U.S. Department Labor
Employment and Training Administration

OMB Control No. 1205-0134
Expiration Date: October 31, 2015

Agricultural and Food Processing Clearance Order ETA Form 790
Orden de Empleo para Obreros/Trabajadores Agrícolas y Procesamiento de Alimentos

(Print or type in each field block – To include additional information, go to block # 28 – Please follow Step-By-Step Instructions)
(Favor de usar letra de molde en la solicitud – Para incluir información adicional vea el punto # 28 – Favor de seguir las instrucciones paso-a-paso)

1. Employer's and/or Agent's Name and Address (Number, Street, City, State and Zip Code / Nombre y Dirección del Empleador/Patrón y/o Agente (Número, Calle, Ciudad, Estado y Código Postal):

Two Sisters' Farm, Inc.
400 Fairview Rd.
Coatesville, Pennsylvania 19320

c/o Conley Law Group, PLLC
135 Walton Avenue
Lexington, Kentucky 40508
(859) 268-7705

a) Federal Employer Identification Number (FEIN) / Número federal de Identificación del Empleador:

55-0825602

b) Telephone Number / Número de Teléfono:

610-873-6067

c) Fax Number / Número de Fax:

610-380-9363

d) E-mail Address / Dirección de Correo Electrónico:

N/A

2. Address and Directions to Work Site / Domicilio y Direcciones al lugar de trabajo:

400 Fairview Rd., Coatesville, PA 19320

1.Start out going NORTH on POPLAR ALY toward LOCUST ST. 0.2 mi
2.Turn RIGHT onto ELM ST. 0.0 mi
3.Turn LEFT onto MAIN ST. 0.4 mi
4.Turn RIGHT onto HIGHLAND ST/PA-441. 0.5 mi
5.Turn RIGHT onto EISENHOWER BLVD. 1.6 mi
6.Turn LEFT onto PA-283 E. 29.0 mi
7.Merge onto US-30 E. 22.0 mi
8.Turn RIGHT onto S OCTORARA TRL/PA-10. Continue to follow PA-10.
9.Turn LEFT onto E 1ST AVE/PA-372. Continue to follow PA-372. 1.3 mi
10.Stay STRAIGHT to go onto STRASBURG RD. 5.9 mi
11.Turn RIGHT onto FAIRVIEW RD. 0.4 mi
12.400 FAIRVIEW RD is on the RIGHT.

3. Address and Directions to Housing / Domicilio y Direcciones al lugar de vivienda:

House

a) Description of Housing / Descripción de la vivienda:

700 Fairview Rd., Coatesville, PA 19320

1. Start out going NORTH on POPLAR ALY toward LOCUST ST. 0.2 mi
2. Turn RIGHT onto ELM ST. 0.0 mi
3. Turn LEFT onto MAIN ST. 0.4 mi
4. Turn RIGHT onto HIGHLAND ST/PA-441. 0.5 mi
5. Turn RIGHT onto EISENHOWER BLVD. 1.6 mi
6. Turn LEFT onto PA-283 E. 29.0 mi
7. Merge onto US-30 E. 22.0 mi
8. Turn RIGHT onto S OCTORARA TRL/PA-10. Continue to follow PA-10. 2.1 mi |
9. Turn LEFT onto E 1ST AVE/PA-372. Continue to follow PA-372. 1.3 mi
10. Stay STRAIGHT to go onto STRASBURG RD. 5.9 mi
11. Turn RIGHT onto FAIRVIEW RD. 0.4 mi
12. 700 FAIRVIEW RD is on the RIGHT.

The rental and/or public accommodations will meet local, state or Federal Standards.

Nos. 4 through 8 for STATE USE ONLY
Números 4 a 8 para USO ESTATAL

4. SOC (O*NET/OES) Occupational Code / Código Industrial:

a. SOC (ONET/OES) Occupational Title / Título Ocupacional

5. Job Order No. / Num. de Orden de Empleo:

6. Address of Order Holding Office (include Telephone number) / Dirección de la Oficina donde se radico la oferta (incluya el número de teléfono):

a. Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (Incluya el número de teléfono de su línea directa).

7. Clearance Order Issue Date / Fecha de Emisión de la Orden de Empleo:

8. Job Order Expiration Date / Fecha de Vencimiento o Expiración de la Orden de Empleo:

9. Anticipated Period of Employment / Período anticipado o previsto de Empleo:

From / Desde: 03/10/2016 To / Hasta: 12/30/2016

10. Number of Workers Requested / Número de Trabajadores Solicitados:

2

11. Anticipated Hours of Work per Week / Horas Anticipadas/Previstas de Trabajo por Semana. Total: 35

Sunday / Domingo_____ Thursday / Jueves 7
Monday / Lunes 7 Friday / Viernes 7
Tuesday / Martes 7 Saturday / Sábado _____
Wednesday / Miércoles 7

12. Anticipated range of hours for different seasonal activities: / Rango previsto de horas par alas diferentes actividades de la temporada:

Workers will begin at an assigned time, 8 am and continue until 3 pm, Monday thru Friday

13. Collect Calls Accepted from: / Aceptan Llamadas por Cobrar de:

Employer / Empleador: Yes / Si ☐ No ☐

14. Describe how the employer intends to provide either 3 meals a day to each worker or furnish free and convenient cooking and kitchen facilities for workers to prepare meals / Describa cómo el empleador tiene la intención de ofrecer, ya sea 3 comidas al día a cada trabajador, o proporcionar gratuitamente instalaciones para cocinar.

The employer will furnish free and convenient cooking and kitchen facilities so that workers can prepare their own meals or furnish meals. Employer will also provide transportation, at least one each week, to assure that workers have access to stores. In the event that a female employee is hired for this contract a second apartment will be made available for said employee and for inspection by the SWA. The secondary apartment will have separate toilet and shower facilities so that male and female employees are provided separate and gender specific housing options.

15. Referral Instructions and Hiring Information / Instrucciones sobre cómo Referir Candidatos/Solicitantes - (Explain how applicants are to be hired or referred, and the Employer's/Agent's available hour to interview workers / Explique cómo los candidatos serán contratados o referidos, y las horas disponibles del empleador/agente para entrevistar a los trabajadores). See instructions for more details / Vea las instrucciones para más detalles.

All U.S. workers that express an interest in the employment opportunity will be interviewed for employment and must be able to complete the following:

1. Physical ability to perform the work stated in this order.
2. Availability for the entire period of employment stated in Item 9 of the ETA Form 790.
3. Worker has been fully aprised of the terms, conditions and nature of the job duties for the employment offered.

Any U.S. workers, who wish to apply, will be interviewed by employer, Mon-Fri 6.00-3.00. All hires will be reported to order holding office.

For interview contact:

Deborah Rush
Two Sisters' Farm
400 Fairview Rd.
Coatesville, Pennsylvania 19320
(610) 380-9312

16. Job description and requirements / Descripción y requisitos del trabajo:

Workers will care for horses to protect their health and improve their appearance; will water animals and measure, mix and apportion feed and feed supplements according to the feeding instructions. These workers will also wash, brush and trim animals' coats to clean and improve their appearance. Workers will assist with maintenance of tools and equipment, farm maintenance and other work that is directly related the activities for which the workers were hired.

Los Trajabadores cuidaran los caballos, su salud, y mejoraran su apariencia en conjunto con assistir la temporada de parto, cria , desteste y preparacion annual de los caballos. Trajabadores daran agua y comida a los caballos siguiendo las instrucciones de dueno del rancho durante la sesion mencionada Los trabajadores tambien contribuiran con el mantenimiento del equipo y mantenimiento del rancho y otro trabajo que sea directamente relacionado con las actividades para las que fue contratado.

1. Is previous work experience preferred? / Se prefiere previa experiencia? Yes / Si ☐ No ☒ If yes, number of months preferred: / Si es así, numero de meses de experiencia: _____

2. Check all requirements that apply:

☐ Certification/License Requirements / Certificación/Licencia Requisitos
☐ Driver Requirements / Requisitos del conductor
☐ Employer Will Train / Empleador entrenará o adiestrará
☐ Extensive Sitting / Estar sentado largos ratos
☐ Exposure to Extreme Temp. / Expuesto a Temperaturas Extremas
☐ Lifting requirement / Levantar o Cargar _____lbs./libras
☐ Repetitive Movements / Movimientos repetitivos
☐ Criminal Background Check / Verificación de antecedentes penales
☐ Drug Screen / Detección de Drogas
☐ Extensive Pushing and Pulling / Empujar y Jalar Extensamente
☐ Extensive Walking / Caminar por largos ratos
☐ Frequent Stooping / Inclinándose o agachándose con frecuencia
☐ OT/Holiday is not mandatory / Horas Extras (sobre tiempo) / Días Feriados no obligatorio

17. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas)

Crop Activities Cultivos	Hourly Wage Salario por Hora	Piece Rate / Unit(s) Pago por Pieza / Unidad(es)	Special Pay (bonus, etc.) Pagos Especiales (Bono, etc.)	Deductions* Deducciones	Yes/Sí	No	Pay Period / Período de Pago / /
Stable Attendant	$ 11.29	$		Social Security / Seguro Social	☒	☐	Weekly / Semanal
	$	$		Federal Tax / Impuestos Federales	☒	☐	☒
	$	$		State Tax /Impuestos Estatales	☒	☐	Bi-weekly/ Quincenal
	$	$		Meals / Comidas	☐	☒	☐
	$	$		Other (specify) / Otro (especifica)	☒	☐	Monthly/Mensual
							☐
							Other/Otro
							☐

18. More Details About the Pay / Mas Detalles Sobre el Pago:

The prevailing wage rate for Pennsylvania or Adverse Effect Wage Rate (AEWR) whichever is higher is guaranteed as a minimum for all work contained in this order and will comply with the full 2015 wage guarantee 20CFR655.120(a). The employer will offer a wage rate that is the highest of the AEWR, the prevailing hourly wage or piece rate, the agreed upon collective bargaining agreement wage, or the Federal or State minimum wage. In the event of a change in the H-2A wage methodology, employer will pay the highest required wage rate at the time of the job performance.

Reasonable repair and cost of damage, other than that which is caused by normal wear and tear may be deducted from wages of workers to be found responsible for damage to housing and furnishing. Workers will be charged for any willful damage to or loss of such tools and equipment. In the event of a change in the H-2A wage methodology, employer will pay the highest required wage rate at the time of job performance.

Tax deductions will be made on U.S. workers only. The total wages offered by employer for the first week of work will be 395.15. If Overtime required pay rate is $16.94 per hr. Workers will be paid the highest wage rate for Pennsylvania or Adverse Effect Wage Rate at the time of the job performance

19. Transportation Arrangements / Arreglos de Transportación

The employer will agree to reimburse the worker for the reasonable cost of transportation and subsistence, as required in 20 CRF 655.122(h)(1) from the worker's place of recruitment to the place of employment once the worker has completed 50% of the contract. Travel and subsidence paid by employer. Employer is required to reimburse workers who are unable to provide receipts for their transportation expenses a minimum of $11.86 per day and $46.00 with documentation is actual expenses as the maximum amount if the worker is able to provide receipt.

20. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, and/or pay workers for this (these) crop activity (ies)? / ¿Es la práctica habitual usar Contratistas de Trabajo Agrícola para reclutar, supervisar, transportar, dar vivienda, y/o pagarle a los trabajadores para este(os) tipo(s) de cosecha(s)? Yes / Si ☐ No ☒

If you have checked yes, what is the FLC wage for each activity? / Si contesto "Si," cuál es el salario que le paga al Contratista de Trabajo Agrícola por cada actividad?

21. Are workers covered for Unemployment Insurance? / ¿Se le proporcionan Seguro de Desempleo a los trabajadores? Yes/Si ☒ No ☐

22. Are workers covered by workers' compensation? / ¿Se le provee seguro de compensación/indemnización al trabajador: Yes/Si ☒ No ☐

23. Are tools, supplies, and equipment provided at no charge to the workers? / ¿Se les proveen herramientas y equipos sin costo alguno a los trabajadores?

Yes/Si ☒ No ☐

24. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. (If there are no such arrangements, enter "None".) / Enumere todos los acuerdos o convenios hechos con los propietarios del establecimiento o sus agentes para el pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, indique "Ninguno".)

None/Ninguno

25. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed. (If there are no such incidents, enter "None".) / Enumere toda huelga, paro o interrupción de operaciones de trabajo por parte de los empleados en el lugar de empleo. (Si no hay incidentes de este tipo, indique "Ninguno".)

None/Ninguno

26. Is this job order to be placed in connection with a future Application for Temporary Employment Certification for H-2A workers? / ¿Esta orden de empleo ha sido puesta en conexión con una futura solicitud de certificación de empleo temporal para trabajadores H-2A?

Yes/Sí ☒ No ☐

27. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. / Certificación del Empleador: Esta orden de trabajo describe los términos y condiciones del empleo que se le ofrece, y contiene todos los términos y condiciones materiales ofrecidos.

Deborah Rush president Two Sisters' Farm, Inc

Employer's Printed Name & Title / Nombre y Título en Letra de Molde/Imprenta del Empleador

Deborah Rush

Employer's Signature / Firma y Título del Empleador

12/15/15

Date / Fecha

READ CAREFULLY. In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the Employment and Training Administration (ETA) nor the State agencies are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the American Job Center constitute a contractual job offer to which the American Job Center, ETA or a State agency is in any way a party.

LEA CON CUIDADO. En vista de la función básica del Servicio de Empleo establecida por ley, como una entidad de intercambio laboral sin comisiones, es decir, como un foro para reunir a los empleadores y los solicitantes de empleo, ni ETA ni las agencias del estado pueden garantizar la exactitud o veracidad de la información contenida en las órdenes de trabajo sometidas por los empleadores. Ni ninguna orden de trabajo aceptado o contratado en el Centro de Carreras (American Job Center) constituyen una oferta de trabajo contractuales a las que el American Job Center, ETA o un organismo estatal es de ninguna manera una de las partes.

PUBLIC BURDEN STATEMENT

The public reporting burden for responding to ETA Form 790, which is required to obtain or retain benefits (44 USC 3501), is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. The public need not respond to this collection of information unless it displays a currently valid OMB Control Number. This is public information and there is no expectation of confidentiality. Send comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Workforce Investment, Room C-4510, 200 Constitution Avenue, NW, Washington, DC 20210.

DECLARACION DE CARGA PÚBLICA

La carga de información pública para responder a la Forma ETA 790, que se requiere para obtener o retener beneficios (44 USC 3501), se estima en aproximadamente 60 minutos por respuesta, incluyendo el tiempo para revisar las instrucciones, buscar fuentes de datos existentes, recopilar y revisar la colección. El público no tiene por qué responder a esta recopilación de información a menos que muestre un número de control OMB válido. Esta información es pública y no hay ninguna expectativa de confidencialidad. Envíe sus comentarios acerca de esta carga o cualquier otro aspecto de esta colección, incluyendo sugerencias para reducir esta carga, al U.S. Department of Labor, Employment and Training Administration, Office of Workforce Investment, Room C-4510, 200 Constitution Avenue, NW, Washington, DC 20210.

28. Use this section to provide additional supporting information (including section Box number). Include attachments, if necessary. / Utilice esta sección para proporcionar información adicional de apoyo; incluya el numero de la sección e incluya archivos adjuntos, si es necesario.

See Attachments