

## Job Summary

**Order Number:**

NY1152358

**Date Job Order Received:**

11/19/2015

**Number of Openings:**

20

**Company Name:**

Tanto Irrigation, LLC

**Job Title:**

Landscape and Groundskeeper

**Minimum Experience Required:**

1 month

**Job Description:**

2/15/16-11/14/16: Temporary, full-time, H-2B positions: 20 Landscaper & Groundskeeper Tanto Irrigation: Maintain, install irrigation and sprinkler systems. Use irrigation and drainage methods to adjust the amount of water consumption and to prevent waste. Lay sod/hydroseed/straw. Extensive digging using hand shovels and other related landscaping activities. 7:30A-5:30P; 35-35+. M-F. Possible weekend/holiday work. Variable weather conditions apply; hrs may fluctuate, possible downtime/OT. Employer will comply w/ applicable Federal, State, local laws pertaining to OT. Must be at least 18 yrs old w/ 1 month experience: installation for safety. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Must travel multiple counties, multiple states. Transport provided designated locale to job site. Extensive digging use hand shovels & other related landscaping activities. Tools provided at no cost to worker. Endure extensive heavy lift, walk, stoop, and bend. Req'd to lift up to 50-lbs. Begin Elmsford, Westchester County, NY; Continue in NY-White Plains-Wayne, NY-NJ Metropolitan Division. \$15.96/hr to possible \$17.50/hr, OT \$23.94/hr to possible \$26.25/hr. DOE. Based on Tenure. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Wage paid every week. All applicants must provide legal authority to work in the United States. All work will be done with Tanto Irrigation, LLC's provided tools, supplies and equipment without charge or deposit. Employer will use a single workweek as its standard for computing wages. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours. All deductions required by law will be done by the employer. The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period. Employer will reimburse each worker for transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment, within the first workweek. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$11.86 per day during travel to a maximum of \$46.00 per day with receipts. Employer will provide or pay for the worker's cost of return transportation and daily subsistence from the place for employment to the place from which the worker, disregarding

intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period. Employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Display good-natured, cooperative attitude. Attention to detail: thorough complete work tasks. DRUG, ALCOHOL, TOBACCO FREE WORKPLACE. Qualified applicants may contact the Westchester County Employment Center: 120 Bloomingdale Road, White Plains, NY 10605. Phone: (914) 995-3910 (Reference NY1152358). Or contact the employer directly: Email: ccoulson@tantoirrigation.com, Fax: 914-347-6323, or Mail: 5 North Payne St., Elmsford, NY 10523 (Reference NY1152358).

**Job Location:**

5 North Payne St.  
Elmsford, New York

**Pay:**

\$15.96 - \$23.94 Hourly

**Benefits:**

No benefits mentioned.

**Hours per Week:**

35

**Duration:**

Full Time, Temporary

**Work Days:**

Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, Sunday

**Shift:**

First (Day)

**Public Transportation:**

Information not provided.

**Minimum Education Required:**

Less Than High School

**Driver Licenses, Including Endorsements:**

No Driver License requirements specified.

**How to Apply:**

To apply, contact the employer by mail, by fax, or by email:

Coulson, Christine  
5 North Payne St.  
Elmsford, NY 10523  
Fax: Coulson, Christine (914) 347-6323  
Email: ccoulson@tanotirrigation.com

NY1152358

RECEIVED  
NOV 18 2015



New York State Department of Labor  
Fast Fax Job Order

Business: Please complete one FAST FAX for each job title and, fax, / mail it to us. It is only necessary to notify one office of your opening. By using this form to post your openings you will reach all Department of Labor offices.

Company Tanto Irrigation, LLC Unemployment Insurance Employer 06-27870  
 Address 5 North Payne Street Registration No. 04-306  
 Telephone # (914) 347-5151 Ext. \_\_\_\_\_ City Elmsford State Ny Zip 10523  
 Fax # (914) 347-6323  
 What goods or services does your company produce? Landscaping Services  
 Person to contact for interview Christine Coulson Title Business finance manager  
 E-Mail Address ccoulson@tantoirrigation.com Worksite, if different from company address Elmsford, NY  
 Travel Directions (Include public transportation, if available): \_\_\_\_\_  
 Does your company have a Federal Contract requiring job openings to be listed with the Department of Labor (FCJL)? Yes  No   
 Does your company wish to receive more information on tax incentives for hiring from targeted groups? Yes  No   
 Title of Job Opening Landscape Groundskeeper Number of Job Openings: 20  
 Referral Instructions: Fax/Send Resume  Send Direct  Call Before Sending   
 Number of persons you wish to interview 100 Number of resumes you wish to review \_\_\_\_\_

Job Requirements

Years of education needed 0 Specialized education? (Type of degree) 0  
 Years of experience required 1-month Will you accept a trainee? Yes  No   
 Will you accept related experience? Yes  No  If Yes, specify installation of irrigation  
 Job is: Full Time  Part-Time  Regular  Temporary  (From 2/15/16 - 11/14/16 To \_\_\_\_\_)  
 Work Hours: From 7:30 To 5:30 Total hours per week 35-40+ Overtime: Yes  No  Circle Work Days S M T W T F S  
 Salary Range: From \$ 15.96 To 17.50 Per hour Pay Period: Weekly  Bi-weekly   
 Salary Negotiable? Yes  No  Monthly  Bi-monthly

Other Hiring Requirements / Benefits

Driver License	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Class <u>N/A</u>	Health Insurance	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Own Tools	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Life Insurance	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
* Physical Exam	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Dental Insurance	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
* Drug Testing	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Paid Vacation	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Employment/Security Test	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Name <u>N/A</u>	Paid Sick Leave	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Other Tests	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Retirement Plan	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Must Join Union	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Other	_____
Bondable	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			_____

Job Description

Please describe your job opening. List your special knowledge, skills, aptitudes, abilities required; equipment used or operated; special physical demands or working conditions. If available, provide a detailed job description. Include the worksite location, if different from the company address. Attach additional sheets if necessary.

Job descriptions: See Attachment

\*Required only after job hire and if relevant to job opening.

All hiring requirements must be bona fide occupational qualifications.

ES 515. (12/11) Agent Representative: Nicole Ward, Labor Consultants International, 208-777-2654, nicole@laborci.com

**JOB DESCRIPTION, ALL MUST BE INCLUDED IN JOB ORDER:**

Employer's Name/Contact Info: Tanto Irrigation, LLC, Email: ccoulson@tantoirrigation.com or Fax: 914-347-6323

Temporary, full-time position: 20 Landscaper & Groundskeeper Open Positions.

2/15/2016-11/14/2016. Maintain, install irrigation, sprinkler systems. Use irrigation and drainage methods to adjust the amount of water consumption and to prevent waste. Lay sod/hydroseed/straw. Extensive digging using hand shovels and other related landscaping activities as per SOC/OES 37-3011. Possible daily/wkly hrs: 7:30A-5:30P; 35-35+. M-F. Possible weekend/holiday work. Variable weather conditions apply; hrs may fluctuate (+/-), possible downtime/OT. Employer will comply w/applicable Federal, State, local laws pertaining to OT. Must be at least 18 yrs old w/ 1 month experience: installation for safety. .

All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Transport provided designated locale to job site. Extensive digging use hand shovels & other related landscaping activities. Tools provided @ no cost to worker. Endure extensive heavy lift, walk, stoop, and bend. Req'd to lift up to 50-lbs. Begin Elmsford, Westchester County, NY; Continue in New York-White Plains-Wayne, NY-NJ Metropolitan Division.

Wage Information: \$15.96/hr to possible \$17.50/hr OT \$23.94/hr to possible \$26.25/hr. DOE. Based on Tenure. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Wage paid every week.

All applicants must provide legal authority to work in the United States.

All work will be done with Tanto Irrigation, LLC's provided tools, supplies and equipment without charge or deposit in accordance with § 655.20(k).

Tanto Irrigation, LLC will use a single workweek as its standard for computing wages due. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours. All deductions required by law will be done by the employer.

The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tanto Irrigation, LLC will reimburse each worker for transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment, within the first workweek. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the

worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$11.86 per day during travel to a maximum of \$46.00 per day with receipts.

Tanto Irrigation, LLC will provide or pay for the worker's cost of return transportation and daily subsistence from the place for employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, consistent with § 655.20(j)(1)(ii).

Tanto Irrigation, LLC will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Display good-natured, cooperative attitude. Attention to detail: thorough complete work tasks. DRUG/ALCOHOL/TOBACCO FREE WORKPLACE.

Send resume/application w/contact info to Westchester County Employment Center: 120 Bloomingdale Road, White Plains, New York 10605 or to Tanto Irrigation, LLC: Email: ccoulson@tantoirrigation.com or Fax: 914-347-6323

**Nicole**

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**From:** Nicole <nicole@laborci.com>  
**Sent:** Monday, November 16, 2015 10:39 AM  
**To:** 'labor.sm.dews.nysjobbank'; 'laurie.thomson@labor.ny.gov'  
**Subject:** FW: H2B Job order - H2B  
**Attachments:** JOB DESCRIPTION - Tanto Irrigation - NY.docx; H2B job order request - Tanto Irrigation LLC - NY.pdf

The job order for Tanto Irrigation, LLC should not be opened until tomorrow 11/17/2015.  
Thank you!

*Nicole Ward*

Labor Consultants International  
1137 N 3<sup>rd</sup> Street  
Coeur d'Alene, ID 83814  
Phone: 208.777.2654  
Fax: 208.446.2381  
[Nicole@laborci.com](mailto:Nicole@laborci.com)

**From:** Nicole [mailto:nicole@laborci.com]  
**Sent:** Monday, November 16, 2015 9:22 AM  
**To:** 'labor.sm.dews.nysjobbank' <nysjobbank.does@labor.ny.gov>  
**Cc:** 'laurie.thomson@labor.ny.gov' <laurie.thomson@labor.ny.gov>  
**Subject:** RE: H2B Job order - H2B

Hi Laurie,

Attached is a job order request form for an H2B job. There are instructions in the job description for Applicants to contact the Employer directly.

Is it okay to send to you directly, or should I fax it in? We need the job order to be opened by tomorrow. I am the representative for Tanto Irrigation, LLC.

Thank you ☺

*Nicole Ward*

Labor Consultants International  
1137 N 3<sup>rd</sup> Street  
Coeur d'Alene, ID 83814  
Phone: 208.777.2654  
Fax: 208.446.2381  
[Nicole@laborci.com](mailto:Nicole@laborci.com)

**From:** labor.sm.dews.nysjobbank [<mailto:nysjobbank.does@labor.ny.gov>]  
**Sent:** Friday, November 13, 2015 12:36 PM  
**To:** Nicole <[nicole@laborci.com](mailto:nicole@laborci.com)>  
**Subject:** RE: H2B Job order

Nicole,

Attached is the job order form that you would fill out. Do you not want applicants to apply directly to the employer? If not, notate on your job order form that you want the job order form suppressed. Please let me know if you have any other questions.

## Laurie Thomson

Workforce Programs Specialist

**New York State Department of Labor**  
Harriman State Office Campus  
Building 12, Room 425, Albany NY 12240  
P: (518) 457-1685 | F: (518) 485-2577  
[www.labor.ny.gov](http://www.labor.ny.gov) | [laurie.thomson@labor.ny.gov](mailto:laurie.thomson@labor.ny.gov)  
[Facebook](#) | [Twitter](#) | [YouTube](#) | [LinkedIn](#)

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**From:** Nicole [<mailto:nicole@laborci.com>]  
**Sent:** Tuesday, November 10, 2015 4:16 PM  
**To:** labor.sm.dews.nysjobbank  
**Subject:** H2B Job order

Hi,

What form should an H2B Employer fill out in order to place a job order in NY?  
Also, the work will be done in Albany County, NY. What is a good NY SWA address for applicants to mail in applications closest to Albany? Thank you!

## *Nicole Ward*

Labor Consultants International  
1137 N 3<sup>rd</sup> Street  
Coeur d'Alene, ID 83814  
Phone: 208.777.2654  
Fax: 208.446.2381  
[Nicole@laborci.com](mailto:Nicole@laborci.com)