

## Program Development Resources – Return to Work

Return to Work (RTW) programs help workers go back to their jobs as soon as they can do so safely, after a job-related injury or illness. These programs change duties or make other adjustments to return a person to work promptly.

Look below for links to model programs and other resources you can use to develop your Workplace Safety and Loss Prevention Incentive Program. Use them to build a program to meet the needs of your business or group. Any program you create must meet the requirements of ICR 60 to qualify for an incentive credit. Simply adopting one of the model programs below will not meet all requirements.

New York State Workers' Compensation Board RTW model program and resources:

<http://www.wcb.state.ny.us/content/main/ReturnToWork/ReturnToWork.jsp>

Pennsylvania Department of Labor and Industry model program:

[http://www.dli.state.pa.us/landi/lib/landi/return\\_to\\_work/pdf/return-to-work\\_full\\_version.pdf](http://www.dli.state.pa.us/landi/lib/landi/return_to_work/pdf/return-to-work_full_version.pdf)

Oregon Department of Administrative Services model program:

<http://www.oregon.gov/DAS/SSD/Risk/docs/RisKeyEarlyReturnToWork.doc>

New York State Insurance Fund RTW resources:

[http://ww3.nysif.com/Workers\\_Compensation/Policyholders/Early\\_Return\\_to\\_work.aspx](http://ww3.nysif.com/Workers_Compensation/Policyholders/Early_Return_to_work.aspx)

Washington State Department of Labor & Industries *Return-to-Work Guide*:

<http://www.lni.wa.gov/IPUB/200-003-000.pdf>

Sample program – Old Dominion University

<http://www.odu.edu/af/humanres/forms/returntowork.pdf>

Sample program – Charter Township of Meridian, MI

<http://www.meridian.mi.us/vertical/Sites/%7B1800D46E-0900-43BD-B3FA-10A5660870B1%7D/uploads/%7B476FB315-FC63-49AC-86AD-D2B39B992116%7D.PDF>

Sample program – Lambton College:

[http://inside.lambton.on.ca/Nav/index\\_html?RECORDID=319&TYPE=9](http://inside.lambton.on.ca/Nav/index_html?RECORDID=319&TYPE=9)