



**NATIONAL WORK READINESS COUNCIL
POLICY STATEMENT ON ACCOMMODATION AND ACCESSIBILITY**

THE NATIONAL WORK READINESS COUNCIL DESIRES TO PROVIDE THE HIGHEST LEVEL OF ACCESS AND SERVICE TO ALL INDIVIDUALS SEEKING TO EARN THE NATIONAL WORK READINESS CREDENTIAL.

THE NATIONAL WORK READINESS CREDENTIAL ASSESSMENT HAS BEEN DESIGNED TO CERTIFY WORK READINESS TO A NATIONWIDE STANDARD AS ESTABLISHED BY BUSINESS AND IN COMPLIANCE WITH THE AMERICAN EDUCATIONAL RESEARCH ASSOCIATION (AERA), AMERICAN PSYCHOLOGICAL ASSOCIATION (APA), AND NATIONAL COUNCIL ON MEASUREMENT IN EDUCATION (NCME) STANDARDS FOR EDUCATION/PSYCHOLOGICAL TESTING. IT IS RECOGNIZED THAT THE REFERENCED STANDARDS ARE NOT APPLICABLE TO 100 PERCENT OF THE POPULATION.

THE NATIONAL WORK READINESS ASSESSMENT IS INTENDED TO BE USED IN COMPLIANCE WITH THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION AND US DOL UNIFORM EMPLOYEE SELECTION GUIDELINES (CFR 28.5014).

THE NATIONAL WORK READINESS COUNCIL WILL NOT CERTIFY ANY SITE THAT IS NOT IN COMPLIANCE WITH EEOC AND US DOL GUIDELINES AND:

- TITLES II AND III OF THE AMERICANS WITH DISABILITIES ACT;
- SECTION 188 OF THE WORKFORCE INVESTMENT ACT; AND
- SECTION 504 OF THE REHABILITATION ACT OF 1973

IT IS THE STATED POLICY OF THE NATIONAL WORK READINESS COUNCIL THAT THE NATIONAL WORK READINESS CREDENTIAL ASSESSMENT INSTRUMENT WILL BE CONTINUOUSLY REVIEWED TO ASSURE CONSISTENCY AND COMPLIANCE WITH THE GENERALLY ACCEPTED PRINCIPLES OF UNIVERSAL ACCESS AND ALL APPLICABLE STATE AND FEDERAL LAWS AND REGULATIONS.