

Definitions of Terms

Direct Entry

Direct entry is the process whereby apprentices are indentured via a written agreement with various local, state, and national organizations. In order to indenture an apprentice using the direct entry method, the sponsor must submit a written request accompanied by the appropriate documentation. Direct Entry program applications are reviewed for the following elements:

- Agreements with NYS Registered Apprenticeship Programs as indicated in sponsor's AA Plans. (The way sponsors notify NYSDOL of their relationship with Direct Entry Providers is by indicating their intentions to use direct entry as an alternative recruitment method in Part IV of their AT 603, Apprentice Training Program Affirmative Action Plan.
- Targeted population
- Classroom hours (i.e., 6 weeks x 8 hours day) to demonstrate work readiness
- Basic Skills/Industry Overview
- Skills Assessment
- Classroom Instruction
- Physical Fitness Training (as appropriate and contingent upon the demands of the trade)
- Work Readiness/Employability Skills
- Safety Training
- Listed on NYS's Eligible Training Provider List (after approval will be placed on list by NYSDOL)
- Cannot charge tuition
- Meet Department's Due Diligence Process to ensure compliance with State and Federal Labor Laws
- Assurance that successful participants will meet the sponsors' minimum requirements for entry into the Registered Apprenticeship Program.

Out of School Disadvantaged Individuals

Individuals eligible to be served by this initiative include out of school disadvantaged individuals between the ages of 18-24. This includes individuals who received an income, or is a member of family that received a total family income, that, in relation to family size, does not exceed the higher of:

- The poverty line; or
- 70 percent of the lower living standard income level.

NYS State Funded Projects

Any job assignments or task rotation that the pre-apprentice graduate who becomes a Registered Apprentice works on that are funded in whole or in part by New York State Funds (e.g. the LaGuardia project, the transformation of Penn Station and Farley Post Office).