13.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Delaware County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 13.58

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 20.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 17.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator
ENTIRE COUNTIES  Delaware, Steuben

WAGES
Per hour:  07/01/2016
$ 12.56

NOTE: Duct cleaning is broken down into two separate functions.
1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION  Landscape Maintenance
ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2016
$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $20.32
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 15.64
Helper 13.16
Packer* 14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017

Trash and Refuse Removal 06/01/2017

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**  Delaware

**WAGES**
Per hour:  07/01/2016

$ 15.43

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2017

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
For use with Transfer Station Operation.

Per Hour:  07/01/2016

Indus. Truck Driver/Tractor Operator  $ 16.33

Laborer/ non-construction  $ 13.16

 Conveyor operators and tenders  $ 16.43

 Weighers/Measurers  $ 13.40

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

**JOB DESCRIPTION**  Window Cleaners

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:

07/01/2016

$ 12.56

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Dutchess County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:

07/01/2016

$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 7.07

Employees regularly scheduled more than 20 hours in a week:

$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 4.98

Employees regularly scheduled more than 20 hours in a week:

$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery  
**DISTRICT** 10

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>$25.65</td>
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**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

| Paid: | See (1) on HOLIDAY PAGE |

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**Guards, Watchmen**

**JOB DESCRIPTION** Guards, Watchmen  
**DISTRICT** 10

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.53</td>
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</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

| Paid: | See (1) on HOLIDAY PAGE |

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator  
**DISTRICT** 10

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per hour worked
NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
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<th>7/01/2016</th>
<th>1/01/2017</th>
<th>1/01/2018</th>
<th>1/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$5.34</td>
<td>$5.71</td>
<td>$6.15</td>
<td>$6.61</td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>2.85</td>
<td>4.61</td>
<td>4.96</td>
<td>5.31</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.63</td>
<td>0.92</td>
<td>0.92</td>
<td>0.92</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a prorated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
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<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
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<td>2 Years</td>
<td>2 Weeks</td>
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<td>5 Years</td>
<td>3 Weeks</td>
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<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See *Introduction to the Prevailing Rate Schedule* page 10, 'Wage and Supplements’ heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2016

$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 25.65

Driver-Light Truck 16.49

Helper 13.82

Packer* 12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Dutchess

WAGES

Per hour: 07/01/2016

$ 23.46

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 17.32

Laborer/ non-construction $ 13.82

Conveyor operators and tenders $ 21.43

Weighers/Measurers $ 16.37

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION

Window Cleaners

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

Per Hour Worked:

<table>
<thead>
<tr>
<th>Window Cleaner</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.93</td>
<td>$ 20.33</td>
<td>$ 20.83</td>
<td>$ 21.08</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 5.34</td>
<td>$ 5.71</td>
<td>$ 6.15</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>2.85</td>
<td>3.16</td>
<td>3.40</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
<td>0.63</td>
<td>0.63</td>
<td>0.63</td>
</tr>
</tbody>
</table>

(*) Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(**) FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)
OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
Erie County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2016

$ 21.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION
Fuel Delivery

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2016

$ 21.91

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION
Guards, Watchmen

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2016

$ 12.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Erie

WAGES

07/01/2016 12/31/2016
Wages: $ 9.65 $ 9.90

NOTE:

DUCT CLEANING: Is broken down into two separate functions, 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8, 2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016

Employees hired prior to 07/01/2014 $ 3.50
Employees hired on or after 07/01/2014 working 30 or more hours per week 3.32
Employees hired on or after 07/01/2014 working less than 30 hours per week 3.26

Vacation Days

Employees hired after October 15, 1992:

Length of Service Paid Vacation
1 year but less than 3 years of work 1 week
3 years but less than 7 years of work 2 weeks
7 years of work or more 3 weeks

Employees hired on or before October 15, 1992:

Length of Service Paid Vacation
1 year but less than 2 years of work 1 week
2 years but less than 7 years of work 2 weeks
7 years but less than 15 years of work 3 weeks
15 years but less than 20 years of work 4 weeks
20 years or more 5 weeks

Sick Days

Length of Service Paid Sick Leave
0-6 months 0 days per year
6-24 months 2 days per year
2 but less than 4 years 3 days per year
4 but less than 5 years 4 days per year
5 + years* 5 days per year

*Employees hired on or before April 15, 2001 receive 6 sick days on their 6th year of service and 7 sick days on their 7th year of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

Work done on 7th consecutive day is paid time and one half.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

*Holiday pay is applicable for employees who have been employed a minimum of 60 days.
*Holiday pay is a separate and additional amount due in addition to wages and all other supplements.
*Holiday pay is based upon the number of hours regularly scheduled to work.
*Must work the last regularly scheduled day before the Holiday and the next regularly scheduled day after the holiday unless death in immediate family, sickness (Doctor's note), or emergency.
*Holidays are PAID days off, if work is done, additional pay is due.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

| Per hour: 07/01/2016 | $13.32 |

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

| Per hour: 07/01/2016 | $21.91 |

| Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) | $16.30 |
| Helper | $13.68 |
| Packer* | $12.09 |

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Trash, Recycling, Roll-Off and Brush Drivers</th>
<th>Thrower Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$15.00</td>
<td>$11.00</td>
</tr>
<tr>
<td>05/1/2017</td>
<td>$15.25</td>
<td>$11.25</td>
</tr>
<tr>
<td>05/1/2018</td>
<td>$15.50</td>
<td>$11.50</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$6.84*</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$7.13*</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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**Trash and Refuse Removal** 06/01/2017

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator
$ 18.08

Laborer/ non-construction
$ 13.68

Conveyor operators and tenders
$ 15.83

Weighers/Measurers
$ 13.38

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners** 06/01/2017

**JOB DESCRIPTION**  Window Cleaners

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**
Per Hour: 07/01/2016
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Essex County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 21.09

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 18.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 17.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Essex

WAGES
Per hour: 07/01/2016

$ 13.53

-------------------------------------------------------------------------

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000
pounds Gross Vehicle Weight)
$ 18.40

Driver-Light Truck
15.24

Helper
13.47

Packer*
11.18

* Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10
ENTIRE COUNTIES
Clinton, Essex, Hamilton

WAGES
Per hour: 07/01/2016

$ 15.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS
Per hour paid: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.
Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator
$ 18.30

Laborer/ non-construction
$ 13.47

Conveyor operators and tenders
$ 16.61

Weighers/Measurers
$ 15.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners
DISTRICT 10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 13.53
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  10

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour:  
07/01/2016

$ 21.09

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour:  
07/01/2016

$ 18.40

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour:  
07/01/2016

$ 17.46

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator** 06/01/2017

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**
Per hour: 07/01/2016
$11.70

**New Hire Rate:**
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked (required up to 40 hrs. per week)
Single Part Time $.14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE
- PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

- **Per hour:** 07/01/2016
  - $ 13.49

  Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

  Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

  **NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:** $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

- **Per hour:** 07/01/2016
  - **Driver-Heavy & Tractor Trailer**  $ 18.40
  - (capacity of at least 26,000 pounds Gross Vehicle Weight)
  - **Driver-Light Truck**  15.24
  - **Helper**  13.47
**Stationary Engineer**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT 10**

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 18.30

Laborer/ non-construction $ 13.47

Conveyor operators and tenders $ 16.61

Weighers/Measurers $ 15.73

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT 10**

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ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: $13.53

07/01/2016

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$15.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator **DISTRICT 10**

**ENTIRE COUNTIES**
Fulton, Montgomery

**WAGES**
Per hour: 07/01/2016

$ 12.65

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NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance **DISTRICT 10**

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**
Per hour: 07/01/2016

$ 14.08

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $ 18.39
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.78
Helper 15.77
Packer* 13.53

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour: 07/15/2016
Commercial  $ 17.26
Residential  17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees: 07/01/2016

First (1st) Forty (40) Hours:
Single  $ 5.01
Two person  8.44
Family  11.06

After Forty (40) Hours
Single  $ 3.71
Two Person  $ 7.14
Family  $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing  12 Months of service (1 yr)  1 Week
After completing  36 Months of service (3 yrs)  2 Weeks
After completing 120 Months of service (10 yrs)  3 Weeks
After completing 180 Months of service (15 yrs)  3 Weeks 1 Day
After completing 192 Months of service (16 yrs)  3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)  3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)  3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)  4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $16.63
Laborer/ non-construction $15.77
Conveyor operators and tenders $15.79
Weighers/Measurers $12.60

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016 $12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Genesee County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$14.92

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$ 20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$ 15.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**ENTIRE COUNTIES**
Genesee, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2016
$12.21

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NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016
$13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.22
Driver-Light Truck 14.88
Helper 13.75
Packer* 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour:

07/01/2016 05/1/2017 05/1/2018

Trash, Recycling, Roll-Off and Brush Drivers $ 15.00 $ 15.25 $ 15.50

Thrower Helper $ 11.00 $ 11.25 $ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

$ 6.84* $ 7.13* $ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements’ heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator
Laborer/ non-construction

$ 13.75

Conveyor operators and tenders

$ 15.65

Weighers/Measurers

$ 13.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

$ 12.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Greene County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION Exterminators, Fumigators


WAGES
Per hour: 07/01/2016

$ 20.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery 06/01/2017

JOB DESCRIPTION Fuel Delivery


WAGES
Per hour: 07/01/2016

$ 20.95

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen 06/01/2017

JOB DESCRIPTION Guards, Watchmen


WAGES
Per hour: 07/01/2016

$ 15.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
07/01/2016

Janitorial Start $ 9.85
After 90 Days 10.35

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

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Landscape Maintenance

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Landscape Maintenance</th>
<th>DISTRICT</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td>07/01/2016</td>
<td>$14.41</td>
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</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

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Moving Furniture and Equipment

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Moving Furniture and Equipment</th>
<th>DISTRICT</th>
<th>10</th>
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</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td>7/01/2016</td>
<td></td>
</tr>
</tbody>
</table>

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $20.95

Driver-Light Truck 16.55

Helper 14.73

Packer* 14.03

* Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Page 117
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES
Per hour: 07/15/2016

Commercial $ 17.26
Residential 17.26

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours: 07/01/2016

Single $ 5.01
Two person 8.44
Family 11.06

After Forty (40) Hours

Single $ 3.71
Two Person $ 7.14
Family $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal** 06/01/2017

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**  Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator  $18.49
Laborer/ non-construction  $14.73
Conveyor operators and tenders  $17.55
Weighers/Measurers  $12.40

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners** 06/01/2017

**JOB DESCRIPTION**  Window Cleaners

**ENTIRE COUNTIES**  Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2016

$13.23
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Hamilton County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION  Exterminators, Fumigators

DISTRICT  10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2016

$ 21.09

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION  Fuel Delivery

DISTRICT  10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2016

$ 18.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION  Guards, Watchmen

DISTRICT  10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2016

$ 17.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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### Landscape Maintenance

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.49</td>
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Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.75 |

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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### Moving Furniture and Equipment

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)</td>
<td>$ 18.40</td>
</tr>
<tr>
<td>Driver-Light Truck</td>
<td>15.24</td>
</tr>
<tr>
<td>Helper</td>
<td>13.47</td>
</tr>
</tbody>
</table>
Packer* 11.18

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Clinton, Essex, Hamilton

WAGES
Per hour: 07/01/2016
$ 15.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS
Per hour paid: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$18.30</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$13.47</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$16.61</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$15.73</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

DISTRIBUTION 10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.53</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour: 07/01/2016

$ 12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour: 07/01/2016

$ 18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES Per hour: 07/01/2016

$ 15.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time (up to 180 days) .14
Family Full Time (up to 180 days) .27
Single Full Time (after 180 days) 2.59
Family Full Time (after 180 days) 2.72
Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 14.08

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

10-200 UNITED

10-NYS/R&S

Note: The text appears to be cut off at the bottom, indicating that the document continues, but the text is not visible in the provided image.
<table>
<thead>
<tr>
<th>Job Type</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Driver-Heavy &amp; Tractor Trailer</td>
<td>$18.39</td>
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<tr>
<td>(capacity of at least 26,000</td>
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<tr>
<td>pounds Gross Vehicle Weight)</td>
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<tr>
<td>Driver-Light Truck</td>
<td>14.78</td>
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<tr>
<td>Helper</td>
<td>15.77</td>
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<tr>
<td>Packer*</td>
<td>13.53</td>
</tr>
</tbody>
</table>

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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<table>
<thead>
<tr>
<th>Job Type</th>
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<td>ENTIRE COUNTIES</td>
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<td>Broome, Cattaraugus,</td>
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<td>Cayuga, Chautauqua,</td>
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<td>Chemung, Chenango, Clinton,</td>
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<td>Delaware, Dutchess, Erie,</td>
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<td>Essex, Franklin, Fulton,</td>
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<td>Genesee, Greene, Hamilton,</td>
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<td>Herkimer, Jefferson, Kings,</td>
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<td>Lewis, Livingston, Madison,</td>
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<td>New York, Niagara, Oneida,</td>
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<td>Onondaga, Ontario, Orange,</td>
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<td>Orleans, Oswego, Otsego,</td>
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<td>Putnam, Queens, Rensselaer,</td>
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<td>Richmond, Rockland, Saratoga</td>
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<td>Schenectady, Schoharie,</td>
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<td>Schuyler, Seneca, St.</td>
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<td>Lawrence, Steuben, Suffolk,</td>
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<td>Sullivan, Tioga, Tompkins,</td>
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<td>Ulster, Warren, Washington,</td>
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<td>Wayne, Westchester, Wyoming,</td>
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<tr>
<td>Yates</td>
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</table>

**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

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<table>
<thead>
<tr>
<th>Job Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash and Refuse Removal</td>
<td></td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Herkimer</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per Hour: 07/01/2016

$17.45

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator  $16.63
Laborer/ non-construction  $15.77
Conveyor operators and tenders  $15.79
Weighers/Measurers  $12.60

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked:  $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$12.65

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked:  $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S - Trans.Station.Ops
Jefferson County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 21.09

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery 06/01/2017

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 18.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen 06/01/2017

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 17.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016

$ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $.14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance  
**DISTRICT** 10  
**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence  

**WAGES**
Per hour: 07/01/2016  
$ 13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment  
**DISTRICT** 10  
**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence  

**WAGES**
Per hour: 07/01/2016  
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 18.40  
Driver-Light Truck 15.24  
Helper 13.47

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Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor  
Jefferson County

Page 133
Packer* 11.18

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES

WAGES

Per Hour: 07/01/2016 05/1/2017 05/1/2018
Trash, Recycling, Roll-Off and Brush Drivers $15.00 $15.25 $15.50
Thrower Helper $11.00 $11.25 $11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

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<th>07/01/2016</th>
<th>05/01/2017</th>
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<tbody>
<tr>
<td>$6.84*</td>
<td>$7.13*</td>
<td>TBD*</td>
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* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTRIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

For use with Transfer Station Operation.

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 18.30</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 13.47</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 16.61</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 15.73</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 13.53

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$24.62</td>
<td>$25.22</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>24.59</td>
<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
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<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

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SUPPLEMENTAL BENEFITS
This is an additional required amount. All supplements start after 3 months.

Rate per hour:

<table>
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<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$8.09</td>
<td>$8.57</td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
8.09
8.57
9.07
9.69

after 12th month-24th month:
10.66
11.23
11.84
12.56

Vacation

Less than 6 months of work... no vacation
6 months of work............three days
1 year of work............ten days
5 years of work..........fifteen days
15 years of work.......twenty days
21 years of work......twenty-one days
22 years of work......twenty-two days
23 years of work...twenty-three days
24 years of work...twenty-four days
25 years or more   twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
</table>
| Fire Safety Director - NYC Only | Bronx, Kings, New York, Queens, Richmond | ****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th>Class</th>
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<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
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<tbody>
<tr>
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<td>$ 26.60</td>
</tr>
<tr>
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<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>24.55</td>
<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

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VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

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SUPPLEMENTAL BENEFITS
This is an additional required amount.

All supplements start after 3 months.

Rates per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
</table>

Employees regularly scheduled 2 or more days a week:
Employees regularly scheduled more than 20 hours a week:

<table>
<thead>
<tr>
<th></th>
<th>$8.09</th>
<th>$8.57</th>
<th>$9.07</th>
<th>$9.69</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week

<table>
<thead>
<tr>
<th>After 3rd month-12th month:</th>
<th>$8.09</th>
<th>$8.57</th>
<th>$9.07</th>
<th>$9.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.66</td>
<td>11.23</td>
<td>11.84</td>
<td>12.56</td>
<td></td>
</tr>
</tbody>
</table>

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
</table>
| Vacation

<table>
<thead>
<tr>
<th>Work Duration</th>
<th>Vacation Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 6 months</td>
<td>no vacation</td>
</tr>
<tr>
<td>6 months of work</td>
<td>three days</td>
</tr>
<tr>
<td>1 year of work</td>
<td>ten days</td>
</tr>
<tr>
<td>5 years of work</td>
<td>fifteen days</td>
</tr>
<tr>
<td>15 years of work</td>
<td>twenty days</td>
</tr>
<tr>
<td>21 years of work</td>
<td>twenty-one days</td>
</tr>
<tr>
<td>22 years of work</td>
<td>twenty-two days</td>
</tr>
<tr>
<td>23 years of work</td>
<td>twenty-three days</td>
</tr>
<tr>
<td>24 years of work</td>
<td>twenty-four days</td>
</tr>
<tr>
<td>25 years or more</td>
<td>twenty-five days</td>
</tr>
</tbody>
</table>

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

**Fuel Delivery**  
**DISTRICT 10**

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Rate Per Hour:

*Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur*

- **Hired before January 1, 2011**
  - $30.61
- **or with more than 1 year prior experience**

- **Hired on or after January 1, 2011**
  - **1st Year**
    - $22.00
  - **2nd Year**
    - 24.00
  - **3rd Year**
    - 26.00
  - **4th Year**
    - 28.00
  - **5th Year +**
    - 30.61

*Serviceperson*

- **Hired before January 1, 2011**
  - $30.36
- **or with more than 1 year prior experience**

- **Hired on or after January 1, 2011**
  - **1st Year**
    - 26.65
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

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SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th>First 1700 hours</th>
<th>$ 15.92*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Over 1700 hours</td>
<td>7.59</td>
</tr>
</tbody>
</table>

* First 30 days subtract $.05

Additionally:

Hired before 12/15/2004  $ 4.50
Hired 12/16/2004 to 12/31/2010

After 12 months 1.50
After 24 months 3.00
After 36 months 4.50

VACATION:

1 to 9 Years
Worked 75 days in preceding 12 months 5 days
Worked 110 days in preceding 12 months 10 days
10 Consecutive Years
Worked 75 days in preceding 12 months 10 days
Worked 90 days in preceding 12 months 15 days
15 Consecutive Years
Worked 100 continuous days in preceding 12 months 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours
<table>
<thead>
<tr>
<th>Employment Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 6 months</td>
<td>$13.80</td>
</tr>
<tr>
<td>0 - 6 months</td>
<td>$14.25</td>
</tr>
<tr>
<td>0 - 6 months</td>
<td>$14.75</td>
</tr>
<tr>
<td>7 - 12 months</td>
<td>$14.30</td>
</tr>
<tr>
<td>7 - 12 months</td>
<td>$14.75</td>
</tr>
<tr>
<td>7 - 12 months</td>
<td>$15.25</td>
</tr>
<tr>
<td>13 - 18 months</td>
<td>$14.80</td>
</tr>
<tr>
<td>13 - 18 months</td>
<td>$15.25</td>
</tr>
<tr>
<td>13 - 18 months</td>
<td>$15.75</td>
</tr>
<tr>
<td>19 - 24 months</td>
<td>$15.30</td>
</tr>
<tr>
<td>19 - 24 months</td>
<td>$15.75</td>
</tr>
<tr>
<td>19 - 24 months</td>
<td>$16.25</td>
</tr>
<tr>
<td>25 - 30 months</td>
<td>$15.80</td>
</tr>
<tr>
<td>25 - 30 months</td>
<td>$16.25</td>
</tr>
<tr>
<td>25 - 30 months</td>
<td>$16.75</td>
</tr>
<tr>
<td>more than 30 months</td>
<td>$16.45</td>
</tr>
<tr>
<td>more than 30 months</td>
<td>$16.90</td>
</tr>
<tr>
<td>more than 30 months</td>
<td>$17.40</td>
</tr>
</tbody>
</table>

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

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SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

<table>
<thead>
<tr>
<th>Effective Period</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.93</td>
<td>$5.11</td>
<td>$5.35</td>
</tr>
<tr>
<td>Additional after 120 days</td>
<td>.11</td>
<td>.11</td>
<td>.11</td>
</tr>
<tr>
<td>Additional after 2 years</td>
<td>.44</td>
<td>.44</td>
<td>.44</td>
</tr>
</tbody>
</table>

VACATION:

<table>
<thead>
<tr>
<th>Months on Payroll</th>
<th>Vacation with Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3 days</td>
</tr>
<tr>
<td>12</td>
<td>5 days</td>
</tr>
<tr>
<td>24</td>
<td>10 days</td>
</tr>
<tr>
<td>60</td>
<td>15 days</td>
</tr>
<tr>
<td>180</td>
<td>20 days</td>
</tr>
<tr>
<td>300</td>
<td>25 days</td>
</tr>
</tbody>
</table>

Plus one personal day per year.

SICK LEAVE:

0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked

120-36 months of employment employees will accumulate 5 paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular hourly rate after 40 hours in any work week.
HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after one year.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
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Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

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<th>01/01/2017</th>
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<th>01/01/2019</th>
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<td>$9.07</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
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<td>11.56</td>
<td>12.16</td>
</tr>
</tbody>
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New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: $8.09 8.57 9.07 9.69
after 12th month-24th month: 10.66 11.23 11.84 12.56

VACATION
Less than 6 months of work... no vacation
6 months of work..........three days
1 year of work..........ten days
5 years of work........fifteen days
15 years of work........twenty days
21 years of work....twenty-one days
22 years of work....twenty-two days
23 years of work....twenty-three days
24 years of work....twenty-four days
25 years or more    twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2016
$ 18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per Hour: 07/01/2016

Page 143
Driver-Heavy & Tractor Trailer $ 23.52
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 18.17
Helper 15.52
Packer* 11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer DISTRICT 10

WAGES
***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY
10-Information

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour 07/01/2016 $ 28.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Effective Period: 07/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 20.47
Helper 16.72
Tractor Trailer Driver 22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

Rate per Hour: $ 11.32

Vacation:
1 year of service but less than five years (10) days
5 years of service but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 12/01/1991 11 days off with pay
Hired after 12/01/1991 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

DISTRICT  10

Page 145
### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES
Wage rate per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Window Cleaner</th>
<th>Power Operated &amp; Manual Scaffolds &amp; Boatswain Chairs</th>
<th>Scraping (additional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 28.10</td>
<td>$ 30.66</td>
<td>$8.00 a day</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 28.70</td>
<td>$ 31.33</td>
<td></td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$ 29.30</td>
<td>$ 31.99</td>
<td></td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$ 30.07</td>
<td>$ 32.82</td>
<td></td>
</tr>
</tbody>
</table>

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

### SUPPLEMENTAL BENEFITS
Supplemental benefit rate per hour: (Start after 90 days with employer)

<table>
<thead>
<tr>
<th>Date</th>
<th>Condition's:</th>
<th>Must work regularly scheduled 20 hrs a week and more than two (2) days a week.</th>
<th>Work at least 2 regularly scheduled days a week.</th>
<th>Work at least 20 hrs regularly scheduled hrs a week.</th>
<th>Vacation</th>
<th>Paid time off for part-time employees shall be prorated.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>FULL PAY RATE $11.01 $11.58 $12.18 $12.90</td>
<td>Partial rate: $8.11 $8.58 $9.09 $9.71</td>
<td>Partial rate $2.90 $2.99 $3.09 $3.19</td>
<td></td>
<td>(See &quot;Introduction to the Prevailing Rate Schedule&quot; page 10, 'Wage and Supplements' heading, for a detailed explanation.)</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day's pay.

### HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Plus one Personal Day
Must work 2 days in week of Holiday for employer

### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 28.10</td>
<td>$ 28.70</td>
<td>$ 29.30</td>
<td>$ 30.07</td>
</tr>
<tr>
<td>Power Operated &amp; Manual Scaffolds &amp; Boatswain Chairs</td>
<td>$ 30.66</td>
<td>$ 31.33</td>
<td>$ 31.99</td>
<td>$ 32.82</td>
</tr>
</tbody>
</table>

Scraping (additional) $8.00 a day
<table>
<thead>
<tr>
<th>Period</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-3 months</td>
<td>$ 20.73</td>
<td>$ 21.24</td>
<td>$ 21.68</td>
<td>$ 22.25</td>
</tr>
<tr>
<td>4 months</td>
<td>22.41</td>
<td>22.96</td>
<td>23.44</td>
<td>24.06</td>
</tr>
<tr>
<td>8 months</td>
<td>23.75</td>
<td>24.34</td>
<td>24.85</td>
<td>25.50</td>
</tr>
<tr>
<td>12 months</td>
<td>25.12</td>
<td>25.74</td>
<td>26.28</td>
<td>26.97</td>
</tr>
<tr>
<td>16-17 months</td>
<td>26.47</td>
<td>27.12</td>
<td>27.69</td>
<td>28.42</td>
</tr>
</tbody>
</table>

Supplemental benefit rate per hour: (Start after 90 days with employer)

Condition's:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE  $ 11.02  $ 11.58  $ 12.18  $ 12.90

Work at least 2 regularly scheduled days a week.
Partial rate:  $ 8.11  $ 8.58  $ 9.09  $ 9.71

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate  $ 2.90  $ 2.99  $ 3.09  $ 3.19
Lewis County Article 9

**Exterminators, Fumigators**

**JOB DESCRIPTION** Exterminators, Fumigators

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.09</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.40</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Guards, Watchmen**

**JOB DESCRIPTION** Guards, Watchmen

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.46</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

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Page 148
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016 $11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time (up to 180 days) .14
Family Full Time (up to 180 days) .27
Single Full Time (after 180 days) 2.59
Family Full Time (after 180 days) 2.72
Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscaping Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2016

$13.49

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer ($capacity of at least 26,000 pounds Gross Vehicle Weight) $18.40
Driver-Light Truck 15.24
Helper 13.47
Packer*

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOBS DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES


WAGES

Per Hour:

07/01/2016 05/01/2017 05/01/2018

Trash, Recycling, Roll-Off and Brush Drivers $15.00 $15.25 $15.50

Thrower Helper $11.00 $11.25 $11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

$ 6.84* $ 7.13* $ TBD*
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator  $ 18.30
Laborer/ non-construction  $ 13.47
Conveyor operators and tenders  $ 16.61
Weighers/Measurers  $ 15.73

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners
DISTRICT  10

Page 152
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Livingston County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$14.92

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$15.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72
Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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Landscape Maintenance 06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Driver-Heavy & Tractor Trailer $ 20.22
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.88
Helper 13.75
Packer* 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal $ 15.00 $ 15.25 $ 15.50
Thrower Helper $ 11.00 $ 11.25 $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
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<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 6.84*</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 7.13*</td>
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<tr>
<td>05/01/2018</td>
<td>$ TBD*</td>
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</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:
- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year
- 4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES  For use with Transfer Station Operation.
Per hour: 07/01/2016
Indus. Truck Driver/Tractor Operator  $ 16.61
Laborer/ non-construction  $ 13.75
Conveyor operators and tenders  $ 15.65
Weighers/Measurers  $ 13.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

DISTRIBUT  10

WAGES

Per hour:  07/01/2016

$ 12.21

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:  $ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Madison County Article 9

Exterminators, Fumigators 06/01/2017

**JOB DESCRIPTION**  Exterminators, Fumigators

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

$13.33

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

**JOB DESCRIPTION**  Fuel Delivery

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

$22.51

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

**JOB DESCRIPTION**  Guards, Watchmen

**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

$17.35

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION  Janitor, Porter, Cleaners, Elevator Operator  DISTRICT  10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016

New Hire Rate:
First 180 days only 10.70

Regularity scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time  $ .14
Family Part Time  .27
Single Full Time (up to 180 days) .14
Family Full Time (up to 180 days) .27
Single Full Time (after 180 days) 2.59
Family Full Time (after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance** 06/01/2017

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

$ 13.71

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment** 06/01/2017

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

**Driver-Heavy & Tractor Trailer** $ 22.51 (capacity of at least 26,000 pounds Gross Vehicle Weight)
**Driver-Light Truck** 14.90
**Helper** 15.11
Packer* 12.43

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES


WAGES

Per Hour:

07/01/2016 05/1/2017 05/1/2018

Trash, Recycling, Roll-Off and Brush Drivers $15.00 $15.25 $15.50

Thrower Helper $11.00 $11.25 $11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/1/2017 05/1/2018

$6.84* $7.13* $TBD*

* Applies the 1st of the month after 30 days of service.
Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT  10

ENTIRE COUNTIES  Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator  $16.78
Laborer/ non-construction  $15.11
Conveyor operators and tenders  $18.15
Weighers/Measurers  $14.43

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION  Window Cleaners  DISTRICT  10

ENTIRE COUNTIES  Cayuga, Cortland, Madison, Onondaga, Oswego
WAGES
Per hour: 07/01/2016

$ 13.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Monroe County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION  Exterminators, Fumigators  DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2016
$14.92

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery 06/01/2017

JOB DESCRIPTION  Fuel Delivery  DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2016
$20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen 06/01/2017

JOB DESCRIPTION  Guards, Watchmen  DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2016
$15.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRIBUTION 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time (up to 180 days) .14
Family Full Time (up to 180 days) .27
Single Full Time (after 180 days) 2.59
Family Full Time (after 180 days) 2.72
Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.
1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Page 167
Sick days are paid after 30 days probationary period.

Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLU 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016

$13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016
Driver-Heavy & Tractor Trailer $ 20.22
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.88
Helper 13.75
Packer* 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2016 05/1/2017 05/1/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.00 $ 15.25 $ 15.50
Thrower Helper $ 11.00 $ 11.25 $ 11.50

IMPORTANT INFORMATION:
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**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.84*</td>
<td>$ 7.13*</td>
<td>$ TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:
- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule” page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal** 06/01/2017

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 16.61</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 13.75</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 15.65</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 13.13</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners
DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2016

$12.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

10-NYS R&S

Monroe County

06/01/2017
Montgomery County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 12.65

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION  Fuel Delivery

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION  Guards, Watchmen

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 15.31

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

06/01/2017

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Fulton, Montgomery

WAGES
Per hour: 07/01/2016

$ 12.65

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

06/01/2017

JOB DESCRIPTION
Landscape Maintenance

DISTRICT 10

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 14.08

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $ 18.39
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 14.78

Helper 15.77

Packer* 13.53

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

DISTRICT


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY
JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour:  07/15/2016

Commercial  $ 17.26
Residential  17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:  07/01/2016

First (1st) Forty (40) Hours:
Single  $ 5.01
Two person  8.44
Family  11.06

After Forty (40) Hours
Single  $ 3.71
Two Person  $ 7.14
Family  $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing  12 Months of service (1 yr)  1 Week
After completing  36 Months of service (3 yrs)  2 Weeks
After completing 120 Months of service (10 yrs)  3 Weeks
After completing 180 Months of service (15 yrs)  3 Weeks 1 Day
After completing 192 Months of service (16 yrs)  3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)  3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)  3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)  4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator
$ 16.63

Laborer/ non-construction
$ 15.77

Conveyor operators and tenders
$ 15.79

Weighers/Measurers
$ 12.60

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

---

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016
$ 12.65

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops
Nassau County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**
Per hour:

07/01/2016

$ 16.87

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 7.07

Employees regularly scheduled more than 20 hours in a week:

$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 4.98

Employees regularly scheduled more than 20 hours in a week:

$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

---

**Fuel Delivery**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per hour: 07/01/2016

$27.94

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Guards, Watchmen**

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per hour: 07/01/2016

$15.90

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
07/01/2016 07/01/2017 04/01/2018 10/01/2018
IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Additional per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$5.80</th>
<th>$6.18</th>
<th>$6.64</th>
<th>$7.13</th>
</tr>
</thead>
<tbody>
<tr>
<td>After 90 days:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others after 90 days</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SICK DAYS
10 days pay or 10 days off with pay. (After first year with employer)
This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS
The following days off are after time with the employer,

<table>
<thead>
<tr>
<th>Time with employer</th>
<th>Days off with pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 months with employer</td>
<td>3 days off with pay</td>
</tr>
<tr>
<td>1 yr - with employer</td>
<td>5 day &quot;&quot;&quot;&quot;</td>
</tr>
<tr>
<td>2 yrs- with employer</td>
<td>10 days &quot;&quot;&quot;&quot;</td>
</tr>
<tr>
<td>5 yrs- with employer</td>
<td>15 days &quot;&quot;&quot;&quot;</td>
</tr>
<tr>
<td>10 yr- with employer</td>
<td>20 days &quot;&quot;&quot;&quot;</td>
</tr>
<tr>
<td>25 yr- with employer</td>
<td>25 days &quot;&quot;&quot;&quot;</td>
</tr>
</tbody>
</table>

PERSONAL DAYS
All employees shall receive 2 personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work
HOLIDAY
Paid: See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance
DISTRICT 10
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per hour: 07/01/2016
$16.10
Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
DISTRIBUTION 10

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $ 27.94
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 20.10
Helper 14.30
Packer* 12.62

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRIBUTION 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Trash and Refuse Removal</th>
<th>DISTRICT</th>
<th>10-Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Niagara, Suffolk</td>
<td>10</td>
<td>10-813</td>
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</tbody>
</table>

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks) per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
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</thead>
<tbody>
<tr>
<td>DRIVERS:</td>
<td>$ 24.05</td>
<td>$ 24.05</td>
</tr>
<tr>
<td>HELPER:</td>
<td>23.87</td>
<td>23.87</td>
</tr>
</tbody>
</table>

RESIDENTIAL: (curbside, loose bag and others)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>DRIVERS:</td>
<td>$ 19.85</td>
<td>$ 19.85</td>
</tr>
<tr>
<td>HELPER:</td>
<td>17.25</td>
<td>17.25</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.64</td>
<td>$ 11.84</td>
</tr>
</tbody>
</table>

Additional (per hr worked paid up to 40 hrs a week)

Vacation Days

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>First Year</th>
<th>Prorated at 1/12 for each month of service</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 yr but less than 3</td>
<td>1 week</td>
</tr>
<tr>
<td>3 yrs but less than 5</td>
<td>2 weeks</td>
</tr>
<tr>
<td>5 plus years</td>
<td>3 weeks</td>
</tr>
</tbody>
</table>

Sick Days

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| First 6 months | 2 days |
| 6 months to 1 year | Additional 1 day for each 2 months worked |
| After 1 year | 6 days |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Note - Double time and half the hourly rate on Sunday, if worked.

HOLIDAY

Paid: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Note - Must work the regularly scheduled day before and two regularly scheduled days after.
JOB DESCRIPTION    Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
Effective Period: 07/01/2016

MEDICAL WASTE REMOVAL
Driver (Chauffeur) $ 20.47
Helper 16.72
Tractor Trailer Driver 22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

07/01/2016

Rate per Hour: $ 11.32

Vacation:
1 year of service
but less than five years (10) days
5 years of service
but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days
Hired prior to 12/01/1991 11 days off with pay
Hired after 12/01/1991 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator
$ 19.98

Laborer/ non-construction
$ 14.30

Conveyor operators and tenders
$ 18.07

Weighers/Measurers
$ 15.36

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners DISTRICT 10

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per hour: 07/01/2016

$ 15.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops
JOB DESCRIPTION  Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 24.62</td>
<td>$ 25.22</td>
<td>$ 25.82</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>24.59</td>
<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>24.55</td>
<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 8.09</td>
<td></td>
<td>$ 8.57</td>
<td>$ 9.07</td>
<td>$ 9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:
|                  | 8.09       | 8.57       | 9.07       | 9.69       |
|                  | 10.66      | 11.23      | 11.84      | 12.56      |

Vacation

Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work...........ten days
5 years of work...........fifteen days
15 years of work.......twenty days
21 years of work........twenty-one days
22 years of work........twenty-two days
23 years of work...twenty-three days
24 years of work...twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

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**Fire Safety Director - NYC Only**

**JOB DESCRIPTION**  Fire Safety Director - NYC Only

**DISTRICT** 10

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 24.62</td>
<td>$ 25.22</td>
<td>$ 25.82</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>24.59</td>
<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>24.55</td>
<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)*

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**

Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months.

Rates per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
</table>

Employees regularly scheduled 2 or more days a week:
Employees regularly scheduled more than 20 hours a week:

<table>
<thead>
<tr>
<th>Week</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.99</td>
<td>11.56</td>
</tr>
<tr>
<td>12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week:

<table>
<thead>
<tr>
<th>Week</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.09</td>
<td>8.57</td>
</tr>
<tr>
<td>9.07</td>
<td>9.69</td>
</tr>
<tr>
<td>10.66</td>
<td>11.23</td>
</tr>
<tr>
<td>11.84</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Vacation

- Less than 6 months work: no vacation
- 6 months of work: three days
- 1 year of work: ten days
- 5 years of work: fifteen days
- 15 years of work: twenty days
- 21 years of work: twenty-one days
- 22 years of work: twenty-two days
- 23 years of work: twenty-three days
- 24 years of work: twenty-four days
- 25 years or more: twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

<table>
<thead>
<tr>
<th>Hired before January 1, 2011</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>or with more than 1 year prior experience</td>
<td>$ 30.61</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hired on or after January 1, 2011</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>or with less than 1 year prior experience</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>1st Year</td>
<td>24.00</td>
</tr>
<tr>
<td>2nd Year</td>
<td>26.00</td>
</tr>
<tr>
<td>3rd Year</td>
<td>28.00</td>
</tr>
<tr>
<td>4th Year</td>
<td>30.61</td>
</tr>
<tr>
<td>5th Year +</td>
<td></td>
</tr>
</tbody>
</table>

Serviceperson

<table>
<thead>
<tr>
<th>Hired before January 1, 2011</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>or with more than 1 year prior experience</td>
<td>$ 30.36</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hired on or after January 1, 2011</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>or with less than 1 year prior experience</td>
<td>26.65</td>
</tr>
</tbody>
</table>
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1700 hours</td>
<td>$ 15.92*</td>
</tr>
<tr>
<td>Over 1700 hours</td>
<td>7.59</td>
</tr>
</tbody>
</table>
* First 30 days subtract $.05

Additionally:

Hired before 12/15/2004  $ 4.50
Hired 12/16/2004 to 12/31/2010
After 12 months 1.50
After 24 months 3.00
After 36 months 4.50

VACATION:
1 to 9 Years
Worked 75 days in preceding 12 months 5 days
Worked 110 days in preceding 12 months 10 days
10 Consecutive Years
Worked 75 days in preceding 12 months 10 days
Worked 90 days in preceding 12 months 15 days
15 Consecutive Years
Worked 100 continuous days in preceding 12 months 20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Hired prior to January 1, 2016
Per Hour: 07/01/2016 01/01/2017 01/01/2018
Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

VACATION:
Months on payroll - Vacation with Pay

<table>
<thead>
<tr>
<th>Months on Payroll</th>
<th>Vac Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>3 days</td>
</tr>
<tr>
<td>12</td>
<td>5 days</td>
</tr>
<tr>
<td>24</td>
<td>10 days</td>
</tr>
<tr>
<td>60</td>
<td>15 days</td>
</tr>
<tr>
<td>180</td>
<td>20 days</td>
</tr>
<tr>
<td>300</td>
<td>25 days</td>
</tr>
</tbody>
</table>

Plus one personal day per year.

SICK LEAVE:
0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked
120-36 months of employment employees will accumulate 5 paid sick days
36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.
HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after one year.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$24.62</td>
<td>$25.22</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>$24.59</td>
<td>$25.19</td>
<td>$25.79</td>
<td>$26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>$24.55</td>
<td>$25.15</td>
<td>$25.75</td>
<td>$26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$8.09</td>
<td>$8.57</td>
<td>$9.07</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: 8.09 8.57 9.07 9.69
after 12th month-24th month: 10.66 11.23 11.84 12.56

VACATION
Less than 6 months of work... no vacation
6 months of work............three days
1 year of work.............ten days
5 years of work.........fifteen days
15 years of work.......twenty days
21 years of work.....twenty-one days
22 years of work.....twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more twenty-five days
PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday are observed the next Monday.

---

**Landscape Maintenance** 06/01/2017

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

$ 18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment** 06/01/2017

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2016
Driver-Heavy & Tractor Trailer $ 23.52
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 18.17
Helper 15.52
Packer* 11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour 07/01/2016
$ 28.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
trash and refuse removal

job description: trash and refuse removal

district: 10

entire counties:
bronx, kings, nassau, new york, orange, putnam, queens, richmond, suffolk, westchester

wages

per hour: $20.47

medical waste removal

driver (chauffeur) $20.47
helper $16.72
tractor trailer driver $22.97

important information:

article 9 §230.6. "prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. in no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

supplemental benefits

the following is required addition to the wages.

rate per hour: $11.32

vacation:

1 year of service
but less than five years (10) days
5 years of service
but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

hired prior to 12/01/1991 11 days off with pay
hired after 12/01/1991 10 days off with pay

paid time off for part-time employees shall be prorated. (see "introduction to the prevailing rate schedule" page 10, 'wage and supplements' heading, for a detailed explanation.)

overtime pay

see (b, b2, s) on overtime page

overtime description:

the sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

holiday

paid: see (5, 6, 25) on holiday page

window cleaners

job description: window cleaners

district: 10

window cleaners

job description: window cleaners

district: 10
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$28.10</td>
<td>$28.70</td>
<td>$29.30</td>
<td>$30.07</td>
</tr>
<tr>
<td>Power Operated &amp;</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manual Scaffolds</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&amp; Boatswain Chairs</td>
<td>$30.66</td>
<td>$31.33</td>
<td>$31.99</td>
<td>$32.82</td>
</tr>
<tr>
<td>Screeping (additional)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$8.00 a day</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplemental benefit rate per hour:(Start after 90 days with employer)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Must work regularly scheduled 20 hrs a week and more than two (2) days a week.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FULL PAY RATE</td>
<td>$11.01</td>
<td>$11.58</td>
<td>$12.18</td>
<td>$12.90</td>
</tr>
<tr>
<td>Work at least 2 regularly scheduled days a week.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate</td>
<td>$8.11</td>
<td>$8.58</td>
<td>$9.09</td>
<td>$9.71</td>
</tr>
<tr>
<td>Work at least 20 hrs regularly scheduled hrs a week.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate</td>
<td>$2.90</td>
<td>$2.99</td>
<td>$3.09</td>
<td>$3.19</td>
</tr>
<tr>
<td>Vacation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>After 7 months but less than 1 year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 year but less than 5 years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 years of service but less than 15 years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 years of service but less than 21 years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 years</td>
<td></td>
<td></td>
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<tr>
<td>23 years</td>
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</tr>
<tr>
<td>24 years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25 years or more</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plus 1 day paid off per year for medical visit</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>plus 10 days paid off after one year worked.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Plus one Personal Day
Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>0-3 months</td>
<td>4 months</td>
<td>8 months</td>
<td>12 months</td>
</tr>
<tr>
<td>----------------</td>
<td>------------</td>
<td>----------</td>
<td>----------</td>
<td>-----------</td>
</tr>
<tr>
<td>0-3 months</td>
<td>$ 20.73</td>
<td>$ 22.41</td>
<td>$ 23.75</td>
<td>$ 25.12</td>
</tr>
<tr>
<td>4 months</td>
<td>$ 21.24</td>
<td>$ 22.96</td>
<td>$ 24.34</td>
<td>$ 25.74</td>
</tr>
<tr>
<td>8 months</td>
<td>$ 21.68</td>
<td>$ 23.44</td>
<td>$ 24.85</td>
<td>$ 26.28</td>
</tr>
<tr>
<td>12 months</td>
<td>$ 22.25</td>
<td>$ 24.06</td>
<td>$ 25.50</td>
<td>$ 26.97</td>
</tr>
<tr>
<td>16-17 months</td>
<td>$ 22.41</td>
<td>$ 22.96</td>
<td>$ 24.34</td>
<td>$ 25.74</td>
</tr>
</tbody>
</table>

Supplemental benefit rate per hour: (Start after 90 days with employer)

Condition’s:
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.
FULL PAY RATE  $ 11.02          $ 11.58          $ 12.18          $ 12.90

Work at least 2 regularly scheduled days a week.
Partial rate:  $ 8.11           $ 8.58           $ 9.09           $ 9.71

Work at least 20 hrs regularly scheduled hrs a week.
Partial rate  $ 2.90           $ 2.99           $ 3.09           $ 3.19
Niagara County Article 9

**Exterminators, Fumigators**

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  10

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour:  07/01/2016

$ 21.39

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE


---

**Fuel Delivery**

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour:  07/01/2016

$ 21.91

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE


---

**Guards, Watchmen**

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour:  07/01/2016

$ 12.22

**IMPORTANT INFORMATION:**
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### SUPPLEMENTAL BENEFITS

Per hour worked: $1.75

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

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#### Janitor, Porter, Cleaners, Elevator Operator

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Niagara

**WAGES**

Per hour: 07/01/2016

$13.02

---

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

### IMPORTANT INFORMATION:

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### SUPPLEMENTAL BENEFITS

Per hour worked: $1.75

### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

---

#### Landscape Maintenance

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2016

$13.32

---

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

### IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $21.91 (capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 16.30
Helper 13.68
Packer* 12.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

Trash and Refuse Removal
06/01/2017

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10
WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Indus. Truck Driver/Tractor Operator</th>
<th>Laborer/ non-construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.08</td>
<td>$13.68</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$6.84*</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$7.13*</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
For use with Transfer Station Operation.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$15.00</td>
</tr>
<tr>
<td>05/1/2017</td>
<td>$15.25</td>
</tr>
<tr>
<td>05/1/2018</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Trash, Recycling, Roll-Off and Brush Drivers

Thrower Helper

10-317

Page 198
**Weighers/Measurers**

$ 13.38

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $ 1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per Hour: 07/01/2016

$ 13.02

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Oneida County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION  Exterminators, Fumigators
DISTRICT  10

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION  Fuel Delivery
DISTRICT  10

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION  Guards, Watchmen
DISTRICT  10

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 15.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016 $ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.

- Full time employees: 3 sick days per year
- Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday. Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Landscape Maintenance</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>10</td>
<td>Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Per hour: 07/01/2016</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 14.08</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| PER HOUR WORKED | $ 1.75 |

---

**Moving Furniture and Equipment**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Moving Furniture and Equipment</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>10</td>
<td>Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie</td>
</tr>
<tr>
<td></td>
<td>Per hour: 07/01/2016</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 14.08</td>
<td></td>
</tr>
</tbody>
</table>
Driver-Heavy & Tractor Trailer $ 18.39
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.78
Helper 15.77
Packer* 13.53

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:
07/01/2016 05/1/2017 05/1/2018
Trash, Recycling, Roll-Off and Brush Drivers $ 15.00 $ 15.25 $ 15.50
Thrower Helper $ 11.00 $ 11.25 $ 11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

$ 6.84*  $ 7.13*  TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION
Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 16.63
Laborer/ non-construction $ 15.77
Conveyor operators and tenders $ 15.79
Weighers/Measurers $ 12.60

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOBS DESCRIPTION  
Window Cleaners  

ENTIRE COUNTIES  
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie  

WAGES  
Per hour:  
07/01/2016  
$12.65  

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$1.75  

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  

06/01/2017  

Page 205
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2016

$ 13.33

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2016

$ 22.51

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 07/01/2016

$ 17.35

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION
10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

$ 13.71

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 22.51
Driver-Light Truck 14.90
Helper 15.11
### Packer

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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### Stationary Engineer

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**


**WAGES**

(for information regarding stationary engineer rates, contact the NYS DOL bureau of public work at (518) 457-5589)

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### Trash and Refuse Removal

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2016</th>
<th>05/1/2017</th>
<th>05/1/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$ 15.00</td>
<td>$ 15.25</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$ 11.00</td>
<td>$ 11.25</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.84*</td>
<td>$ 7.13*</td>
<td>$ TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.
Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal** 06/01/2017

**JOB DESCRIPTION** Trash and Refuse Removal

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$16.78</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$15.11</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$18.15</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$14.43</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners** 06/01/2017

**JOB DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES**
Cayuga, Cortland, Madison, Onondaga, Oswego
WAGES
Per hour: 07/01/2016

$ 13.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Ontario County Article 9

Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  10

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2016

$14.92

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2016

$20.22

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2016

$15.52

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUT 10

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 07/01/2016

$ 11.70

New Hire Rate:

First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)

Single Part Time $ .14

Family Part Time .27

Single Full Time (up to 180 days) .14

Family Full Time (up to 180 days) .27

Single Full Time (after 180 days) 2.59

Family Full Time (after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation

2 years of work 2 weeks of vacation

3 years of work 2 weeks and 1 day vacation

4 years of work 2 weeks and 2 days vacation

5 years of work 2 weeks and 3 days vacation

6 years of work 2 weeks and 4 days vacation

7 years of work 3 weeks
Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.96</td>
<td></td>
</tr>
</tbody>
</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.75 |

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**

| Paid: | See (1) on HOLIDAY PAGE |

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Driver-Heavy & Tractor Trailer  $ 20.22
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck  14.88
Helper  13.75
Packer*  12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal  06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES

WAGES

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Trash, Recycling, Roll-Off and Brush Drivers</th>
<th>Thrower Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 15.00</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>05/1/2017</td>
<td>$ 15.25</td>
<td>$ 11.25</td>
</tr>
<tr>
<td>05/1/2018</td>
<td>$ 15.50</td>
<td>$ 11.50</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 6.84*</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 7.13*</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$ TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Operation.

Per hour: 07/01/2016

- Indus. Truck Driver/Tractor Operator: $ 16.61
- Laborer/ non-construction: $ 13.75
- Conveyor operators and tenders: $ 15.65
- Weighers/Measurers: $ 13.13

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE
Window Cleaners

**JOB DESCRIPTION**  Window Cleaners  
**DISTRICT**  10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  
07/01/2016  
$ 12.21

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE
**JOB DESCRIPTION**  Exterminators, Fumigators

**ENTIRE COUNTIES**
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2016

$ 16.87

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$ 7.07

Employees regularly scheduled more than 20 hours in a week:

$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$ 4.98

Employees regularly scheduled more than 20 hours in a week:

$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

- 5 years - 15 years with employer 15 Days
- 15 + years 20 Days
- additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

- During first 52 weeks with employer 5 Days
- After first 52 weeks with employer 10 Days
- After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid:  See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

Fuel Delivery

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Fuel Delivery</th>
<th>DISTRICT 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2016</td>
<td>$ 25.65</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IMPORTANT INFORMATION:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Article 9 §230.6. &quot;Prevailing wage&quot; means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
<td>$ 1.75</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td>See (B, B2) on OVERTIME PAGE</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td></td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Guards, Watchmen

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Guards, Watchmen</th>
<th>DISTRICT 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2016</td>
<td>$ 16.53</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IMPORTANT INFORMATION:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Article 9 §230.6. &quot;Prevailing wage&quot; means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
<td>$ 1.75</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td>See (B, B2) on OVERTIME PAGE</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td></td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Janitor, Porter, Cleaners, Elevator Operator

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
<th>DISTRICT 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 219
NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purposes including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>7/01/2016</th>
<th>1/01/2017</th>
<th>1/01/2018</th>
<th>1/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$5.34</td>
<td>$5.71</td>
<td>$6.15</td>
<td>$6.61</td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>2.85</td>
<td>4.61</td>
<td>4.96</td>
<td>5.31</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.63</td>
<td>0.92</td>
<td>0.92</td>
<td>0.92</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee.

(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See *Introduction to the Prevailing Rate Schedule* page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016

$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 25.65
Driver-Light Truck 16.49
Helper 13.82
Packer* 12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Stationary Engineer

JOB DESCRIPTION  Stationary Engineer  DISTRICT  10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

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OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT  10

ENTIRE COUNTIES
Orange, Putnam, Rockland, Sullivan

WAGES
Per hour:  07/01/2016
$ 23.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT  10

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
Effective Period:  07/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur)  $ 20.47
Helper  16.72
Tractor Trailer Driver  22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

07/01/2016

Rate per Hour: $ 11.32

Vacation:

1 year of service
but less than five years (10) days
5 years of service
but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 12/01/1991 11 days off with pay
Hired after 12/01/1991 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 17.32
Laborer/ non-construction $ 13.82
Conveyor operators and tenders $ 21.43
Weighers/Measurers $ 16.37

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th>Employee Type</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 19.93</td>
<td>$ 20.33</td>
<td>$ 20.83</td>
<td>$ 21.08</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 5.34</td>
<td>$ 5.71</td>
<td>$ 6.15</td>
<td>$ 6.62</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>2.85</td>
<td>3.16</td>
<td>3.40</td>
<td>3.64</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
<td>0.63</td>
<td>0.63</td>
<td>0.63</td>
<td>0.63</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee’s seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee’s regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements’ heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators  DISTRICT  10

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$14.92

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery  DISTRICT  10

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$ 20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen  DISTRICT  10

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$ 15.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2016
$ 12.21

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NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Landscape Maintenance**

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016
$ 13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

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Page 227
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.22
Driver-Light Truck 14.88
Helper 13.75
Packer* 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$15.00</td>
<td>$15.25</td>
<td>$15.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$11.00</td>
<td>$11.25</td>
<td>$11.50</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.84*</td>
<td>$7.13*</td>
<td>TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:
After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.
Laborer/ non-construction $ 16.61
Conveyor operators and tenders $ 13.75
Weighers/Measurers $ 15.65
Weighers/Measurers $ 13.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION Window Cleaners
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES Per hour: 07/01/2016 $ 12.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators  
**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
Per hour: 07/01/2016  
$13.33

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

### Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery  
**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
Per hour: 07/01/2016  
$22.51

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

### Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen  
**ENTIRE COUNTIES**  Cayuga, Cortland, Madison, Onondaga, Oswego  
**WAGES**  
Per hour: 07/01/2016  
$17.35

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

| Single Part Time | $ .14 |
| Family Part Time | .27 |
| Single Full Time (up to 180 days) | .14 |
| Family Full Time (up to 180 days) | .27 |
| Single Full Time (after 180 days) | 2.59 |
| Family Full Time (after 180 days) | 2.72 |

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the Holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2016

$13.71

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $22.51 (capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.90
Helper 15.11
Packer* 12.43

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES


WAGES

Per Hour:

07/01/2016 05/1/2017 05/1/2018

Trash, Recycling, Roll-Off and Brush Drivers $ 15.00 $ 15.25 $ 15.50

Thrower Helper $ 11.00 $ 11.25 $ 11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

$ 6.84* $ 7.13* TBD*

* Applies the 1st of the month after 30 days of service.
Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$16.78</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$15.11</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$18.15</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$14.43</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

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**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES** Cayuga, Cortland, Madison, Onondaga, Oswego
WAGES
Per hour: 07/01/2016

$ 13.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Otsego County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 15.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

District 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:
1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $ .14
Family Part Time .27
Single Full Time (up to 180 days) .14
Family Full Time (up to 180 days) .27
Single Full Time (after 180 days) 2.59
Family Full Time (after 180 days) 2.72
Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.
$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance** 06/01/2017

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2016

$ 14.08

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Moving Furniture and Equipment** 06/01/2017

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES** Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2016
Driver-Heavy & Tractor Trailer  $ 18.39
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck  14.78
Helper  15.77
Packer*  13.53

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Stationary Engineer  06/01/2017

JOB DESCRIPTION  Stationary Engineer
DISTRICT  10

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

Trash and Refuse Removal  06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal
DISTRICT  10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:
Trash, Recycling, Roll-Off and Brush Drivers  $ 15.00  $ 15.25  $ 15.50
Thrower Helper  $ 11.00  $ 11.25  $ 11.50

FOR INFORMATION REGARDING TRASH AND REFUSE REMOVAL RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599
SUPPLEMENTAL BENEFITS

07/01/2016 05/01/2017 05/01/2018

$ 6.84* $ 7.13* $ TBD*

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES  Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator  $ 16.63
Laborer/ non-construction  $ 15.77
Conveyor operators and tenders  $ 15.79
Weighers/Measurers  $ 12.60

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

$ 12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

06/01/2017

10-NYS R&S
Exterminators, Fumigators

JOB DESCRIPTION    Exterminators, Fumigators

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:

07/01/2016

$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 7.07

Employees regularly scheduled more than 20 hours in a week:

$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 4.98

Employees regularly scheduled more than 20 hours in a week:

$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer

15 Days

15 + years

20 Days

additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer

5 Days

After first 52 weeks with employer

10 Days

After 10 years with employer

15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid:  See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery**

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour:  07/01/2016

$ 25.65

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

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**Guards, Watchmen**

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour:  07/01/2016

$ 16.53

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

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**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION**  Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT**  10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**
Per hour worked
NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>7/01/2016</th>
<th>1/01/2017</th>
<th>1/01/2018</th>
<th>1/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Part Time (hired prior to 12/31/07)</td>
<td>2.85</td>
<td>4.61</td>
<td>4.96</td>
<td>5.31</td>
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<tr>
<td>Part Time (hired after 01/01/08)</td>
<td>0.63</td>
<td>0.92</td>
<td>0.92</td>
<td>0.92</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee’s regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See “Introduction to the Prevailing Rate Schedule” page 10, “Wage and Supplements” heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

Page 245
Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016
$15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $25.65
Driver-Light Truck 16.49
Helper 13.82
Packer* 12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Stationary Engineer 06/01/2017

JOB DESCRIPTION  Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 07/01/2016

$ 23.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:
Effective Period: 07/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 20.47
Helper 16.72
Tractor Trailer Driver 22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

07/01/2016

Rate per Hour: $ 11.32

Vacation:

1 year of service but less than five years (10) days
5 years of service but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 12/01/1991 11 days off with pay
Hired after 12/01/1991 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 17.32
Laborer/ non-construction $ 13.82
Conveyor operators and tenders $ 21.43
Weighers/Measurers $ 16.37

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 19.93</td>
<td>$ 20.33</td>
<td>$ 20.83</td>
<td>$ 21.08</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 5.34</td>
<td>$ 5.71</td>
<td>$ 6.15</td>
<td>$ 6.62</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>2.85</td>
<td>3.16</td>
<td>3.40</td>
<td>3.64</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
<td>0.63</td>
<td>0.63</td>
<td>0.63</td>
<td>0.63</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Queens County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$24.62</td>
<td>$25.22</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>24.59</td>
<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>24.55</td>
<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$8.09</td>
<td>$8.57</td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: 8.09
after 12th month-24th month: 10.66

Vacation

Less than 6 months of work... no vacation
6 months of work............three days
1 year of work............ten days
5 years of work............fifteen days
15 years of work........twenty days
21 years of work........twenty-one days
22 years of work........twenty-two days
23 years of work........twenty-three days
24 years of work...twenty-four days
25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

JOB DESCRIPTION
Fire Safety Director - NYC Only

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****
Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
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<td>$24.62</td>
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<tr>
<td>Class B</td>
<td>24.59</td>
<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>24.55</td>
<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.

All supplements start after 3 months.

Rates per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
</table>

Employees regularly scheduled 2 or more days a week:
Employees regularly scheduled more than 20 hours a week:

<table>
<thead>
<tr>
<th></th>
<th>8.09</th>
<th>8.57</th>
<th>9.07</th>
<th>9.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
<td>12.89</td>
<td></td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month:

<table>
<thead>
<tr>
<th></th>
<th>8.09</th>
<th>8.57</th>
<th>9.07</th>
<th>9.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.09</td>
<td>8.57</td>
<td>9.07</td>
<td>9.69</td>
<td></td>
</tr>
</tbody>
</table>

after 12th month-24th month:

<table>
<thead>
<tr>
<th></th>
<th>10.66</th>
<th>11.23</th>
<th>11.84</th>
<th>12.56</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.66</td>
<td>11.23</td>
<td>11.84</td>
<td>12.56</td>
<td></td>
</tr>
</tbody>
</table>

Vacation

Less than 6 months work: no vacation
6 months of work: three days
1 year of work: ten days
5 years of work: fifteen days
15 years of work: twenty days
21 years of work: twenty-one days
22 years of work: twenty-two days
23 years of work: twenty-three days
24 years of work: twenty-four days
25 years or more: twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

Fuel Delivery

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before January 1, 2011</td>
<td>$ 30.61</td>
</tr>
<tr>
<td>or with more than 1 year prior experience</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>2nd Year</td>
<td>24.00</td>
</tr>
<tr>
<td>3rd Year</td>
<td>26.00</td>
</tr>
<tr>
<td>4th Year</td>
<td>28.00</td>
</tr>
<tr>
<td>5th Year +</td>
<td>30.61</td>
</tr>
</tbody>
</table>

Serviceperson

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before January 1, 2011</td>
<td>$ 30.36</td>
</tr>
<tr>
<td>or with more than 1 year prior experience</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired on or after January 1, 2011</td>
<td>$ 26.65</td>
</tr>
<tr>
<td>or with less than 1 year prior experience</td>
<td></td>
</tr>
</tbody>
</table>
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

Rate Per Hour:  07/01/2016
First 1700 hours $ 15.92*
Over 1700 hours  7.59
* First 30 days subtract $.05

Additionally:
Hired before 12/15/2004 $ 4.50
Hired 12/16/2004 to 12/31/2010
After 12 months  1.50
After 24 months  3.00
After 36 months  4.50

VACATION:
1 to 9 Years
Worked 75 days in preceding 12 months  5 days
Worked 110 days in preceding 12 months  10 days
10 Consecutive Years
Worked 75 days in preceding 12 months  10 days
Worked 90 days in preceding 12 months  15 days
15 Consecutive Years
Worked 100 continuous days in preceding 12 months  20 days

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen  06/01/2017

JOB DESCRIPTION  Guards, Watchmen
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond
WAGES  Hired prior to January 1, 2016
Per Hour:  07/01/2016  01/01/2017  01/01/2018
SECURITY GUARD (ARMEED) $ 28.75 $ 29.00 $ 29.25

SECURITY GUARD (UNARMED)

Per Hour: 07/01/2016 01/01/2017 01/01/2018

Security Guard (Armed) $ 28.75 $ 29.00 $ 29.25

Security Guard (Unarmed)
0 to 36 months $ 14.00 $ 14.40 $ 14.80
36 months or more 16.45 16.90 17.40

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period: 07/01/2016 01/01/2017 01/01/2018

Additional after 120 days .11 .11 .11
Additional after 2 years .44 .44 .44

VACATION:
Months on payroll - Vacation with Pay

6 3 days
12 5 days
24 10 days
60 15 days
180 20 days
300 25 days

Plus one personal day per year.

SICK LEAVE:
0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked
120-36 months of employment employees will accumulate 5 paid sick days
36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.
HOLIDAY
Paid:
See (5, 6, 25) on HOLIDAY PAGE

NOTE:
1) Paid Holidays - apply after one year.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
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<td>$ 24.62</td>
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<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
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<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount. All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
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<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>$ 8.09</td>
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<td></td>
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<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
<td>12.89</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: 8.09 8.57 9.07 9.69
after 12th month-24th month: 10.66 11.23 11.84 12.56

VACATION
Less than 6 months of work... no vacation
6 months of work ............. three days
1 year of work ............. ten days
5 years of work ............. fifteen days
15 years of work .......... twenty days
21 years of work .......... twenty-one days
22 years of work .......... twenty-two days
23 years of work .......... twenty-three days
24 years of work .......... twenty-four days
25 years or more twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

Landscape Maintenance

JOB DESCRIPTION  Landscape Maintenance

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

$ 18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION  Moving Furniture and Equipment

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016

Page 257
Driver-Heavy & Tractor Trailer $ 23.52
(capacity of at least 26,000
pounds Gross Vehicle Weight)
Driver-Light Truck 18.17
Helper 15.52
Packer* 11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour 07/01/2016
$ 28.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Effective Period: 07/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur)  $20.47
Helper  16.72
Tractor Trailer Driver  22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

Effective Period: 07/01/2016

Rate per Hour: $11.32

Vacation:

1 year of service but less than five years (10) days
5 years of service but less than ten years (15) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days

Hired prior to 12/01/1991  11 days off with pay
Hired after 12/01/1991  10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

DISTRICT  10

Page 259
### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES

Wage rate per hour:

<table>
<thead>
<tr>
<th>Window Cleaner</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.10</td>
<td>$28.70</td>
<td>$29.30</td>
<td>$30.07</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Power Operated &amp; Manual Scaffolds &amp; Boatswain Chairs</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.66</td>
<td>$31.33</td>
<td>$31.99</td>
<td>$32.82</td>
</tr>
</tbody>
</table>

Scraping (additional) $8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

#### IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

#### SUPPLEMENTAL BENEFITS

Supplemental benefit rate per hour:(Start after 90 days with employer)

<table>
<thead>
<tr>
<th>Condition's:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>MUST Work regularly scheduled 20 hrs a week and more than two (2) days a week.</td>
<td>$11.01</td>
<td>$11.58</td>
<td>$12.18</td>
<td>$12.90</td>
</tr>
</tbody>
</table>

Work at least 2 regularly scheduled days a week.

<table>
<thead>
<tr>
<th>Partial rate:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work at least 20 hrs regularly scheduled hrs a week.</td>
<td>$8.11</td>
<td>$8.58</td>
<td>$9.09</td>
<td>$9.71</td>
</tr>
</tbody>
</table>

Vacation

| After 7 months but less than 1 year | 5 days |
| 1 year but less than 5 years | 10 days |
| 5 years of service but less than 15 years | 15 days |
| 15 years of service but less than 21 years | 20 days |
| 21 years | 21 days |
| 22 years | 22 days |
| 23 years | 23 days |
| 24 years | 24 days |
| 25 years or more | 25 days |

Plus 1 day paid off per year for medical visit

plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

#### OVERTIME PAY

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double the regular rate for Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the day's pay.

#### HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

#### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Time Period</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
</tr>
<tr>
<td>--------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>0-3 months</td>
<td>$20.73</td>
<td>$21.24</td>
<td>$21.68</td>
</tr>
<tr>
<td>4 months</td>
<td>22.41</td>
<td>22.96</td>
<td>23.44</td>
</tr>
<tr>
<td>8 months</td>
<td>23.75</td>
<td>24.34</td>
<td>24.85</td>
</tr>
<tr>
<td>12 months</td>
<td>25.12</td>
<td>25.74</td>
<td>26.28</td>
</tr>
<tr>
<td>16-17 months</td>
<td>26.47</td>
<td>27.12</td>
<td>27.69</td>
</tr>
</tbody>
</table>

Supplemental benefit rate per hour: (Start after 90 days with employer)

**Condition's:**
- Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

| FULL PAY RATE | $11.02 | $11.58 | $12.18 | $12.90 |

- Work at least 2 regularly scheduled days a week.

| Partial rate | $8.11  | $8.58  | $9.09  | $9.71  |

- Work at least 20 hrs regularly scheduled hrs a week.

| Partial rate | $2.90  | $2.99  | $3.09  | $3.19  |
Exterminators, Fumigators

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES** Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2016

$ 20.01

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES** Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2016

$ 20.95

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES** Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2016

$ 15.70

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
07/01/2016

Janitorial Start $ 9.85
After 90 Days 10.35

An additional .50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.

Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

Landscape Maintenance 06/01/2017

JOB DESCRIPTION Landscape Maintenance


WAGES Per hour: 07/01/2016

$14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS Per hour worked: $1.75

OVERTIME PAY See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment


WAGES Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $20.95
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 16.55
Helper 14.73
Packer* 14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRICT 10
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
DISTRICT 10
ENTIRE COUNTIES

WAGES
Per hour: 07/15/2016
Commercial $ 17.26
Residential 17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours: 07/01/2016
Single $ 5.01
Two person 8.44
Family 11.06

After Forty (40) Hours
Single $ 3.71
Two Person $ 7.14
Family $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $18.49
Laborer/ non-construction $14.73
Conveyor operators and tenders $17.55
Weighers/Measurers $12.40

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION**  Window Cleaners

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2016

$13.23
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Richmond County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EXTERNAL

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.62</td>
<td>$25.22</td>
<td>$25.82</td>
<td>$26.60</td>
</tr>
<tr>
<td>B</td>
<td>24.59</td>
<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>C</td>
<td>24.55</td>
<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount.
All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$8.09</td>
<td>$8.57</td>
<td>$9.07</td>
<td>$9.69</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: 8.09 8.57 9.07 9.69
after 12th month-24th month: 10.66 11.23 11.84 12.56

Vacation

Less than 6 months of work... no vacation
6 months of work...........three days
1 year of work...........ten days
5 years of work........fifteen days
15 years of work.......twenty days
21 years of work......twenty-one days
22 years of work......twenty-two days
23 years of work...twenty-three days
24 years of work....twenty-four days
25 years or more    twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday

**JOB DESCRIPTION**
Fire Safety Director - NYC Only

**DISTRICT**
10

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

****IMPORTANT****
Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" (Less than 120,000 square feet gross area)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 24.62</td>
<td>$ 25.22</td>
<td>$ 25.82</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>24.59</td>
<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>24.55</td>
<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

*Additional lump-sum bonus of $500.00 per year. (pro-rated if less than full time.)

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

**NEW HIRE:**
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
This is an additional required amount.

All supplements start after 3 months.

Rates per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
</table>

Employees regularly scheduled 2 or more days a week:
Employees regularly scheduled more than 20 hours a week:

<table>
<thead>
<tr>
<th></th>
<th>10.99</th>
<th>11.56</th>
<th>12.16</th>
<th>12.89</th>
</tr>
</thead>
</table>

New hires regularly scheduled more than 20 hours a week:

- After 3rd month-12th month:
  - $8.09
  - $8.57
  - $9.07
  - $9.69
- after 12th month-24th month:
  - $10.66
  - $11.23
  - $11.84
  - $12.56

Vacation

- Less than 6 months work: no vacation
- 6 months of work: three days
- 1 year of work: ten days
- 5 years of work: fifteen days
- 15 years of work: twenty days
- 21 years of work: twenty-one days
- 22 years of work: twenty-two days
- 23 years of work: twenty-three days
- 24 years of work: twenty-four days
- 25 years or more: twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid:

- See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

---

**Fuel Delivery**

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Rate Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before January 1, 2011 or with more than 1 year prior experience</td>
<td>$30.61</td>
</tr>
</tbody>
</table>
| Hired on or after January 1, 2011 or with less than 1 year prior experience | $22.00
| 1st Year | $22.00 |
| 2nd Year | 24.00 |
| 3rd Year | 26.00 |
| 4th Year | 28.00 |
| 5th Year + | 30.61 |

Serviceperson

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired before January 1, 2011 or with more than 1 year prior experience</td>
<td>$30.36</td>
</tr>
<tr>
<td>Hired on or after January 1, 2011 or with less than 1 year prior experience</td>
<td>26.65</td>
</tr>
</tbody>
</table>
NOTE: Night work rate - Additional $10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur and Serviceperson.

<table>
<thead>
<tr>
<th>Rate Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1700 hours</td>
<td>$15.92*</td>
</tr>
<tr>
<td>Over 1700 hours</td>
<td>7.59</td>
</tr>
<tr>
<td>* First 30 days subtract $.05</td>
<td></td>
</tr>
</tbody>
</table>

Additionally:
- Hired before 12/15/2004 | $4.50 |
- Hired 12/16/2004 to 12/31/2010
  - After 12 months | 1.50 |
  - After 24 months | 3.00 |
  - After 36 months | 4.50 |

VACATION:

1 to 9 Years
- Worked 75 days in preceding 12 months | 5 days |
- Worked 110 days in preceding 12 months | 10 days |
- 10 Consecutive Years
  - Worked 75 days in preceding 12 months | 10 days |
  - Worked 90 days in preceding 12 months | 15 days |
- 15 Consecutive Years
  - Worked 100 continuous days in preceding 12 months | 20 days |

SICK:
1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 12, 26) on HOLIDAY PAGE
NOTE: Must work 2 days in week of paid holiday.

If work performed on 5, 7, 11, 12, 26 holidays - holiday pay plus 1 day's pay; 2x hourly rate after 8 hours
If work performed on 6 holiday - holiday pay plus 2 day's pay
If work 5, 7, 11, 12, 26 holiday on Saturday & work performed - holiday pay plus plus 1 day's pay; 2 1/2x hourly rate after 8 hours
If work 6 holiday on Saturday & work performed - holiday pay plus 2 regular day's pay; 3x hourly rate after 8 hours

Guards, Watchmen

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Guards, Watchmen</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTRIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td>Hired prior to January 1, 2016</td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2016 01/01/2017 01/01/2018</td>
</tr>
</tbody>
</table>

10-553
SECURITY GUARD (ARMED)  $ 28.75  $ 29.00  $ 29.25

SECURITY GUARD (UNARMED)
0 - 6 months  13.80  14.25  14.75
7 - 12 months  14.30  14.75  15.25
13 - 18 months  14.80  15.25  15.75
19 - 24 months  15.30  15.75  16.25
25 - 30 months  15.80  16.25  16.75
more than 30 months  16.45  16.90  17.40

Hired on or after January 1, 2016
Per Hour:  07/01/2016  01/01/2017  01/01/2018
Security Guard (Armed)  $ 28.75  $ 29.00  $ 29.25
Security Guard (Unarmed)
0 to 36 months  $ 14.00  $ 14.40  $ 14.80
36 months or more  16.45  16.90  17.40

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Effective Period:  07/01/2016  01/01/2017  01/01/2018
$ 4.93  $ 5.11  $ 5.35
Additional after 120 days  .11  .11  .11
Additional after 2 years  .44  .44  .44

VACATION:
Months on payroll - Vacation with Pay
6  3 days
12  5 days
24  10 days
60  15 days
180  20 days
300  25 days

Plus one personal day per year.

SICK LEAVE:
0-119 days of employment employees will accumulate one (1) hour for every thirty (30) hours worked
120-36 months of employment employees will accumulate 5 paid sick days
36 months or more of employment employees will accumulate six (6) paid sick days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.
HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
NOTE:
1) Paid Holidays - apply after one year.
2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTRIES Bronx, Kings, New York, Queens, Richmond

WAGES
Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/1/2018</th>
<th>01/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 24.62</td>
<td>$ 25.22</td>
<td>$ 25.82</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Class B</td>
<td>24.59</td>
<td>25.19</td>
<td>25.79</td>
<td>26.57</td>
</tr>
<tr>
<td>Class C</td>
<td>24.55</td>
<td>25.15</td>
<td>25.75</td>
<td>26.53</td>
</tr>
</tbody>
</table>

Any employee who was employed in the industry as of February 3, 1996 shall receive the full minimum rate from the date of hire.

NEW HIRE:
Hired before 01/01/2012 - May be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Hired on or after January 01/01/2012 - Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
This is an additional required amount. All supplements start after 3 months.

Rate per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees regularly scheduled 2 or more days a week:</td>
<td>$ 8.09</td>
<td>$ 8.57</td>
<td>$ 9.07</td>
</tr>
<tr>
<td>Employees regularly scheduled more than 20 hours a week:</td>
<td>10.99</td>
<td>11.56</td>
<td>12.16</td>
</tr>
</tbody>
</table>

New hires regularly scheduled more than 20 hours a week
After 3rd month-12th month: 8.09 8.57 9.07 9.69
after 12th month-24th month: 10.66 11.23 11.84 12.56

VACATION
Less than 6 months of work... no vacation
6 months of work................three days
1 year of work...........ten days
5 years of work........fifteen days
15 years of work.......twenty days
21 years of work........twenty-one days
22 years of work.......twenty-two days
23 years of work........twenty-three days
24 years of work........twenty-four days
25 years or more    twenty-five days

PLUS two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY
Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday are observed the previous Friday. Those that fall on Sunday are observed the next Monday.

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Landscape Maintenance

06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

$ 18.23

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Moving Furniture and Equipment

06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016
Driver-Heavy & Tractor Trailer $ 23.52  
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 18.17
Helper 15.52
Packer* 11.87

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5599

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour 07/01/2016 $ 28.32

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 5.37

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  07/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur)  $ 20.47
Helper  16.72
Tractor Trailer Driver  22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

07/01/2016
Rate per Hour:  $ 11.32

Vacation:

1 year of service
but less than five years  (10) days
5 years of service
but less than ten years  (15) days
10 years of service  (16) days
11 years of service  (17) days
12 years of service  (18) days
13 years of service  (19) days
14 years of service  (20) days
20 years of service  (21) days
21 years of service  (22) days
22 years of service  (23) days
23 years of service  (24) days
24 years of service  (25) days

Hired prior to 12/01/1991  11 days off with pay
Hired after 12/01/1991  10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE
Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid:  See (5, 6, 25) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION  Window Cleaners

10-813 MW
**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$28.10</td>
<td>$28.70</td>
<td>$29.30</td>
<td>$30.07</td>
</tr>
<tr>
<td>Power Operated &amp;</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manual Scaffolds</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&amp; Boatswain Chairs</td>
<td>$30.66</td>
<td>$31.33</td>
<td>$31.99</td>
<td>$32.82</td>
</tr>
</tbody>
</table>

Scraping (additional) $8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Supplemental benefit rate per hour:(Start after 90 days with employer)

<table>
<thead>
<tr>
<th>Condition's:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Must work regularly scheduled 20 hrs a week and more than two (2) days a week.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FULL PAY RATE</td>
<td>$11.01</td>
<td>$11.58</td>
<td>$12.18</td>
<td>$12.90</td>
</tr>
<tr>
<td>Work at least 2 regularly scheduled days a week.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate:</td>
<td>$8.11</td>
<td>$8.58</td>
<td>$9.09</td>
<td>$9.71</td>
</tr>
<tr>
<td>Work at least 20 hrs regularly scheduled hrs a week.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial rate</td>
<td>$2.90</td>
<td>$2.99</td>
<td>$3.09</td>
<td>$3.19</td>
</tr>
</tbody>
</table>

Vacation
After 7 months but less than 1 year | five (5) days |
1 year but less than 5 years | ten (10) days |
5 years of service but less than 15 years | fifteen (15) days |
15 years of service but less than 21 years | twenty (20) days |
21 years | twenty-one (21) days |
22 years | twenty-two (22) days |
23 years | twenty-three (23) days |
24 years | twenty-four (24) days |
25 years or more | twenty-five (25) days |

Plus 1 day paid off per year for medical visit
plus 10 days paid off after one year worked.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Double the hourly rate for Saturday holiday work plus days pay.
Time and one half the regular rate for work on a holiday plus the day's pay.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Plus one Personal Day
Must work 2 days in week of Holiday for employer

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Power Operated &amp;</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manual Scaffolds</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&amp; Boatswain Chairs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Time Period</td>
<td>$20.73</td>
<td>$21.24</td>
<td>$21.68</td>
<td>$22.25</td>
</tr>
<tr>
<td>------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>0-3 months</td>
<td>22.41</td>
<td>22.96</td>
<td>23.44</td>
<td>24.06</td>
</tr>
<tr>
<td>4 months</td>
<td>23.75</td>
<td>24.34</td>
<td>24.85</td>
<td>25.50</td>
</tr>
<tr>
<td>8 months</td>
<td>25.12</td>
<td>25.74</td>
<td>26.28</td>
<td>26.97</td>
</tr>
<tr>
<td>12 months</td>
<td>26.47</td>
<td>27.12</td>
<td>27.69</td>
<td>28.42</td>
</tr>
<tr>
<td>16-17 months</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefit rate per hour: (Start after 90 days with employer)

**Condition's:**
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

**FULL PAY RATE**

<table>
<thead>
<tr>
<th>Full Pay Rate</th>
<th>$11.02</th>
<th>$11.58</th>
<th>$12.18</th>
<th>$12.90</th>
</tr>
</thead>
</table>

Work at least 2 regularly scheduled days a week.

**Partial rate:**

<table>
<thead>
<tr>
<th>Partial Rate</th>
<th>$8.11</th>
<th>$8.58</th>
<th>$9.09</th>
<th>$9.71</th>
</tr>
</thead>
</table>

Work at least 20 hrs regularly scheduled hrs a week.

**Partial rate**

<table>
<thead>
<tr>
<th>Partial Rate</th>
<th>$2.90</th>
<th>$2.99</th>
<th>$3.09</th>
<th>$3.19</th>
</tr>
</thead>
</table>
JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:

07/01/2016

$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 7.07

Employees regularly scheduled more than 20 hours in a week:

$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 4.98

Employees regularly scheduled more than 20 hours in a week:

$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE
If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

---

Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2016

$ 25.65

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2016

$ 16.53

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

Janitor, Porter, Cleaners, Elevator Operator

**JOB DESCRIPTION**  Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT**  10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**
Per hour worked

---

Page 280
NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>7/01/2016</th>
<th>1/01/2017</th>
<th>1/01/2018</th>
<th>1/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>2.85</td>
<td>4.61</td>
<td>4.96</td>
<td>5.31</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.63</td>
<td>0.92</td>
<td>0.92</td>
<td>0.92</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Landscape Maintenance 06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016
$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 25.65
Driver-Light Truck 16.49
Helper 13.82
Packer* 12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Orange, Putnam, Rockland, Sullivan

WAGES
Per hour: 07/01/2016

$ 23.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 17.32
Laborer/ non-construction $ 13.82
Conveyor operators and tenders $ 21.43
Weighers/Measurers $ 16.37

IMPORTANT INFORMATION:
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**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

See (1) on HOLIDAY PAGE

---

**Window Cleaners** 06/01/2017

**JOB DESCRIPTION** Window Cleaners

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Window Cleaner</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.93</td>
<td>$ 20.33</td>
<td>$ 20.83</td>
<td>$ 21.08</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 5.34</td>
<td>$ 5.71</td>
<td>$ 6.15</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>2.85</td>
<td>3.16</td>
<td>3.40</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
<td>0.63</td>
<td>0.63</td>
<td>0.63</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

**VACATION LEAVE**

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
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</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)
OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
Saratoga County Article 9

Exterminators, Fumigators 06/01/2017

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour:  07/01/2016

$ 20.01

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour:  07/01/2016

$ 20.95

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour:  07/01/2016

$ 15.70

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
07/01/2016

Janitorial Start $9.85
After 90 Days 10.35

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

$3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Page 287
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour:  07/01/2016

$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE

10-200 UNITED

**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**

**WAGES**
Per hour:  07/01/2016

Driver-Heavy & Tractor Trailer  $ 20.95
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck  16.55
Helper  14.73
Packer*  14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

Page 288
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

WAGES

Per hour: 07/15/2016
Commercial $ 17.26
Residential 17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours: 07/01/2016
Single $ 5.01
Two person 8.44
Family 11.06

After Forty (40) Hours
Single $ 3.71
Two Person $ 7.14
Family $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator  $ 18.49
Labourer/ non-construction $ 14.73
Conveyor operators and tenders $ 17.55
Weighers/Measurers $ 12.40

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2016

$ 13.23
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Schenectady County Article 9

Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators

DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour:  07/01/2016

$ 20.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery

DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour:  07/01/2016

$ 20.95

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen

DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour:  07/01/2016

$ 15.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRIBUTION 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

07/01/2016

Janitorial Start $ 9.85
After 90 Days 10.35

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See *Introduction to the Prevailing Rate Schedule* page 10, *Wage and Supplements’ heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

Per hour: 07/01/2016

$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**

Per hour: 07/01/2016

- Driver-Heavy & Tractor Trailer ($20.95)
- (capacity of at least 26,000 pounds Gross Vehicle Weight)
- Driver-Light Truck 16.55
- Helper 14.73
- Packer* 14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer
DISTRIBUTION 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal
DISTRIBUTION 10

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington

WAGES
Per hour: 07/15/2016
Commercial $ 17.26
Residential 17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:

First (1st) Forty (40) Hours:

Single $ 5.01
Two person 8.44
Family 11.06

After Forty (40) Hours

Single $ 3.71
Two Person $ 7.14
Family $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:
After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$18.49</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$14.73</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$17.55</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$12.40</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION**  Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

**WAGES**
Per hour: 07/01/2016

$13.23
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
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</thead>
<tbody>
<tr>
<td>$12.65</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.75 |

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

### Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

<table>
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<tr>
<th>Per hour:</th>
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<tr>
<td>$18.39</td>
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**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.75 |

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

### Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES**
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

<table>
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<th>Per hour:</th>
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<td>$15.31</td>
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</tr>
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Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
07/01/2016

Janitorial Start $ 9.85
After 90 Days 10.35

An additional $.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

07/01/2016

$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:
1 year of work 5 working days
3 years of work 10 working days
4 years of work 11 working days
6 years of work 12 working days
10 years of work 15 working days

Sick days are earned after 90 day probationary period at the following rate:
Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)
OVERTIME PAY
See (B, B2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plus Employees Birthday
Note: Above Holidays paid after 3 months with employer
Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.
Holidays that fall on weekends are observed on Friday or Monday.

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016
$ 14.08

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 18.39
Driver-Light Truck 14.78
Helper 15.77
Packer* 13.53

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

---

**Stationary Engineer**

**JOB DESCRIPTION**  Stationary Engineer

**DISTRICT**  10

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

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**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT**  10

**ENTIRE COUNTIES**


**WAGES**

**07/15/2016**

<table>
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</thead>
<tbody>
<tr>
<td>Commercial</td>
<td>$17.26</td>
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<tr>
<td>Residential</td>
<td>17.26</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees:

**07/01/2016**

First (1st) Forty (40) Hours:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$5.01</td>
</tr>
<tr>
<td>Two person</td>
<td>8.44</td>
</tr>
<tr>
<td>Family</td>
<td>11.06</td>
</tr>
</tbody>
</table>

After Forty (40) Hours:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$3.71</td>
</tr>
<tr>
<td>Two Person</td>
<td>$7.14</td>
</tr>
<tr>
<td>Family</td>
<td>$9.76</td>
</tr>
</tbody>
</table>
Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

- After completing 12 Months of service (1 yr) 1 Week
- After completing 36 Months of service (3 yrs) 2 Weeks
- After completing 120 Months of service (10 yrs) 3 Weeks
- After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
- After completing 192 Months of service (16 yrs) 3 Weeks 2 Days
- After completing 204 Months of service (17 yrs) 3 Weeks 3 Days
- After completing 216 Months of service (18 yrs) 3 Weeks 4 Days
- After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

For use with Transfer Station Operation.

Per Hour: 07/01/2016

- Indus. Truck Driver/Tractor Operator $ 16.63
- Laborer/ non-construction $ 15.77
- Conveyor operators and tenders $ 15.79
- Weighers/Measurers $ 12.60

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

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ENTIRE COUNTIES
Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 07/01/2016
$12.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Schuyler County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

$ 13.58

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour worked: $ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

$ 20.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.75

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

$ 17.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION

Entire Counties
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 07/01/2016
$ 11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked (required up to 40 hrs. per week)
Single Part Time .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.
$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

$13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $20.32

Driver-Light Truck 15.64
**Helper**  
13.16

**Packer**  
14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Stationary Engineer**

06/01/2017

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

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**Trash and Refuse Removal**

06/01/2017

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$ 15.00</td>
<td>$ 15.25</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$ 11.00</td>
<td>$ 11.25</td>
<td>$ 11.50</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.84*</td>
<td>$ 7.13*</td>
<td>$ TBD*</td>
</tr>
</tbody>
</table>

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Page 307
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $ 16.33
Laborer/ non-construction $ 13.16
Conveyor operators and tenders  $ 16.43
Weighers/Measurers  $ 13.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

Window Cleaners 06/01/2017

JOB DESCRIPTION  Window Cleaners

DISTRICT  10
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 12.56

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  10

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2016

$14.92

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2016

$20.22

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour worked:  $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2016

$15.52

**IMPORTANT INFORMATION:**
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SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016 $11.70

New Hire Rate:
First 180 days only 10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $1.14
Family Part Time .27
Single Full Time (up to 180 days) .14
Family Full Time (up to 180 days) .27
Single Full Time (after 180 days) 2.59
Family Full Time (after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.

Full time employees: 3 sick days per year
Part time employees: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

$13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016
Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000 pounds Gross Vehicle Weight)  
Driver-Light Truck  
Helper  
Packer*  

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS  
Per hour worked:  

OVERTIME PAY  
See (B, B2) on OVERTIME PAGE

HOLIDAY  
Paid:  

WAGES  

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,  
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY  
HOLIDAY

Trash and Refuse Removal  

JOB DESCRIPTION Trash and Refuse Removal  
ENTIRE COUNTIES  
WAGES  

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.64*</td>
<td>$ 7.13*</td>
<td>$ TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 16.61</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 13.75</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 15.65</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 13.13</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2016

$ 12.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 21.09

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 18.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 17.46

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator
06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72
Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.
$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.
Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See “Introduction to the Prevailing Rate Schedule” page 10, ‘Wage and Supplements’ heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.
**Job Description: Packer**

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.*

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: **$1.75**

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Stationary Engineer**

Per hour worked: **$1.75**

**TRAFFIC AND REFUSE REMOVAL**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING TRASH AND REFUSE REMOVAL RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

---

**OVERTIME PAY**

---

**HOLIDAY**

---

**Trash and Refuse Removal**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Trash, Recycling, Roll-Off and Brush Drivers</th>
<th>Thrower Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$15.00</td>
<td>$11.00</td>
</tr>
<tr>
<td>05/01/2017</td>
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</tr>
<tr>
<td>05/01/2018</td>
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<td>$11.50</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>$6.84*</th>
<th>$7.13*</th>
<th>TBD*</th>
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</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements" heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

For use with Transfer Station Operation.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td>$ 18.30</td>
</tr>
<tr>
<td>Laborer/ non-construction</td>
<td>$ 13.47</td>
</tr>
<tr>
<td>Conveyor operators and tenders</td>
<td>$ 16.61</td>
</tr>
<tr>
<td>Weighers/Measurers</td>
<td>$ 15.73</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

---
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

$ 13.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Steuben County

Steuben County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 13.58

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery 06/01/2017

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 20.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen 06/01/2017

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 17.00

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**

06/01/2017

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Delaware, Steuben

**WAGES**

Per hour:

07/01/2016

$ 12.56

---

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Landscape Maintenance**

06/01/2017

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

07/01/2016

$ 13.82

---

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:
07/01/2016

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.32
Driver-Light Truck 15.64
Helper 13.16
Packer* 14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY
JOB DESCRIPTION    Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Trash, Recycling, Roll-Off and Brush Drivers</th>
<th>Thrower Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$15.00</td>
<td>$11.00</td>
</tr>
<tr>
<td>05/1/2017</td>
<td>$15.25</td>
<td>$11.25</td>
</tr>
<tr>
<td>05/1/2018</td>
<td>$15.50</td>
<td>$11.50</td>
</tr>
</tbody>
</table>

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SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$6.84*</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$7.13*</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

JOB DESCRIPTION    Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator

$16.33

Laborer/ non-construction

Page 325
Conveyor operators and tenders
$ 16.43

Weighers/Measurers
$ 13.40

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
$ 12.56

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES Per hour:

07/01/2016

$ 16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 7.07

Employees regularly scheduled more than 20 hours in a week:

$ 9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$ 4.98

Employees regularly scheduled more than 20 hours in a week:

$ 7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

---

**Fuel Delivery**

06/01/2017

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
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</thead>
<tbody>
<tr>
<td><strong>$ 27.94</strong></td>
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**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Guards, Watchmen**

06/01/2017

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$ 15.90</strong></td>
<td></td>
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</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**

06/01/2017

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Janitors:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$ 15.90</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Porters

<table>
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<tr>
<th></th>
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<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
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IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Additional per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
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<td>$1.09</td>
<td>$1.11</td>
<td>$1.12</td>
<td>$1.14</td>
</tr>
</tbody>
</table>

SICK DAYS

10 days pay or 10 days off with pay. (After first year with employer)
This is based on 40 hrs a week, lesser hrs would be prorated.

VACATION DAYS
The following days off are after time with the employer,

- 6 months with employer: 3 days off with pay
- 1 yr with employer: 5 days
- 2 yrs with employer: 10 days
- 5 yrs with employer: 15 days
- 10 yrs with employer: 20 days
- 25 yrs with employer: 25 days

PERSONAL DAYS

All employees shall receive 2 personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay
- 1 1/2 times regular pay on the sixth consecutive day of work
- 2 times regular pay on the seventh consecutive day of work

HOLIDAY
Paid:
See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then Time and one half for work plus Holiday straight time is due.

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per hour: 07/01/2016

$16.10
Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $ 27.94 (capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 20.10

Helper 14.30

Packer* 12.62

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer

JOB DESCRIPTION Stationary Engineer


WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Trash and Refuse Removal</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
</tbody>
</table>

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks) per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>DRIVERS:</td>
<td>$24.05</td>
<td>$24.05</td>
</tr>
<tr>
<td>HELPER:</td>
<td>$23.87</td>
<td>$23.87</td>
</tr>
</tbody>
</table>

RESIDENTIAL: (curbside, loose bag and others)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>DRIVERS:</td>
<td>$19.85</td>
<td>$19.85</td>
</tr>
<tr>
<td>HELPER:</td>
<td>$17.25</td>
<td>$17.25</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.64</td>
<td>$11.84</td>
</tr>
</tbody>
</table>

Additional (per hr worked paid up to 40 hrs a week)

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>07/01/2017</td>
</tr>
<tr>
<td>$11.64</td>
</tr>
<tr>
<td>$11.84</td>
</tr>
</tbody>
</table>

Vacation Days

First Year

- 1 yr but less than 3: 1 week
- 3 yrs but less than 5: 2 weeks
- 5 plus years: 3 weeks

Sick Days

First 6 months: 2 days
6 months to 1 year: Additional 1 day for each 2 months worked
After 1 year: 6 days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

Note - Double time and half the hourly rate on Sunday, if worked.

HOLIDAY

Paid: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Note - Must work the regularly scheduled day before and two regularly scheduled days after.
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Effective Period: 07/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur) $ 20.47
Helper 16.72
Tractor Trailer Driver 22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

Rate per Hour: $ 11.32

Vacation:
1 year of service but less than five years (10) days
5 years of service but less than ten years (15) days
10 years of service (16) days
11 years of service (17) days
12 years of service (18) days
13 years of service (19) days
14 years of service (20) days
20 years of service (21) days
21 years of service (22) days
22 years of service (23) days
23 years of service (24) days
24 years of service (25) days
Hired prior to 12/01/1991 11 days off with pay
Hired after 12/01/1991 10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, S) on OVERTIME PAGE

Overtime Description:
The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW
WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator
$ 19.98

Laborer/ non-construction
$ 14.30

Conveyor operators and tenders
$ 18.07

Weighers/Measurers
$ 15.36

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per hour: 07/01/2016

$ 15.55

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Sullivan County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour:

07/01/2016

$16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following are additional to the wage.
All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$7.07

Employees regularly scheduled more than 20 hours in a week:

$9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:
Employees regularly scheduled 2 or more days a week:

$4.98

Employees regularly scheduled more than 20 hours in a week:

$7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

<table>
<thead>
<tr>
<th>Fuel Delivery</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Fuel Delivery</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2016</td>
</tr>
<tr>
<td></td>
<td>$25.65</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Guards, Watchmen</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Guards, Watchmen</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2016</td>
</tr>
<tr>
<td></td>
<td>$16.53</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Janitor, Porter, Cleaners, Elevator Operator</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Janitor, Porter, Cleaners, Elevator Operator</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour worked</td>
</tr>
</tbody>
</table>
NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>7/01/2016</th>
<th>1/01/2017</th>
<th>1/01/2018</th>
<th>1/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$5.34</td>
<td>$5.71</td>
<td>$6.15</td>
<td>$6.61</td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>2.85</td>
<td>4.61</td>
<td>4.96</td>
<td>5.31</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.63</td>
<td>0.92</td>
<td>0.92</td>
<td>0.92</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee.

(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016

$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $ 25.65 (capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 16.49
Helper 13.82
Packer* 12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Stationary Engineer

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Orange, Putnam, Rockland, Sullivan

WAGES
Per hour: 07/01/2016
$ 23.46

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016
Indus. Truck Driver/Tractor Operator $ 17.32
Laborer/ non-construction $ 13.82
Conveyor operators and tenders $ 21.43
Weighers/Measurers $ 16.37

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 19.93</td>
<td>$ 20.33</td>
<td>$ 20.83</td>
<td>$ 21.08</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

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<tr>
<th>Category</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 5.34</td>
<td>$ 5.71</td>
<td>$ 6.15</td>
<td>$ 6.62</td>
</tr>
<tr>
<td>Part Time hired prior to 12/31/07</td>
<td>2.85</td>
<td>3.16</td>
<td>3.40</td>
<td>3.64</td>
</tr>
<tr>
<td>Part Time hired after 01/01/08</td>
<td>0.63</td>
<td>0.63</td>
<td>0.63</td>
<td>0.63</td>
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</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

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<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)
OVERTIME PAY
See (B, B2) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)
Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
Exterminators, Fumigators 06/01/2017

**JOB DESCRIPTION** Exterminators, Fumigators

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

$13.58

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per Hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

**JOB DESCRIPTION** Fuel Delivery

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

$20.32

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per Hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

**JOB DESCRIPTION** Guards, Watchmen

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

$17.00

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION
Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 10

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016
$ 11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to
clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)
Single Part Time $.14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72
Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.
$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
PLUS 4 floating holidays

Above Holidays paid after 180 days with employer
Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.
Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

---

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:
07/01/2016
$13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:
07/01/2016

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight)
$20.32

Driver-Light Truck
15.64

---
**Helper**  
13.16  
**Packer**  
14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Stationary Engineer  
06/01/2017

**JOB DESCRIPTION**  
Stationary Engineer

**DISTRICT**  
10

**ENTIRE COUNTIES**


**WAGES**

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,  
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

Trash and Refuse Removal  
06/01/2017

**JOB DESCRIPTION**  
Trash and Refuse Removal

**DISTRICT**  
10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>05/1/2017</th>
<th>05/1/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$ 15.00</td>
<td>$ 15.25</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$ 11.00</td>
<td>$ 11.25</td>
<td>$ 11.50</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.84*</td>
<td>$ 7.13*</td>
<td>$ TBD*</td>
</tr>
</tbody>
</table>
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**  Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTRIES**
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
For use with Transfer Station Operation.

**Per Hour:**

- Indus. Truck Driver/Tractor Operator: $16.33
- Laborer/ non-construction: $13.16
- Conveyor operators and tenders: $16.43
- Weighers/Measurers: $13.40

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Window Cleaners**

**JOB DESCRIPTION**  Window Cleaners

**DISTRICT** 10
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 12.56

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Tompkins County Article 9

Exterminators, Fumigators

JOB DESCRIPTION
Exterminators, Fumigators

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 13.58

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION
Fuel Delivery

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 20.32

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION
Guards, Watchmen

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

$ 17.00

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2016

$$11.70$$

New Hire Rate:
First 180 days only

$$10.70$$

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Single Part Time</th>
<th>$0.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Part Time</td>
<td>$0.27</td>
</tr>
<tr>
<td>Single Full Time (up to 180 days)</td>
<td>$0.14</td>
</tr>
<tr>
<td>Family Full Time (up to 180 days)</td>
<td>$0.27</td>
</tr>
<tr>
<td>Single Full Time (after 180 days)</td>
<td>$2.59</td>
</tr>
<tr>
<td>Family Full Time (after 180 days)</td>
<td>$2.72</td>
</tr>
</tbody>
</table>

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$$0.76$$

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

| 1 year of work | 1 week of vacation |
| 2 years of work | 2 weeks of vacation |
| 3 years of work | 2 weeks and 1 day vacation |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks |

Sick days are paid after 30 days probationary period.

| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.
Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**
See (B, B2, K) on OVERTIME PAGE
Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

**Paid:** See (5, 6) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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**Landscape Maintenance**

**JOB DESCRIPTION**  Landscape Maintenance

**DISTRICT**  10

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

**Per hour:** 07/01/2016

$ 13.82

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

**Paid:** See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Moving Furniture and Equipment**

**JOB DESCRIPTION**  Moving Furniture and Equipment

**DISTRICT**  10

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

**Per hour:** 07/01/2016

Driver-Heavy & Tractor Trailer
(capacity of at least 26,000 pounds Gross Vehicle Weight)  
$ 20.32

Driver-Light Truck  
15.64
Helper 13.16
Packer* 14.14

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer DISTRICT 10
ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10
ENTIRE COUNTIES

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$ 15.00</td>
<td>$ 15.25</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$ 11.00</td>
<td>$ 11.25</td>
<td>$ 11.50</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.84*</td>
<td>$ 7.13*</td>
<td>$ TBD*</td>
<td></td>
</tr>
</tbody>
</table>
* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION Trash and Refuse Removal

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
For use with Transfer Station Operation.

Per Hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $16.33
Laborer/ non-construction $13.16
Conveyor operators and tenders $16.43
Weighers/Measurers $13.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
$12.56

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS R&S
Ulster County Article 9

Exterminators, Fumigators

06/01/2017

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Ulster

WAGES
Per hour: 07/01/2016

$ 15.29

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Fuel Delivery

06/01/2017

JOB DESCRIPTION Fuel Delivery

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016

$ 25.65

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Guards, Watchmen

06/01/2017

JOB DESCRIPTION Guards, Watchmen

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016

$ 16.53

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

**JOB DESCRIPTION**  Janitor, Porter, Cleaners, Elevator Operator  
**ENTIRE COUNTIES**  Ulster  
**WAGES**  Per hour: 07/01/2016  
$ 15.31

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**NOTE:** Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

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Landscape Maintenance 06/01/2017

**JOB DESCRIPTION**  Landscape Maintenance  
**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  
**WAGES**  Per hour: 07/01/2016  
$ 15.98

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

**NOTE:** If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment
DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $ 25.65
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 16.49
Helper 13.82
Packer* 12.97

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer
DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES

WAGES
Per hour: 07/15/2016

Commercial $ 17.26
Residential 17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees: 07/01/2016

First (1st) Forty (40) Hours:

Single $ 5.01
Two person 8.44
Family 11.06

After Forty (40) Hours

Single $ 3.71
Two Person $ 7.14
Family $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $17.32
Laborer/ non-construction $13.82
Conveyor operators and tenders $21.43
Weighers/Measurers $16.37

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners
ENTIRE COUNTIES Ulster
WAGES
Per hour: 07/01/2016

$15.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Warren County Article 9

Exterminators, Fumigators 06/01/2017

JOB DESCRIPTION Exterminators, Fumigators


WAGES
Per hour: 07/01/2016

$ 20.01

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Fuel Delivery 06/01/2017

JOB DESCRIPTION Fuel Delivery


WAGES
Per hour: 07/01/2016

$ 20.95

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen 06/01/2017

JOB DESCRIPTION Guards, Watchmen


WAGES
Per hour: 07/01/2016

$ 15.70

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator 06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Warren, Washington

WAGES
Per hour: 07/01/2016

$13.23

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance 06/01/2017

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

$14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment


WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 20.95
Driver-Light Truck 16.55
Helper 14.73
Packer* 14.03

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer


WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
07/15/2016
Commercial	$ 17.26
Residential	17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees:
07/01/2016
First (1st) Forty (40) Hours:
Single	$ 5.01
Two person	8.44
Family	11.06

After Forty (40) Hours
Single	$ 3.71
Two Person	$ 7.14
Family	$ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)
1 Week
After completing 36 Months of service (3 yrs)
2 Weeks
After completing 120 Months of service (10 yrs)
3 Weeks
After completing 180 Months of service (15 yrs)
3 Weeks 1 Day
After completing 192 Months of service (16 yrs)
3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)
3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)
3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)
4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

Trash and Refuse Removal
06/01/2017

JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator $18.49
Laborer/ non-construction $14.73
Conveyor operators and tenders $17.55
Weighers/Measureers $12.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

$13.23

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Washington County Article 9

#### Exterminators, Fumigators 06/01/2017

**JOB DESCRIPTION**  
Exterminators, Fumigators

**DISTRICT**  
10

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 07/01/2016

- $20.01

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

#### Fuel Delivery 06/01/2017

**JOB DESCRIPTION**  
Fuel Delivery

**DISTRICT**  
10

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 07/01/2016

- $20.95

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

#### Guards, Watchmen 06/01/2017

**JOB DESCRIPTION**  
Guards, Watchmen

**DISTRICT**  
10

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 07/01/2016

- $15.70

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Residential Maintenance
Janitor, Porter, Cleaners, Elevator Operator
06/01/2017

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator
DISTRICT 10

ENTIRE COUNTIES Warren, Washington

WAGES
Per Hour 07/01/2016
$ 13.23

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance
06/01/2017

JOB DESCRIPTION Landscape Maintenance
DISTRICT 10


WAGES
Per hour: 07/01/2016
$ 14.41

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Moving Furniture and Equipment 06/01/2017

JOB DESCRIPTION Moving Furniture and Equipment

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $20.95
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck 16.55

Helper 14.73

Packer* 14.03

* Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
JOB DESCRIPTION  Trash and Refuse Removal

ENTIRE COUNTIES

WAGES
Per hour: 07/15/2016
Commercial  $ 17.26
Residential  17.26

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Benefits paid to non-probationary employees: 07/01/2016
First (1st) Forty (40) Hours:
Single  $ 5.01
Two person  8.44
Family  11.06

After Forty (40) Hours
Single  $ 3.71
Two Person  $ 7.14
Family  $ 9.76

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr) 1 Week
After completing 36 Months of service (3 yrs) 2 Weeks
After completing 120 Months of service (10 yrs) 3 Weeks
After completing 180 Months of service (15 yrs) 3 Weeks 1 Day
After completing 192 Months of service (16 yrs) 3 Weeks 2 Day's
After completing 204 Months of service (17 yrs) 3 Weeks 3 Day's
After completing 216 Months of service (18 yrs) 3 Weeks 4 Day's
After completing 228 Months of service (19 yrs) 4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B, B2, K) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee’s working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.
For use with Transfer Station Operation.

Per hour: 07/01/2016

- Indus. Truck Driver/Tractor Operator: $18.49
- Laborer/ non-construction: $14.73
- Conveyor operators and tenders: $17.55
- Weighers/Measurers: $12.40

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

$13.23

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Wayne County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

$14.92

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION Fuel Delivery

DISTRICT 10

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

$20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION Guards, Watchmen

DISTRICT 10

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

$15.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Janitor, Porter, Cleaners, Elevator Operator**

**DISTRIBUTION** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2016

$ 11.70

New Hire Rate:

First 180 days only

10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

**NOTE:** Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour worked (required up to 40 hrs. per week)

<table>
<thead>
<tr>
<th>Single Part Time</th>
<th>.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Part Time</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(up to 180 days)</td>
<td>.14</td>
</tr>
<tr>
<td>Family Full Time(up to 180 days)</td>
<td>.27</td>
</tr>
<tr>
<td>Single Full Time(after 180 days)</td>
<td>2.59</td>
</tr>
<tr>
<td>Family Full Time(after 180 days)</td>
<td>2.72</td>
</tr>
</tbody>
</table>

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

<table>
<thead>
<tr>
<th>1 year of work</th>
<th>1 week of vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 years of work</td>
<td>2 weeks of vacation</td>
</tr>
<tr>
<td>3 years of work</td>
<td>2 weeks and 1 day vacation</td>
</tr>
<tr>
<td>4 years of work</td>
<td>2 weeks and 2 days vacation</td>
</tr>
<tr>
<td>5 years of work</td>
<td>2 weeks and 3 days vacation</td>
</tr>
<tr>
<td>6 years of work</td>
<td>2 weeks and 4 days vacation</td>
</tr>
<tr>
<td>7 years of work</td>
<td>3 weeks</td>
</tr>
</tbody>
</table>

Page 369
Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016

$13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016
Driver-Heavy & Tractor Trailer $ 20.22
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.88
Helper 13.75
Packer* 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
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SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>05/1/2017</th>
<th>05/1/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$ 15.00</td>
<td>$ 15.25</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$ 11.00</td>
<td>$ 11.25</td>
<td>$ 11.50</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 6.84*</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 7.13*</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

---

**Trash and Refuse Removal**

**JOB DESCRIPTION**

Trash and Refuse Removal

**DISTRICT**

10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Operation.

Per hour:

- **07/01/2016**
  - Indus. Truck Driver/Tractor Operator: $ 16.61
  - Laborer/ non-construction: $ 13.75
  - Conveyor operators and tenders: $ 15.65
  - Weighers/Measurers: $ 13.13

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.75

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE
<table>
<thead>
<tr>
<th>Window Cleaners</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Window Cleaners</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>10</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>$12.21</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Westchester County Article 9

Exterminators, Fumigators

JOB DESCRIPTION Exterminators, Fumigators

ENTIRE COUNTIES Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour:

07/01/2016

$16.87

All work between 5pm and 7am an additional .44 per hour.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Employees hired on or before Sept. 30, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$7.07

Employees regularly scheduled more than 20 hours in a week:

$9.87

Employees hired on or after Oct. 1st, 2008:

Per hour worked:

Employees regularly scheduled 2 or more days a week:

$4.98

Employees regularly scheduled more than 20 hours in a week:

$7.78

After 1 full year with employer 10 sick days.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days
15 + years 20 Days
additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days
After first 52 weeks with employer 10 Days
After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11) on HOLIDAY PAGE

If hired before Feb. 1, 2001
Employees Birthday
2 floating holidays and either Martin Luther King Day OR Yom Kippur

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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Fuel Delivery

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2016

$25.65

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

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Guards, Watchmen

**JOB DESCRIPTION** Guards, Watchmen

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2016

$16.53

**IMPORTANT INFORMATION:**
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**SUPPLEMENTAL BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

Janitor, Porter, Cleaners, Elevator Operator

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**
Per hour worked
NOTE: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purposes including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th>7/01/2016</th>
<th>1/01/2017</th>
<th>1/01/2018</th>
<th>1/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$5.34</td>
<td>$5.71</td>
<td>$6.15</td>
</tr>
<tr>
<td>Part Time(hired prior to 12/31/07)</td>
<td>2.85</td>
<td>4.61</td>
<td>4.96</td>
</tr>
<tr>
<td>Part Time(hired after 01/01/08)</td>
<td>0.63</td>
<td>0.92</td>
<td>0.92</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after six months and only on first 40 hrs unless note above applies to employee.
(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE

Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee’s first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.
**Landscape Maintenance**

**JOB DESCRIPTION** Landscape Maintenance  
**DISTRICT** 10  
**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  
**WAGES**  
Per hour: 07/01/2016  
$ 15.98  

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.  

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.  

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.  

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $ 1.75  
**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  

---  

**Moving Furniture and Equipment**

**JOB DESCRIPTION** Moving Furniture and Equipment  
**DISTRICT** 10  
**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  
**WAGES**  
Per hour: 07/01/2016  
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight) $ 25.65  
Driver-Light Truck 16.49  
Helper 13.82  
Packer* 12.97  
*Packs, wraps, labels office furniture and equipment; Loads on to dollies.  

**IMPORTANT INFORMATION:**  
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**SUPPLEMENTAL BENEFITS**  
Per hour worked: $ 1.75  
**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE
Stationary Engineer

JOB DESCRIPTION  Stationary Engineer  DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES,
CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal  DISTRICT 10

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
Effective Period: 07/01/2016

MEDICAL WASTE REMOVAL

Driver (Chauffeur)  $20.47
Helper  16.72
Tractor Trailer Driver  22.97

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
The following is required addition to the wages.

Rate per Hour:  $11.32

Vacation:
1 year of service but less than five years  (10) days
5 years of service but less than ten years  (15) days
10 years of service  (16) days
11 years of service  (17) days
12 years of service  (18) days
13 years of service  (19) days
14 years of service  (20) days
20 years of service  (21) days
21 years of service  (22) days
22 years of service  (23) days
23 years of service  (24) days
24 years of service  (25) days

Page 378
Hired prior to 12/01/1991
11 days off with pay
Hired after 12/01/1991
10 days off with pay

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**
See (B, B2, S) on OVERTIME PAGE
Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**
Paid: See (5, 6, 25) on HOLIDAY PAGE

---

**Trash and Refuse Removal** 06/01/2017

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
For use with Transfer Station Operation.

Per hour: 07/01/2016

- Indus. Truck Driver/Tractor Operator: $17.32
- Laborer/ non-construction: $13.82
- Conveyor operators and tenders: $21.43
- Weighers/Measurers: $16.37

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPORTING BENEFITS**
Per hour worked: $1.75

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Trash and Refuse Removal** 06/01/2017

**JOB DESCRIPTION**  Trash and Refuse Removal

**ENTIRE COUNTIES**
Westchester

**WAGES**
07/01/2016

- Packer Truck Dr.: $27.07
- Satellite Truck: 26.46
- Recycling Truck: 26.46
- Helpers: 23.43

**COMMERCIAL WORK**
On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

- Chauffers: $27.28

---
Helpers 26.14

On open trucks, rackbody or trucks which have no self contained mechanical loading device up to 22 yard capacity:

Chauffeurs $27.61
Helpers 26.31

On one container tractor hoist:

Chauffeurs $27.61

On 10-wheel, open truck, containers loaders, Dino-Master, over-cab loaders, rackbody truck nor any other trucks 22 yard to and including 25 yard capacity:

Chauffeurs $27.77
Helpers 26.47

On rubbish and garbage trucks (except as provided in B & C below) 26 yard to and including 31 yard capacity:

Chauffeurs $28.16
Helpers 26.93

On 42 yard capacity garbage truck:

Chauffeurs $28.75

Roll Off Trucks:

Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only:

Chauffeurs $28.36

Roll-off trucks other than those described above up to and including 42 yard capacity:

Chauffeurs $28.75

On any roll-off trucks with more than 42 yard capacity or any tractor trailer truck:

Chauffeurs $29.73

IMPORTANT INFORMATION:

Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits payable after 45 day probation. All time is time with employer.

Paid Per Hour Worked: (Up to 40 hours a week)

$11.89

Additional Days off:

Hired before Dec. 1st, 2012 1st year - 1 day
2nd year - 2 days
3rd year - 3 days
Beginning 4th yr. 4 days

Hired on/after Dec. 1st, 2012 2 days

Hired after Feb. 1st, 2009 Beginning 2nd year, 3 days a year
Beginning 4th year, 7 days a year

Hired after Dec. 12th, 2012 5 days a year

Hired before Dec. 1st, 2012 5 days a year
Any employee who works 26 weekends or more shall be paid 48 hours vacation pay.

Additional Days off:
4 personal days a year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 25, 26) on HOLIDAY PAGE
Holidays are additional to above days off with pay.

Must work the regular scheduled day before and 2 regular scheduled days after Holiday to receive Holiday pay.

If required to work Holiday 1.5 times rate plus holiday pay.

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners
DISTRICT 10

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Window Cleaner</td>
<td>$ 19.93</td>
<td>$ 20.33</td>
<td>$ 20.83</td>
<td>$ 21.08</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time**</td>
<td>$ 5.34</td>
<td>$ 5.71</td>
<td>$ 6.15</td>
<td>$ 6.62</td>
</tr>
</tbody>
</table>

(*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(**)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

SICK LEAVE
Beginning with an employee's seventh month of employment, all FULL-TIME employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to a pro rated number of sick days for the time between the first day of his seventh month of employment to the end of the calendar year. All PART-TIME employees shall be entitled to five (5) sick days per calendar year.

VACATION LEAVE

<table>
<thead>
<tr>
<th>Time employed</th>
<th>Vacation Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Months</td>
<td>3 Days</td>
</tr>
<tr>
<td>1 Year</td>
<td>1 Week</td>
</tr>
<tr>
<td>2 Years</td>
<td>2 Weeks</td>
</tr>
<tr>
<td>5 Years</td>
<td>3 Weeks</td>
</tr>
<tr>
<td>15 Years</td>
<td>4 Weeks</td>
</tr>
<tr>
<td>25 Years</td>
<td>5 Weeks</td>
</tr>
</tbody>
</table>

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate
All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ
Wyoming County Article 9

Exterminators, Fumigators

JOB DESCRIPTION  Exterminators, Fumigators  DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

$14.92

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Fuel Delivery

JOB DESCRIPTION  Fuel Delivery  DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

$20.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Guards, Watchmen

JOB DESCRIPTION  Guards, Watchmen  DISTRICT  10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

$15.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Genesee, Orleans, Wyoming

WAGES
Per hour: 07/01/2016 $12.21

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Landscape Maintenance

JOB DESCRIPTION Landscape Maintenance

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 $13.96

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Moving Furniture and Equipment

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 10

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016

Driver-Heavy & Tractor Trailer $ 20.22
(capacity of at least 26,000 pounds Gross Vehicle Weight)
Driver-Light Truck 14.88
Helper 13.75
Packer* 12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

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IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

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Stationary Engineer

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****
FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY
HOLIDAY

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/1/2017</th>
<th>05/1/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash, Recycling, Roll-Off and Brush Drivers</td>
<td>$15.00</td>
<td>$15.25</td>
<td>$15.50</td>
</tr>
<tr>
<td>Thrower Helper</td>
<td>$11.00</td>
<td>$11.25</td>
<td>$11.50</td>
</tr>
</tbody>
</table>

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/1/2017</th>
<th>05/1/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.84*</td>
<td>$7.13*</td>
<td>TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, "Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION  Trash and Refuse Removal

DISTRICT  10

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

For use with Transfer Station Operation.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indus. Truck Driver/Tractor Operator</td>
<td></td>
</tr>
</tbody>
</table>
Laborer/ non-construction
$ 16.61

Conveyor operators and tenders
$ 13.75

Weighers/Measurers
$ 15.65

Weighers/Measurers
$ 13.13

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Window Cleaners 06/01/2017

JOB DESCRIPTION Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
$ 12.21

IMPORTANT INFORMATION:
Article 9 §230.6. “Prevailing wage” means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Exterminators, Fumigators

**JOB DESCRIPTION**  Exterminators, Fumigators

**DISTRICT**  10

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  07/01/2016  
$14.92

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE

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Fuel Delivery

**JOB DESCRIPTION**  Fuel Delivery

**DISTRICT**  10

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  07/01/2016  
$ 20.22

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  $ 1.75

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE

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Guards, Watchmen

**JOB DESCRIPTION**  Guards, Watchmen

**DISTRICT**  10

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour:  07/01/2016  
$ 15.52

**IMPORTANT INFORMATION:**
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Janitor, Porter, Cleaners, Elevator Operator

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES
Per hour: 07/01/2016
$11.70

New Hire Rate:
First 180 days only
10.70

Regularly scheduled to clean/strip floors: + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked (required up to 40 hrs. per week)

Single Part Time .14
Family Part Time .27
Single Full Time(up to 180 days) .14
Family Full Time(up to 180 days) .27
Single Full Time(after 180 days) 2.59
Family Full Time(after 180 days) 2.72

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

$.76

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rata basis.

1 year of work 1 week of vacation
2 years of work 2 weeks of vacation
3 years of work 2 weeks and 1 day vacation
4 years of work 2 weeks and 2 days vacation
5 years of work 2 weeks and 3 days vacation
6 years of work 2 weeks and 4 days vacation
7 years of work 3 weeks
Sick days are paid after 30 days probationary period.

- **Full-time employees**: 3 sick days per year
- **Part-time employees**: 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

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### Landscape Maintenance

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.96</td>
<td></td>
</tr>
</tbody>
</table>

Landscape maintenance work around a building, that is simple mowing, shrub trimming, incidental mulching, etc., or clean-up type activities, is covered under Article 9. Mowing and/or spreading seed, fertilizer, or pest control material in athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally done by a laborer, worker, or mechanic (i.e. resurfaces or grades an area, moves large amounts of top soil, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $1.75 |

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
</table>

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### Moving Furniture and Equipment

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Driver-Heavy & Tractor Trailer  $20.22
(capacity of at least 26,000 pounds Gross Vehicle Weight)

Driver-Light Truck  14.88
Helper  13.75
Packer*  12.37

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked:  $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Stationary Engineer 06/01/2017

JOB DESCRIPTION Stationary Engineer DISTRICT 10

ENTIRE COUNTIES

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

Trash and Refuse Removal 06/01/2017

JOB DESCRIPTION Trash and Refuse Removal DISTRICT 10

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2016 05/1/2017 05/1/2018
Trash, Recycling, Roll-Off and Brush Drivers $15.00 $15.25 $15.50
Thrower Helper $11.00 $11.25 $11.50

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 6.84*</td>
<td>$ 7.13*</td>
<td>$ TBD*</td>
</tr>
</tbody>
</table>

* Applies the 1st of the month after 30 days of service.

Vacation pay:

After one year of service: 5 days per year
After four years of service: 10 days per year
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

Trash and Refuse Removal

JOB DESCRIPTION
Trash and Refuse Removal

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
For use with Transfer Station Operation.

Per hour: 07/01/2016

Indus. Truck Driver/Tractor Operator
$ 16.61

Laborer/ non-construction
$ 13.75

Conveyor operators and tenders
$ 15.65

Weighers/Measurers
$ 13.13

IMPORTANT INFORMATION:

IMPORTANT INFORMATION:

OVERTIME PAY

See (B, B2) on OVERTIME PAGE
Window Cleaners

JOB DESCRIPTION  Window Cleaners

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

$12.21

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: $1.75

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted.

( AA ) Time and one half of the hourly rate after 7 and one half hours per day

( A ) Time and one half of the hourly rate after 7 hours per day

( B ) Time and one half of the hourly rate after 8 hours per day

( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

( B2 ) Time and one half of the hourly rate after 40 hours per week

( C ) Double the hourly rate after 7 hours per day

( C1 ) Double the hourly rate after 7 and one half hours per day

( D ) Double the hourly rate after 8 hours per day

( D1 ) Double the hourly rate after 9 hours per day

( E ) Time and one half of the hourly rate on Saturday

( E1 ) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours

( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( E5 ) Double time after 8 hours on Saturdays

( F ) Time and one half of the hourly rate on Saturday and Sunday

( G ) Time and one half of the hourly rate on Saturday and Holidays

( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

( I ) Time and one half of the hourly rate on Sunday

( J ) Time and one half of the hourly rate on Sunday and Holidays

( K ) Time and one half of the hourly rate on Holidays

( L ) Double the hourly rate on Saturday

( M ) Double the hourly rate on Saturday and Sunday

( N ) Double the hourly rate on Saturday and Holidays

( O ) Double the hourly rate on Saturday, Sunday, and Holidays

( P ) Double the hourly rate on Sunday

( Q ) Double the hourly rate on Sunday and Holidays

( R ) Double the hourly rate on Holidays

( S ) Two and one half times the hourly rate for Holidays, if worked
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked

(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

<table>
<thead>
<tr>
<th>Code</th>
<th>Holiday Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>None</td>
</tr>
<tr>
<td>2</td>
<td>Labor Day</td>
</tr>
<tr>
<td>3</td>
<td>Memorial Day and Labor Day</td>
</tr>
<tr>
<td>4</td>
<td>Memorial Day and July 4th</td>
</tr>
<tr>
<td>5</td>
<td>Memorial Day, July 4th, and Labor Day</td>
</tr>
<tr>
<td>6</td>
<td>New Year's, Thanksgiving, and Christmas</td>
</tr>
<tr>
<td>7</td>
<td>Lincoln's Birthday, Washington's Birthday, and Veterans Day</td>
</tr>
<tr>
<td>8</td>
<td>Good Friday</td>
</tr>
<tr>
<td>9</td>
<td>Lincoln's Birthday</td>
</tr>
<tr>
<td>10</td>
<td>Washington's Birthday</td>
</tr>
<tr>
<td>11</td>
<td>Columbus Day</td>
</tr>
<tr>
<td>12</td>
<td>Election Day</td>
</tr>
<tr>
<td>13</td>
<td>Presidential Election Day</td>
</tr>
<tr>
<td>14</td>
<td>1/2 Day on Presidential Election Day</td>
</tr>
<tr>
<td>15</td>
<td>Veterans Day</td>
</tr>
<tr>
<td>16</td>
<td>Day after Thanksgiving</td>
</tr>
<tr>
<td>17</td>
<td>July 4th</td>
</tr>
<tr>
<td>18</td>
<td>1/2 Day before Christmas</td>
</tr>
<tr>
<td>19</td>
<td>1/2 Day before New Years</td>
</tr>
<tr>
<td>20</td>
<td>Thanksgiving</td>
</tr>
<tr>
<td>21</td>
<td>New Year's Day</td>
</tr>
<tr>
<td>22</td>
<td>Christmas</td>
</tr>
<tr>
<td>23</td>
<td>Day before Christmas</td>
</tr>
<tr>
<td>24</td>
<td>Day before New Year's</td>
</tr>
<tr>
<td>25</td>
<td>Presidents' Day</td>
</tr>
<tr>
<td>26</td>
<td>Martin Luther King, Jr. Day</td>
</tr>
<tr>
<td>27</td>
<td>Memorial Day</td>
</tr>
</tbody>
</table>